

- CALL TO ORDER** At 7:02 p.m., the March 16, 2026, meeting of the Susquehanna Township Board of School Directors was called to order by Board President Jesse Rawls, Sr.
- SCHOOL BOARD MEMBERS PRESENT** Mr. Jesse Rawls, Sr., Ms. Tameka Hatcher, Ms. Elise LeMelle, Mrs. Jackie Hill, Mr. Jayonn Folks, Mr. Eric Hedenberg, Keita Kalonji Johnson, Esq., Mr. Steven H. Johnson, Sr., Dr. Anita Mareno
- DISTRICT OFFICE PRESENT** Dr. Tamara Willis, Dr. Andrae Martin, Mrs. Kathy Ciaciulli, Mrs. Carrie Martin, Dr. Erika Willis, Ms. Ann-Marie Rathmell, Mr. Justin Green, Mr. Jonathan Bishop
- SOLICITOR** Eckert Seamans Cherin & Mellott, LLC
- EXECUTIVE SESSION** The Board President announced that executive session was held immediately prior to the meeting for the purpose of personnel matters.
- Ms. LeMelle left the meeting at 7:04 p.m.
- REPORTS/ ANNOUNCEMENTS**
- Legislative Updates:** Mr. Kalonji Johnson reported that he and Ms. Hatcher attended the Second Annual Legislative Breakfast hosted by Senator Patty Kim the previous week. The event, which included Dauphin County elected officials, provided an informational overview of state budget areas impacting the local community. Recent appropriations from the Shapiro administration were also discussed. Ms. Hatcher added that Dr. Martin and Mr. Evans were in attendance as well.
- Education and Athletics Committee:** Dr. Martin reported that the Committee discussed the implementation of a new social studies curriculum resource for grades K–5, which is currently being piloted by teachers at Thomas Holtzman. The Committee also discussed the introduction of Elevate Education, a grant-funded program for ninth-grade students designed to enhance study skills. Professional development was also reviewed.
- Finance Committee:** Mrs. Hill shared that the board was provided an update on the Capital Funds Project at the Deer Path property.
- Student Board Representatives:** Suha Rockwell and Amare Johnson presented a report highlighting recent activities and events from district buildings. (attached to BoardDocs)
- Capital Area Intermediate Unit:** Ms. Hatcher reported attending a meeting on February 26, 2026, at which the CAIU’s strategic plan was discussed. The plan includes a goal of becoming an innovative provider of special education services to support its member school districts.

Superintendent’s Repor: Dr. Tamara Willis reported that the middle school will present *The Addams Family Musical* on March 20–22. She shared athletic highlights, including the Girls Basketball team’s advancement to the Elite 8 in the state playoffs and swimmer Leo Pitassi’s 8th-place finish in the Boys 100Y Freestyle and 6th-place finish in the Boys 50Y Freestyle. Dr. Willis recognized Mid-Penn honors as follows: Boys Basketball—Mekhi Slappy (First Team) and Jahkai Sloane-Marks (Third Team); Girls Basketball—Ava London (First Team and Play of the Year), Jaycee Martin (First Team), Devyn Archer (Second Team), and Coach Daron Dickerson (Divisional Coach of the Year); Swimming—recipient of the Sportsmanship Award for the third consecutive year.

Mrs. Hill commended the community for its strong support of the girls basketball team.

Dr. Willis also shared a brief news clip highlighting the district’s global partnership with Wales.

Dr. Andrae Martin presented a High School Keystone Progress Update demonstrating academic growth.

II. APPROVAL OF AGENDA ITEMS FOR MARCH 16, 2026

MOTION TO APPROVE

2.A. Moved by Mr. Folks, seconded by Mr. S. Johnson to approve the meeting agenda for March 16, 2026.

ROLL CALL VOTE:

Aye:	Mr. Hedenberg, Dr. Mareno, Mr. Folks, Ms. Hatcher, Mrs. Hill, Mr. S. Johnson, Mr. K. Johnson, Mr. Rawls
Nay:	None
Abstain:	None
Absent:	Ms. LeMelle

Motion passed 8-0, 0 abstentions, 1 absent (Ms. LeMelle)

III. A. HEARING OF THE PUBLIC

SPEAKER

R. Davis reported that he attended the district’s annual strategic planning meeting (HOPE Team Meeting) and spoke positively about his experience. He stated that he was encouraged by the testing data presented by Dr. Martin. Mr. Davis also commented on visits by public officials to district buildings. Additionally, he suggested that during virtual board meetings, the speaker be displayed on the main screen with a smaller clock visible.

