

EMPOWER

EVERY LEARNER TO *Thrive!*



BISMARCK
PUBLIC SCHOOLS

2024/2025
Annual Report

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DISTRICT OVERVIEW

Bismarck Public Schools is the largest school district in the state, with 13,794 K-12 students on the first day of 2024-2025. We have over 500 classrooms in 18 grade schools, 3 middle schools, 3 senior high schools, an alternative high school, a Career Academy and Technical Center, and an early childhood education program (BECEP).

All BPS schools are "accredited with commendation" by the North Dakota Department of Public Instruction and North Central Association of Colleges and the Schools. Some schools have received "Blue Ribbon" awards, a high national honor. Bismarck Public Schools requires 24 credits to graduate from high school; close to 20% of students in grades 10-12 are members of the National Honor Society, and 16% of the seniors are Presidential Academic Fitness Award winners, maintaining an A- or higher GPA and score at the 85th percentile or above on a national achievement test.

BISMARCK PUBLIC SCHOOLS

2024-2025

Growth is an ongoing reality within the Bismarck Public Schools district. The Bismarck area has experienced significant population growth in recent years, which is evident when looking at school enrollment trends. Past school years have seen the district welcome a record-breaking number of students, and projections indicate that trend will continue in the future.

During the 2024-2025 school year the district met a number of important goals in furtherance of its Mission of "Empowering every learner to thrive." BPS compared favorably with state-wide measurements such as cost-to-educate, standardized testing, and other important indicators. Additionally, evident within this report is the high quality of staff members employed by the district. When examining staff data, one will notice that BPS is fortunate to have a wealth of seasoned educators on its team, many of whom possess advanced credentials.

As we prepare for the challenges of the 21st century workforce, we look forward to equipping our students with the tools they need to prosper.



BPS BOARD

BISMARCK PUBLIC SCHOOLS BOARD

The Bismarck School Board is comprised of five School Board Members serving four-year terms. The election is the second Tuesday in June. There is no limit to the number of terms a Board Member may serve. The Board elects officers at the July annual meeting including President and Vice President. Board Members receive agendas and related materials the week before meetings such as staff reports, background information, financial data, and other relevant materials.



DAN EASTGATE
BOARD PRESIDENT



JOSH HAGER
BOARD VICE PRESIDENT



JON LEE



DONNELL PRESKEY



AMANDA PETERSON

For a comprehensive review of all board goals, including student results and operational expectations, please go to www.bismarckschools.org/page/3597

- **OE-1** Global Operational Expectation: In Compliance
- **OE-2** Emergency Superintendent Succession: In Compliance
- **OE-3** Treatment of Community Stakeholders: In Compliance
- **OE-4** Personnel Administration: In Compliance
- **OE-5** Financial Planning: In Compliance
- **OE-6** Financial Administration: In Compliance
- **OE-7** Asset Protection: In Compliance
- **OE-8** Communicating with the Board: In Compliance
- **OE-9** Communicating with the Public: In Compliance
- **OE-10** Learning Environment: In Compliance, with Exception
- **OE-11** Instructional Program: In Compliance
- **OE-12** Facilities Monitoring Report: In Compliance
- **R-1** Mega Result: Making reasonable progress
- **R-2.1** Academic Achievement ELA: Making reasonable progress with exception
- **R-2.1** Academic Achievement Mathematics: Making reasonable progress with exception
- **R-2.1** Academic Achievement Science: Making reasonable progress with exception
- **R-2.1** Academic Achievement Social Studies: Making reasonable progress with exception
- **R-2.2** Academic Achievement Electives: Making reasonable progress
- **R-3** Personal Development: Making reasonable progress
- **R-4** Citizenship: Making reasonable progress with exception

MISSION, VISION, VALUES

MISSION

Empower every learner to

Thrive!

VISION

Together, our strong relationships build inclusive, collaborative and innovative environments that create agency and inspire a passion for learning, excellence and discovery.

bps VALUES



EXCELLENCE

Ensure all learners receive exemplary education that is academically challenging and meets their social & emotional needs.



INNOVATION

Engage in forward-thinking to identify bold ideas that enable us to be responsive to the expectations of our organization & community while cultivating creativity, critical thinking & resourcefulness.



