

Alum Rock Union Elementary Introduction to Districting

April 21, 2026

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National Demographics Corporation

Election Systems

1. “At Large”
2. “From Trustee Area” or “Residence” Areas
3. “By Trustee Area”

The California Voting Rights Act was written to specifically encourage by-trustee area elections.

CVRA Impact

- **Switched (or in the process of switching) as a result of CVRA:**

- At least 240 school districts
- 34 Community College Districts
- 160+ cities
- 1 County Board of Supervisors
- Over 50 special districts.

- **Cases So Far:**

- Palmdale, Santa Clara and Santa Monica went to trial on the merits. Palmdale and Santa Clara lost. Santa Monica is awaiting a decision.
- Modesto and Palmdale each spent about \$1.8 million on their defense (in addition to the attorney fee awards in those cases).
- Santa Monica has spent an estimated \$7 million so far. Plaintiffs in Santa Monica requested \$22 million in legal fees after the original trial.

- **Sample settlements:**

- Palmdale: \$4.7 million
- Modesto: \$3 million
- Highland: \$1.3 million
- Anaheim: \$1.1 million
- Whittier: \$1 million
- Santa Barbara: \$600,000
- Tulare Hospital: \$500,000
- Camarillo: \$233,000
- Compton Unified: \$200,000
- Madera Unified: about \$170,000
- Hanford Joint Union Schools: \$118,000
- Merced City: \$42,000

- **An estimated \$16 million in total settlements and court awards so far.**

Districting Process

Step	Description
<p>Two Initial Hearings April 14 & April 21, 2026</p>	<p>Held prior to release of draft maps. Education and to solicit input on the composition of districts.</p>
<p>First Deadline for Community Maps April 22, 2026</p>	<p>Last day to receive maps for processing for the April 30th Public Hearing</p>
<p>Release draft maps April 23, 2026</p>	<p>Maps must be posted at least 7 days prior to 3rd hearing.</p>
<p>Two hearings on draft maps April 30 & May 11, 2026</p>	<p>Two meetings to discuss and revise the draft maps and to discuss the election sequence.</p>
<p>Final Deadline for Community Maps May 2, 2026</p>	<p>Last day to receive maps for processing for the May 11th Public Hearing</p>
<p>Release revised maps May 4, 2026</p>	<p>Maps must be posted at least 7 days prior to 4th hearing.</p>
<p>Map adoption May 20, 2026</p>	<p>Map adopted via resolution. Final map must be posted at least 7 days prior to adoption.</p>
<p>County Committee Hearing Late May- Early June 2026</p>	<p>The Santa Clara County Committee on School District Organization must hold a hearing within the district for final approval of the change to by-Trustee Area elections April 21, 2026</p>

Districting Rules and Goals

1. Federal Laws

Equal Population
Federal Voting Rights Act
No Racial Gerrymandering



2. California Criteria

In prioritized order:

- 1. Geographically contiguous**
- 2. Avoid division of neighborhoods and “communities of interest”**
(Socio-economic geographic areas that should be kept together)
- 3. Avoid division of Cities and Census Designated Places**
- 4. Easily identifiable boundaries**
- 5. Compact**
(Do not bypass one group of people to get to a more distant group of people)

2. California Prohibition

“Shall not adopt election district boundaries for the purpose of favoring or discriminating against an incumbent, political candidate, or political party.”

3. Other Traditional Redistricting Principles

Future population growth

Key Demographics

“Citizen Voting Age Population” data from the Census Bureau’s American Community Survey is considered the best available data on “eligible voters.”

