

Agenda for the Board of Education Meeting
April 22, 2026 at 6:00pm

Mission: The mission of Papillion La Vista Community Schools, an organization dedicated to greatness, is to prepare all students to realize their unique aspirations through rigorous instructional and innovative educational pathways, delivered by highly qualified, committed educators through meaningful partnerships with families and community.

Strategic Alignment: Goal #1-Curriculum & Instruction- Goal #2-Mental Health- Goal #3-Human Resources or General Operations

Nebraska Open Meetings Law: Posted at entrance to room.

Notes Regarding Agenda: The Board will generally follow the sequence of the published agenda but may change the order of items when appropriate and may elect to act on any of the items listed.

I. Call to Order

- A. Pledge of Allegiance
- B. Roll Call
- C. Excused Absences *(Motion Needed)*

II. Communications *(Reports and Celebrations)*

- A. Recognition: PLSHS Speech & PLSHS SkillsUSA
- B. Military Advisory Report: Colonel Chad Backes
- C. Presentation: Title I Array
- D. Reports
 - 1. Superintendent's Report
 - 2. Board Member Reports
- E. Committee Reports
 - 1. Buildings, Grounds, & Finance
 - 2. Human Resources & Student Services
 - 3. Curriculum & Americanism

Public Comment for Items on the Agenda*

Requests to speak to items on the agenda will be heard when the agenda item is presented for discussion

III. Action Items *(Motion Needed)*

- A. Action by Consent
 - 1. Approval of Meeting Agenda
 - 2. Finance
 - 3. Out-of-State Travel
 - 4. Personnel
 - 5. Board Meeting Minutes of April 13, 2026
- B. Property Purchase and Sale Agreement – Wittmus Property
- C. Resolution for Sarpy County Tax Equalization and Review Commission Appeal - Business Services *(General Operations)*

IV. Discussion/Information Items

- A. Legislative Update - Catalyst Public Affairs *(General Operations)*
- B. Review Policy 4000 - Personnel *(General Operations)*

V. Public Comment for Items Not on the Agenda*

During this time the Board will listen only to all comments and will not answer questions or engage the speaker as required by the Nebraska Open Meetings Law.

VI. Future Board Calendar

April 24, 2026	Liaison Breakfast @ PLECC – 7:30 a.m. w/Butler
April 25, 2026	PLHS Prom
April 26-29, 2026	NASB Federal Advocacy Conference in Washington, D.C. w/Madler, Witt, Wood, and Rikli
April 29, 2026	Education Academy Graduation @ 1:45 p.m. – Central Office
April 30, 2026	PLCS Years of Service & Retirement Celebration – Beardmore Event Center
May 6, 2026	Health Academy & Zoo Academy Senior Ceremony
May 8, 2026	Project Search & YATP Graduation
May 10, 2026	Commencement – PLHS @ 1:00 p.m. and PLSHS @ 5:00 p.m. at Baxter Arena
May 11, 2026	Board of Education Meeting @ 6:00 p.m. – Central Office

VII. Adjournment

The Papillion La Vista Community Schools Board of Education reserves the right to go into Closed Session for purposes in accordance with Nebraska Open Meetings Act NE REV STAT 84-1407 through 1414.

***Public Comment Categories: Items on the Agenda and Items Not on the Agenda:** Comments may take place as provided on this agenda. Individuals wishing to address the Board must complete the appropriate *Guidelines for Public Comment Form* with the date, topic, name, address and organization representation (if appropriate) and give it to the Board Clerk prior to the initial Call to Order. When called upon by the presiding officer, the individual shall proceed to the podium and state their name and address. An individual may not exceed three (3) minutes and total time for all individuals who want to speak shall not exceed 30 minutes per category unless a majority vote of the Board approves extending allocated time. This time for public comment shall not be used to address specific individual student discipline or employee performance issues. Complaint and grievance processes are in place to deal with issues of this nature. Information may also be shared with the Board through email. Contact information is located on the district webpage: <https://www.plcschools.org>

Board of Education Presentation Background Information

Title of Presentation: *CKLA Shifts & Implementation*

Name & Title of Presenter(s): Carriage Hill, G. Stanley Hall, Golden Hills, La Vista West, Parkview Heights

What is the activity you plan to describe?

This presentation will provide an overview of the new ELA curriculum implementation and the positive impact it is having on student learning. Board members will gain a deeper understanding of the program's five foundational pillars of reading, the key instructional shifts underway, and our targeted efforts to strengthen literacy across all schools.

RETURN TO AGENDA

PAPILLION-LA VISTA PUBLIC SCHOOL DISTRICT #27
FINANCIAL STATEMENT
03/31/26

BEGINNING G/L BALANCE AS OF 3/1/2026	\$18,005,387.23
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REVENUE:

State Aid	\$2,163,292.00
Property Taxes Sarpy	\$2,850,774.59
Douglas Taxes	\$0.00
Special Ed	\$2,832,514.00
Grant Revenue	\$188,039.31
MIPS/MAPS	\$46,839.48
Interest Earned on Bank Accounts	\$45,324.26
School Lunch Program Receipts	\$608,327.66
Tuition Express (preschool tuition)	\$9,537.26
Misc. Items	\$112,130.04

TOTAL REVENUE	\$8,856,778.60
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DISBURSEMENTS:

Payroll	\$6,120,781.53
Payroll Taxes	\$2,037,610.74
Vendor Payments/Mileage Reimb. General Fund	\$4,084,824.57
Payflex Fees	\$904.80
Health Savings Acct.	\$42,177.78
Retirement ACH	\$1,254,817.27

TOTAL DISBURSEMENTS	\$13,541,116.69
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ENDING BALANCE AS OF 03/31/26	\$13,321,049.14
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Treasurer

RETURN TO AGENDA

PAPILLION-LA VISTA PUBLIC SCHOOL DISTRICT #27
BOND FUND FINANCIAL STATEMENT
3/31/2026

BOND FUND #3

Balance 3/1/2026 \$ 8,938.77

REVENUE:

Sarpy County Property Tax	0.00	
Interest	25.83	
Deposit	0.00	
Internal Transfer		
TOTAL REVENUE		\$ 25.83

DISBURSEMENTS:

Principal/ Interest Payments	0.00	
Internal Transfer	0.00	
TOTAL DISBURSEMENTS		\$0.00