INCLUSION

Strengthen our community by valuing people for who they are, nurturing our diversity and embracing the contributions of all students, families and staff.



LEADERSHIP

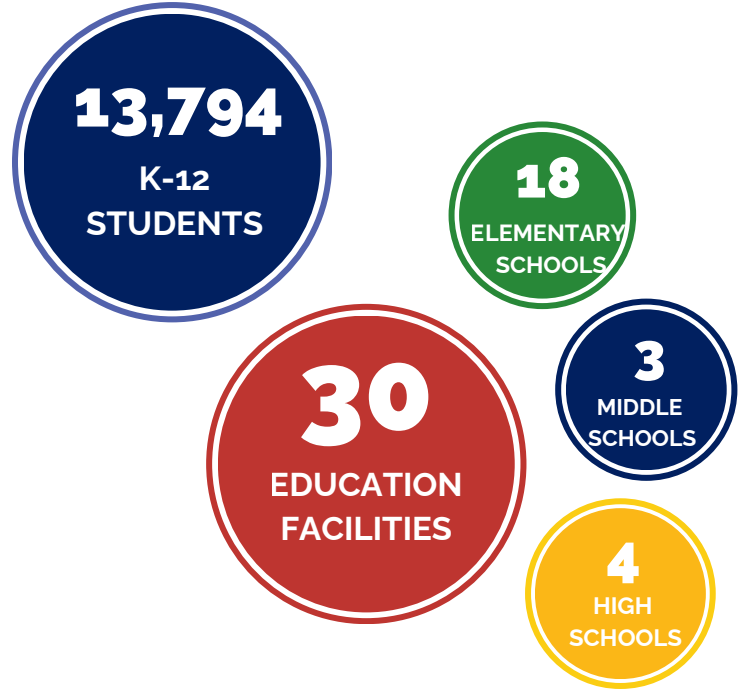
Grow all learners as reflective leaders with high levels of integrity who are inspired and inspire others to work, learn & solve problems.

BISMARCK PUBLIC SCHOOLS SNAPSHOT

BPS BY THE NUMBERS

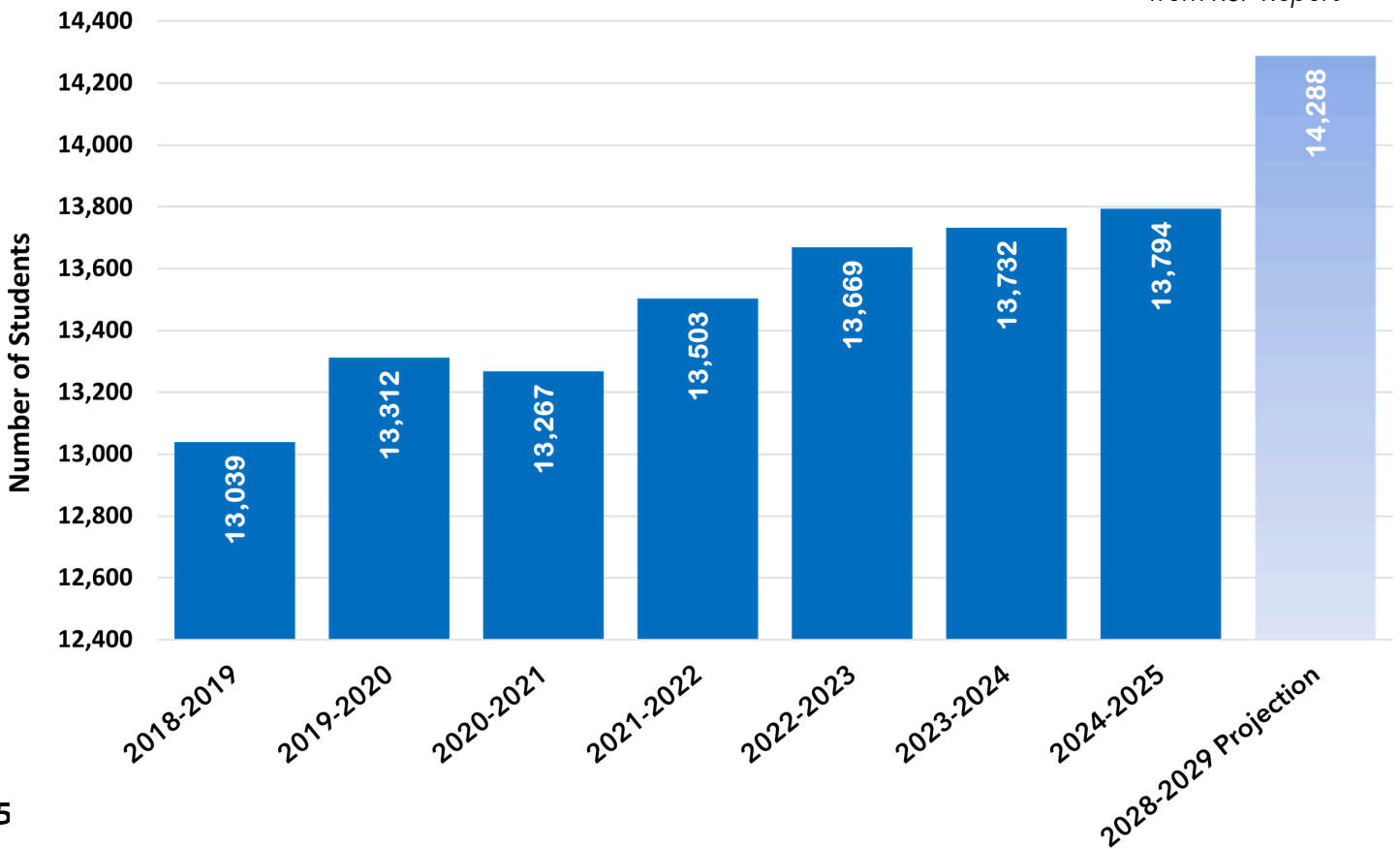
ENROLLMENT: BPS is the largest district in the state of North Dakota with **13,794 K-12 students** at the time of this report, and 371 Pre-K students in the early childhood education program.

