

EASTERN LEBANON COUNTY SCHOOL DISTRICT
180 ELCO Drive, Myerstown, PA 17067

Regular Board of Education Voting Meeting
District Board Room
Hybrid
(In-person or via Zoom)

March 16, 2026

The Regular Board of Education Meeting was called to order by President, Rachel Moyer at 6:00 p.m.

The Eastern Lebanon County School Board met in a Regular Board of Education Session with President Moyer presiding.

Mrs. Moyer noted the District is audio recording the meeting, which will be posted on the District website. Mrs. Moyer also inquired if anyone in attendance was recording the meeting; no one indicated they were audio recording the meeting.

A Moment of Silent Mediation was observed, which is optional for attendees.

The Pledge of Allegiance was led by Mrs. Rachel Moyer.

Roll Call

Board Secretary, Lori Mosser, called the roll. The following members were present: Mrs. Kantner, Mrs. Morrissey, Mrs. Moyer, Ms. Schaeffer; and Messer's Kahl, Kramer, ~~Ondrussek~~, Santos and Weaver. Also in attendance were the following from the administrative team: Mrs. Vicente, Dr. Davis, Mrs. Mathias, Ms. Haas, Mr. Treese, Dr. Gerhart, Mrs. Houck, Mrs. Ressler, Mr. Dornes, Mrs. Springborn, ~~Mrs. Smith~~, Mrs. Shoemaker, ~~Mr. Ludwig~~, Mr. Mealy, Mr. Boltz, Mr. Frantz, ~~Mr. Gruber~~, and Mrs. Hanichak. Lori Mosser, Board Secretary; and faculty/staff and community residents (in-person and via Zoom).

Board President Communications

- Welcome to everyone attending.
- Mrs. Moyer noted that an Executive Session would take place immediately following the adjournment of the Regular Board of Education Voting meeting to discuss personnel matters.

Student Council Report

- Cadynce Thornton, Student Council President reported on the following events:
 - Student Council is preparing for Homecoming next fall. We recently asked our student body to provide suggestions for a theme.
 - Several Student Council members attended the PSAC Region F conference at Red Lion High School.
 - Our Interact Club is currently working on the Wreaths across America and wreath clean-up for the month of March.
 - RaiderTHON is preparing for the Gold Rush and the Mr. and Mrs. Four Diamond's Pep Rally. We are also getting ready for Kid's Nigh Out on March 28, 2026.

Student Recognition

- Coffee Cart Crew presented by Mr. Jonathan Treese, Principal Middle School

Board Committee and Rep Reports

- Policy Committee – Mrs. Rachel Moyer
 - The committee discussed Policy 005 – Organization; specifically, the section that guides the appointment of committee members.
 - Policy 102 – Academic Standards, Policy 105 – Curriculum, and Policy 320 – Freedom of Speech by Employees was discussed and recommended to move forward for first reading.
- Curriculum Committee – Mrs. Bonnie Kantner
 - ELCO K -12 Guidance Plan required by Chapter 339 of the PA State Code was presented by Mrs. Amy Shoemaker and Mrs. Katherine Brosius.
- Personnel Committee – Mr. Jack Kahl
 - The committee discussed new hires, retirements, resignations, and requested leaves.
- General Services Committee – Mr. JP Santos
 - Mr. Ludwig provided an update on the damaged kitchen floor and presented quotes for its replacement. The committee recommended moving forward with this item for full board consideration.
 - Mr. Frantz shared the plan to upgrade cameras and install window film on designated windows at Jackson Elementary.
 - Mr. Frantz provided an update on the Middle School boiler.
- Finance Committee – Ms. Schaeffer on behalf of Mr. Ray Ondrusek
 - Mrs. Mathias provided a Moody’s update. The ELCO School District has received an A1 rating for PA Series of 2026 Bonds.
 - Mrs. Mathias shared that the bond restructure resulted in more of a savings to the district than originally anticipated.
 - The committee discussed the Healthworks Contract and recommended it move forward for full board consideration.
 - 2026-2027 Preliminary Budget Update
- IU13 Rep Report – Mr. Weaver on behalf of Mr. Ray Ondrusek
 - Next meeting will be held April 8, 2026.
- PSBA Report – Mrs. Bonnie Kantner
 - State of Education report is available on the PSBA website.
- CTC Report – Mr. JP Santos
 - Next meeting will be held March 17, 2026. There will be discussion on the renovations that need to be done at the CTC .
- Lebanon County Tax Collection Rep Report – Mr. JP Santos
 - The February meeting was a reorganization of officers.
- ELCO Education Foundation – Ms. Megan Schaeffer
 - Spring Grants are due by April 1, 2026.
 - Next meeting will be held April 9, 2026.

Public Comments – Items On the Agenda

- No comments were made.

Approval of Minutes

On a motion by Mrs. Schaeffer, seconded by Mr. Santos and approved by Voice vote, all voting Aye, the Minutes of 02-17-2026 were approved.

Approval of Treasurer’s Report

On a motion by Mrs. Morrissey, seconded by Mr. Weaver and approved by Voice vote, all voting Aye, the Treasurer’s Report of 02-28-2026 was approved.

ACTION ITEMS FOR APPROVAL

Personnel Committee – Mr. Jack Kahl, Chairperson

No items were requested to be separated from the overall vote.

On a motion by Ms. Schaeffer, seconded by Mr. Santos and approved by Voice vote, all voting Aye, Personnel Committee Items A-M were approved:

- A. Accepted a “Letter of Retirement” from Brian Eisenhour, Maintenance Worker, effective June 18, 2026.
- B. Accepted a “Letter of Retirement” from Linda Bollinger, Middle School Custodian, effective May 31, 2026.
- C. Accepted a “Letter of Resignation” from Dennis Egan, 2nd Shift Custodian, effective and retroactive to February 18, 2026.
- D. Accepted a “Letter of Resignation” from Andrew Woomer, Middle School Building Substitute, effective and retroactive to February 19, 2026.
- E. Accepted a “Letter of Resignation” from Amanda Shirk, Food Service Worker, effective and retroactive to March 6, 2026.
- F. Accepted a “Letter of Resignation” from Billie Jean Martin, full-time Specialized Paraprofessional, effective and retroactive to March 10, 2026.
- G. Accepted a “Letter of Resignation” from Jackie Bender, Indoor Track Assistant Coach, effective and retroactive to February 17, 2026.
- H. Approved a “Letter of Temporary Employment” to Alana Clements as a Long-Term Substitute Intermediate School Special Education teacher at a salary of Bachelor’s – Step 1 (\$56,099), prorated and retroactive to March 5, 2026.
Background: This position is being filled due to a resignation.
- I. Approved the employment of Alyson Kunkelman, 2nd Shift Custodian, at a rate of \$16.44/hour, 8.0 hours/day, effective start date TBD.
Background: This position is being filled due to a resignation.
- J. Approved the employment of Dmitry Shmelev, 2nd Shift Custodian, at a rate of \$16.99/hour, 8.0 hours/day, effective start date TBD.
Background: This position is being filled due to a resignation.
- K. Approved the employment of Emily Hess, part-time Food Service worker, at a rate of \$14.63/hour, 5.0 hours/day, effective and retroactive to March 11, 2026.
Background: This position is being filled due to a resignation.
- L. Approved the following individuals as a new driver, noting that all drivers are employed directly through Brightbill Transportation, as listed:
(noting all required documentation, clearances, and trainings are on file)

| | | |
|-------------------|------------------|-----------------|
| Nemisis Perez | Doris Moore | Logan Black |
| Carley Keith | Robert Relitz | Clarence Snyder |
| Julia Musser | Amanda Hinkle | Laura Hall |
| Michael McFarland | Donald Kiscadden | Bruce Daub |
| Mark Sullivan | Joseph Pariti | |

- M. Approved adding the following individuals to the ELCO volunteer listing for the 2025-2026 school year, as listed, (noting all required documentation, clearances, and trainings are on file):

| | | |
|------------------|------------------|----------------|
| Amanda Behney | Kelsey Hartranft | Brian Hummel |
| Allison Livering | Donna Rothrock | Caitlin Torres |
| Kelly Witmer | | |

Curriculum Committee – Mrs. Bonnie Kantner, Chairperson

No items were requested to be separated from the overall vote.

On a motion by Mrs. Kantner, seconded by Mr. Santos, and approved by Voice vote, all voting Aye, Curriculum Committee Items A-C were approved:

- A. Approved the ELCO K-12 School Guidance Plan as required by Chapter 339 (Vocational Education) of the PA State Code. (Board Attachment)
Background: The Chapter 339 Plan outlines a comprehensive, sequential program of counseling services for all students in grades Kindergarten through 12th grade. The plan is aligned to the PA Career Education and Work Standards.
- B. Approved Michael O’Neill, High School English teacher, Kim Sandoe, Middle School Art teacher, and Nick Wright, Middle School STEM and Technology Education teacher and approximately seven (7) High School and 15 Middle School students to travel and participate in the TSA (Technology Student Association) State Conference to be held April 15-17, 2026, at Seven Springs Mountain Resort, Seven Springs, PA.
Background: Students will compete in various STEM related events such as Animation, Video Game Design, and Problem Solving. The students will compete with other students from across the state with a chance to represent our district at the national competition in June.
- C. Approved Morgan Petersen, High School Music teacher and one (1) student, to travel and participate in the All-State Chorus Festival to be held April 22-24, 2026, at the Kalahari Convention Center, Pocono Manor, PA.
Background: This is an annual event for qualifying students. This trip has been budgeted.

Policy Committee – Mrs. Rachel Moyer, Chairperson

No items were requested to be separated from the overall vote.

On a motion from Mrs. Moyer, seconded by Mrs. Kantner and approved by Voice vote, all voting Aye, Policy Committee Items A-D were approved.

- A. Approved Policy 102 – Academic Standards for first reading. (Board Attachment)
Background: The policy was reviewed by committee. The policy reflects the changes to the state standards for the 2025-2026 school year. Changes include new requirements for science, environment, ecology, technology and engineering standards based on grade levels.
- B. Approved Policy 105 – Curriculum for first reading. (Board Attachment)
Background: The policy was reviewed by committee. Curriculum was revised to include a section addressing Special Education/Observances as part of the district’s plan.
- C. Approved Policy 320 – Freedom of Speech by Employees for first reading. (Board Attachment)
Background: The policy has been reviewed by committee. Details have been added to facilitate acknowledgement of the freedom of rights of school employees and when such speech may impact efficiency or constitute a reasonable likelihood of disruption.

- D. Approved the following policies (revised/reviewed/and/or new) for a second reading, as listed: (Board Attachment)
1. Policy 122 – Extracurricular Activities
 2. Policy 209.2 – Diabetes Management
 3. Policy 626 – Federal Fiscal Compliance
(attachment Procurement – Federal Programs)

General Services Committee – Mr. JP Santos, Chairperson

No items were requested to be separated from the overall vote.

On a motion by Mr. Santos, seconded by Mr. Weaver and approved by Voice Vote, all voting Aye, General Services Items A-D were approved:

- A. Approved a proposal from LowV Systems, Inc., for the purchase and installation of cameras and a server at the Jackson Elementary School at a cost of \$49,359.07. (Board Attachment)
Background: The cost of this work will be fully covered by the PA Commission on Crime and Delinquency grant #45079.
- B. Approved a proposal from Master Power Tint for the purchase and installation of safety and security window film on designated windows at the Jackson Elementary School. The total cost of the project is \$4,900.00. (Board Attachment)
Background: The cost of this work will be fully covered by the PA Commission on Crime and Delinquency grant #45079.
- C. Approved a renewal with JAMF to use their Connect Basic Solution and device management licensing at a cost of \$3,255.96. (Board Attachment)
Background: This is an annual renewal that provides a solution for end users to sync the Directory password with their local computer login password, and their Microsoft account to maintain an alignment to the end user passwords for all systems. This is a budgeted expense.
- D. Approved a proposal from Liquid Flooring LLC, for the replacement of the High School kitchen floor at a cost of \$28,880.00. (Board Attachment)
Background: The kitchen floor was damaged during the high school building renovation. The cost of the replacement will be covered through an insurance claim and will result in no cost to the district.

Finance Committee – Mrs. Megan Schaeffer on behalf of Mr. Ray Ondrusek, Chairperson

No Items were requested to be separated from the overall vote.

On a motion by Ms. Schaeffer, seconded by Mrs. Morrissey and approved by Voice vote, all voting Aye, Finance Items A-C, were approved:

- A. Approved payment of bills as found listed and attached to the March 16, 2026, Board Agenda for payment in February 2026, in the amounts indicated: (Board Attachment)
- | | |
|--|----------------|
| General Fund payments in the amount of | \$2,095,557.01 |
| Cafeteria Fund payments in the amount of | \$217,170.54 |
| Capital Reserve Fund payments in the amount of | \$0.00 |
| Debt Service payments in the amount of | \$348,250.00 |
| Construction Fund payments in the amount of | \$220,125.00 |
| Flex Spending payments in the amount of | \$2,575.51 |
| Student Activity payments in the amount of | \$5,229.00 |

- B. Approved a subscription to PAREAP for the period of July 1, 2026 through June 30, 2027, at a cost of \$1,099.00
Background: This system allows our district to advertise position vacancies and aligns with the Frontline system which we currently use. This is a budgeted expense.
- C. Approved a three-year agreement for primary care services between Eastern Lebanon County School District and Lancaster General Medical Group (LGMG) with the option to automatically renew for an additional two years, effective September 1, 2026. (Board Attachment)
Background: This benefit is offered in addition to the healthcare coverage currently provided by our school district and is optional for covered district employees.

Superintendent's Report

- Principal's Reports:
- Mrs. Megan Ressler – Jackson Elementary
 - In February, Jackson Elementary celebrated students who exemplified our Bee Rules with a PBIS reward called the Jackson Diner.
 - We will be hosting our Rising Raiders Workshop on March 18, 2026 for incoming kindergarten families from Jackson and Fort Zeller Elementary.
- Mrs. Jodi Houck – Fort Zeller Elementary
 - On March 3, 2026 we held our Kindergarten Orientation night. We had a great turn out.
 - We are excited to welcome our FFA students to read in our classrooms during Agricultural Week.
 - The Mobile Ag Lab will be visiting Fort Zeller; we are grateful to our PTO for giving our students these amazing hands-on learning opportunities.
- Dr. Michael Gerhart – ELCO Intermediate School
 - The Intermediate School has daily activities planned for Ag Literacy Week.
 - On March 25 and March 27, our 5th graders will be participating in our 3rd annual Foundry in a Box event.
- Mr. Jonathan Treese – ELCO Middle School
 - Our Student Council had the opportunity to attend the regional conference with members from the high school student council.
 - Career Day was held Friday, March 13, we had 48 businesses participate.
 - We will have daily activities to celebrate Ag Literacy Week.
- Ms. Jennifer Haas – ELCO High School
 - We have been offering a three-part Career Readiness series to students, which include a resume writing workshop, interview tips and strategies, and this week will be mock interviews.
 - Three of our students were inducted into the National Technical Honor Society last week, they are Joseline Matos Lebron, Alexa Shanaman, and Lena Yeiser.

Director's Reports:

- Mrs. Amy Shoemaker- Director of Pupil Services
 - Currently our ESL teachers are providing direct services to 85 students in grades K-12 and students are represented in each building.
 - Recently our ELL students completed the annual WIDA ACCESS assessment which our ESL teachers administer over a seven-week period. This assessment is one piece of information that measures their English language proficiency.
- Mr. Robert Boltz – Director of Technology
 - Apple Learning Coach is a free professional learning program for educators who have the capacity to coach colleagues. Angie Rodriguez, Jackson Media Specialist and I have applied for the program, and we had our first webinar last Monday. We anticipate completion by the end of the school year.

- Mr. Tommy Mealy – Athletic Director
 - ELCO had a great showing at the PIAA Wrestling Championships. Kylee Trostle placed 4th in her weight class and Klint Miller placed 7th in his weight class.
 - Raider spring sports are underway, and I want to recognize the maintenance team for their work in getting the fields and facilities ready for the season.

Mrs. Vicente shared the following:

- I want to recognize the staff at Fort Zeller Elementary for their teamwork and flexibility during last week's unexpected power outage.
- We had two (2) students place 2nd and 3rd in the Schott Pharma Innovation Challenge.
- ELCO is continuing to actively engage in teacher recruitment. We participated in the Lebanon County Teacher Recruitment Fair, the Millersville University Recruitment Fair, and next Friday ELCO will participate in the PSEA Student Conference Teacher Career Fair in State College.

Upcoming Dates/Announcements:

March 17, 2026 – 2 Hr. Late Start for students K-12

March 27, 2026 – End of 3rd Marking Period

April 3 – 6, 2026 – Spring Break – NO SCHOOL for students K - 12

April 7, 2026 – 5:00 p.m. – Policy/Curriculum/Personnel Committee Meetings

April 8, 2026 – 5:00 p.m. – General Services/Finance Committee Meetings

April 17 – 18, 2026 – 7:00 p.m. – Intermediate School Musical – Intermediate School Gymnasium

April 20, 2026 – 6:00 p.m. – Regular Board of Education Voting Meeting

Public Comments – Items On/Off the Agenda

- No comments were made.

Board Announcements/Comments

- Mr. Kramer thanked both Brian Eisenhower and Linda Bollinger for their service to the school district.
- Mrs. Kantner praised both staff and students for their excellent work on the high school production of Oklahoma.

Old Business

- No Old Business was discussed.

New Business

- Mrs. Morrissey moved to amend the agenda, Mr. Kahl seconded the motion. A voice vote resulted in a tie, and the motion did not pass.

Mr. Santos – Nay
Mrs. Kantner – Nay
Mr. Weaver – Nay
Ms. Schaeffer – Aye
Mr. Kramer – Aye
Mr. Kahl – Aye
Mrs. Morrissey – Aye
Mr. Ondrusek – Absent
Mrs. Moyer - Nay

Adjournment

On a motion by Ms. Schaeffer, seconded by Mr. Santos and approved by Voice vote, all voting Aye, President Moyer adjourned the meeting at 6:51 p.m.

Respectfully submitted,

Lori Mosser
Board Secretary