

# **BOARD OF EDUCATION**

## **BUSINESS MEETING**

**APRIL 21, 2026**

### **AGENDA**

**WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT  
BOARD OF EDUCATION**

**BUSINESS MEETING  
WELLINGTON HIGH SCHOOL**

**Tuesday, April 21, 2026  
6:00 PM**

#### **I. CALL TO ORDER - PRESIDENT**

A. Pledge of Allegiance

B. Attendance Roll Call

Moved by:\_\_\_\_\_ Seconded by:\_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Brattoli\_\_\_ Mr. Ratliff\_\_\_ Mrs. Shellhouse\_\_\_

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C. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings. There is a time for public participation as indicated on the agenda. Those wishing to speak during the public participation portion of the meeting are required to sign in and agree to follow district procedures regarding the

**WELLINGTON EXEMPTED VILLAGE SCHOOLS**  
**Board of Education - Business Meeting - April 21, 2026 - 6:00 P.M.**

“Hearing of the Public”. Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board Meeting so that the agenda may be adjusted and a time can be arranged.

- D. It is recommended that this agenda be approved as presented or approved as amended.

Moved by:\_\_\_\_\_ Seconded by:\_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Brattoli\_\_\_ Mr. Ratliff\_\_\_ Mrs. Shellhouse\_\_\_  
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- E. Approve the minutes of the Business Meeting conducted on Tuesday, March 17, 2026, the Special Session conducted on Tuesday, April 7, 2026 and the Work Session conducted on Monday, April 13, 2026.

Moved by:\_\_\_\_\_ Seconded by:\_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Brattoli\_\_\_ Mr. Ratliff\_\_\_ Mrs. Shellhouse\_\_\_  
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**F. Presentations**

1. Wellington High School - Urban
2. First Reading of new NEOLA-recommended policies and adjustments
  - a) po2431.06 New - Name, Image, and Likeness (NIL) In Athletics
  - b) po3440 - Job-Related Expenses
  - c) po4162 - Drug and Alcohol Testing of CDL License Holders Who Perform Safety-Sensitive Functions and are Subject to DOT Testing
  - d) po4162.01 New - Drug and Alcohol Testing of Employees Without CDL Licenses Who Transport Students in Alternative Vehicles (Non-DOT Testing)
  - e) po4440 - Job-Related Expenses
  - f) po5112 - Entrance Requirements
  - g) po5421 - Grading
  - h) po5430 - Class Rank
  - i) po6220 - Budget Preparation
  - j) po6320 - Purchasing and Bidding
  - k) po6325 - Procurement - Federal Grants/Funds
  - l) po6423 - Use of Credit Cards
  - m) po6424 - Procurement Cards

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- n) po6425 New - Use of District Tax Exempt Certificate
- o) po6460 - Vendor Relations
- p) po6465 New - Affinity, Rewards, or Other Discount Programs
- q) po8500 - Food Services
- r) po8600 - Transportation
- s) po8600.04 - Bus and Alternative Vehicle Driver Certification
- t) po8640 - Transportation for Non-Routine Trips
- u) po8650 - Transportation by Alternative Vehicles

### G. Administrative Reports (Superintendent will answer any questions by the board)

1. Glasure - Director of Curriculum & Special Projects
2. Rahm - Director of Student Services
3. Roush - Special Education Coordinator
4. Bowman - Athletic Director & Student Life Coordinator
5. Sword - Communications Coordinator
6. Helton - Director of Nutrition Services
7. Heyd - Technology Coordinator
8. Milks - Principal, Westwood Elementary School
9. Figuly - Principal, McCormick Middle School
10. Urban - Principal, Wellington High School

### H. Hearing of the Public

The Hearing of the Public will last no longer than sixty minutes with each person having five minutes to speak.

Any person wishing to speak must sign in and be recognized by the chair to make statements relative **to current school-related issues**. The chair will limit remarks pursuant to the debate regulations of Robert's Rules of Order.