III. B. BOARD MEMBER COMMENTS

SPEAKER

Mr. K. Johnson commented on the user experience of Microsoft Teams. He agrees that there is a balance when hosting public events in the district. He recognizes the benefit gained by the district when hosting public officials.

SPEAKER

Mrs. Hill stated that while the district's primary focus is the academic success of students, it is also important to recognize and celebrate other accomplishments. She added that the district should take pride in visits from public officials and state dignitaries.

IV. PRESENTATIONS AND DISCUSSIONS

None

V. MINUTES

MOTION TO APPROVE

5.A.B. Moved by Mr. Hedenberg, seconded by Mrs. Hill, to approve Items 5.A.B.

ROLL CALL VOTE:

Aye: Mr. Hedenberg, Dr. Mareno, Mr. Folks, Ms. Hatcher, Mrs. Hill, Mr. S. Johnson, Mr. K. Johnson, Mr. Rawls
Nay: None
Abstain: None
Absent: Ms. LeMelle

Motion passed 8-0, 0 abstentions, 1 absent (Ms. LeMelle)

5.A.

Original wording:

9.D. Approve the agreement with GHR Education to provide staffing services, as needed, during the 2024-2025 school year.

Recommend minutes be amended as follows:

9.D. Approve the agreement with Grand Canyon University so candidates of GCU may participate in College of Education (COE) Practicum/Field Experience, Student Teaching, Educational Administration Internships, or College of Humanities and Social Sciences (CHSS) School Counseling (SC) Practicum/Internships at the schools located in the District.

Original wording:

9.F. Approve the IU13 consortium agreement with Microsoft for a 5-year term. This agreement covers all Microsoft Server, Desktop, and 365 licensing for staff and students. The agreement requires annual submissions of staff and student counts. Additionally, this agreement will lock in pricing during the length of the term. We are committing to participating for all 5 years by accepting this agreement. We have participated in the last 3 rounds of the agreement, which were two three-year terms and a five-year term for a total of 11 years of participation.

Recommend minutes be amended as follows:

9.F. Approve the Agreement with Zearn to provide an interactive math learning platform for the 2024-2025 school year.

5.B. Approve the revised Minutes of February 17, 2026, Board Meeting. A revision was needed to correct page numbers.

VI. PROGRAM

None

VII. PERSONNEL

MOTION TO APPROVE

7.A.B.C.D. Moved by Mr. K. Johnson, seconded by Mr. Hedenberg to approve Items 7.A.B.C.D.

ROLL CALL VOTE:

Aye:	Mr. Hedenberg, Dr. Mareno, Mr. Folks, Ms. Hatcher, Mrs. Hill, Mr. S. Johnson, Mr. K. Johnson, Mr. Rawls
Nay:	None
Abstain:	None
Absent:	Ms. LeMelle

Motion passed 8-0, 0 abstentions, 1 absent (Ms. LeMelle)

7.A.

Name	Position	Location	Reason	Agreement	Effective Date
Laurel Black	Business Administrative Operations Coordinator	DO	Retirement - Laurel has been with the district since 2014	Act 93 Support	March 20, 2026
Employee ID# 101313	Custodian	STHS	Administration recommends that the board approve the statement of charges and notice of hearing regarding the dismissal of this employee.	Teamsters	March 16, 2026
Employee ID#101636	Paraprofessional	SLAC	The administration recommends that the board approve the statement of charges and notice of hearing regarding the dismissal of this employee.	STESPA	March 16, 2026
Karen Kipp	Special Education Teacher	STHS	Resignation	STEA	August 7, 2026
Nancy Murphy	Paraprofessional	SLAC	Retirement - Nancy has been with the district since 1999.	STEA	July 1, 2026

7.B.

Name	Position	Location	Reason	Salary/Rate	Agreement	Effective Date
Aaron Burke	Emotional Support Teacher	STMS	Aaron is replacing Sarah McCleaf	\$79,430.00	STEA	March 17, 2026
Traycee Dixon	Food Service Substitute	STHS	Traycee is replacing Celeste Francis	\$15.00 per hour	Teamsters	TBD
Monica Mangau	Food Service Substitute	STHS	Vacancy	\$15.00 per hour	Teamsters	TBD
Kaitlin Woodlen	Food Service Substitute	STHS	Kaitlin is replacing Shaunell Colston	\$15.00 per hour	Teamsters	TBD

7.C.

