Classified Schedule A for 2026-2027

	Sub Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	10 Years	15 Years	20 Years
Food Services										
Cook		22.90	23.79	24.85	25.93	27.01	28.17	29.02	29.86	30.71
Food Service Worker		20.89	21.36	22.32	23.33	24.37	25.48	26.25	27.01	27.77
Cashier		21.24	22.12	23.18	24.26	25.34	26.49	27.29	28.08	28.88
Food Service Substitute	20.89	20.89	21.36							
Paraeducators										
Educational Assistant		22.14	23.05	24.09	25.16	26.25	27.43	28.25	29.07	29.90
Library Assistant		22.14	23.05	24.09	25.16	26.25	27.43	28.25	29.07	29.90
Special Education Monitor		22.14	23.05	24.09	25.16	26.25	27.43	28.25	29.07	29.90
Educational Asst. Sub.	21.56	22.14	23.05							
Maintenance										
Maintenance		27.48	28.64	29.99	31.28	32.74	34.25	35.28	36.31	37.33
Custodial										
Custodian		24.09	25.14	26.18	27.35	28.48	29.79	30.69	31.58	32.47
Custodial Substitute	23.48	24.09	25.14							
Grounds										
Groundskeeper		26.86	28.02	29.38	30.68	32.13	33.64	34.65	35.66	36.67
Secretarial/Clerical										
Secretary I		25.08	26.14	27.27	28.54	29.76	31.08	32.01	32.94	33.87
Secretary II		26.46	27.56	28.70	29.76	30.83	32.02	32.98	33.94	34.90
Secretary III		27.12	28.47	29.40	30.45	31.57	32.81	33.80	34.78	35.76
Secretary Substitute	23.38	23.68	24.72							
Professional Technical										
Licensed Practical Nurse (LPN)		29.14	30.30	31.67	32.96	34.38	35.92	37.00	38.08	39.16
Speech Language Pathology Asst		31.55	32.81	34.13	35.49	36.91	38.39	39.54	40.69	41.84
Mechanics										
Lead Mechanic		28.48	29.64	30.97	32.30	33.73	35.19	36.24	37.30	38.36
Mechanic Assistant		26.61	27.76	29.11	30.41	31.86	33.37	34.37	35.37	36.37
Transportation										
Dispatcher		28.47	29.64	30.97	32.30	33.75	35.60	36.67	37.73	38.80
Driver Trainer		28.47	29.64	30.97	32.30	33.75	35.60	36.67	37.73	38.80
Lead Driver		28.47	29.64	30.97	32.30	33.75	35.60	36.67	37.73	38.80
Bus Driver		26.61	27.76	29.11	30.41	31.86	33.37	34.37	35.37	36.37
Transportation Liaison		26.61	27.76	29.11	30.41	31.86	33.37	34.37	35.37	36.37
Crossing Guard		26.61	27.76	29.11	30.41	31.86	33.37	34.37	35.37	36.37
Bus Driver Substitute	26.24	26.61	27.76							

Longevity Steps

When an employee completes ten (10) years service in the District, add 3% to Step 6.

When an employee completes fifteen (15) years service in the District, add 6% to Step 6.

When an employee completes twenty (20) years service in the District, add 9% to Step 6.

* For the purpose of longevity only, a year of service in the Rainier School District shall consist of working more than 90 school days within any one school year.

* Years of service will be calculated and longevity will be adjusted annually during the September payroll process.

Educational Enhancement (see Schedule B)

Substitute Step

After Working more than twenty (20) consecutive shifts, or thirty (30) shifts in a single year, represented substitutes will be placed on Step 1 with advancement to Step 2 after three years of service. Former employees, with more than one (1) year of service to the District shall be placed at Step 1.