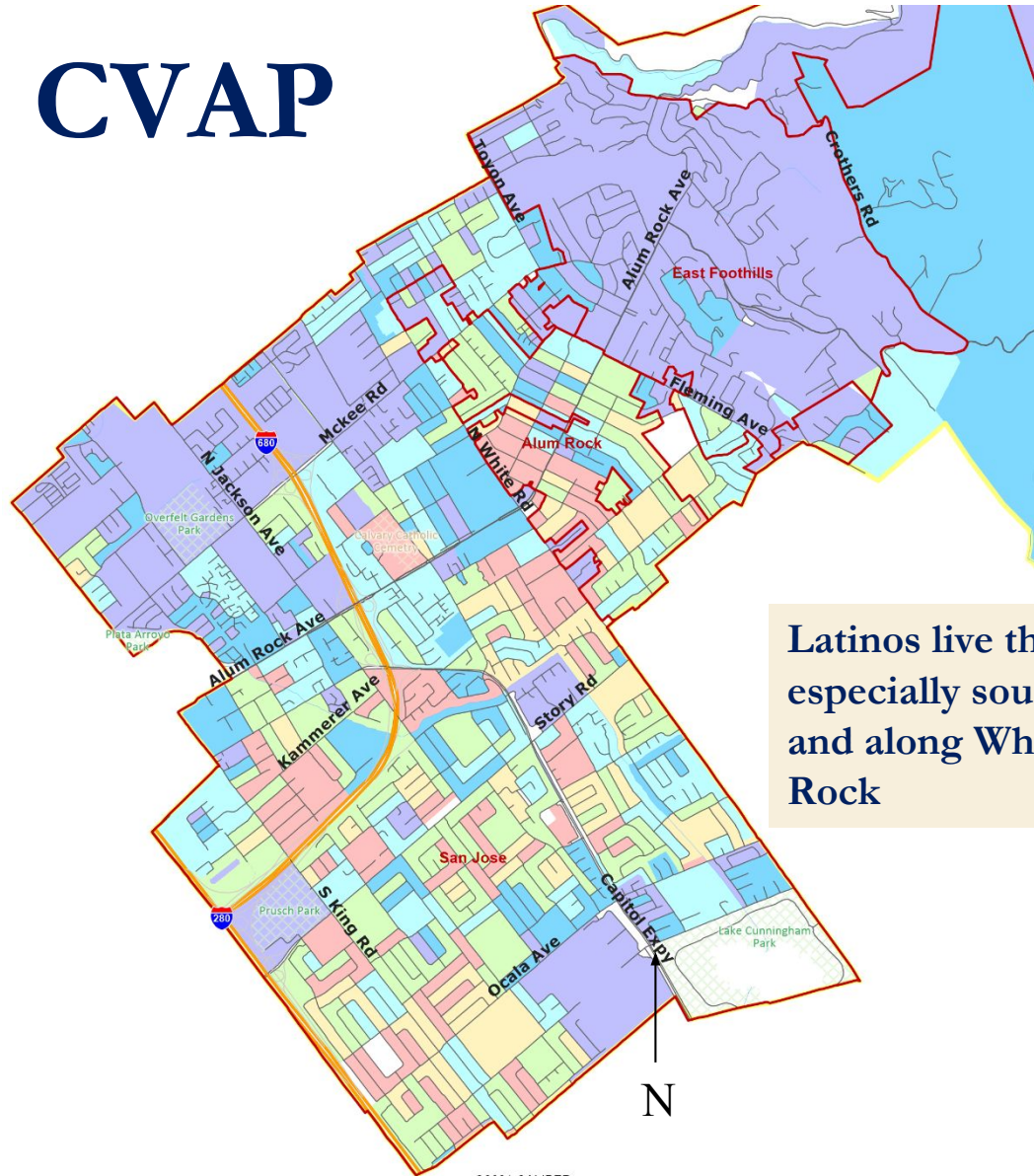
Category	Field	Total
2020 Census	Total Population	112,810
Total Pop.	Hispanic/Latino	56%
	NH White	7%
	NH Black	2%
	NH Asian/Pac.Isl.	33%
	NH Native Amer.	0%
Citizen Voting Age Pop	Total	61,331
	Hisp	43%
	NH White	10%
	NH Black	2%
	Asian/Pac.Isl.	43%
	Native Amer.	0%

Demographic Summary

Each of five Trustee Areas will contain about 22,562 people.