Name	Position	Location	Salary/Rate	Effective Date
Morgan Barksdale	Sponsor for Aaron Burke	STMS	\$500.00 pro-rated	March 17, 2026
Morgan Barksdale	Sponsor for Amanda Hookway	STMS	\$500.00 pro-rated	March 17, 2026
Errick Beaty	Volunteer Softball Coach	STHS	\$0.00	2025-2026 SY
Timothy Brown	Volunteer Football Coach	STHS	\$0.00	March 17, 2026
Nathaniel Clugston	Assistant Track and Field Coach	STMS	\$1,667.67	March 11, 2026
Audrey Goldberg	Rescind Sponsor for Sarah McCleaf	STMS		March 16, 2026
Stephen Hairston	Rescind Track and Field Coach	STMS		March 11, 2026
Stephen Hairston	Volunteer Track and Field Coach	STMS	\$0.00	March 12, 2026

Name	Position	Location	Salary/Rate	Effective Date
Duane Jones	SGA Advisor	STHS	\$500.00 pro-rated	November 12, 2025
Robyn Russotto	Mentor for Mark Smith	STHS	\$1,000.00 pro-rated	March 4, 2026
Kennedi Welsh	Sponsor for Sarah McCleaf	STMS	\$500.00 pro-rated	March 16, 2026

7.D.

Name	Position	Location	Original Date	Effective Date
Nicole Hocker	Elementary Teacher	TWH	TBD	March 17, 2026
Stephen Hairston	Track and Field Coach to Volunteer Track and Field Coach	STMS	January 20, 2026	March 11, 2026

VIII. FINANCES

MOTION TO APPROVE

8.A.B.C.D.E.F.G. Moved by Mr. K. Johnson, seconded by Ms. Hatcher, to approve Items 8.A.B.C.D.E.F.G.

ROLL CALL VOTE:

Aye: Mr. Hedenberg, Dr. Mareno, Mr. Folks, Ms. Hatcher, Mrs. Hill, Mr. S. Johnson, Mr. K. Johnson, Mr. Rawls
 Nay: None
 Abstain: None
 Absent: Ms. LeMelle

Motion passed 8-0, 0 abstentions, 1 absent (Ms. LeMelle)

8.A. Approve the payment of Activity Fund bills from the First National Bank Activity Fund Checking, as listed on the Computer Check Summary, totaling \$3,389.67.

8.B. Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$4,392,910.57.

8.C. Approve the payment of Food Service bills from the Food Service Checking, as listed on the Computer Check Summary, totaling \$103,335.16.

8.D. Approve the Food Service Cash Balance of \$3,351,136.65.

8.E. Approve the General Fund Cash Balance of \$5,319,199.88.

8.F. Approve the payment of PSDLAF General Fund Account bills from the PSDLAF General Fund Account, as listed on the Computer Check Summary, totaling \$540.72.

8.G. Approve the Capital Area Intermediate Unit (CAIU # 15) Operating Budget for the 2026-2027 Fiscal Year.

The 26-27 FY CAIU General Operating Budget (\$8,698,801) has increased by 3.82% when compared to the 25-26 FY. The portion of the General Operating Budget requiring funding by member school districts is \$902,460 which is identical to the 25-26 FY amount. Per PA School Code, Susquehanna Township School District's portion of this budget equates to \$39,039.57 (MV/Aid Ratio and Weighted Average Daily Membership Computation).

IX. CONTRACTS

MOTION TO APPROVE

9.A.B.D.E.F. Moved by Ms. Hatcher, seconded by Mrs. Hill, to approve Items 9.A.B.D.E.F.

ROLL CALL VOTE:

Aye: Mr. Hedenberg, Dr. Mareno, Mr. Folks, Ms. Hatcher, Mrs. Hill, Mr. S. Johnson, Mr. K. Johnson, Mr. Rawls
Nay: None
Abstain: None
Absent: Ms. LeMelle

Motion passed 8-0, 0 abstentions, 1 absent (Ms. LeMelle)

9.A. Approve the Agreement with Kelly Pediatric Therapy to provide school-based therapy services in all Susquehanna Township School Buildings for the 2025-2026 and 2026-2027 school years.

9.B. Approve the Local Education Agency Letter of Agreement (LEA), Pennsylvania's Education for Children and Youth Experiencing Homelessness (ECYEH) Program, outlining Roles and Responsibilities between Susquehanna Township School District (STSD) and Region 2 - Berks County Intermediate Unit. This Agreement ensures compliance with the McKinney-Vento Act.

9.D. Award the bid to GDC for the purchase of wireless networking equipment to support the High School, Middle School, Sara Lindermuth Anna Carter Primary, and Thomas W. Holtzman Elementary School, at a total district cost of \$39,405.00.