INNOVATION: BPS includes 18 elementary schools, 3 middle schools, 3 high schools, an alternative high school, the Bismarck Early Childhood Education Center (BECEP), and the Adult Learning Center. The district operates three cutting-edge Career and Technical Education sites, including the state's first dedicated student Career Academy.

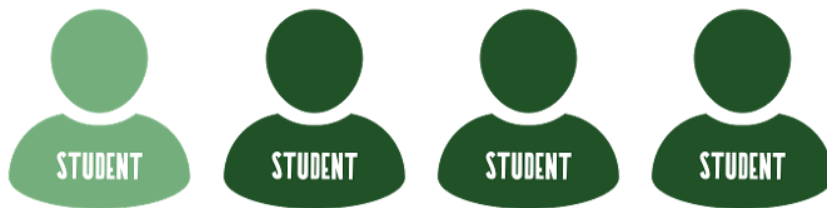
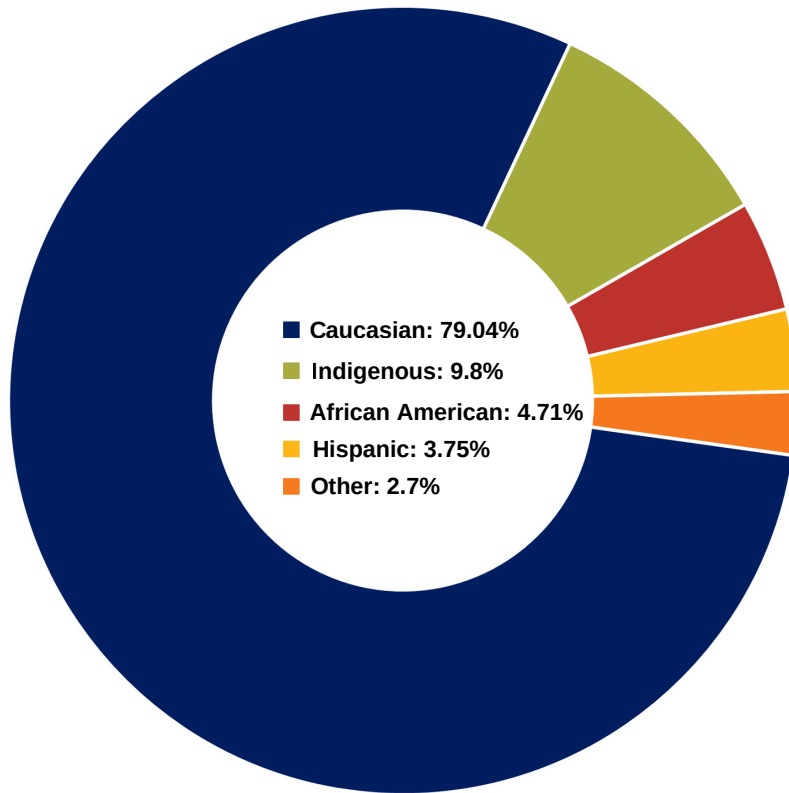


