



PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE 2025-26
(Hourly Rates +2.25% over 2024-25)



NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE
Expanded Learning Program Site Supervisor *	196	\$28.06	\$28.60	\$29.74	\$30.93	\$32.17	AA
Plant Supervisor Custodial Operations	261	\$37.34	\$39.21	\$41.18	\$43.23	\$45.40	G
Nutrition Services Chef Manager	261	\$40.77	\$42.82	\$44.96	\$47.21	\$49.57	F
School Safety Supervisor *	188	\$41.16	\$43.22	\$45.38	\$47.66	\$50.03	I
Early Childhood Services Supervisor *	200	\$41.16	\$43.22	\$45.38	\$47.66	\$50.03	I
District Webmaster *	220	\$41.16	\$43.22	\$45.38	\$47.66	\$50.03	I
Coordinator of Facilities & Performing Arts Center	261	\$44.17	\$46.39	\$48.70	\$51.15	\$53.70	K
Communications Coordinator	220	\$47.32	\$49.69	\$52.17	\$54.79	\$57.53	L
Grants Coordinator	261	\$47.32	\$49.69	\$52.17	\$54.79	\$57.53	L
Custodial and Grounds Manager	261	\$49.21	\$51.69	\$54.26	\$56.98	\$59.84	R
Maintenance, Operations and Grounds Manager	261	\$51.18	\$53.73	\$56.42	\$59.25	\$62.21	S
Maintenance, Operations and Transportation Manager	261	\$51.18	\$53.73	\$56.42	\$59.25	\$62.21	S
Coordinator of Expanded Learning Program	261	\$51.18	\$53.73	\$56.42	\$59.25	\$62.21	S
Director of Information Technology	261	\$53.23	\$55.89	\$58.69	\$61.62	\$64.69	T
Director of Safe and Supportive Schools*	210	\$54.53	\$57.26	\$60.12	\$63.12	\$66.28	MM
Facilities Construction Coordinator	261	\$57.37	\$60.27	\$63.26	\$66.43	\$69.75	V
Nutrition Service Director	261	\$59.09	\$62.07	\$65.16	\$68.42	\$71.85	W
Director of Career Navigation & Workforce Preparation Programs*	220	\$63.15	\$66.31	\$69.62	\$73.11	\$76.76	U
Director of Administrative Services	261	\$74.97	\$74.97	\$78.71	\$82.64	\$86.78	Q

* Positions do not accrue vacation

Working Days	varies
Masters Degree	\$3,249
Doctoral Degree	\$6,498 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Professional Growth Stipend - Managerial staff can begin to take professional growth opportunities after five years in their managerial role. Employees shall earn an annual increase to their salary of 1% for every 12 units they complete and submit to HR before July 1st of any given school year. Maximum earnings is 4% (or 48 units) increase to their salary for professional growth.

Transfer years of service - Effective 7/1/2022 newly hired classified management employees can transfer ALL years of service of full-time employment in classified management positions from previous school district employment.

Longevity - The District agrees to compensate the classified management employees listed above for longevity as referenced in the Human Resources Manual, section 2.9 for years of service in a management role within school district employment. Increases shall be as follows:

4.00%	In 11th year of service
9.00%	In 16th year of service
14.00%	In 21st year of service
19.00%	In 26th year of service

Salary Schedule Effective Date: 7/1/2025

Board Approval Date: 4/13/2026