9.E. Award the bid to GDC for the purchase of network switches to support the High School, Middle School, Sara Lindermuth Anna Carter Primary, and Thomas W. Holtzman Elementary School, at a total district cost of \$30,731.25.

9.F. Approve the proposal from Stricker Design LLC for the purchase and installation of a Watchfire Digital Sign for the Oslwen C. Anderson, Jr. Center, at a total cost not to exceed \$33,000. This amount includes both digital sign and installation.

MOTION TO APPROVE

9.G .Moved by Mr. S. Johnson, seconded by Mrs. Hill, to approve Item 9.G.

ROLL CALL VOTE:

Aye: Mr. Hedenberg, Dr. Mareno, Mr. Folks, Mrs. Hill,
Mr. S. Johnson, Mr. K. Johnson, Mr. Rawls
Nay: Ms. Hatcher
Abstain: None
Absent: Ms. LeMelle

Motion passed 7-1 (Ms. Hatcher), 0 abstentions, 1 absent (Ms. LeMelle)

9.G. Recommend the Board retroactively approve the proposals from Intertek PSI to provide mold, moisture and building envelope assessment at the Oslwen C. Anderson, Jr. Center in the amount not to exceed \$10,085 as presented.

MOTION TO APPROVE

9.H .Moved by Ms. Hatcher, seconded by Mr. K. Johnson, to approve Item 9.H.

ROLL CALL VOTE:

Aye: Mr. Hedenberg, Dr. Mareno, Mr. Folks, Ms. Hatcher, Mrs.
Hill, Mr. S. Johnson, Mr. K. Johnson, Mr. Rawls
Nay: None
Abstain: None
Absent: Ms. LeMelle

Motion passed 8-0, 0 abstentions, 1 absent (Ms. LeMelle)

9.H. Recommend the Board retroactively approve the proposals from Terracon to provide mold, moisture and building envelope assessment at the Oslwen C. Anderson, Jr. Center in the amount not to exceed \$4,850.00 as presented.

X. POLICY

None

XI. OTHER

None

XII. NEW BUSINESS

None

XIII. ADJOURNMENT

MOTION TO ADJOURN

Moved by Mr. K. Johnson, seconded by Mr. Hedenberg, to adjourn the meeting.
Motion passed 8-0, 0 abstentions, 1 absent (Ms. LeMelle)

Meeting adjourned 7:54 p.m.



Elise LeMelle
Board Secretary

SUSQUEHANNA TOWNSHIP SCHOOL DISTRICT Education and Athletics Committee Meeting Minutes

Meeting Date: March 10, 2026

Meeting Time: 5:00 PM – 6:00 PM

Location: District Office Board Room

I. Call to Order

The meeting was called to order by Ms. LeMelle (Chair) at 5:00 PM.

II. Public Comment

Tameka Hatcher commented directly to Athletic Director Lance Dean. She complimented him in many of job duties and expressed her displeasure with the handling of the Girls Basketball District Championship Medal ceremony.

III. Approval of Meeting Minutes

The previous meeting minutes were reviewed. A motion to approve the minutes was made and carried.

IV. Administrative Reports

Education

a. SAVAAS – Social Studies (K–6)

Administration provided an update on the implementation of the SAVAAS Social Studies curriculum for grades K–6. Discussion included alignment to standards, instructional resources, and anticipated impact on student engagement and content knowledge.

b. Wales Visit

An overview of the Wales visit was shared, highlighting cultural exchange opportunities, student engagement, and potential future partnerships to enhance global learning experiences.

c. Elevate Education

Administration discussed the continued partnership with Elevate Education, including programming focused on study skills, student motivation, and academic performance strategies.

d. Professional Development – March 27

Details were provided regarding the upcoming March 27 professional development session. Focus areas include instructional best practices, student support strategies, and alignment with district initiatives.

Athletics

e. Swimming Sportsmanship

Administration reported positively on the sportsmanship displayed by the swimming team throughout the season, noting strong representation of the district's values.

f. Girls Basketball

An update on the girls basketball program was provided, including season highlights, team performance, and areas of growth.

g. Swimming State Qualifier

The committee recognized a student-athlete who qualified for the state swimming competition, acknowledging this significant achievement.

h. Spring Sport Senior Day

Plans for upcoming Spring Sports Senior Day events were reviewed, including recognition activities to honor graduating student-athletes.

V. Adjournment

The meeting was adjourned at approximately 5:30 PM.

VI. Next Meeting

The next Education and Athletics Committee meeting is scheduled for **April 14, 2026**.