Caprock Academy Board of Directors
Tuesday, March 10, 2026
Regular Business Meeting at 6:00 p.m.
Caprock Academy - 714 24 1/2 Rd, Grand Junction, CO 81505

Meeting can be viewed virtually via Zoom.
In order to attend the meeting via video conference, use the link below:
In order to attend the meeting by phone, dial the number below and follow the prompts:
Join Zoom Meeting
https://us02web.zoom.us/j/86350206719?pwd=eUJYZkZZZnpmN1pVcWh3dHE3clZaQT09
Meeting ID: 863 5020 6719
Passcode: 707033
If you are attending virtually and have a public comment, please fill out the Board Meeting Public Comment form located on the Board of Directors page on the school's website no later than one hour prior to the start of the meeting. During the public comment period, any forms submitted will be read aloud by a board member.
All virtual participants will be muted by the host.

Mission: We help all students achieve their highest academic and character potential, using proven accelerated academic programs while providing a safe environment.

I. Pledge

II. **Call to Order**: KJ Kline, CABOD President **@ 6.02pm.**

Board Members in Attendance: Joe Goodwin, Jenna Coffman, KJ Kline, Randy Wilkens and Ryan McCulley. **5/7 Board members present. Quorum met.**

People in attendance in person: Matt Diers, Torin Perrett, Raluca Perrett, Ella Kowalski, Taylor Herrin, Takara Montover, Howard Butcher, Jack Holt, Roxanne Hardies, Brook Navin, Teresa Drake, Mike Ortega, Chad Gustafson, Carolyn Nenne, Oaklee Burnham, Emma Chavez, Tracy Arledge, Bri Goodwin, Hunter Goodwin, Kelly Culver, Heather Skinner, Leighann Sutton, Dylan Blount, Amanda Quigley, Joshua Quigley, Christine Santisteban, Nicky Quinlan.

People in attendance via zoom: Sergio Pineda, Torin Perrett, Darlene Rice, Christine Santisteban, Kim Melancon, Ellisjah Jackson, Rose Obst, Sonia Akers, Chance Ballegeer, Andrea Simonds-Cummings, Jessica Rix, Cheala Herrera, Jennifer Buniger, Tara Barnes, Melissa Chavez, Cece VanderWoude, Caroline McGlade, Susan Paille, Kim Klene, Abby Kiedinger, Heather Broderick, Shelby Lewis, Nita Brammier, Deana Orient, Keith Allen.

III. Vision

Vision: Strengthening the community through the involvement of parents, educators and community leaders working together to provide an environment that fosters academic

excellence and develops strong character in our students. We shape global citizens who set life goals and practice lives of service and virtue.

IV. **Presentation of Excellence: Mr. Diers**

This month Mr. Diers recognized our test and assessment team, Kerri Schulze and Joel Madera-Treto. They've been working very hard getting us ready to take the CMAS tests in April. Caprock Academy has been mandated to test online, that meant a real investment in hardware. We purchased at least 120 new computers, made a third computer lab out in building six and added two additional portable carts for computers, all in anticipation of testing. We had to work to make sure our infrastructure had the bandwidth to maintain testing. Caprock also purchased software in our computer labs to make sure that our students can work their way around a computer, or know how to use it, know how to do and did some test practice, along with just keyboarding skills. We've gone through a couple of simulations where classes have tested on practice tests to see if our bandwidth was capable. From Monday April 6, all the way through Friday April the 17th we are testing. This gives a sense of the schedule that had to be developed so that we can get everybody tested at the same time, because we have to use computers and all that's been done by Kerri Schulze and Joel Madera-Treto.

V. Volunteer of the Month: **Hunter Goodwin**

Mr. Diers recognized hunter Goodwin as volunteer of the month and presented a certificate.

VI. General Public Comments

Members of the public may address the Board during this portion of the agenda on any topic. **Please fill out the check-in form prior to the start of the meeting indicating your interest in addressing the board**. This comment period is not limited to items on the agenda. **Public Comments are limited to three (3) minutes and the total general public comment time is limited to twenty (20) minutes total.** The Board reserves the right to limit or end public comment that it deems to be defamatory, insulting, abusive, or does not comply with character expectations of the Caprock community. Please note that this Public Comment time is separate and distinct from a parent's opportunity to seek Board review of a matter concerning a specific student and a particular class and/or a specific circumstance of administration of a policy (see the Family Handbook, Grievance Policy SE8.5). Similarly, this opportunity is separate and distinct from a Caprock employee requesting Board review of a specific employment matter (see the Employee Handbook, Grievance Policy E 15.0).

6 public comments were made regarding staffing issues:

- Torin Perrett spoke and said we are losing an accredited teacher when he leaves.

- Ella Kowalski spoke and said if Mr. Perrett leaves, it could affect the school culture and theatre program.
- Taylor Herrin spoke and said staffing changes can affect the school culture and he standing up for what he believes.
- Raluca Perrett spoke and said that the new Head of School has the chance to change the school culture.
- Mike Ortega spoke and said with teachers and students leaving, the leaders need to step up.
- Chad Gustafson spoke and said that Torin Perrett teaches lifelong skills that will be missed.

