

Agenda
School Organizational Team Meeting
Robert L. Taylor Elementary School
144 Westminster Avenue
Henderson, NV 89015
12/15/2025

School Organizational Team Members:

Amy Hirsbrunner, Teacher	TIMEKEEPER
Owen Fass, Teacher	NOTETAKER
Cheryl Carlson, Support Staff	CHAIR
JaiCee Gillespie, Parent	VICE CHAIR
AnneMarie Walker, Parent	VICE CHAIR
TBD, Parent	
Kimberly Basham, Principal	AGENDA
Melissa Leicht, Assistant Principal	NOTETAKER
Joshua Cushman, Assistant Principal	
John Williams, Assistant Principal	

This meeting agenda is posted publicly on the school website at <http://schools.ccsd.net/taylor>

Speakers wishing to speak during the public comment period for this meeting may call or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call

Carlson called the meeting to order, Gillespie seconded. All in favor @ 3:30pm

1.1 Welcome & Introductions

-In attendance: Cushman, Fass, Gillespie, Hirsbrunner, Carlson, Leicht, Basham

1.2 Review & Approval of the Minutes from 11/24/2025

Carlson makes a motion to approve, Gillespie seconded, all in favor

1.3 Celebrations

MAP is finished, 4 days until winter break, whole-school announcement at staff meeting
about behavior calls effective

2.0 New Items

2.1 Review the *Clark County School District Pre-Kindergarten–Grade 12 Student Code of Conduct*

[Click for More Information](#)

Minors versus Majors

Self-Defense

Bring hard copies

Questions around classroom disruptions - define further What actions specifically happen within that umbrella that don't make it to school campus disruption? What are the kinds of things that we see? (yelling in class, throwing pencils, horseplay, 4x2s,

No such thing as self defense in the Code of Conduct

Page 9 - what supports are being used in the classroom, can't answer that question unless the teacher is following the Student Engagement Matrix

Verbal abuse

Discrepancy between high school consequences and elementary consequences, like you can't SUS a K-2, only RPC

2.2 Review and Select a new website design:

Theme Library: Get access to 20 award-winning theme templates.

The password is **"themes"** | **\$3,000 One-Time Fee**

We looked through the website options.

Which site has the fewest clicks to get there?

*Bristol

Team unanimously agreed.

Fass made a motion for Bristol, Gillespie seconded, All in favor.

2.3 MAP Data

Tabled to January

2.4 January Timeline for the 2026-2027 School Plan of Operation

January 15, 2026 budget will be released

Primary Autism rooms could benefit from two instructional aides because the needs of those students are so great.

Most likely will lose teachers due to enrollment numbers

Carry over funds will matter

3.0 General Discussion

Questions, Concerns, Possible Agenda Items for December/January meeting for the new team

4.0 Public Comments

5.0 Next SOT MEETING

January 19, 2026 at 3:30 pm

4:02pm Carlson had to leave

4:10pm Gillespie had to leave

Fass motioned to adjourn at 4:15pm. Hirsbrunner 2nd the motion.

Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to: reorg.ccsd.net and email Owen Fass to submit it to: www.roberttaylor.tigers.org.