SECOND AMENDMENT TO THE MASTER CONTRACT

BETWEEN THE

BOARD OF SCHOOL TRUSTEES

OF

FORT WAYNE
COMMUNITY SCHOOLS
1200 South Clinton Street
Fort Wayne, IN 46802-3594

AND

THE FORT WAYNE CLASSIFIED ASSOCIATION

July 1, 2022 – June 30, 2026

This Second Amendment to the Master Contract between the Board of School Trustees of Fort Wayne Community Schools and the Fort Wayne Classified Association arises out of the contract reopener from Article 11, section C.1, which states:

> This Contract shall be effective on July 1, 2022, and shall continue in effect through June 30, 2026. Provided, however, that it shall reopen exclusively for negotiation of wages on or before June 30, 2023, and again on June 30, 2025.

Therefore, the parties have bargained and agree that the salary schedules from Appendices A, B and C shall be updated as follows:

I. Appendix A: Wage Scale I (electricians, mechanics, plumbers, equipment maintenance, mechanical maintenance and general maintenance employees)

	2024-25	2025-26
1	$27.13	$27.67
2	$28.31	$28.88
3	$29.72	$30.31
4	$31.31	$31.94
5	$32.46	$33.11
6	$33.61	$34.28
7		$35.46

II. Appendix B: Wage Scale II (grounds maintenance)

	2024-25	2025-26
1	$23.83	$24.31
2	$24.83	$25.33
3	$26.07	$26.59
4	$27.13	$27.67
5	$28.30	$28.87
6	$29.47	$30.06
7		$31.25

III. Appendix C: Wage Scale III (warehouse clerks-drivers and food service delivery drivers)

	2024-25	2025-26
1	$18.78	$19.16
2	$19.85	$20.25
3	$21.26	$21.69
4	$22.42	$22.87
5	$23.83	$24.31
6	$25.24	$25.74
7		$27.44

All employees will advance one row on the salary column for 2025-26 contract year.

Fort Wayne Classified Association

By: _____
Sam Winebrenner
Its President

By: _____
Rich Burns
Its Vice President

By: _____
Steve Brace
Its Business agent

Board of School Trustees of Fort Wayne Community Schools

By: _____
Maria Norman
Its President

By: _____
Jennifer Matthias
Its Secretary

By: _____
Dr. Mark Daniel
Superintendent

By: _____

David Amen
Spokesperson
Negotiation Committee

Dated this 18th day of November, 2025.