After being called, persons wishing to speak should rise. When recognized by the chair, the individual recognized must state his/her name and address. The individual may then make a statement to the Board.

At no time may any person make slanderous, libelous, demeaning, or derogatory remarks about any individual. Such remarks would be unacceptable and will result in the person being ruled out of order and instructed to stop speaking. Speakers should not expect questions asked by them to be answered during the meeting, however, the Board, at its discretion, may respond to such questions.

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**I. Reports**

1. Athletics – Mr. Brattoli
2. Facilities - Mr. Mohrman & Mrs. Shellhouse
3. Finance & Audit – Mrs. Kazmierczak & Mrs. Shellhouse
4. Policies - Mr. Mohrman & Mr. Ratliff
5. Communications – Mr. Brattoli & Mr. Ratliff
6. Endowment – Mrs. Kazmierczak
7. OSBA & Student Achievement Liaison – Mrs. Kazmierczak
8. J.V.S. Board – Mr. Brattoli

**II. TREASURER'S REPORT AND BUSINESS (As Presented in Attachment)**

A. It is recommended that the following financial items be approved:

1. Financial Statements for March 2026
2. Approve the stale check # 69243 dated October 27, 2023, in the amount of \$25 be moved to unclaimed funds

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Brattoli\_\_\_ Mr. Ratliff\_\_\_ Mrs. Shellhouse\_\_\_

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B. Approve the tax rates as established by the Lorain County Budget Commission and authorizing the necessary tax levies on the tax duplicate of the Wellington Exempted Village School District and the rate of each tax necessary to be levied within and without the ten mill limitation and certifying them to the Lorain County Auditor (See Attached)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Brattoli\_\_\_ Mr. Ratliff\_\_\_ Mrs. Shellhouse\_\_\_

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C. Operations Update - Attachment to be handed out at meeting

**III. SUPERINTENDENT'S REPORT AND BUSINESS (As Presented in Attachment)**

A. It is recommended that the following personnel items be approved:

1. Transfers/Reassignments:

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- a) Grant Humphreys from Cleaner (EL4) at McCormick Middle School to Head Custodian (EL0) effective April 22, 2026.
2. Retirements:
  - a) Cathy Kurtz from Teacher at Westwood Elementary School effective September 30, 2026.
3. Disability Retirement:
  - a) None
4. Resignations:
  - a) Mary Shelton from Head Custodian at McCormick Middle School effective March 19, 2026.
  - b) Jonathan Cwalina from Paraprofessional at Westwood Elementary School effective April 4, 2026.
  - c) Jody Watkins from Intervention Specialist at McCormick Middle School effective at the end of the 2025/2026 school year.
5. Terminations:
  - a) None
6. Leave of Absence:
  - a) Rhonda Lara - Family Medical Leave effective March 2, 2026 - June 5, 2026. Sick leave to run concurrently with FMLA.
  - b) Allison Zitek - Family Medical Leave effective March 30, 2026 - June 3, 2026. Sick leave to run concurrently with FMLA.
7. Unpaid Leave of Absence:
  - a) None
8. Absence Without Pay:
  - a) None
9. Salary/Hours Adjustments:
  - a) None
10. Employment:
  - a) Hire Nathan Morris to provide mowing services on an as-needed basis at the current classified substitute rate effective April 1, 2026 through

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November 1, 2026.

- b) Award One (1) - Year Certified Employment Contract to Jessica Kuczynski as Intervention Specialist (BA+15-EL0) at Westwood Elementary School for the 2026/2027 school year.
- c) Award One (1) - Year Certified Employment Contract to Abigail Varela as Intervention Specialist (BA-EL10) at McCormick Middle School for the 2026/2027 school year.
- d) Award One (1) - Year Certified Employment Contract to Darby Warren as Science Teacher (BA-EL1) at McCormick Middle and Wellington High School for the 2026/2027 school year.
- e) Award One (1) - Year Certified Employment Contract to Corissa Neura as Teacher (BA-EL0) at Westwood Elementary School for the 2026/2027 school year pending background check verification.
- f) Hire Joseph Guillen as long-term substitute cleaner at base cleaner rate for the remainder of the 2025/2026 school year pending background checks.
- g) Hire Salenia Raycher as substitute cleaner on an as-needed basis at base cleaner rate for the remainder of the 2025/2026 school year pending background checks.
- h) Supplemental Contracts for the 2025/2026 school year:

