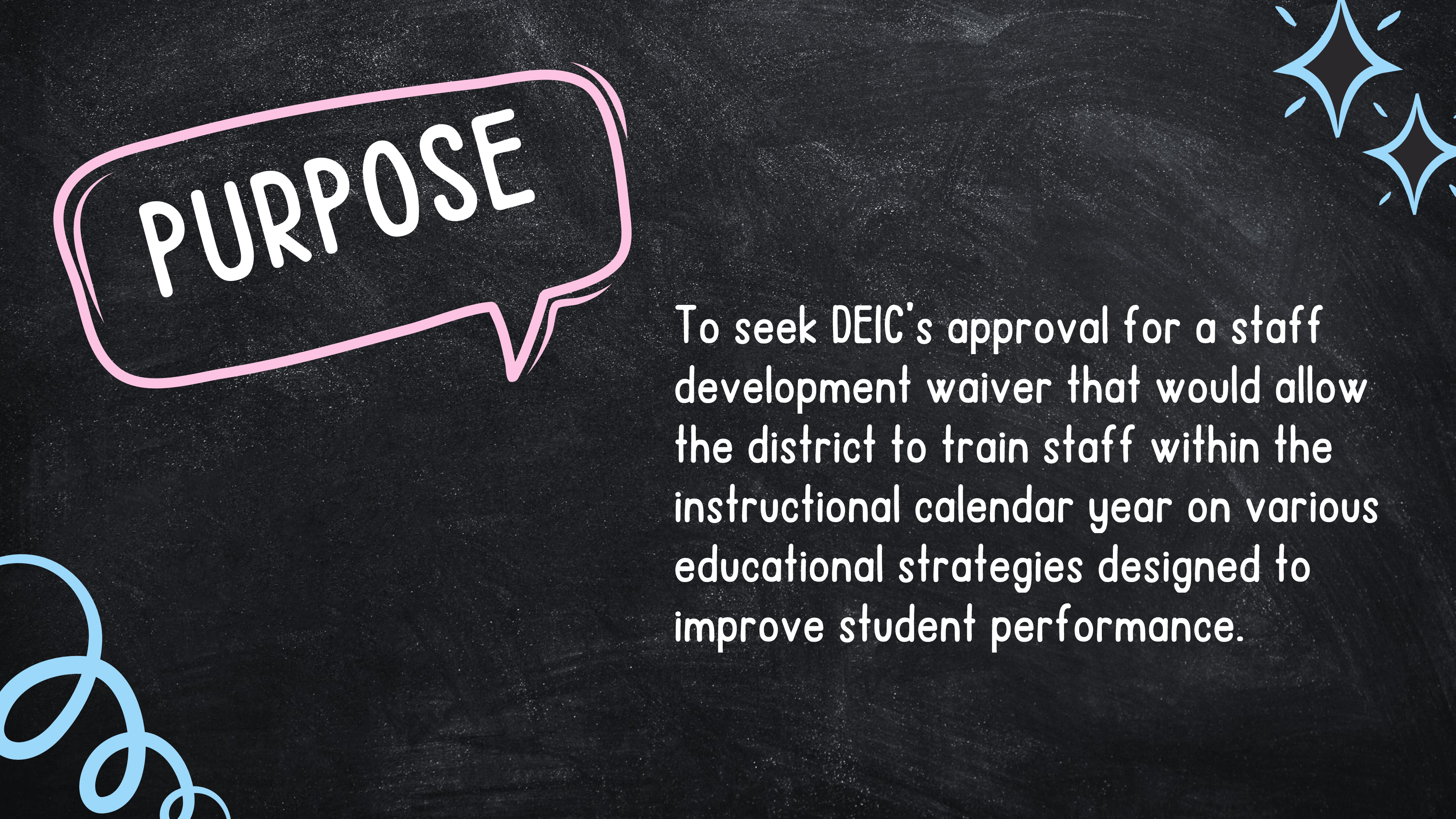


STAFF
DEVELOPMENT
WAIVER REQUEST

2026-2027

A pink speech bubble with a white outline, containing the word "PURPOSE" in white, uppercase, sans-serif font.

PURPOSE

The background is dark grey with blue decorative elements: two starburst shapes in the top right and a swirl in the bottom left.

To seek DEIC's approval for a staff development waiver that would allow the district to train staff within the instructional calendar year on various educational strategies designed to improve student performance.

WAINERS

Under Chapter 7 of the Texas Education Code (TEC), districts and charter schools may apply to the Commissioner of Education for a waiver of a requirement, restriction, or prohibition imposed by education code or rule of the board or commissioner. Approval or denial of a waiver is subject to commissioner discretion.

3 BIG IDEAS REGARDING THE PROCESS



WHAT

Seeking approval to move forward with the proposed 2026-27 Staff Development Waiver



WHY

Approval is needed because the waiver is for staff development within the instructional calendar year.