ENDING BALANCE THRU 3/31/2026 \$ 8,964.60

BOND FUND #4

Balance 3/1/2026 \$2,655,109.28

REVENUE:

Sarpy County Property Tax	109,572.00	
Interest	7,864.65	
Internal Transfer	0.00	
Deposit	0.00	
TOTAL REVENUE		\$ 117,436.65

DISBURSEMENTS:

Principal/ Interest Payments	0.00	
Internal Transfer	0.00	
Fee	0.00	
TOTAL DISBURSEMENTS		\$0.00

ENDING BALANCE THRU 3/31/2026 \$ 2,772,545.93

BOND FUND #5

Balance 3/1/2026 \$2,821,979.73

REVENUE:

Sarpy County Property Tax	116,961.32	
Interest	8,359.82	
Internal Transfer	0.00	
Deposit	0.00	
TOTAL REVENUE		\$ 125,321.14

DISBURSEMENTS:

Principal/ Interest Payments	0.00
Internal Transfer	0.00

TOTAL DISBURSEMENTS	\$0.00
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ENDING BALANCE THRU	3/31/2026	\$2,947,300.87
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BOND FUND #6

Balance 3/1/2026	\$3,507,294.02
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REVENUE:

Sarpy County Property Tax	181,811.53	
Interest	10,454.37	
Internal Transfer from bond 7	0.00	
Deposit	0.00	
TOTAL REVENUE		\$ 192,265.90

DISBURSEMENTS:

Principal/ Interest Payments	0.00	
Internal Transfer	0.00	
TOTAL DISBURSEMENTS		\$0.00

ENDING BALANCE THRU	3/31/2026	\$3,699,559.92
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BOND FUND #7

Balance 3/1/2026	\$1,110,079.35
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REVENUE:

Sarpy County Property Tax	105,990.05	
Interest	3,394.44	
Internal Transfer		
Deposit	0.00	
TOTAL REVENUE		\$ 109,384.49

DISBURSEMENTS:

Principal/ Interest Payments	0.00	
Internal Transfer to Bond 6	0.00	
TOTAL DISBURSEMENTS		\$0.00

ENDING BALANCE THRU	3/31/2026	\$1,219,463.84
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RETURN TO AGENDA

Treasurer

**PAPILLION-LA VISTA DISTRICT #27
BUILDING FUND FINANCIAL STATEMENT
Mar-26**

BUILDING FUND

Beginning Balance 03/01/2026 1,653,866.39

Receipts:

Tax Revenue - Sarpy County/LC	38,732.74
Interest	2,537.29
Internal Transfer from NLAF	0.00
Misc. Deposits - NDE Deposit	0.00
Check voided in Dec from Nov	0.00

	41,270.03

Disbursements:

A/P Checks	293,673.72
Internal Transfer to Five Points	0.00

	293,673.72

Ending Balance 3-31-26 Per G/L 1,401,462.70

CONSTRUCTION FUND

Beginning Balance 03/01/2026 34,059,032.73

Receipts:

Tax Revenue - Sarpy County/LC	0.00
Interest	48,408.08
Internal Transfer to Five Points	1,500,000.00

	1,548,408.08

Disbursements:

A/P Checks	3,043,163.77
Internal Transfers To Gen Fund	
Transfer to Five Points	0.00

	3,043,163.77

Ending Balance 3-31-26 Per G/L 32,564,277.04

Treasurer

RETURN TO AGENDA

PAPILLION LA VISTA COMMUNITY SCHOOLS #27
MONTHLY STAFF TRAVEL REQUEST
BOARD OF EDUCATION
April 22, 2026

STAFF MEMBER	DATE AND DESTINATION	CONFERENCE / WORKSHOP	ESTIMATED REGISTRATION / TRANSPORTATION / LODGING / MEALS	ESTIMATED SUB COST
Richard Benak & Stacie Bender	July 13 - 16, 2026 Olathe, KS	AP Precalculus APSI	\$3,056.25 (A)	\$0.00
OUT-OF STATE TRAVEL FOR STUDENTS AND STAFF Estimated General Fund Expenditures				
Brian Johnson, Jaxon Roberts & 11 Students	June 14 - 20, 2026 Rock Island, IL	Showchoir Camps of America	\$978.00 (A)	\$0.00
Brian Johnson & 7 Students	January 10 - 11, 2027 Sioux City, IA	Morningside Honor Choir	\$299.00 (A)	\$0.00
Randy Stribley & 7 Students	June 1 - 6, 2026 Atlanta, GA	National Leadership & Skills Conference (NLSC)	\$2,624.00 (A)	\$0.00
Joseph Cooley, Hayden Bahl & 10 Students	June 12 - 13, 2026 Columbia, MO	Midwest Showcase	\$1,898.00 (A)	\$0.00

Expenses are estimated until travel is completed and bills submitted.
(D) District (G) Grant (A) Activity (O) Other

Return to Agenda

PAPILLION LA VISTA COMMUNITY SCHOOLS #27
PERSONNEL ACTIONS
BOARD OF EDUCATION
April 22, 2026

Resignations

Chloe Seidl	1st Grade	Prairie Queen
Isaiah Escobar	Instrumental Band	PLCS
Amber Hagberg	Special Education	La Vista West
Alison McCall	LOA	LOA
Hannah Hasz	School Nurse	Golden Hills
Caitlyn Haines	English	Papillion Middle School
MaKenna Dahlgrin	Speech Language Pathologist	La Vista West

New Contracts

Kaylee Ostdiek	Special Education	Tara Heights
Kaylee received her Bachelor's Degree from the University of Nebraska Omaha. She is currently a Substitute Teacher with PLCS. Kaylee was previously a Special Education Paraprofessional at Tara Heights Elementary.		
Emma George	Counselor	Patriot
Emma received her Master's Degree from Doane University. She is currently a School Counselor with Lincoln Public Schools.		
Angie Lore	Principal	Trumble Park
Angie received her Master's Degree in Educational Leadership from Concordia University and her Master's Degree in Counseling from Doane University. She is currently a Principal with Cherry Creek School District in Colorado.		

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
April 13, 2026

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in an open and public session at 6:00 p.m., Monday, April 13, 2026. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, April 8, 2026. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board Vice President Lisa Wood called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Ms. Wood led the group in the Pledge of Allegiance.