<i>Alum Rock Union Elementary</i>						
Category	Field	Total	Category	Field	Total	
2020 Census	Total Population	112,810	Age	age0-19	24%	
Total Pop.	Hispanic/Latino	56%		age20-60	54%	
	NH White	7%		age60plus	22%	
	NH Black	2%	Immigration	immigrants	48%	
	NH Asian/PacIsl.	33%		naturalized	55%	
	NH Native Amer.	0%	Language spoken at home	english	26%	
	Citizen Voting Age Pop	Total		61,331	spanish	42%
Hisp		43%		asian-lang	28%	
NH White		10%		other lang	4%	
NH Black		2%	Language Fluency	Speaks Eng. "Less than Very Well"	38%	
Asian/PacIsl.		43%		Education (among those age 25+)	hs-grad	48%
Native Amer.		0%	bachelor		16%	
Voter Registration (Nov 2024)	Total	53,097	graduatedegree		8%	
	Latino est.	46%	Child in Household	child-under18	38%	
	Spanish-Surnamed	41%	Pct of Pop. Age 16+	employed	65%	
	Asian-Surnamed	26%		Household Income	income 0-25k	12%
	Filipino-Surnamed	5%	income 25-50k		12%	
	NH White est.	18%	income 50-75k		11%	
	Vietnamese-Surnamed	18%	income 75-200k		36%	
Voter Turnout (Nov 2022)	Total	20,150	income 200k-plus		24%	
	Latino est.	42%	Housing Stats	single family	73%	
	Spanish-Surnamed	38%		multi-family	27%	
	Asian-Surnamed	26%		rented	46%	
	Filipino-Surnamed	5%		owned	54%	
	NH White est.	21%	Voter Turnout (Nov 2024)	Total population data from California's adjusted 2020 Census data. Citizen Voting Age Population, Age, Immigration, and other demographics from the 2020-2024 American Community Survey and Special Tabulation 5-year data. Turnout and Registration data from California Statewide Database. "Latino" figures calculated by NDC using Census Bureau's Latino undercount by surname estimate.		
	NH Black	4%				
Total	31,511					
Latino est.	44%					
Spanish-Surnamed	40%					
Asian-Surnamed	26%					
Filipino-Surnamed	5%					
NH White est.	20%					
Vietnamese-Surnamed	18%					