K-12 Enrollment Over Time

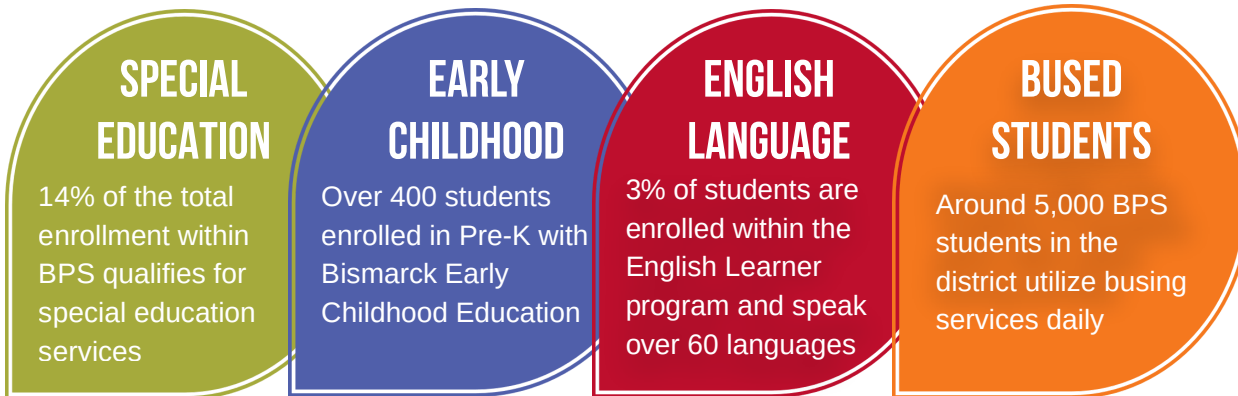
Enrollment projections from RSP Report



Demographics



ROUGHLY 1 IN 4 STUDENTS QUALIFY FOR THE FREE AND REDUCED LUNCH PROGRAM



WHO WE SERVE

For enrollment and data specific to a certain school, please go to www.bismarckschools.org

BISMARCK PUBLIC SCHOOLS STUDENT DATA

BPS STUDENT PERFORMANCE

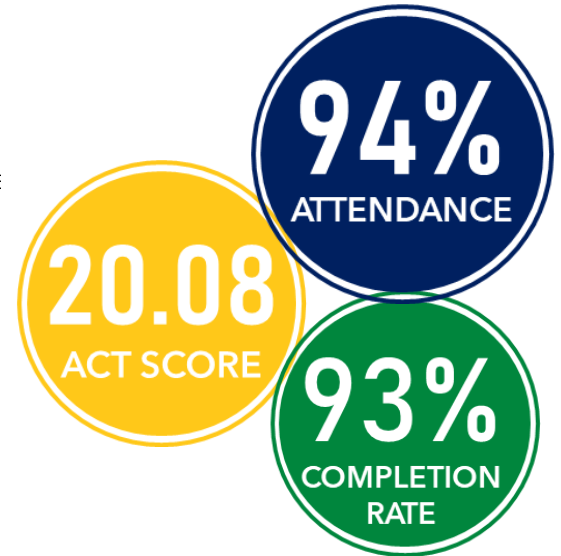
ATTENDANCE: The average attendance rate was 94%, compared to a state average of 93%.

ACT SCORES: Students had a composite average of 20.08 on the ACT, compared to a state average of 19.51

GRADUATION: 88% of students graduated on-time within four years of entering 9th grade, compared to 83% state-wide.