Roll call was taken. Board members who were present: Ms. Lisa Wood, Mr. Skip Bailey, Ms. SuAnn Witt, Ms. Elizabeth Butler, and Mr. Marcus Madler. There were no comments from the Board or audience.

A motion was made by Mr. Bailey and seconded by Mr. Madler to approve the absence of Mr. Brian Lodes from the April 13, 2026, board meeting. Roll call vote was taken. Ayes: Bailey, Witt, Butler, Madler and Wood. Nays: None. Motion carried.

Recognitions

Dr. Rikli recognized three groups for their state-level achievements. The first two groups were honored for the Nebraska State Powerlifting Championship. From Papillion La Vista High School, state champions Gabby Mancuso and Logan Holtmeyer were recognized, along with their coach. From Papillion La Vista South High School, state champions Taryn Lewis, Mikee Johnson, and David Beaty were recognized. The third group recognized was the DECA chapter from Papillion La Vista High School. The PLHS DECA chapter was named the 2026 Nebraska Distinguished DECA Chapter of the Year. Individual DECA champion Elsie Ryan was also recognized.

Student Council

Lexi Souza, representative from Papillion La Vista High School, reported for the Student Council. In March, student council members visited elementary schools during Read Across America Week and held a blanket making event for Project Linus. The PLHS DECA chapter was named Distinguished Chapter of the Year, and champion Elsie Ryan was recognized. Eighteen students qualified at state DECA. The spring musical, *Newsies*, was a success. PLHS held a Multicultural Fair celebrating the diversity of the student population. A Unified Basketball game was co-hosted with Papillion La Vista South; PLHS was also recognized as a Unified Distinguished High School. April marks Military Spirit Week at PLHS, with an appreciation breakfast for military families held on April 7 and a Military Signing Day on April 8.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities he has attended this past month. Dr. Rikli thanked the community for attending the meeting and the community members that are watching the meeting on YouTube.

Dr. Rikli noted the district is now in the final six weeks of the school year. Dr. Rikli highlighted Anderson Grove Elementary School's 40th anniversary celebration held the previous Monday. Dr. Rikli shared several events in celebration of April's Month of the Military Child. Governor Pillen invited Dr. Rikli and Dr. Rippe of Bellevue to attend a proclamation ceremony at the State Capitol recognizing military children. The district's first-ever Military Signing Day ceremony was held at PLHS, honoring five students enlisting in the armed forces. A second Military Signing Day ceremony is scheduled for April 29 at Papillion La Vista South High School. Dr. Rikli thanked Dr. Settles for hosting the annual Fase Teacher Awards. Dr. Rikli also reminded the community that the regularly scheduled April 27 board meeting has been moved to April 22.

Board Comments

Mr. Bailey attended a MABE meeting.

Ms. Wood attended the blood drive at Papillion La Vista South High School.

Committee Reports:

- Building & Grounds & Finance: Mr. Madler reported the committee met. Agenda topics discussed included middle school land purchase options, transportation update, and The Sarpy County Tax Equalization and Review Commission findings.
- HR & Student Services Committee: Ms. Witt reported the committee met twice. First, to review member survey findings and discuss retention, and again to review changes to the administrative and superintendent salary packages.
- Curriculum and Americanism: Mr. Bailey reported the committee met. Agenda items discussed were the middle school land purchase and the transportation update.

Action Items – Monthly Business

A motion was made by Mr. Madler and seconded by Ms. Witt to approve the Action by Consent Items: the meeting agenda, bills, out-of-state travel and personnel, and the board meeting minutes of March 23, 2026, as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Butler, Madler, Wood, and Bailey. Nays: None. The motion carried.

A motion was made by Ms. Witt and seconded by Mr. Bailey to approve the Certified Administrators, Classified Directors, & Assistant Superintendents average package increase of 3.25%. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Butler, Madler, Wood, Bailey, and Witt. Nays: None. The motion carried.

A motion was made by Ms. Witt and seconded by Ms. Butler to approve the three-year superintendent contract for Dr. Andrew Rikli at a salary of \$283,557.70 for the 2026-27 school year. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Madler, Wood, Bailey, Witt, and Butler. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Mr. Bailey to acknowledge the review of Series 3000 Business Board Policies. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Wood, Bailey, Witt, Butler, and Madler. Nays: None. The motion carried.

Communication

Public testifiers who addressed the Board regarding items on the agenda: Stefanie Barton

Discussion/Information Items

Mr. Brett Richards, Assistant Superintendent of Business Services, presented an update on Policy 5701 – Transportation. Mr. Richards provided an overview of the district's current transportation program, which operates 17 general education bus routes, including seven serving middle school students meeting the four-mile eligibility threshold. The cost per route is currently \$77,300, rising to \$81,200 next year, representing a significant increase over recent years. Discussion focused on a possible expansion of middle school transportation service,

including two potential groups of eligible students: those living south of Highway 370 within four miles and those north of Highway 370 within two to four miles. At full parent-pay and full bus capacity, the estimated cost per student would be approximately \$1,692 per year. Key considerations discussed included timeline feasibility, route logistics, driver hiring and training timelines, and the development of necessary infrastructure. Next steps include finalizing cost modeling, deploying a parent interest and willingness-to-pay survey, and continuing to work with First Student on route feasibility. An August 2026 launch was identified as unlikely given the scope of work required.

Mr. Richards also presented information on a resolution regarding a Sarpy County Tax Equalization and Review Commission (TERC) appeal. On February 24, 2026, Sarpy County entered into an agreement with JDHQ Hotels (Embassy Suites and Courtyard properties) related to property tax valuations for the 2022 through 2025 tax years. The county's assessed values were found to be too high, resulting in a refund obligation of approximately \$1.5 million across all political subdivisions, of which the district's share is \$824,889.99. Rather than a lump-sum repayment, the board discussed Resolution 2026-060, which would allow the hotel to receive a property tax credit over two years. Mr. Richards noted this approach is preferable to protect the district's current budget and will be included transparently in future tax hearings. A formal recommendation for action on this resolution will be brought to the next board meeting.