| SUPPLEMENTAL                           | NAME        | DIFFERENTIAL |
|--|-------------|--------------|
| Middle School Softball Volunteer Coach | Joshua Cole | NA           |
| Middle School Softball Volunteer Coach | Nick Morano | NA           |
| Middle School Softball Volunteer Coach | Eben Wicks  | NA           |

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Brattoli\_\_\_ Mr. Ratliff\_\_\_ Mrs. Shellhouse\_\_\_  
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B. It is recommended that the Wellington Exempted Village School District Board of Education approve the following items:

1. Resolutions:

- a) Approve the monthly Lake Erie Regional Council (LERC) Insurance Rates for the Wellington Exempted Village School District Employees effective July 1, 2026.

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|                                    | Single Plan | Family Plan |
|------------------------------------|-------------|-------------|
| PPO Plan 1 & Prescription (+8.11%) | \$1,104.78  | \$2,761.97  |
| PPO Plan 2 Prescription (+8.11%)   | \$1,036.76  | \$2,591.95  |
| CDHP Plan & Prescription (+8.11%)  | \$907.84    | \$2,269.60  |
| Min Value & Prescription (+8.11%)  | \$806.30    | \$2,015.77  |
| Dental (+2.45%)                    | \$32.55     | \$86.27     |
| Vision (No Change)                 | \$3.07      | \$8.44      |

2. Contracts:

- a) Approve the Service Agreement with ABA Outreach to provide behavioral services for the school district for the 2026/2027 school year effective July 1, 2026 (see attachment).
- b) Approve the Master Service Agreement with META Solutions for Core Services at a cost of \$22.25 per student for a total of \$19,224.00 and for INFOhio Library Services at a cost of \$2.90 per student and SameGoal IEP Anywhere PLUS at a cost of \$2.11 per student for the 2026/2027 school year for a total of \$4,328.64 (see attachment).
- c) Approve the Agreement for Admission with the Educational Service Center of Northeast Ohio for Positive Education Program Service at the listed rates per pupil for the 2026/2027 school year as needed (see attachment).
- d) Approve the Agreement with LLA Therapy LLC to provide licensed therapists including Speech/Language Pathologists, Occupational Therapists, Occupational Therapist Assistants, Physical Therapists, and Physical Therapist Assistants for the 2026/2027 school year at the rates provided (see attachment).
- e) Approve the quotes from Anything Asphalt LLC to complete the surface patching, crack sealing and seal coating, striping of the parking lots at the High School not to exceed \$20,400 and the clean, crack sealing, patching at Westwood Elementary not to exceed \$5,000 (see attached).
- f) Approve the invoice with AI Integrated for Artificial Intelligence in Education - TechCred (see attachment) - district will be reimbursed by the Ohio TechCred grant.

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- g) Approve the general service agreement and amendment with Rowan IT Solutions for the E-Rate project for network equipment and services that was approved at the March 17, 2026 board of education meeting at a maximum amount of \$147,062.50 through the E-Rate program covering 70% of the cost.