Post-Secondary Plans: Over 70% of graduating seniors in 2023 planned to attend college.

For a comprehensive review of all student-based performance goals, please go to bismarckschools.org/board



ACT PERFORMANCE

(Grade 11)

The percent of students meeting the ACT benchmark for college readiness in English, Reading, Math and Science.

District students exceeded state averages in all categories.

Subject	Benchmark	State	District
English Language Arts	18	51%	59%
Reading	22	38%	44%
Math	22	32%	34%
Science	23	31%	37%
Overall Score	22	32%	37%

STATE ASSESSMENT PERFORMANCE

(Grades 3 - 8, 10, & 11; varies by subject)

The percent of students Proficient or Advanced in ELA, Math, and Science.

District students exceeded state averages in all categories.

Subject	State	District
English Language Arts	44%	49%
Math	39%	45%
Science	45%	47%

BISMARCK PUBLIC SCHOOLS STAFF DATA

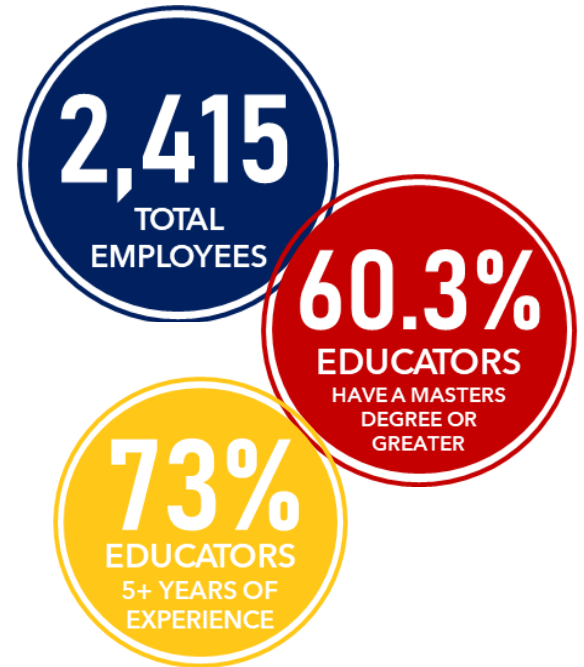
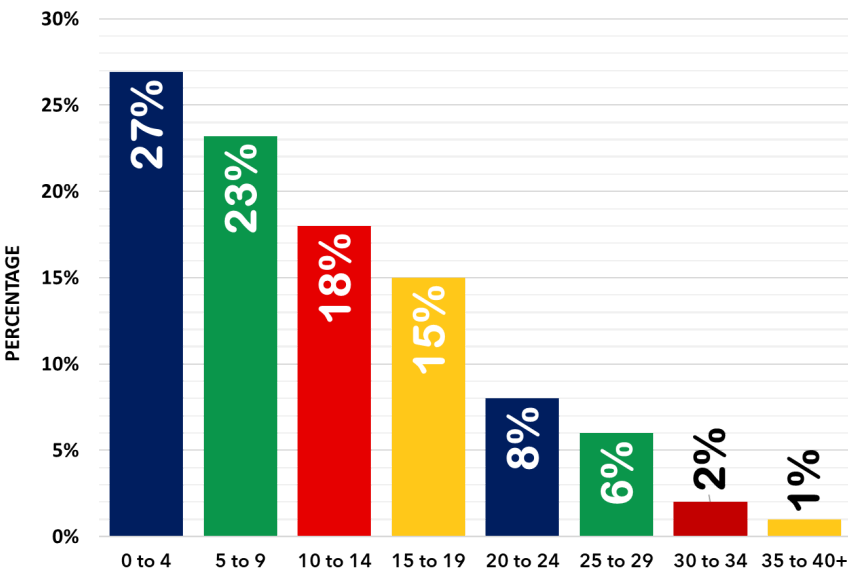
BPS STAFF

BPS was the 3rd largest employer in Bismarck with a total of 2,415 employees. This included 1,124 teachers, and 1,073 support staff, 154 professional support staff, and 64 administrators.