Dr. Shureen Seery provided an update on the district's Early Literacy Grant and multi-year literacy project. The literacy project was launched in response to data indicating that the district's English Language Arts curriculum was not serving students as intended, and was further shaped by the Nebraska Reading Improvement Act and the district's strategic plan. The project is structured in four phases: (1) hiring an early literacy coordinator; (2) adding an attendance interventionist and high-trained floater substitute teachers; (3) obtaining resources for progress monitoring software, professional development centered on the Science of Reading, and strengthened MTSS interventions; and (4) supporting family literacy nights at all levels. Funding sources include general fund dollars, ESSER funds, the Learning Community 2.0 grant, and the Comprehensive Literacy State Development (CLSD) competitive grant. The district contracted with ICG to conduct a systems-level literacy evaluation across all buildings, with results expected the following week. The district also plans to contract with national MTSS expert Judy Elliot to work with elementary buildings using CLSD grant funding. Next steps include presentations from Kelley Bell on year-one outcomes and from Tracy McCormick on attendance intervention work, both planned for the summer. The district will reapply for year three of the CLSD grant in October.

Communication

There were no public testifiers.

Board Vice President Wood reviewed the future board calendar.
Board Vice President Wood adjourned the meeting at 7:18p.m.

Skip Bailey, Secretary
Papillion La Vista Community School District
Board of Education

Subject: Property Purchase and Sale Agreement – Wittmus Property

Meeting Date: April 22, 2026

Prior Meeting Discussion Date: None

Department: Business Services

Action Desired: Approval ☒ Discussion ☐ Information Only ☐

Background:

The Papillion La Vista Community Schools has reached a purchase price agreement with Richard A. Wittmuss for the purchase of their residence at 210-220 W. Sherman Street, Papillon, NE 68046. The agreement is for a purchase price of \$250,000 two hundred fifty thousand and 00/100ths), plus closing costs. The District will purchase this property to acquire adjacent property/land to the PLCS Technology Center and Central Office as a strategic acquisition for future district needs. Future needs for this purchase include future expansion of the district's technology center for more professional development space, climate controlled storage of hardware, server room expansion, and a loading dock addition. Funding to pay for this property purchase will come from the District's Special Building Fund.

Recommendation:

Motion to approve the Wittmus Property Resolution and the purchase agreement for 210-220 W. Sherman St., Papillon, NE 68046 for Two Hundred and Fifty Thousand dollars (\$250,000), plus closing costs, as presented.

Responsible Person: Brett Richards

Superintendent's Approval _____



Signature

RETURN TO AGENDA

THIS IS A LEGALLY BINDING AGREEMENT, IF NOT UNDERSTOOD, SEEK LEGAL ADVICE.

RESIDENTIAL PURCHASE AGREEMENT

Date: 4-23-2026

The undersigned Seller agrees to sell, and the undersigned Buyer agrees to purchase, the following Property:

Address: 210-220 W. SHERMAN ST. PAPILLION, NE 68046

Legal Description: So. 1/2 LOT 5 & ALL LOT 6, Block 10
SOUTH PAPILLION, SARPY CO. NEBRASKA

including all fixtures and equipment permanently attached to the Property. The only personal property included is as follows:

ALL WINDOW & FLOOR COVERINGS, REFRIGERATORS(2), DUX(2), RANGE/OVEN(2)
GARAGE DR. OPENERS

PURCHASE PRICE: Seller agrees to sell the Property and Buyer agrees to purchase the Property for the Purchase Price of \$ 250,000 to be paid as follows:

EARNEST DEPOSIT: Buyer deposit \$ 5,000 as earnest money. The Deposit shall be payable to Nebraska Title Company as Escrow Agent and delivered to Escrow Agent with a signed copy of this Agreement. If the Deposit is paid by check, it will be cashed by Escrow Agent. The Deposit shall be credited to Buyer at Closing. In the event of a dispute over return of the Deposit, Escrow Agent may require written consent signed by Seller and Buyer or a court order to release the Deposit. In the event of legal action for return of the Deposit, Escrow Agent may pay the Deposit to the court and thereafter be released of any liability therefor.

The balance of the Purchase Price shall be paid by Buyer at Closing as follows:

#1 All Cash: Balance of \$ 245,000 shall be paid by wire transfer or cashier's check at Closing, no financing being required.

#2 ~~Conditional Upon Financing~~: This Agreement is contingent upon Buyer obtaining CONVENTIONAL FHA VA NIFA or OTHER financing in the amount of \$ with interest rate not exceeding % per annum, plus mortgage insurance, if required, amortized over not less than years secured by first mortgage or deed of trust on the Property. All costs associated with financing shall be paid by Buyer unless otherwise agreed in writing by Seller. Buyer agrees to make application for the loan within five (5) days of acceptance of this offer by Seller. If Buyer has not obtained final loan approval in sufficient time to close on the Closing Date, this Agreement shall terminate or the Closing Date may be extended by mutual agreement of the parties. If this Agreement terminates because no final loan approval was obtained and the parties do not agree to extend the Closing Date, Buyer shall receive full refund of the Deposit. If Buyer's loan is guaranteed by FHA or VA and repairs or modifications to the Property are required as a condition for loan approval, the cost thereof shall be paid by Buyer up to \$ or Seller up to \$ or equally split between Buyer and Seller up to \$. Seller agrees to pay for an FHA/VA re-inspection, if required, up to \$100.00. Seller agrees to pay up to \$ toward Buyer's loan closing costs, prepaid tax and insurance escrows and discount points.

#3 ~~Assumption of Existing Loan~~: This Agreement is contingent upon Buyer's assumption of the following Loan: Loan with approximate balance in the amount of \$, payable in monthly installments of \$, including Principal and Interest, Taxes and Insurance, with an interest rate of % Fixed Adjustable . All costs associated with the loan assumption shall be paid by Seller Buyer Split Equally . Buyer agrees to provide Seller with a release of liability under the loan. Interest on the loan balance and mortgage insurance premiums, if

any, will be prorated to the Closing Date. Buyer agrees to reimburse Seller for the amount in the escrow reserve account assigned to Buyer at Closing. Seller agrees that loan and escrow reserves will be current at time of Closing.

