

Agenda
School Organizational Team Meeting
Robert L. Taylor Elementary School
144 Westminster Avenue
Henderson, NV 89015
08/20/2025

School Organizational Team Members:

Amy Hirsbrunner, Teacher
Teresa O'Shea, Teacher
Cheryl Carlson, Support Staff
Mallory Flot, Parent
JaiCee Gillespie, Parent
AnneMarie Walker, Parent
Ingrid Alvarado, Parent
Kimberly Basham, Principal

This meeting agenda is posted publicly on the school website at <http://schools.ccsd.net/taylor>

Speakers wishing to speak during the public comment period for this meeting may call or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call

1.1 Welcome & Introductions Carlson calls the meeting to order at 7:34 am

-In attendance: Carlson, Leicht Annemarie, Williams

1.2 Review & Approval of the Minutes from 5/21/2025 Carlson approved the minutes from 5/21/2025. Annemarie seconds the approval.

1.3 Celebrations

Mrs. Walker shared the allergy table is working for Lucille.

Mrs. Carlson is going to Cowabunga Bay with the family.

Mr. Williams shared he has amazing administrative partners. We have a new lighthouse banner on the wall.

Mrs. Leicht. Shared the culture and climate is positive. Great leadership meeting.

2.0 New Items

2.1 Staffing Updates

CSM has been hired and is supposed to start in September.

IMPACT is continuing and new members will be starting shortly.

New CIS in school, Ms. McKinely.

Fully staffed as of now.

Hired a new head custodian. Starting date TBD.

2.2 School Performance Plan: Review goals for the 2024-2025 school year

Reviewed previous SPP goals and strategies.

Reviewed additional goal of reducing behavior events to be less than 10 percentage points from the student group enrollment. Discussed the TFI 3.0, the new engagement system, and more positive direction of redirecting students.

2.3 Parent/Family Engagement Policy: Review and revise for the 2025-2026 school year

Reviewed the updated policy. Reviewed that the dates have been updated to reflect our meetings and when the policy will be sent home. Reviewed and discussed the parent survey information from last year. Increased from 9 parents to 34 who took the survey. Noted that some categories decreased but the sample size was larger than last year. Ms. Walker suggested to add handouts to be sent home after the math and literacy events tying in ways to support learning at home.

Ensuring that parents know about all resources we have available beside Open House.

2.4 Public Service Announcement: Health and School Safety Tools

Elementary Schools: <https://bit.ly/heartedES>

Watched the video.

2.5 Title I Powerpoint - Annual Parent Meeting

Title money goes to a 3rd, 4th, and 5th grade position.

Funds math and literacy night.

2.6 SOT Elections Plan

Support staff will get an email to vote.

Licensed staff get an email to vote.

Parents will vote electronically for themselves or another parent.

3.0 General Discussion

Questions, Concerns, Possible Agenda Items for September meeting

No questions, concerns, or possible agenda items at this time.

4.0 Public Comments

No comments

5.0 Next SOT MEETING

September 10, 2025, @ 7:30am

Ms. Carlson made a motion to adjourn the meeting at 8:07. Ms. Walker seconded the motion.

Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to: reorg.ccsd.net and email Owen Fass to submit it to: www.roberttaylor.tigers.org.