3. Field Trips:

- a) None

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Brattoli\_\_\_ Mr. Ratliff\_\_\_ Mrs. Shellhouse\_\_\_

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- C. It is recommended that the following sales projects/donations/grants be approved and if necessary the establishment of fund, appropriation, budget, and revenue accounts:

1. Grants:

- a) Wellington Schools Endowment Grants
  - (1) Draw Your Destiny - Kimberley Milks - \$799
  - (2) Dukes Closet Restock - Jan Powalie - \$500
  - (3) State FFA Convention Middle School - Alison Butler - \$600
  - (4) WHS Hoop Raising System - John Bowman - \$6,500

2. Sales Projects:

- a) Jr. High Student Council - Try Your Luck
- b) Sophomore Class - Pasta Dinner
- c) WHS Yearbook - Old Yearbook Discount Sales
- d) WHS Yearbook - Yearbook Ad Sales

3. Donations:

- a) Wellington FFA Alumni donated \$12.00 toward the 2026 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- b) Lorain County Auditor's Office donated \$300.00 toward the 2026 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- c) NN Inc. donated \$300.00 toward the 2026 Wellington Duke Pride

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Carnival for the Summer Food Voucher Program.

- d) Marcia and Richard Friend donated \$25.00 toward the 2026 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- e) Lincoln Street Chapel donated \$50.00 toward the 2026 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- f) Small Town Eye Care donated \$100.00 toward the 2026 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- g) Synergy Woods Paintball Park donated a paintball package for up to ten players valued at \$500.00.
- h) Wellington Eagles donated \$2,500.00 toward the 2026 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- i) Mary Seliga donated \$150.00 toward student lunch debt.
- j) Mary Steel donated \$50.00 to McCormick Middle School FFA.
- k) Elyria Charities donated \$1,500.00 toward Lego Club.
- l) Wellington Eagles donated \$1,000.00 toward grades 3-5 programming with the Center for Arts Inspired Learning.
- m) Wellington Eagles donated \$650.00 toward McCormick's 40 Book Challenge.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Brattoli\_\_\_ Mr. Ratliff\_\_\_ Mrs. Shellhouse\_\_\_  
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- n) Ayers Ratliff Sr. donated \$300.00 toward the 2026 Wellington Duke Pride Carnival for the Summer Food Voucher Program.
- o) Ayers Ratliff donated seventy-eight (78) clocks for graduating seniors of the Class of 2026 valued at \$44.95 each for a total donation of \$3,506.10.
- p) Ayers Ratliff Jr. donated \$50.00 toward the 2026 Wellington Duke Pride Carnival for the Summer Food Voucher Program.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Brattoli\_\_\_ Mr. Ratliff\_\_\_ Mrs. Shellhouse\_\_\_  
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Total Donations = \$10,993.10  
Year-to-Date Total of Donations for 2025/2026 School Year = \$115,953.84

**IV. OLD BUSINESS**

A. None

**V. NEW BUSINESS**

A. None

**VI. MOTION TO MOVE TO EXECUTIVE SESSION - Per the Ohio Revised Code 121.22(G)(1);**  
To discuss the employment and compensation of public employees or officials with no action to follow.

Moved by:\_\_\_\_\_ Seconded by:\_\_\_\_\_

Roll Call: Mr. Mohrman\_\_ Mrs. Kazmierczak\_\_ Mr. Brattoli\_\_ Mr. Ratliff\_\_ Mrs. Shellhouse\_\_\_\_  
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**VII. MOTION TO RETURN TO REGULAR SESSION**

Moved by:\_\_\_\_\_ Seconded by:\_\_\_\_\_

Roll Call: Mr. Mohrman\_\_ Mrs. Kazmierczak\_\_ Mr. Brattoli\_\_ Mr. Ratliff\_\_ Mrs. Shellhouse\_\_\_\_  
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**VIII. COMMENTS OR STATEMENTS FROM BOARD MEMBERS**

**IX. FUTURE BOARD OF EDUCATION MEETINGS**

- A. Tuesday, May 5, 2026, Work Session, 6:00 PM, Westwood Elementary School  
Superintendent's Office
- B. Tuesday, May 19, 2026, Business Meeting, 6:00 PM, Wellington High School & via  
Zoom

**X. MOTION TO ADJOURN**

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Moved by:\_\_\_\_\_ Seconded by:\_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_ Mrs. Kazmierczak\_\_\_ Mr. Brattoli\_\_\_ Mr. Ratliff\_\_\_ Mrs. Shellhouse\_\_\_  
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