~~#4 Seller Financing: Seller agrees to provide financing for a portion of the Purchase Price as described herein: Buyer agrees to execute a Promissory Note secured by a first Deed of Trust on the Property in the amount of \$ _____ payable in monthly payments in the amount of \$ _____ (principal and interest) including interest at _____ % per annum amortized over _____ years with the entire balance due _____ years from the date of the Promissory Note. All other terms and conditions of the instruments shall be as mutually agreed upon. Buyer _____ Seller _____ shall cause the loan documents to be prepared and cost of preparation shall be paid by Buyer _____ Seller _____ Split Equally _____.~~

~~ESCROW AGENT AND ESCROW INSTRUCTIONS: Buyer and Seller acknowledge and understand that the Closing of the sale shall be handled by Nebraska Title Company as Closing Agent. The escrow closing fee shall be equally divided between Buyer and Seller, unless Buyer's loan is a government-regulated loan which prohibits Buyer from paying the escrow closing fee, in which event it shall be paid by Seller.~~

CLOSING DATE: The Closing Date shall be APRIL 29, 2026 or on a date Seller and Buyer mutually agree. Seller agrees to deliver possession of the Property to Buyer at Closing.

TITLE INSURANCE: On the Closing Date, Seller agrees to convey good, valid and marketable title, in fee simple, to Buyer by warranty deed, free and clear of all liens and encumbrances, except covenants, conditions, restrictions and utility easements. Nebraska Title Company shall issue an ALTA 2016 Owner's Title Insurance Policy ☒ OR ALTA Homeowners Title Insurance Policy (Extended Coverage) _____ in the amount of the Purchase Price to Buyer and in the amount of the loan for the Lender's Policy, if any. The cost of title insurance and endorsements shall be split equally between Buyer and Seller. Buyer shall have the right to disapprove any title condition that materially affects marketability of the title or value of the Property by written notice to Seller within ten (10) days after Buyer's receipt of the title commitment. If Seller cannot cure such condition by the Closing Date, Buyer may terminate this Agreement by written notice to Seller, in which event the Earnest Deposit shall be returned to Buyer. Buyer may obtain a surveyor improvement location report of the Property by a registered land surveyor at Buyer's expense. If the surveyor improvement location report shows encroachments, Buyer may terminate this Agreement, in which event the Earnest Deposit shall be returned to Buyer. If Buyer does not obtain a surveyor improvement location report or terminate this Agreement on or before the Closing Date, Buyer shall be deemed to have waived the right to terminate this Agreement for boundary, lot line or encroachment reasons.

TAXES:

☒ Douglas/Sarpy County: All consolidated real estate taxes which become delinquent in the year in which closing takes place shall be treated as though all are current taxes and shall be prorated as of date of _____ possession, _____ closing, or _____. Real estate taxes for all prior years shall be paid by Seller at or prior to closing.

____ All Other Counties. All consolidated real estate taxes for the year in which closing takes place (based on current assessment and tax rate) shall be prorated as of date of _____ possession, _____ closing, or _____. Real estate taxes for all prior years shall be paid by Seller at or prior to closing.

SPECIAL ASSESSMENTS: Seller agrees to pay for all special assessments for public improvements previously constructed, now under construction or ordered but not yet levied or assessed.

HOMEOWNER'S ASSOCIATION DUES: Homeowner's Association Dues for the year in which closing takes place, if any, shall be prorated between Seller and Buyer as of the date of closing. All prior years to be paid by Seller.

DOCUMENTARY STAMP TAX: The Nebraska Documentary Stamp Taxes shall be paid by Seller.

SANITARY AND IMPROVEMENT DISTRICT (SID): The Property _____ IS or ☒ IS NOT located in a Sanitary Improvement District (SID# _____). If yes, Buyer acknowledges receipt of the most recent annual statement filed by the SID.

CONDITION OF PROPERTY: Seller represents that to the best of Seller's knowledge, there are no latent defects in the Property. No other representations have been made by Seller to Buyer concerning the condition of the Property except written statements made within the Seller's Property Condition Disclosure Statement. Unless otherwise stated herein, Buyer accepts the Property "as is" in its present condition, based solely on Buyer's personal inspection, and not on the basis of any representation or warranty on the part of Seller as to its condition. Buyer acknowledges receipt of a copy of the Seller's Property Condition Disclosure Statement.

PROPERTY INSPECTIONS: Buyer has been advised of the right to have the following inspections completed, at Buyer's sole cost and expense:

Whole House	☐ Yes	☒ No
Radon	☐ Yes	☒ No
Mold	☐ Yes	☒ No

All inspections must be completed not later than 10 days after acceptance of this Agreement by Seller.

TERMITE INSPECTION: Buyer requests a termite and wood destroying insect inspection of the Property at Buyer's expense (unless Buyer is obtaining a VA loan, in which case it shall be paid by Seller). Should evidence of termites or wood destroying insects be found, the Property shall be treated at Seller's expense and Buyer agrees to accept the treated property. If visible evidence of previously treated infestation which is now inactive is found, treatment shall not be required. Should damage from such insects be found, the damage shall be corrected at Seller's expense. However, if the cost required for repairs exceeds 1% of the Purchase Price, and Seller does not elect to pay the cost in excess of such amount, Buyer shall have the right to terminate this Agreement in which event the Earnest Deposit shall be returned to Buyer.

PROPERTY BUILT PRIOR TO 1978: ☒ Yes ☐ No. If the Property was built prior to 1978, Federal law requires Seller to provide Buyer with Lead-Based Paint Information and the right to have the Property professionally inspected.

MAINTENANCE: Seller shall maintain the Property in its present condition until Closing. Seller agrees to maintain the heating, air conditioning, water heater, sewer, plumbing, electrical system and any built-in appliances in working condition until Closing. Seller agrees to install smoke detectors and carbon monoxide detectors as required by law. Buyer shall have the right to inspect the Property within 24 hours before the Closing Date.

UTILITIES: Seller shall pay all utility charges to the Closing Date. Buyer agrees to apply for and change the utility accounts to Buyer's name effective on the Closing Date.

RISK OF LOSS: Risk of loss or damage to the Property, prior to Closing Date, shall be the responsibility of Seller. If, prior to Closing, the Property is materially damaged by fire, explosion or any other cause, Buyer shall have the right to rescind this Agreement, in which event the Earnest Deposit shall be returned to Buyer.

DEFAULT: If Buyer fails to consummate this transaction according to the terms of this Agreement, Seller may, at Seller's option retain the Earnest Deposit as liquidated damages or utilize such other legal remedies as are available to Seller by reason of such failure.

OTHER PROVISIONS:

THIS SALE IS PART OF A 1031 EXCHANGE FOR THE
SELLER. NO ADDITIONAL COST TO PURCHASER.

This offer is null and void if not accepted by Seller on or before APRIL, 24, at 5 o'clock P m.

