

**Agenda**  
**School Organizational Team Meeting**  
**Robert L. Taylor Elementary School**  
**144 Westminster Avenue**  
**Henderson, NV 89015**  
**10/08/2025**

School Organizational Team Members:

Amy Hirsbrunner, Teacher  
Teresa O'Shea, Teacher  
Cheryl Carlson, Support Staff  
JaiCee Gillespie, Parent  
AnneMarie Walker, Parent  
TBD, Parent  
Kimberly Basham, Principal

This meeting agenda is posted publicly on the school website at <http://schools.ccsd.net/taylor>

Speakers wishing to speak during the public comment period for this meeting may call or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

**1.0 Welcome & Roll Call**

1.1 Welcome & Introductions Carlson brings the meeting to order at 7:36 am

-In attendance: Jaciee Gillespie, Cheryl Carlson, Kim Basham, Melissa Leicht

1.2 Review & Approval of the Minutes from 9/19/2025 Carlson moved to approve the minutes, Gillespie 2nded,

1.3 Celebrations

Carlson shared that her son is saving up to by a ring to propose to his girlfriend

Basham shared that her eldest daughter is pregnant again and she will have 3 grandkids.

**2.0 New Items**

2.1 Review Status Check Timeline for SIP

SIP Review:  Act 2 Data Slide Deck - Status Checks - RTES

The goals are set from winter to winter and the NWEA norms changed which affected the data.

We want every student to reach their growth goal or targets but more realistic we want at least half of our students to meet their growth goal.

Teachers are struggling to keep up with posting the learning intentions and student success criteria and we will share examples and keep working towards this goal. We are focusing on increasing engagement.

- Student Success

- New Goals:
  - We will increase the percentage of students meeting projected growth in Math from 38% in Winter 2024-2025 to 50% in Winter 2025-2026 as measured by the MAP Growth Assessment.
  - We will increase the percentage of students meeting projected growth in ELA from 46% in Winter 2024-2025 to 55% in Winter 2025-2026 as measured by the MAP Growth Assessment.
- IMPROVEMENT STRATEGY
  - Implement Tier I instruction using the adopted curriculum in alignment with the pacing guides; post, communicate, and engage with the learning intentions and student success criteria aligned to the standards.
- Adult Learning Culture
  - Goal:
    - Increase the percentage of classroom observations that show evidence of teachers and students engaging with the student success criteria and learning intentions from 70% (2024) to 90% by the end of the first semester, December 2025.
  - IMPLEMENTATION STRATEGY
    - Weekly PLCs focused on Tier I instruction in Math and ELA, unwrapping standards, identifying learning intentions and success criteria, through the use of graphic organizers, rubrics, and exemplars.
    - Keeping this goal the same.
    - Teachers were nervous to tackle writing which is our PLC focus this year.
    - Teachers have reported getting more comfortable with writing as well as students liking writing.
- Connectedness
  - Goal:
    - Reduce chronic absenteeism from 35% to 33%, as reported by FocusEd, by May 2026.
    - Reduce the number of behavior events for each student group to be less than a 10 percentage point difference from the student group enrollment during the 2025-2026 school year, as measured by school-wide behavior data.
  - IMPLEMENTATION STRATEGY

- Implement an Attendance Intervention Plan: weekly monitoring with incentives for attendance. The Attendance Intervention Plan includes a matrix for incentives for when students reach attendance milestones monthly, quarterly and each semester and also includes intervention at intervals: letters, phone calls, home visits, daily check-ins by an adult, Harbor Referrals, SBIT Referrals to Communities In Schools, attendance contracts, and filing educational neglect.
- Strengthen Tier I Positive Behavioral Interventions and Supports (PBIS) by identifying necessary action steps based on the results of the tiered Fidelity Inventory (TFI) 3.0.
- Keeping both of these goals the same.
- We take behavior seriously and pay attention to the behavior.
- This has prompted the school to look at the data differently.
- Last year we did a gentlemen's club because we noticed that we had a large group of African American males were struggling.
- We are working on adding student input and adding parents to our PBIS meetings.

## 2.2 Approve Status Check and SIP

- Plan4Learning is the platform we now use for the status checks and the plan.
- For each inquiry area we have to complete a status check.
- Reviewed the slide deck, each goal and then reviewed the now, next need, questions.
- Inquiry area 1-For October, we are implementing Tier 1 instruction, posting and communicating learning intentions and student success. We noticed that the behavior is impeding learning and that the data was different.
- Inquiry area 2 - Progress being made towards posting and engaging with learning intentions and student success criteria. Going to share examples with staff.
- Inquiry area 3- Implementing the plan. Have challenges with attendance and transiency. Want to do more neighborhood walks, modify incentives, and improve culture so students want to be here at school.
- This will be revisited in January after MAP.
- Carlson makes a motion to approve the SIP. Gillispie 2nd.

## 3.0 General Discussion

Questions, Concerns, Possible Agenda Items for October meeting for the new team

- New team members are Carlson, Fass, Hirsbrunner, Jaciee, Annemarie

## 4.0 Public Comments

## 5.0 Next SOT MEETING

TBD - Dr. Basham will send an email to the new team to schedule the next meeting based on the new team's availability.

Suggested Monday's at 7:30

Carlson moves to bring the meeting to close at 7:55 am. Jaciee 2nds the motion.

Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to: [reorg.ccsd.net](mailto:reorg.ccsd.net) and email Owen Fass to submit it to: [www.roberttaylorlortigers.org](http://www.roberttaylorlortigers.org).