



Robert Taylor Staff Acknowledgment Matrix 2025



Title	Criteria	Award	Frequency	Presentation	Dissemination
Verbal Praise	Demonstrating expected behaviors/values	Personal, specific, positive feedback to build connections	Daily 5:1 Ratio	Anywhere, anytime on campus	Teachers Administrators Staff
EBA Board	Demonstrating expected 4-core behaviors/values	Personal, specific, written positive notes posted on EBA board in lounge	Monthly	Staff Meetings	Administrators
Celebrations /Shout Outs	Demonstrating expected 4-core behaviors/values	Personal, specific, positive feedback from one staff to another to build connections	Weekly	Staff meetings, PLC meetings, etc.	Teachers Administrators Staff
Attendance	Daily on-time Attendance	All staff with perfect attendance each month will be entered into a raffle for gift cards.	Monthly	Staff Meetings	PBIS
Academic Recognitions	Program Milestones: **teacher with the highest puzzles or percent on ST Math **ST Math tracking board by class **highest number of graduates on AR monthly ** MAP	Certificate/ Postcard / Acknowledgments presented at Morning Ceremony: Tuesdays: Lexia Wednesdays: Roaring Readers-AR Thursdays: ST Math	Weekly as Earned for ST Math & Lexia Monthly for AR	Strategists will update the program progression/ completion board by class/grade weekly.	Administration / Strategists present certificates at Morning Ceremony.
Tiger Staff of the Month: Licensed & Support Staff	Demonstrating Leadership and the 4-core expected behaviors/values	Certificate Staff Picture Board Jimmy John's Lunch	Monthly	One teacher and one support staff will be awarded a certificate as a Tiger Leader. Staff will use google form to submit nominations.	Administration Teachers Staff