BUYER X _____ DATE X _____

BUYER _____ DATE _____

ADDRESS 420 So. WASHINGTON ST. Papillion, NE 68046

NAMES FOR DEED: Papillion LaVista Community Schools

ACCEPTANCE

Date: X _____

Seller accepts the foregoing proposition on the terms stated and agrees to convey title to the Property, deliver possession, and perform all the terms and conditions set forth.

SELLER X _____

SELLER X _____

ADDENDUM TO PURCHASE AGREEMENT

DATED 4-23-2026

FOR THE PROPERTY LOCATED AT

210-220 W. SHERMAN ST., PAVILLION, NE 68046

Buyers and Sellers agree to the following terms in addition to those stated in the purchase agreement:

THIS PURCHASE AGREEMENT INCLUDES ASSIGNMENT OF
LEASES FOR 210 W. SHERMAN ST., PAVILLION, NE 68046
AND 220 W. SHERMAN ST., PAVILLION, NE 68046

① 220 W SHERMAN ST. - SELLER TO ASSIGN SECURITY DEPOSIT
OF \$1,050 TO PURCHASER AT CLOSING. RENT TO BE PRO-RATED
TO DATE OF CLOSING. RENT IS \$1,050 PER MONTH. SEPARATE
GARAGE RENT IS \$50 PER MONTH.

② 210 W. SHERMAN ST. - MONTH TO MONTH TENANCY IN THE
AMOUNT OF \$950 PER MONTH. RENT TO BE PRO-RATED TO
DATE OF CLOSING. SECURITY DEPOSIT IN THE AMOUNT OF
\$750 TO BE ASSIGNED TO PURCHASER AT CLOSING

Richard A. Witt

Seller

Date

X

Buyer

Date

X

Seller

Date

X

Buyer

Date

FOR SALE BY OWNER DISCLOSURE

THE UNDERSIGNED SELLER AND BUYER ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. Each party represents and warrants to the other and Nebraska Title Company that such party has not retained any broker or agent to represent it in connection with this transaction. Therefore each party agrees to indemnify the other and Nebraska Title Company against any and all claims for real estate commission or brokerage fees arising out of any alleged agreement or action of such indemnifying party.
2. Neither Nebraska Title Company nor its employees represents Seller or Buyer. Nebraska Title Company is an independent third party retained to act as the closing agent in connection with this real estate transaction.
3. Neither Nebraska Title Company nor its employees may provide legal advice. Seller and Buyer are encouraged to seek legal review of all documents to be executed in connection with this transaction.
4. Nebraska Title Company and its employees are not licensed real estate agents. Licensed real estate agents are available to assist you with marketing, take care of the myriad of issues that pop up, and make the process as smooth as possible.

SELLER:

BUYER:

Ronald A. Whitman

X

for P.C. THIRTY PROPERTY LLC

X

Date: _____

Date: X _____

Resolution

Papillion La Vista Community Schools

BE IT RESOLVED, by Sarpy County School District 77-0027, a/k/a Papillion La Vista Community Schools (“PLCS”), a Class III School District under the laws and statutes of the State of Nebraska, at this regular meeting of its Board of Education on April 22, 2026, that the Purchase and Sale Agreement for the real property (“Agreement”) between PLCS and Richard A. Wittmuss (“Seller”) in the form as presented, or with such changes as are deemed necessary and in the best interest of PLCS and approved by the Assistant Superintendent of Business Services, should be and is hereby authorized and approved;

BE IT FURTHER RESOLVED, that the Superintendent of Schools or Assistant Superintendent of Business Services, should be and is hereby delegated the authority and is authorized and directed to sign, execute, and deliver such Agreement and any documents or agreements called for in such Agreement for and on behalf of PLCS, and is further hereby delegated the authority and is authorized and directed to execute and deliver any necessary deed(s), easements or other instruments under such Agreement of the described property according to the Agreement, and is delegated the authority and is authorized and directed to retain any necessary professionals for assistance, to pay the purchase price, and all other costs and expenses, and to take or cause to be taken all other action necessary or appropriate to close the sale, purchase, and conveyance transaction, and pay all expenses as provided therein according to such Agreement or any approved changes thereto, or those in the best interest of the district upon presentation of deeds or other required plans, or documents from the Seller or required from the title company at closing.

Secretary, Board of Education

Subject: Sarpy County Tax Equalization and Review Commission Agreement with JDHQ Hotels

Meeting Date: April 22, 2026

Prior Meeting Discussion Date: April 13, 2026

Department: Business Services

Action Desired: Approval X Discussion Information Only

Background:

On February 24, 2026, Sarpy County and JDHQ Hotels (in their capacity as taxpayers and owners of the Embassy Suites and Courtyard properties) entered into an Agreement for the assessment of the levy of property taxes by the County and other political subdivisions, including Papillion La Vista Community Schools. This dispute arose when JDHQ protested their 2022, 2023, 2024, and 2025 property valuations. After an appraisal, the TERC found a difference between the original and appraised values, resulting in a \$1,504,516.46 claim for property taxes overpaid for the protested years. Rather than pursue litigation, the County and JDHQ Hotels entered into an Agreement- through Resolution 2026-060- for the claims against the County and political subdivisions to refund the amount of the claim.

The agreement allows any affected subdivision to “opt-in” to credit disbursement for the amount of the claim, beginning with taxes due in 2026, continuing until the amount of the claim has been paid in its entirety, This option further outlined below:

- \$15,617.46- PLV Special Building Fund
- \$664,968.98- PLV General Fund
- \$28,742.60- Bond 4
- \$33,655.99 Bond 5
- \$62,790.47 Bond 6
- \$19,114.49 Bond 7

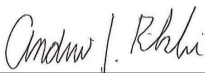
The total of these claims amount to \$824,889.99.

The administration recommends approving the option in Exhibit B that allows our district to become a “joining party” in the agreement. This allows the district to plan in the future for not having that tax revenue for the next few years.

Recommendation: For discussion.