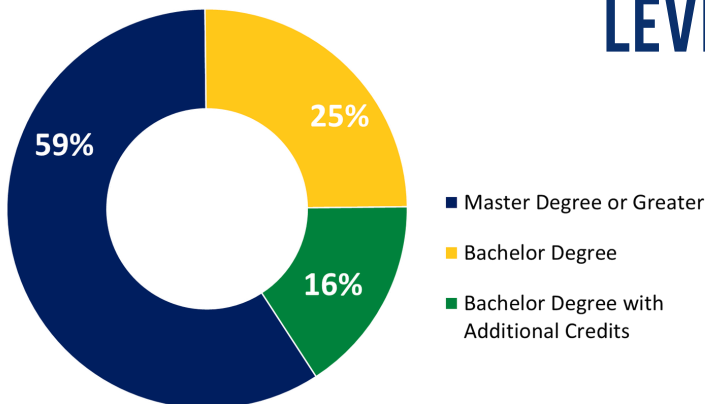
Years of Experience: Of the 2023 BPS educators, 73% have at least 5+ years of experience.

Years of Education: Of the 2023 BPS educators, 41% have a Bachelors degree and 59% have an advanced degree (masters or doctorate degree).

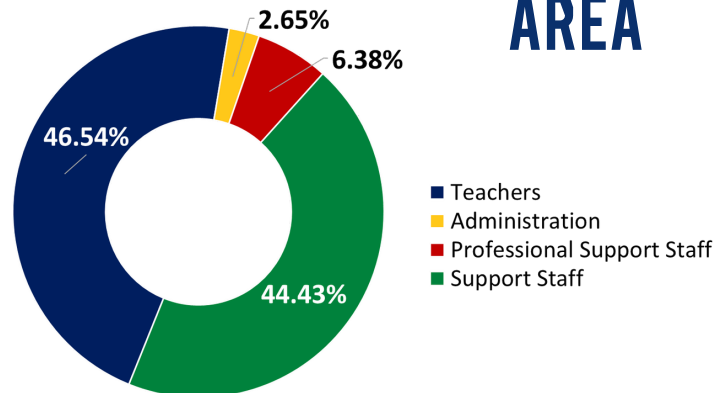
YEARS OF TEACHING EXPERIENCE



TEACHER EDUCATION LEVEL



STAFF BY AREA



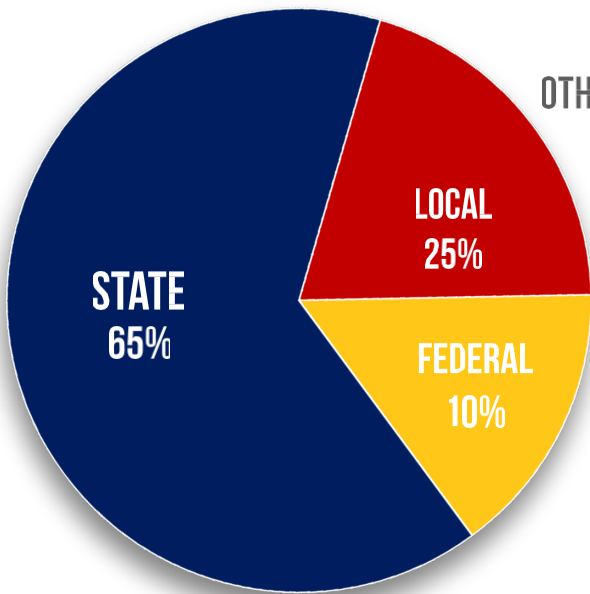
BPS FINANCIALS

BUDGET

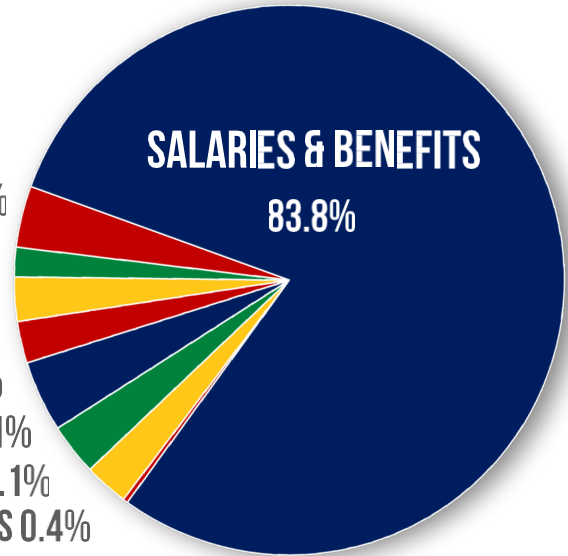
For the 2024-2025 School Year, BPS had a budget of

