MEMORANDUM OF UNDERSTANDING BETWEEN
CONEJO VALLEY UNIFIED SCHOOL DISTRICT AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND
ITS CONEJO CHAPTER 620

The Conejo Valley Unified School District (District) and the California School Employees Association and its CSEA Chapter 620 (CSEA), collectively, "the Parties," enter into this memorandum of understanding ("MOU") to settle compensation for the 2024/2025 school year and to settle compensation for the 2025/2026 school year:

1. All members active as of the date of ratification shall receive a 0.5% on-schedule increase based on current base salary schedules retroactive to July 1, 2024.
2. All members active as of the date of ratification shall receive a 1.0% on-schedule increase to base salary retroactive to July 1, 2025.
3. All members active as of the date of ratification shall receive a 1.0% off-schedule, one-time payment, based on base salary as of the date of ratification.
4. All components of the Contract between the Parties not addressed by this MOU shall remain in full effect, and this MOU shall be subject to the negotiated grievance procedure.
5. This MOU does not establish precedent or a binding past practice, and shall not be used or referred to in any way as creating a precedent or past practice.
6. This MOU becomes final upon ratification of the CSEA membership and approval by the District Board of Education.

Signed and agreed to on: March 3, 2026

District	**CSEA Chapter 620**
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