Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	696.0	704.0	701.0
On Roll Special Ed Full-Time	175.0	163.0	164.0
On Roll Subtotal	871.0	867.0	865.0
In Private School Placements	15.0	13.0	15.0
Sent to Other Districts Regular	240.5	258.0	261.0
Sent to Other Districts Special Ed	74.5	67.5	69.5

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	22,379,869	23,099,013	24,332,322
	Total Tax Levy	10-121x	22,379,869	23,099,013	24,332,322
	Total Tuition	10-1300	73,980	72,000	63,600
	Rents and Royalties	10-1910	335,318	345,000	355,000
	Unrestricted Miscellaneous Revenues	10-1XXX	160,203	100,363	115,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,500	1,500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	15,000	15,000
	Other Restricted Miscellaneous Revenues	10-1XXX	14,650	0	0
	Total Revenues from Local Sources		22,964,020	23,632,876	24,882,422
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	663,485	396,156	612,433
	Extraordinary Aid	10-3131	376,913	290,000	300,000
	Categorical Special Education Aid	10-3132	1,446,863	1,912,484	1,844,065
	Categorical Security Aid	10-3177	178,348	227,462	231,770
	Adjustment Aid	10-3178	103,853	0	0
	Other State Aids	10-3XXX	21,949	0	0
	Total Revenues from State Sources		2,791,411	2,826,102	2,988,268
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	15,548	7,137	11,281
	Total Revenues from Federal Sources		15,548	7,137	11,281
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	208,417	363,851
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	550,000
	Withdrawal from Maintenance Reserve	10-310	0	40,000	0
	Adjustment for Prior Year Encumbrances		0	130,164	0
	Actual Revenues (Over)/Under Expenditures		-352,496	0	0
General Fund Revenues	Total Operating Budget		25,418,483	26,844,696	28,795,822
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	150,362	0	50,000
	Other Revenue from Local Sources	20-1XXX	1,285	0	0
	Total Revenues from Local Sources	20-1XXX	151,647	0	50,000

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	59,486	0	0
	Total Revenues from State Sources		59,486	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	60,305	150,613	112,960
	Title II	20-4451-4455	18,193	29,611	22,208
	Title III	20-4491-4494	5,014	4,265	3,199
	Title IV	20-4471-4474	9,367	10,633	7,975
	IDEA Part B (Handicapped)	20-4420-4429	275,295	273,415	205,061
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	214	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	591	0	0
	Total Revenues from Federal Sources		368,979	468,537	351,403
Special Revenue Fund Revenues	Total Grants and Entitlements		545,070	468,537	401,403
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	181,584	60,065	556,893
	Total Revenues from Local Sources		181,584	60,065	556,893
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	192,006	191,072	191,307
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	496,151	0
	Total Local Repayment of Debt		373,590	747,288	748,200
	Actual Revenues (Over)/Under Expenditures		377,348	0	0
Debt Service Fund Revenues	Total Repayment of Debt		750,938	747,288	748,200
All Fund Revenues	Total Revenues/Sources		26,714,491	28,060,521	29,945,425
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		26,714,491	28,060,521	29,945,425

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,109,903	5,438,121	5,525,901
	Special Education-Instruction	11-2XX-100-XXX	1,983,795	2,259,295	2,411,061
	Basic Skills/Remedial-Instruction	11-230-100-XXX	202,820	176,340	182,495
	Bilingual Education-Instruction	11-240-100-XXX	112,000	64,421	65,463
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	61,337	50,000	65,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	45,402	50,000	51,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	8,693,482	8,844,596	9,170,889
	Undistributed Expenditures-Health Services	11-000-213-XXX	179,357	196,835	197,657
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	434,514	390,094	350,892
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	258,496	428,265	393,870
	Undistributed Expenditures-Guidance	11-000-218-XXX	154,762	163,720	166,147
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	627,920	679,802	634,124
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,596	2,000	10,000
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	6,362	9,500	9,500
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	256	3,500	3,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	531,040	538,370	480,900
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	436,528	524,868	480,569
	Undistributed Expenditures-Central Services	11-000-251-XXX	357,948	468,448	454,900
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	26,911	31,791	37,500
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,049,696	1,140,360	1,222,769
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,209,010	2,107,497	2,057,475
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,803,478	3,076,431	4,106,883
	Total Undistributed Expenditures		17,771,356	18,606,077	19,777,575
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,500	1,500
General Fund Current Expenses	Total General Current Expense		25,286,613	26,645,754	28,079,995