Responsible Person: Brett Richards

Superintendent’s Approval _____



Signature



Resolution 2026-060

BOARD MEETINGS

SARPY COUNTY, NEBRASKA

Authorizing Confession of Judgment in the Matter of JDHQ Hotels LLC/Atrium Hospitality v. Sarpy County Board of Equalization for 2022, 2023, 2024, and 2025 Tax Equalization and Review Commission Appeals

Whereas, pursuant to Neb. Rev. Stat. §23-104(6), the County has the power to do all acts in relation to the concerns of the County necessary to the exercise of its corporate powers; and,

Whereas, pursuant to Neb. Rev. Stat. §23-103, the powers of the County as a body are exercised by the County Board; and,

Whereas, as required by Neb. Rev. Stat. §77-1504 the County Board of Equalization made a Final Determination regarding protests filed by JDHQ Hotels LLC/Atrium Hospitality regarding their 2022, 2023, 2024, and 2025 property valuations; and,

Whereas, pursuant to Neb. Rev. Stat. §77-5007.01 the County Assessor filed an appeal of those decisions with the Tax Equalization and Review Commission (TERC); and,

Whereas, in order to avoid the expense of further litigation, the parties are desirous of settling the matters through Confessions of Judgment for a total property value amounts of:

- 22C 0250: \$8,514,775;
- 22C 0251: \$8,009,199;
- 22C 0252: \$16,441,394;
- 23C 1516: \$11,316,385;
- 23C 1514: \$10,272,779;
- 23C 1515: \$21,299,757;
- 24C 0673: \$12,282,800;
- 24C 0674: \$11,223,654;
- 24C 0675: \$23,147,097;
- 25C 0693: \$12,713,481;
- 25C 0694: \$26,426,605; and,

Whereas, the parties have agreed to allow for any refund of property taxes that results from these Confessions of Judgment be applied to satisfy payment of those property taxes due on the applicable parcels in subsequent years, with options for other affected political subdivisions to opt in.

NOW, THEREFORE, BE IT RESOLVED by the Sarpy County Board of Equalization that legal counsel for the County is hereby authorized to affect any necessary steps, including any documents necessary for filing with TERC, in order to complete the above outlined Confessions of Judgment.

BE IT FURTHER RESOLVED that the Chairman of this Board is authorized to sign the agreement for refund by credit to the affected parcels for payment of future real and personal property taxes, a copy of which is attached hereto.

The above Resolution was approved by a vote of the Sarpy County Board at a public meeting duly held in accordance with the applicable law on the 24 day of February 2026

Attest:
SEAL




Sarpy County Chairman


Sarpy County Clerk/Register of Deeds

AGREEMENT

This Agreement is by and between **JDHQ HOTELS LLC**, a Delaware limited liability company ("**Taxpayer**") and the County of Sarpy, State of Nebraska ("**County**").

Recitals

WHEREAS, the Sarpy County Assessor ("**County Assessor**") assesses the value of real property in Sarpy County for the purposes of the levy of property taxes by the County and other political subdivisions in Sarpy County;

WHEREAS, the Sarpy County Treasurer ("**County Treasurer**") collects property taxes which have been duly levied by the County and other political subdivisions located in Sarpy County;

WHEREAS, the Taxpayer owns the real property listed as Sarpy County Parcel Identification Numbers 011591073, 011591074, and 01159075 ("**Taxpayer's Property**");

WHEREAS, the County Assessor provided an assessed value ("**Original Valuation**") of the Taxpayer's Property for the years 2022-2025 ("**Contested Valuation Years**"), and Taxpayer paid the property taxes for the Contested Valuation Years based on the Original Valuation;

WHEREAS, the Taxpayer has appealed the Original Valuation for the Contested Valuation Years in Tax Equalization and Review Commission (TERC) Case Numbers 22C-0250, 22C-0251, 22C-0252, 23C-1516, 23C-1514, 23C-1515, 24C-0673, 24C-0674, 24C-0675, 25C-0693, and 25C-0694 ("**Pending TERC Cases**");

WHEREAS, the County and Taxpayer have agreed to a settlement of the Pending TERC Cases consistent with the previous TERC decision regarding valuation of the Taxpayer's Property in TERC Case Numbers 18C-0068, 18C-0069, 19C-0183, 19C-0184, 19C-0185, 20C-0122, 20C-0123, 20C-0125, 21C-0246, 21C-0247, and 21C-0248. The settlement includes a supportable taxable value for the Contested Valuation Years less than the Original Valuation and the registration of a claim for a partial refund of property taxes for the Contested Valuation Years in the estimated amount of \$1,504,516.46 ("**Claim**");

WHEREAS, pursuant to Nebraska Revised Statute Section 77-1736.06(b)(2), the County and Taxpayer have mutually agreed that the amount of the Claim attributable to property taxes levied by the County in the Contested Valuation Years shall be applied to satisfy payment of those property taxes levied by the County on the Taxpayer's Property in subsequent years, beginning with taxes due in 2026 for both real and personal property and continuing each year thereafter until the County's Portion is satisfied in full ("**County's Portion**"). Estimated calculations are listed on Exhibit A; however, both parties acknowledge that the calculated amount may vary slightly due to rounding errors and shall be paid in the correct amounts produced through the County's CAMA system upon correction of the property valuations;

WHEREAS, the Taxpayer has agreed that each other political subdivision shown on Exhibit A which duly authorizes and executes a consent and agreement in the form attached as Exhibit B (each a "**Joining Entity**") may apply the amount of their Claim as attributable to the property taxes levied by the Joining Entity for the Contested Valuation Years ("**Joining Entity's Portion**") to satisfy payment of those property taxes levied by the Joining Entity on the Taxpayer's

Property for subsequent years, beginning with taxes due in 2026 and continuing each year thereafter until the Joining Entity's Portion is satisfied in full; and

WHEREAS, the County Treasurer has agreed to apply the County's Portion and each Joining Entity's Portion against property taxes owed for the Taxpayer's Property beginning with taxes due in 2026 and continuing in each tax year thereafter until satisfied in full.