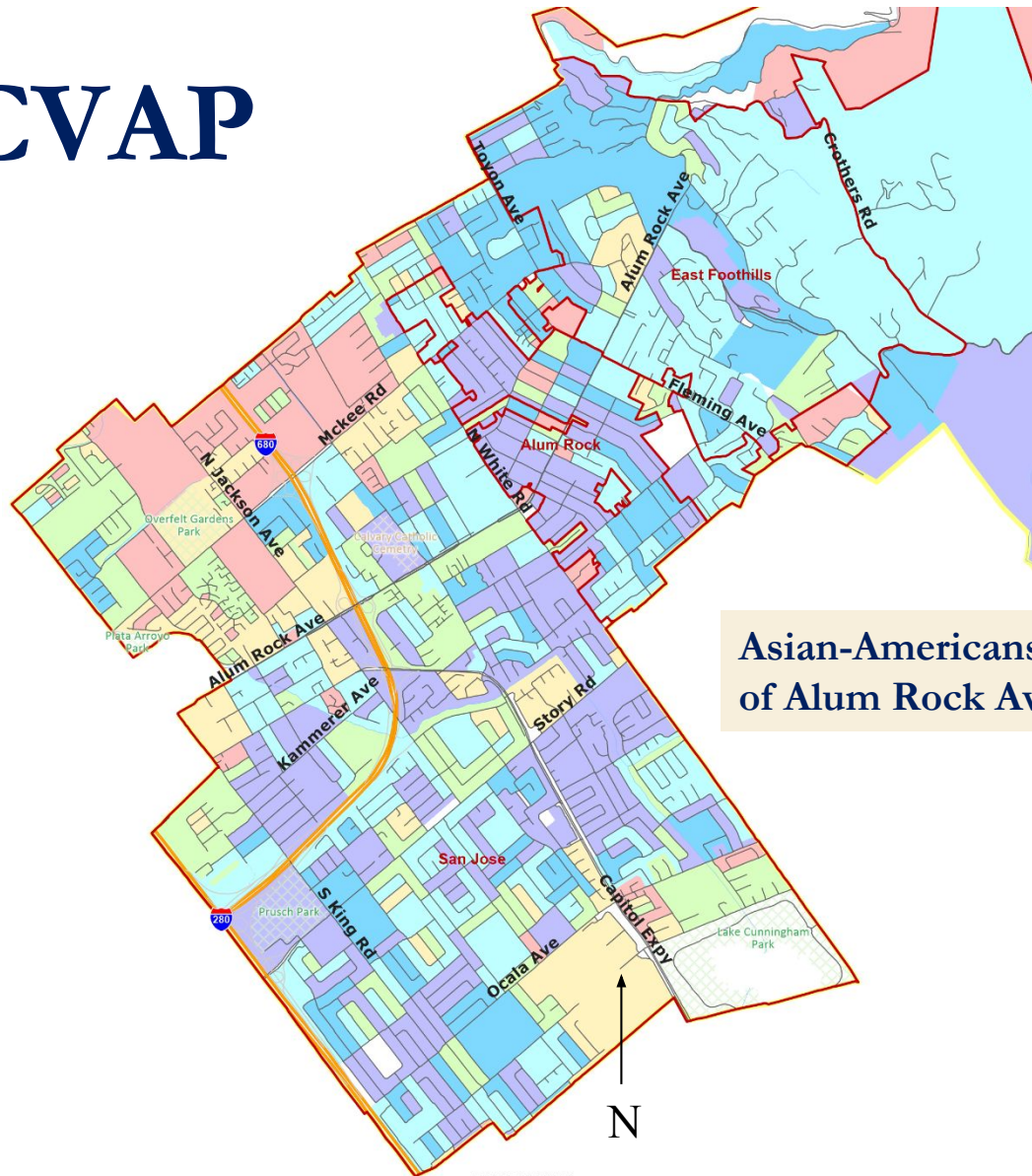
Latino CVAP



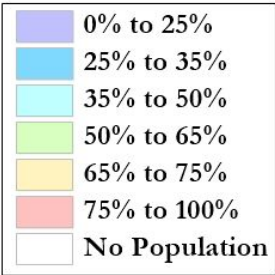
0% to 25%
25% to 35%
35% to 50%
50% to 65%
65% to 75%
75% to 100%
No Population

Latinos live throughout the district, especially south of Alum Rock Avenue and along White Rd in the CDP of Alum Rock