\$220.1 Million

REVENUE

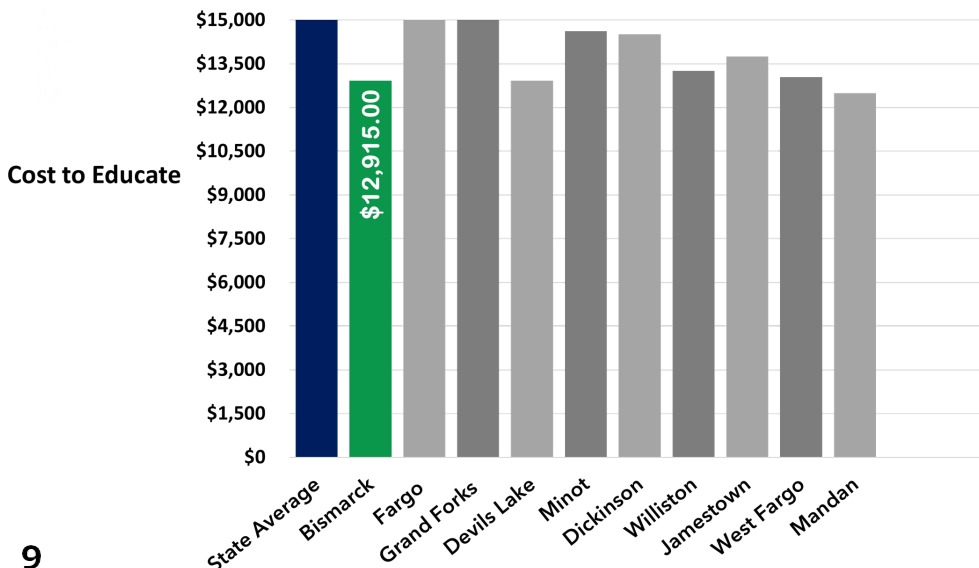


- CONTRACTED SERVICES 2.9%
- PROPERTY SERVICES 1.1%
- OTHER PURCHASED SERVICES 1.9%
- UTILITIES 1.7%
- SUPPLIES & MATERIALS 2.9%
- PROPERTY PURCHASES 2.1%
- OTHER 3.1%
- RESERVES 0.4%



EXPENDITURES

23/24 Cost to Educate for ND Public Schools



COST TO EDUCATE

It cost BPS **\$12,915** to educate a student in 2023-2024.

The state average was **\$15,290**

For more in-depth information regarding the BPS financials, please go to www.bismarckschools.org/business

BPS FINANCIALS

MILLS

As the largest district in North Dakota, Bismarck Public Schools compares favorably against other Class A districts in the state. The lower the number, the lower the amount of taxes paid for public education by the community.



TOTAL MILLS

	CLASS A DISTRICTS	MILLS
#1	FARGO	154.13
#2	DICKINSON	146.79
#3	MINOT	136.35
#4	DEVILS LAKE	133.05
#5	WEST FARGO	129.42
#6	WAHPETON	130.98
#7	MANDAN	128.14
#8	GRAND FORKS	130.5
#9	WILLISTON	113.89
#10	BISMARCK	107.19

GENERAL FUND MILLS

	CLASS A DISTRICTS	MILLS
#1	FARGO	126.78
#2	JAMESTOWN	102
#3	GRAND FORKS	85.88
#4	MINOT	83.2
#5	WEST FARGO	83.11
#6	WILLISTON	82.65
#7	VALLEY CITY	84.2
#8	DEVILS LAKE	82
#9	DICKINSON	82
#10	BISMARCK	80.45



MILL RATES

A mill rate is a calculation used to determine your property taxes. One mill is 0.1 cent or one one-thousandth of a dollar. A mill rate of 1 means you pay 1\$ in taxes for every \$1000 of your property's assessed value. **A homeowner in Bismarck could expect to pay \$482/year per \$100,000 of their home's assessed value.**



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