NOW, THEREFORE, in consideration of the covenants herein set forth, County and Taxpayer agree as follows:

1. Incorporation of Recitals. The recitals set forth above are, by this reference, incorporated into and deemed part of this Agreement.
2. Application of Claim to Future Taxes. The County will apply the amount of the County's Portion of the Claim, estimated to be \$201,069.40, as a dollar-for-dollar reduction of the property taxes due to the County for the Taxpayer's Parcel beginning with the taxes due in 2026 year and continuing each tax year thereafter until such amount is satisfied in full.
3. Application of Interest. The County shall provide proof of application of the credit within 30 days after the date the county assessor certifies the amount of refund. If the County fails to make the application, interest shall accrue on the unapplied credit in accordance with Nebraska Revised Statute Section 77-1736.06(7).
4. Taxpayer's Agreement with Other Political Subdivisions. Taxpayer agrees that each of the political subdivisions listed on Exhibit A may execute a consent and agreement in the form attached hereto as Exhibit B pursuant to which the political subdivision's estimated portion of the Claim shown on Exhibit A will be applied to reduce the property taxes levied by that political subdivision in subsequent years, beginning with taxes due in 2026 and continuing each tax year thereafter until satisfied in full.
5. County's Agreement to Apply Claim to Future Taxes. Upon County's receipt of a duly authorized and executed consent and agreement, in the form attached hereto as Exhibit B, from a political subdivision listed on Exhibit A, the County will apply the portion of the Claim attributed to such political subdivision on Exhibit A to reduce the property taxes levied by that political subdivision in subsequent years, beginning with taxes due in the 2026 and continuing each tax year thereafter until satisfied in full.

IN WITNESS WHEREOF, the County and the Taxpayer have executed this Agreement on the dates indicated with the signatures below, and this Agreement shall be effective on the date signed by the County.

COUNTY OF SARPY, NEBRASKA

By: David R. Kelly
Chairman

ATTEST:
Nancy K. Houghtaling
County Clerk



JDHQ HOTELS LLC, a Delaware
Limited liability company, Taxpayer

By: Christopher Pawelko

Name: **Christopher Pawelko**

Its: **Vice President**

EXHIBIT A
Claim

Political Subdivision	Amount of Claim
County	\$201,069.40
Education Services	\$10,584.09
Papillion Special Buildings	\$15,617.46
Papillion La Vista Schools	\$664,968.98
School District 27 Bond 3	\$1,412.34
School District 27 Bond 4	\$28,742.60
School District 27 Bond 5	\$33,655.99
School District 27 Bond 6	\$62,790.47
School District 27 Bond 7	\$19,114.49
Learning Community Elementary Learning	\$10,137.82
City of La Vista	\$352,612.92
City of La Vista Bond	\$28,414.15
Papio Natural Resource District	\$17,668.62
Papio NRD Bond	\$4,673.97
Metro Community College	\$51,121.11
Ag Society	\$1,932.05
TOTAL	\$1,504,516.46

EXHIBIT B

Consent and Agreement

This Consent and Agreement is made by the undersigned political subdivision ("**Joining Party**") and is effective as of the date signed by the Joining Party.

WHEREAS, Sarpy County, Nebraska ("**County**") and JDHQ HOTELS LLC, a Delaware corporation ("**Taxpayer**") have entered an Agreement dated February 24, 2026 ("**Agreement**"), whereby the County has agreed to apply the amount due from the County to the Taxpayer pursuant to the Claim (as defined in the Agreement) against property taxes levied by the County on the Taxpayer's Property (as defined in the Agreement) in subsequent years, beginning with taxes due in 2026 and continuing each tax year thereafter until such amount is satisfied;

WHEREAS, the Agreement authorizes each political subdivision listed in the Claim to consent and agree that the amount due from such political subdivision to the Taxpayer will be applied against property taxes levied by that political subdivision in subsequent years, beginning with taxes due in 2026 and continuing thereafter until such amounts are satisfied; and

WHEREAS, the Joining Party is listed as a political subdivision in the Claim and desires to enter this consent and agreement as provided in Section 3 of the Agreement.

NOW THEREFORE, the Joining Party consents and agrees that the estimated amount listed next to the Joining Party on Exhibit A of the Agreement may be applied by the County against property taxes levied by the Joining Party against Taxpayer' Property in subsequent years, beginning with taxes due in 2026 and continuing each year thereafter until such amount is satisfied full.

JOINING PARTY:

By: _____

Name: _____

Its: _____

Attest: _____



AGENDA ITEM REQUEST 26-063

Board Meetings - Feb 24 2026

Resolution

ITEM DESCRIPTION

Proposed Confession of Judgment in the Matter of JDHQ Hotels LLC/Atrium Hospitality v. Sarpy County Board of Equalization for 2022, 2023, 2024, and 2025 Tax Equalization and Review Commission Appeals

SPEAKER

Andrea Gosnold-Parker, Civil Division Lead

SUMMARY AND BACKGROUND

Proposed Confession of Judgment in the Matter of JDHQ Hotels LLC/Atrium Hospitality v. Sarpy County Board of Equalization for 2022, 2023, 2024, and 2025 Tax Equalization and Review Commission Appeals

STAFF RECOMMENDATION

Approve

DOCUMENT REVIEWED BY:

Andrea Gosnold-Parker, Deputy County Attorney

FISCAL IMPACT

Fiscal Year

n/a

Total County cost of project:

n/a

Is Item in current year budget?

☐ Yes ☐ No

Does this item commit the County to future expenses beyond this amount?

☐ Yes ☐ No

Email Address(s):

aparker@sarpy.gov;
kstarbuck@sarpy.gov

ATTACHMENTS

Submitted by: Andrea Gosnold-Parker, Civil Division Lead

AGENDA SUMMARY SHEET**Attachment- None****Subject:** Legislative Update**Meeting Date:** April 22, 2026**Prior Meeting Discussion Date:** March 9, 2026**Department:** Business Services**Action Desired:** Approval _____ Discussion/Information X **Background:**

Tim Gay, from Catalyst, will provide the Board of Education a 2026 legislative recap of important bills that may affect school districts in Nebraska.

Recommendation: None**Responsible Person:** Brett Richards**Superintendent's Approval** Andrew J. Rikli
Signature**RETURN TO AGENDA**

Subject: Review Policy 4000 Series - Personnel

Meeting Date: April 22, 2026

Prior Meeting Discussion Date:

Department: Human Resources

Action Desired: Approval_____Discussion_____Information Only_____X_____

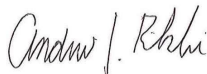
Background:

The month of April is the time for the annual review of the Board Policy 4000 - Personnel. Based upon the review of this policy, if there would be recommended revisions, discussion would be held at the May 11, 2026, board meeting. Any changes would be acted on at the June 8, 2026, meeting of the Board.

Recommendation:

Responsible Person: Dr. Kati Settles

Superintendent's Approval _____



Signature

RETURN TO AGENDA