Asian CVAP



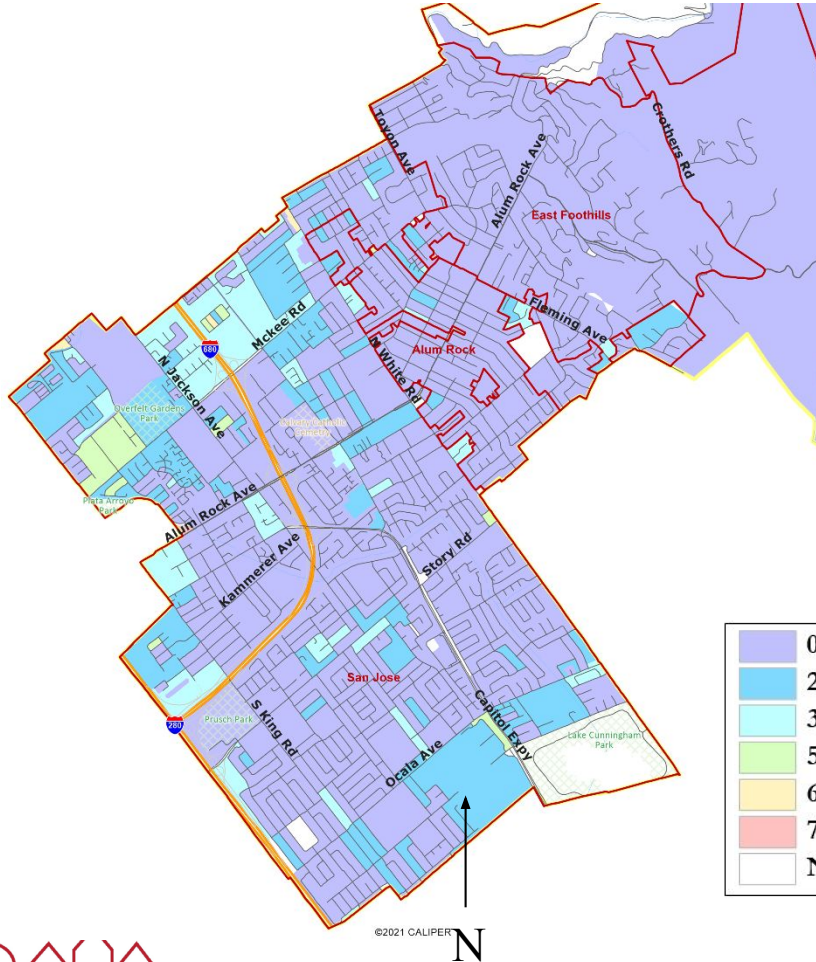
Asian-Americans are concentrated north of Alum Rock Avenue



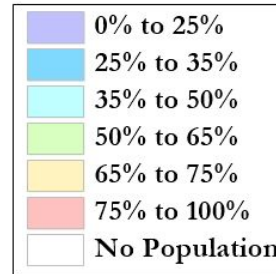
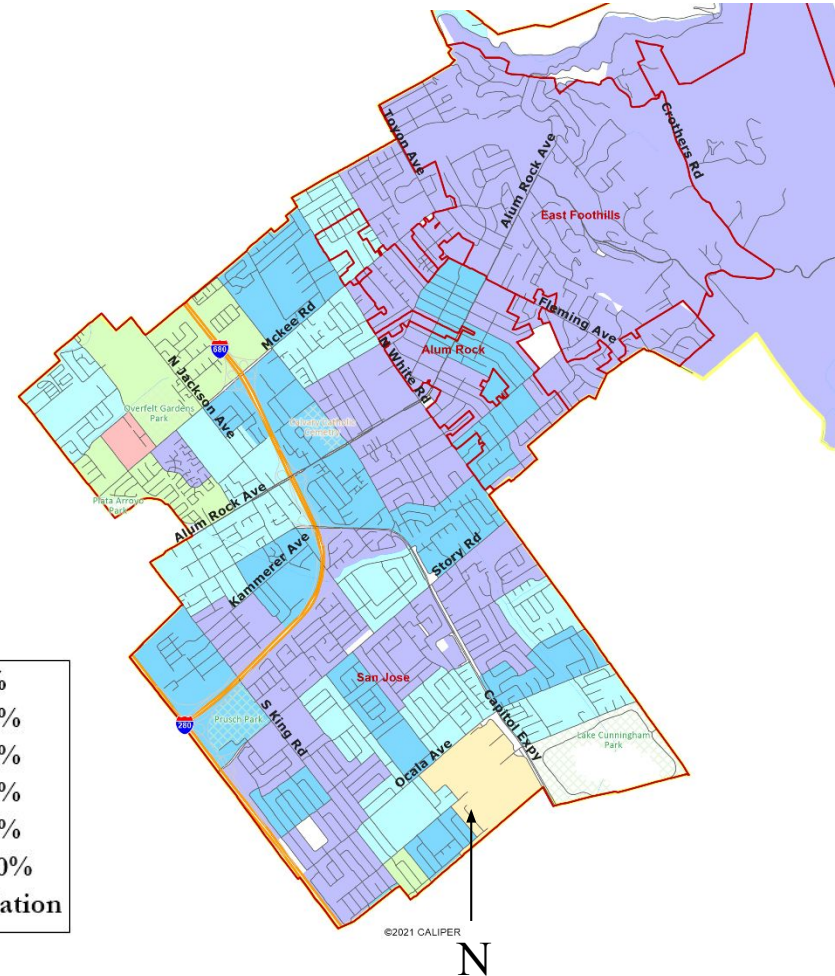
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Vietnamese and Asian Languages

Percent Vietnamese Surname
(2024 registration)



Percent of families who speak
Asian languages at home



Defining Neighborhoods

1st Question: How do you describe or name the area where you live?

