

**Minutes**  
**School Organizational Team Meeting**  
**Robert L. Taylor Elementary School**  
**144 Westminster Avenue**  
**Henderson, NV 89015**  
**09/27/2021**  
[meet.google.com/csc-qqyh-xnu](https://meet.google.com/csc-qqyh-xnu)

School Organizational Team Members:

Estella Trotter, Teacher 20-21 Member

Tanya Cooper, Teacher 20-21 Member, Secretary

Cheryl Carlson, Support Staff 20-21 Member, Chair

Tabitha Hartman, Parent 20-21 Member

Ashley Bommer, Parent 20-21 Member

Angela Marquette, Parent 20-21 Member, Vice Chair

Kimberly Basham, Principal

This meeting agenda is posted publicly on the school website at <http://schools.ccsd.net/taylor>

Speakers wishing to speak during the public comment period for this meeting may call or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

## **1.0 Welcome & Roll Call**

1.1 Celebrations: Share school and community celebrations.

Student in Trotter's class had 2 great days!

Basham shared a new driver and a homecoming ask from her family!

The Siciliano Family decorated 200 pumpkins for the Veterans in BC!

1.2 Review & Approval of the Minutes from 8/30/2021

Motion to approve minutes from Carlson, Trotter Seconds. All approve.

## **2.0 New Items**

2.1 Grading Reform

Biggest issue in Leadership is reassessment. Difference between assessment and retaking a test. Students will be able to retake an assessment within 10 days. Discussion included mastery of the standard. It is still a work in progress. Each grade level representative will have the same discussion and bring back more input. District said that process will take a couple of years, so we will revise and revamp each each year. We will adopt it, and make any changes as needed. We will bring it back to SOT with the final policy in place.

2.2 School Performance Plan: Roadmap to Success

The roadmap was provided by the state dept. Of education. 3 Stages are flexible, and changes can be made live. We discussed school data, why we are where we are, and what our

concerns are. Demographics were discussed, ending with 100% FRL. Student data from 2017-18 and 2018-19. 19-20 did not get accurate data from being at home. Each event is discussed at community meetings, and then brought to SOT for review. Is a lengthy, but good process. Worth the while. During the next meeting SOT will have a chance to look at the plan and approve it.

### 2.3 Family Engagement Policy

We are working on our Monster Math, Thursday before Nevada Day. Disclaimer about COVID and date and parent survey information. Most everything remained the same. It's difficult because not all families are on Class Dojo, emails may not be correct in IC, or phone numbers may not be accurate. We will send home a flyer. We are currently trying to finalize parent conferences. Got input from staff, and came up 56% said virtual, 43% said in person. We are still working on finalizing that. We want students in charge of telling their parents of how they are doing in school. Cooper Family Engagement policy, Trotter seconds.

### 2.4 Budget Update & Approval 2021-2022

Basham has been here 5 years. She has been frugal. Team members have used grants to get supplies. We have saved over 1 million dollars! Must make sure you spend all Title 1 monies. We have plenty of money. We are keeping all staff, and will hire a student teacher in Aube's room after she graduates. We used to have SB178, the Academic Support funding, bottom quartile kids. Funds have been split into At-Risk and ELLs. Same amount of money, just allocated differently. We still have money since Ms. Raby's position has not been filled. We have a grant funded by Social Workers, but no candidates. There is no one to hire. We can still try. In past years the carry over amount was not accessible in January. This year it will be part of our January budget, so we can use it this year to hire new graduates to fund positions and people. Happy news! We can plan ahead. Keeping everything open. Possibly hire a second counselor. Campus Security is also an option. Staff member was hit by a parent in the parking lot by a parent on purpose. We are closing off the parking lot next week. Campus Monitors would need to be CPI trained. Could help de-escalate students, could help with duty. We would be in charge of training them to de-escalate. Many students have experienced trauma, and are in need of help. We have such a high need. A second counselor would benefit us. Marquette agrees with a Counselor position. If positions don't get filled, money stays with the school. Basham will take it to Leadership tomorrow. Cooper moves to approve the budget, Marquette seconds, all approved!

## 3.0 General Discussion

Received an email from a Project Facilitator. Interviewed Emily Latham, she will be coming to us as a Learning Strategist. Yay!

October meeting discussion items: Roadmap SPP and Grading Reform. PTO Paperwork/Booth at Monster Math Night. It's always a struggle to get parents to show up. Possibly family work schedules. Information about what PTO is to solicit parents to join during Monster Math. Marquette suggested a raffle for those who sign up? Parents who show up are in a raffle for Gift for students, prizes provided by Kiwanis. Maybe get t-shirts as raffle prizes, suggested by Marquette.

Cooper makes a motion to close the meeting, Trotter seconds. Next meeting may look different with staff members depending on who gets voted in by staff. Tabitha and Angela will continue as members! Yay!!

Basham may send out an email about what day would work best for all new members.

#### **4.0 Public Comments**

#### **5.0 Next SOT MEETING**

October 25, 2021

Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to:  
[reorg.ccsd.net](mailto:reorg.ccsd.net) and [www.roberttaylorlortigers.org](http://www.roberttaylorlortigers.org)

2020-2021 <https://forms.gle/SzgRCM35BQyzg4vz5>