



NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT
POLICY SUBCOMMITTEE
Ashby – Pepperell – Townsend, Massachusetts

MINUTES – March 24, 2026
Virtual via Zoom

PRESENT

Chairperson	Randee Rusch	Member, Townsend ~ Absent
Co-Chairperson	Lisa Bloom	Member, At-Large
	Jackie White	Member, Pepperell
	Michael LaBossiere	Member, Pepperell
	Robin Eibye	Recording Secretary
	Brad Morgan	Superintendent
	Gary Burboa-Reese	Asst. Superintendent ~ Left at 9:38 a.m.
	Jeremy Hamond	Director of Operations

CALL TO ORDER

1. Lisa Bloom opened the meeting at 9:10 a.m. and reported that Randee Rusch will not be attending. Lisa Bloom assumed responsibility for chairing the meeting in Rusch’s absence.

Roll Call:			
Randee Rusch	-	Jackie White	Yes
Lisa Bloom	Yes	Michael LaBossiere	Yes

PUBLIC COMMUNICATIONS

- Robin Eibye confirmed no public communications were received.

APPROVAL OF MINUTES

- Members considered the March 10, 2026, minutes.
- *Michael LaBossiere motioned, and Jackie White seconded to vote and approve the minutes dated March 10, 2026, as presented.*

Roll Call:			
Randee Rusch	-	Jackie White	Yes
Lisa Bloom	Yes	Michael LaBossiere	Yes

OUR MISSION: At NM, we are committed to creating a diverse learning environment where students are provided a meaningful education through academic, social, and emotional learning experiences. Together with parents, caregivers, and the community, students are encouraged to ignite and embrace their individual potential to find success within NM and beyond

Vote: The motion was unanimously passed. 3/0/0

OLD BUSINESS

1. [BEDH Public Comment at School Committee Meetings](#)

Members discussed public access, transparency, current practice for written comments, ADA and accessibility, and the goal of the proposed changes. Superintendent Morgan pointed out that the policy sets a 3-minute limit on comments, which the Committee should consistently enforce; otherwise, the limit is meaningless. Committee members concurred. Mr. Morgan also noted that the Committee can restrict public comments to agenda items only. Members agreed that, because of the uncertainty and evolving nature of ADA and accessibility requirements, and the lack of problems under the current policy, it would be premature to implement changes to the policy at this time.

- *Michael LaBossiere motioned, and Jackie White seconded to vote and recommend no changes to BEDH Public Comment at School Committee Meetings.*

Roll Call Vote:			
Randee Rusch	-	Jackie White	Yes
Lisa Bloom	Yes	Michael LaBossiere	Yes

Vote: The motion was unanimously passed. 3/0/0

2. [Regional Agreement](#)

Lisa Bloom noted that Randee Rusch is expected to have the Regional Agreement on the next Policy Subcommittee meeting so that a proposed agreement can be approved by DESE and then brought to the member towns, potentially for Fall town meetings.

NEW BUSINESS / FIVE-YEAR REVIEW – VOTES MAY BE TAKEN

1. [EC Buildings and Ground Management](#)

Members reviewed ED Buildings and Ground Management and agreed the policy appeared straightforward and that no updates were needed.

Michael LaBossiere motioned, and Jackie White seconded to vote and recommend no changes to EC Buildings and Ground Management.

Roll Call Vote:			
Randee Rusch	-	Jackie White	Yes
Lisa Bloom	Yes	Michael LaBossiere	Yes

Vote: The motion was unanimously passed. 3/0/0

2. [ECA Buildings and Grounds Security](#)

Jeremy Hamond proposed edits to ECA Buildings and Grounds Security, including broadening the definition of who may have access after school hours to reflect current practice. Members agreed the changes were reasonable and clarifying, and that the current policy language was more restrictive than actual practice.

Michael LaBossiere motioned, and Jackie White seconded to vote and recommend ECA Buildings and Grounds Security as amended for a first reading.

Roll Call Vote:			
Randee Rusch	-	Jackie White	Yes
Lisa Bloom	Yes	Michael LaBossiere	Yes

Vote: The motion was unanimously passed. 3/0/0

3. [ECAB Access to Buildings and Grounds \(New from MASC\)](#)

Members reviewed the policy, and Jeremy Hamond's suggested edits, and a discussion ensued.

Michael LaBossiere motioned, and Jackie White seconded to vote and recommend ECAB Access to Buildings and Grounds as presented for a first reading.

Roll Call Vote:			
Randee Rusch	-	Jackie White	Yes
Lisa Bloom	Yes	Michael LaBossiere	Yes

Vote: The motion was unanimously passed. 3/0/0

4. [BAA Evaluation of SC Operational Procedures](#)

Members noted that Policy BAA has not been actively implemented. Members discussed the need for self-evaluation, goal-setting, timing, and transitional issues.

Following discussion, Michael LaBossiere motioned, and Jackie White seconded to vote and recommend BAA Evaluation of SC Operational Procedures as amended for a first reading.

Roll Call Vote:			
Randee Rusch	-	Jackie White	Yes
Lisa Bloom	Yes	Michael LaBossiere	Yes

Vote: The motion was unanimously passed. 3/0/0

NEXT MEETING

- April 7, 2026

ADJOURNMENT

➤ At 10:00 a.m., Michael LaBossiere motioned, and Jackie White seconded to adjourn.

Roll Call Vote:			
Randee Rusch	-	Jackie White	Yes
Lisa Bloom	Yes	Michael LaBossiere	Yes

Vote: The motion was unanimously passed. 3/0/0

ACTION ITEMS

- ✓ Lisa Bloom to follow up with Randee Rusch to clarify whether the April 7th meeting is a five-year review or a regular policy meeting.
- ✓ Robin Eibye to place the following on the April 14th School Committee agenda for a first reading:
 1. ECA Buildings and Grounds Security
 2. ECAB Access to Buildings and Grounds (New from MASC)
 3. BAA Evaluation of SC Operational Procedures

Documents Reviewed / Referred To:

- 2026 03-24 Policy Subcommittee Agenda
- 2026 03-10 Policy Subcommittee Minutes
- [BEDH Public Comment at School Committee Meetings](#)

- [Regional Agreement](#)
- [EC Buildings and Ground Management](#)
- [ECA Buildings and Grounds Security](#)
- [ECAB Access to Buildings and Grounds \(New from MASC\)](#)
- [BAA Evaluation of SC Operational Procedures](#)

Respectfully submitted,
Robin Eibye

APPROVED: April 7, 2026