2nd Question: What are its geographic boundaries?

What other neighborhoods are there?

Examples of physical features defining a neighborhood boundary:

- Natural neighborhood dividing lines, such as highway or major roads, rivers, canals and/or hills
- Areas around parks or schools
- Other neighborhood landmarks



Defining Communities of Interest

California Elections Code Section 21130(c)(2):

A “community of interest” is a population that shares common social or economic interests that should be included within a single district for purposes of its effective and fair representation.

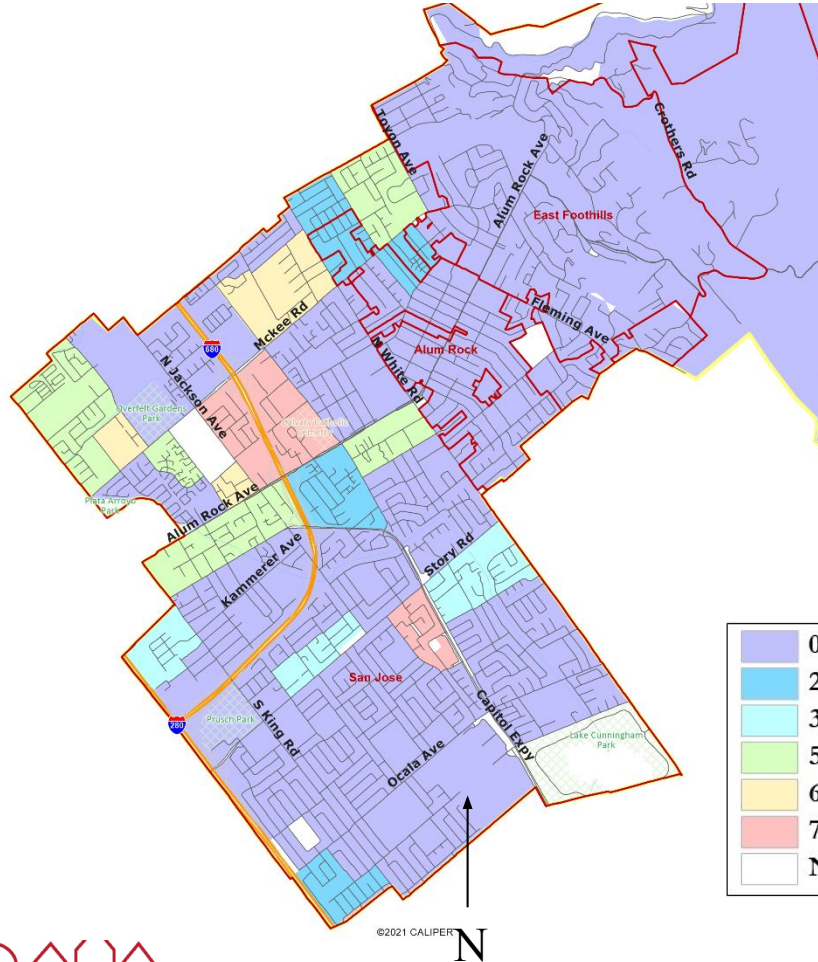
The shared interests may include (but are not limited to):

- Shared public policy concerns such as education, public safety, public health, environment, housing, transportation, and access to social services. cultural districts;
- Shared socioeconomic characteristics;
- Similar voter registration rates and participation rates; and /or
- Shared histories.