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	93,718	131,087	90,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,671	3,671	3,671
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	550,000
	Interest Deposit to Capital Reserve	10-604	0	15,000	15,000
	Total Capital Outlay		97,389	149,758	658,671
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	34,481	49,184	57,156
	General Fund Grand Total		25,418,483	26,844,696	28,795,822
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,285	0	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	59,486	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	59,486	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	60,305	150,613	112,960
	Title II	20-XXX-XXX-XXX	18,193	29,611	22,208
	Title III	20-XXX-XXX-XXX	5,014	4,265	3,199
	Title IV	20-XXX-XXX-XXX	9,367	10,633	7,975
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	275,295	273,415	205,061
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	214	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	591	0	0
	Total Federal Projects	20-XXX-XXX-XXX	368,979	468,537	351,403
Special Revenue Fund Expenses	Total Special Revenue Funds		545,070	468,537	401,403
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	750,938	747,288	748,200
	Total Debt Service Funds		750,938	747,288	748,200
All Fund Expenses	Total Expenditures/Appropriations		26,714,491	28,060,521	29,945,425
Expenses Net of Transfers	Total Expenditures Net of Transfers		26,714,491	28,060,521	29,945,425

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	487,838	717,232	758,815	534,291
	Repayment of Debt	873,499	496,151	0	0
Restricted for General Operating Budget	Capital Reserve	567,356	567,356	1,132,356	597,356
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	63,094	153,094	164,594	166,094
	Legal Reserve	0	139,327	139,327	0
	Unemployment Fund	3,634	18,284	18,284	18,284
	Tuition Reserve	250,000	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	89,074	124,116	124,116	124,116
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	$17,758	$16,510	$17,235	$18,131	$19,548
Total Classroom Instruction	$11,511	$10,704	$11,623	$11,619	$12,793
Classroom-Salaries and Benefits	$10,564	$9,936	$10,459	$10,522	$11,662
Classroom-General Supplies and Textbooks	$295	$234	$348	$369	$386
Classroom-Purchased Services	$652	$534	$816	$728	$744
Total Support Services	$2,754	$2,308	$2,160	$2,629	$2,600
Support Services-Salaries and Benefits	$2,089	$1,837	$1,884	$1,995	$1,951
Total Administrative Costs	$1,764	$1,914	$1,888	$2,204	$2,195
Administration Salaries and Benefits	$1,340	$1,579	$1,495	$1,750	$1,799
Total Operations and Maintenance of Plant	$1,598	$1,430	$1,370	$1,477	$1,638
Operations and Maintenance-Salaries and Benefits	$986	$748	$621	$683	$776
Board Contribution to Food Services	$0	$0	$0	$0	$0
Total Extracurricular Costs	$131	$151	$152	$145	$180
Total Equipment Costs	$137	$108	$28	$152	$104
Legal Costs	$88	$74	$91	$81	$70
Employee Benefits as a percentage of salaries*	28.74%	29.17%	33.86%	30.22%	39.42%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.nj.gov/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
260	Chapel Hill Academy	355,000	District School Rented to a private school for the handicapped
300	Valley National Bank	90,000	Interest Income on operating bank account

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	The Borough of Lincoln Park provides fuel, snow plowing, and other grounds services as may be needed by the district	0
Food Services	The district shares food service management staff with the Pequannock school district and uses Pomptonian for food service management	0
Purchasing	The district participates with Ed-data and other various cooperative purchasing services to purchase supplies, materials, and services	0
Transportation Services, including Fuel	The district utilizes the services of Educational Services Commission of Morris County to provide transportation for its students and other educational and support services	0

Estimated Tax Rates

Municipality	Category	Amount
Lincoln Park Borough	(A) General Fund School Levy	23,715,667
	(D) Total School Levy	24,188,671
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	2,154,311,700
	(H) Estimated Equalized Valuation (as of 10/01/25)	2,487,348,137
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1008
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1228
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9535
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9725

Employee Contract List for District

Name	Category	Measure
Paul Cusack	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	None
	Base Annual Salary Amount	$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	$2,500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	$50 per day times remainder of unused days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate based on 240 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicabe
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Paul Cusack	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Brown	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	$121,500
	Full-Time Equivalent (FTE)	0.6
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	162
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Brown	Total Allowances Amount	$2,000
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Interims are not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Interims are not eligible
	Contractual Post-Employment Benefit Description of Payout of Personal days	Interims are not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Mooney	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	$187,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Mooney	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	250
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$2,500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible due to interim status
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not eligible due to interim status
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible due to interim status
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Mooney	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sally Dolan	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	$1,000
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$600
	Contractual Post-Employment Benefit Description of Payout of Sick days	$50 per day times unused days

Employee Contract List for District

Name	Category	Measure
Sally Dolan	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate based on 240 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported