

Hidden Lake Primary School

Vision

Hidden Lake Primary School's Vision is to "Empower Everyone Everyday" by enriching academics through the arts.

Mission

"Communicate, Achieve, Relate, Engage, Succeed", (C.A.R.E.S)

Beliefs

All decisions will be made with the student's best interests in mind.

Our community thrives when the education of all is a shared responsibility.

Our employees are crucial to our success.

Diversity and individual needs are respected and valued.

Teaching & Learning

Objectives

- Ensure that the curriculum and curriculum delivery provides challenging, relevant, and equitable learning opportunities for all students.
- Collect, analyze, and use student achievement data for improved teaching and learning.

Critical Initiatives

- We will enhance Tier I core instruction to increase proficiency in reading.
- We will enhance Tier I core instruction to increase proficiency in math.
- Utilize formative assessments and benchmark data to adjust Tier I instruction and support differentiated learning.

Governance & Leadership

Objectives

- Develop a culture of professional growth and collaboration to strengthen teacher practice and student outcomes.
- Recruit and retain highly qualified educators by fostering a supportive, growth-oriented environment.

Critical Initiatives

- Provide ongoing professional learning aligned to school and district priorities to expand qualified, effective, innovative staff members.
- Strengthen mentoring and induction programs for new teachers.

Resources

Objectives

- Provide resources, technology, essential equipment and materials to support instructional needs.
- Strengthen systems of support that meet students' academic, social-emotional, and physical needs.

Critical Initiatives

- Upgrade and maintain technology and instructional resources for all classrooms.
- Expand whole child supports through counseling, PBIS, family engagement, and community partnerships.

Critical Initiatives

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- Recognize and celebrate staff achievements to promote morale and retention.

Critical Initiatives

Empty table cell for Critical Initiatives.

Key Measures

- MAPS, Skills Checklist, STAR, ACCESS, IXL,
- Progress Learning, Forefront, IXL,
- MAP Growth math reports, progress monitoring logs,
- Formative Assessments, Benchmark Assessment,
- PLC Documentation, Lesson Plans, Walkthrough Data

Key Measures

- MAPS, Skills Checklist, STAR, ACCESS, IXL,
- Alabama Teacher Observation Tool, Walkthrough data
- Professional Learning Agendas & Sign-in Sheets
- Lesson plans, classroom walkthroughs, and observat
- Retention Data, Surveys, Agendas, Sign In
- Walkthroughs, feedback, and surveys
- Photos, agendas, and communication documents

Key Measures

- Purchase orders, Surveys, Agendas, Tech inventory
- Lesson plans, walkthroughs, and observation notes
- Repair/replacement records
- Positive Behavior Support Data
- Parent Surveys, participation records,
- attendance data, community partnership documentati