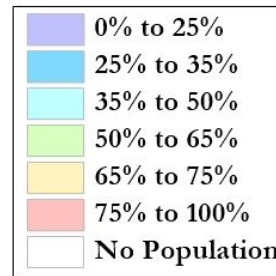
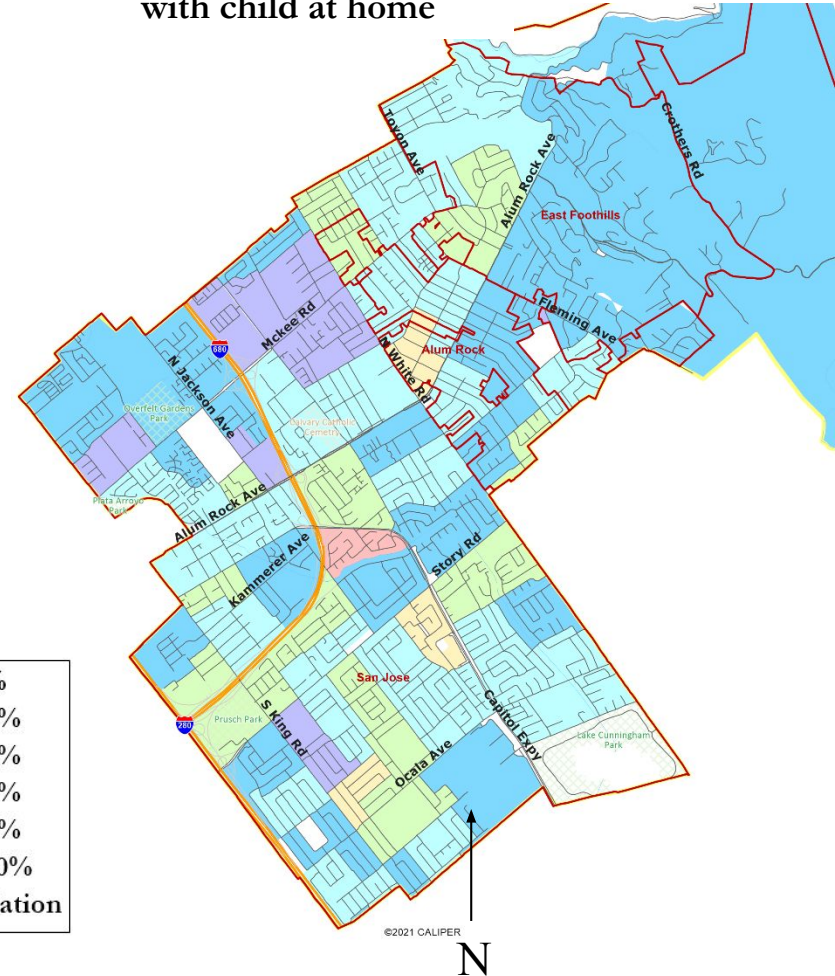
Definitions of Communities of Interest may not include relationships with political parties, incumbents, or political candidates.