HOW

Three levels of approval:

1. DEIC
2. Board of Trustees
3. Texas Education Agency



CONSIDERATIONS



- ☑ Waiver allows the district to train staff on various educational strategies designed to improve student performance in lieu of student instruction.
- ☑ Waiver minutes may only be used within the instructional calendar year.
- ☑ Waiver minutes may not exceed 2,100.
- ☑ Minutes used toward the waiver count toward the annual 75,600 instructional minute requirement.
- ☑ Waiver minutes reported must reflect actual staff development minutes provided.
- ☑ Waiver minutes do not apply to exchange/trade days or to professional development minutes staff accumulate on their own time, on demand, or outside the workday.
- ☑ Staff development on waiver days must occur at a physical location[s].





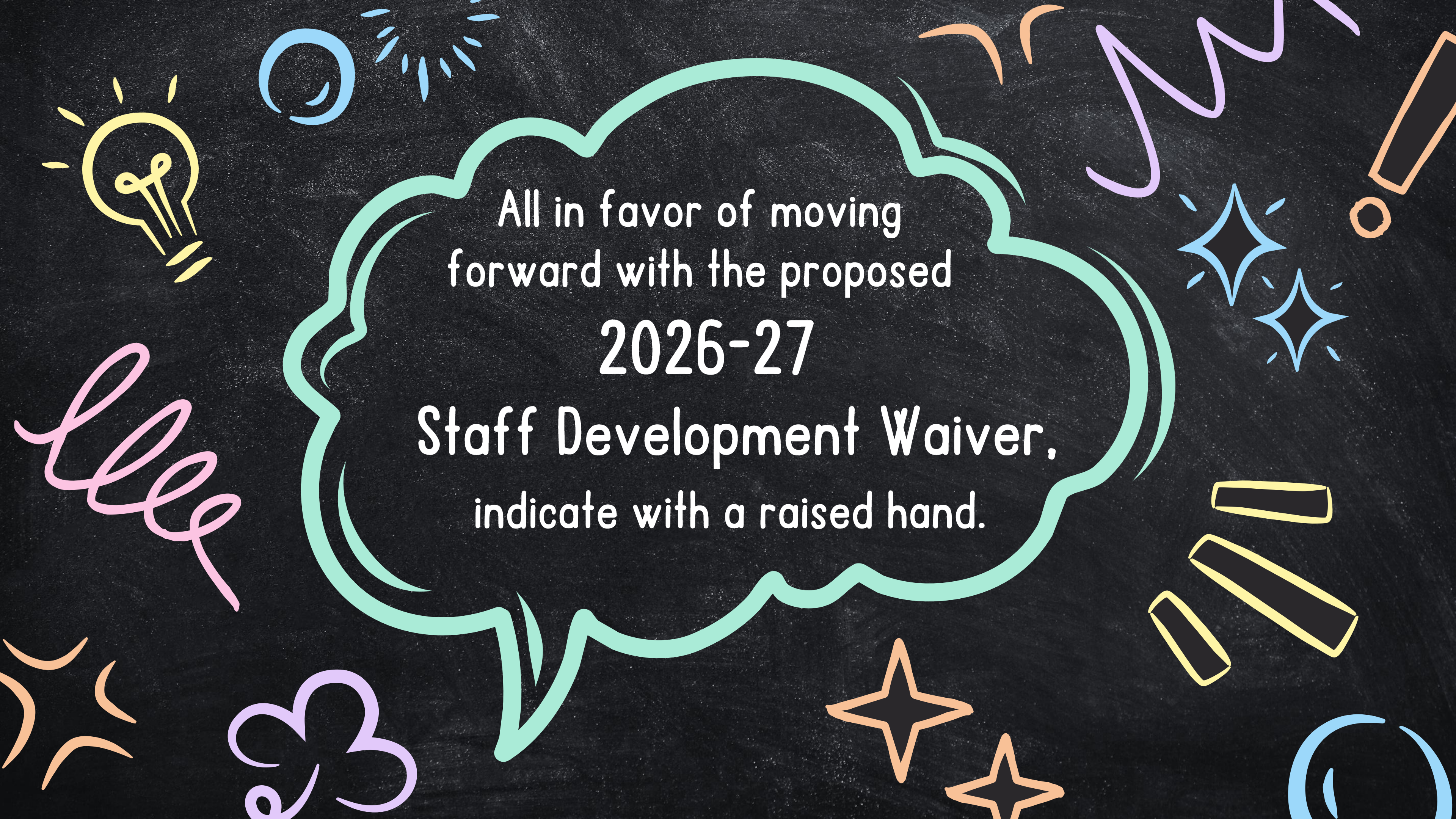
WAIVER DATES

- JANUARY 4, 2027
- FEBRUARY 15, 2027
- APRIL 26, 2027



QUESTIONS





All in favor of moving
forward with the proposed

2026-27

Staff Development Waiver,
indicate with a raised hand.