Other Socio-Economic Demographics

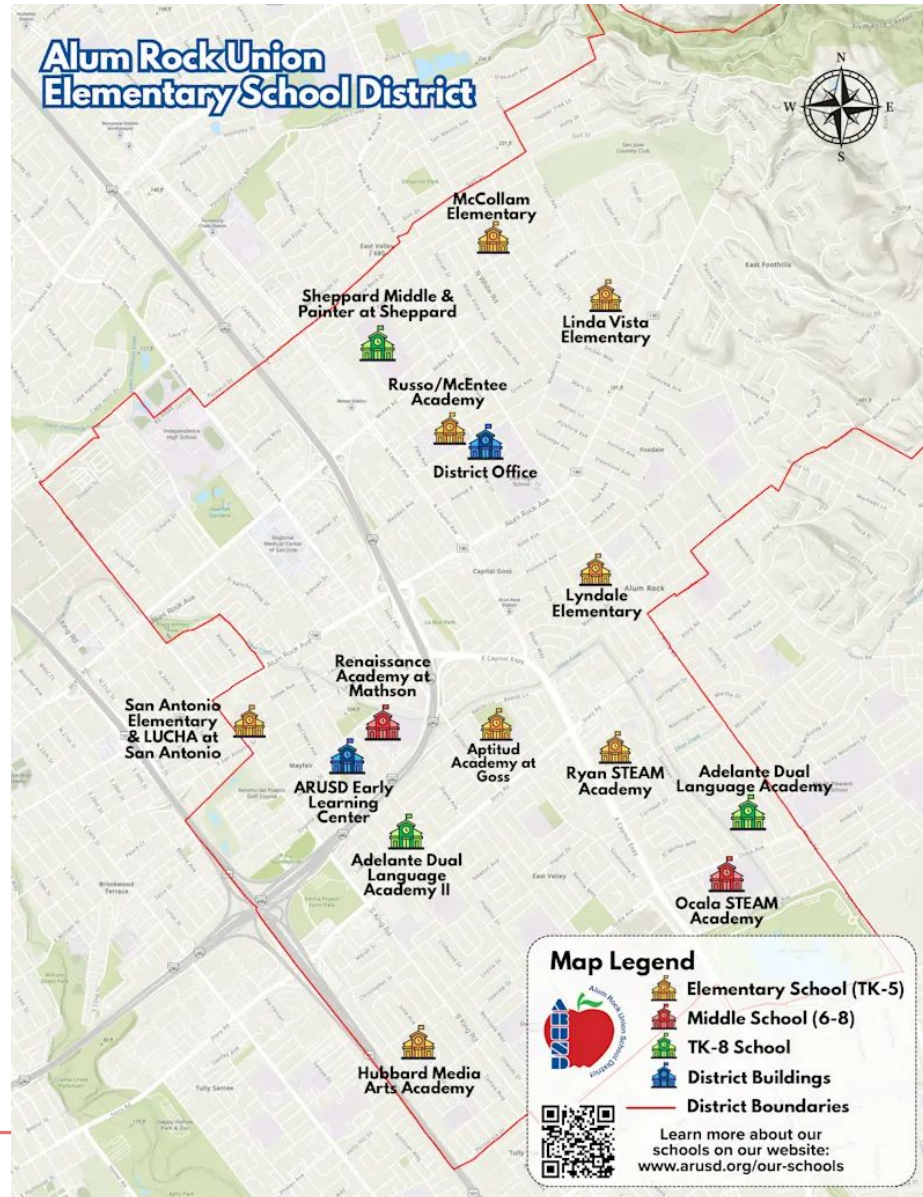
Percent multi-family housing



Percent of families with child at home



School sites



Public Mapping and Map Review Tools

- **Different tools for different purposes**
- **Different tools for different levels of technical skill and interest**
 - Simple “review draft maps” tool
 - Easy-to-use “Draw your neighborhood” tool
 - Paper-based simple “Draw a draft map” tool
 - Powerful, data-rich online “Draw a draft map” tool

Whether you use the powerful (but complicated) online mapping tool, the paper kit, or just draw on a napkin, we welcome your maps!

Your Turn:

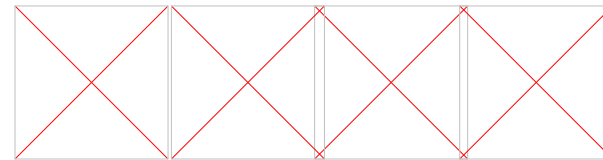
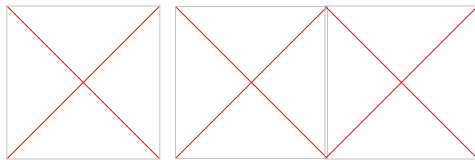
1. **What area do you consider your neighborhood?**
2. **What are your “communities of interest”?**

For each answer, please provide:

- **Geographic boundaries**
- **The history or defining shared characteristic of the area**

In the absence of public testimony, planning records and other similar documents may provide definition.

1. **Any other questions about the process, criteria, maps, tools or any other part of this process?**



Share Your Thoughts

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