VII. Consent Agenda

i. Consent Agenda (CABOD Members may request any item(s) be removed to be considered in full at meeting)
   i. February 10, 2026 regular board meeting minutes
   ii. PTO
   iii. CASAC - The survey to 6th-8th grade parents is out. The survey is open until March 13th at 5pm. Results will be shared with the BOD/HOS once the survey closes.
   Anna Glinko has resigned from the committee.
   iv. Treasurer's Report

Motion to approve the consent agenda as supplied. 1st Ryan McCulley, 2nd Randy Wilkens. 5/5 board members present agreed. Motion carried.

VIII. Financial

i. Consideration and possible approval of January 2026 Financial Reports as submitted

Mr. Wilkens states that the local Vectra account is a cash account on the balance sheet. It has about $250,000 that is used for checks that get sent into the office to be deposited locally. The Finance Committee decided that we need to keep that balance smaller and move that money into the operating account at sunflower more frequently.

The Vectra CD matured on Thursday the fifth at $550,000. We're in a 10 day grace period. If we make no action, the CD will renew for another six months at a rate of 3.25%. Mr. Wilkens recommends that we take the 550,000 and renew half of it, about 250,000 for another six months, and keep that balance available for adoption of the investment policy.

There was a slightly higher substitute expense attributed to holiday, vacations and illnesses.

The decision was made to purchase the containers we were renting, to save us money in the future.

The counselor grant for $30,000 needs to be spent this year or we have to give it back by the end of the year. There are restrictions on how the money can be spent.

Mr. Wilkens then went on to talk about enrollment and the current enrollment that we see today, at 854, with per pupil funding of $11,035 taking into account declining enrollment and how it is

calculated at the state level. The next budget will be presented in April and we are looking to reduce it by around $750,000.

Motion to approve the January 2026 financials as presented. 1st Jenna Coffman, 2nd Ryan McCulley. 5/5 board members present agreed. Motion carried.

IX. Old Business Discussion

i. Committee updates

i. HOS Hiring committee

The committee went from 7 candidates down to 3. The round robin interviews are next, for parents, staff and students. Then the board will get a chance to interview and review all the feedback.

ii. Election Committee

There are 2 open seats with an application deadline of March 20th. There have been no applications yet, but anyone that is interested needs to submit an application to be considered.

ii. 26/27 Budget

Looking at the 26/27 budget, we are looking into starting a transportation refund for free and reduced lunch students based off of attendance that live five miles away from school, sent out with report cards. This should help attract new families, retain families that may be struggling with that transportation piece, and it also helps with attendance. The current free or reduced lunch population is 8 or 10. So there will possibly be an amount in the budget for this.

There needs to also be a consideration for vehicle replacements in the budget. We need more information on rough costs.

We also must factor in the $17 million balloon payment that we have coming up in two years. Now, we're a little over two years. Ideally, we would like to create a longer loan to shrink our debt payments, which will help with some of these adjustments that we have to make. We need to increase the debt service ration from 1.2 where we are not to about 1.5 so the banks can look at our history.

X. Old business Action

i. Policies for review and possible vote

i. Employee Handbook

1. Policy E 8.2 Anti-Violence

Effective July 2026 for the 26/27 school year

Motion to approve policy E8.2 Anti-Violence as proposed. 1st Randy Wilkens, 2nd Joe Goodwin. 5/5 boards member present agreed. Motion carried.

2. Policy E TBD – Weapons Policy

Motion to approve E TBD Weapons Policy as submitted. 1st Ryan McCulley, 2nd Randy Wilkens. 5/5 board members present agreed. Motion carried.

a. Effective Date

July 2026 for the 26/27 school year

ii. Family Handbook
1. Policy SE 2.0 Attendance

Motion to approve policy SE 2.0 Attendance as submitted. 1st Joe Goodwin, 2nd Jenna Coffman. 5/5 board members present agreed. Motion carried.

a. Effective Date

July 2026 for the 26/27 school year

ii. 26/27 School Calendar

Motion to approve the 2026/2027 academic calendar as submitted. 1st Jenna Coffman, 2nd Ryan McCulley. 5/5 board members present agreed. Motion carried.

XI. New Business Discussion

i. HOS update

Mr. Diers started off talking about the K-6 basketball program, led by Ruth Averna. There are 147 players, with parents and students volunteering. The band performance at flag raising was fantastic. Juniors and seniors all playing. Winter sports are over, Boys basketball got to finals and the girls wont the most games ever. Hockey is also over now. Spring sports have begun. Track meets are happening now. The Mineral Lease grant that Mr. Ballegeer applied for has almost been completed. New cameras, window coverings and speakers outside are all making an impact on the safety of our school. The fence is almost finished, and then they need to install the gates.

ii. UIP update

The Singapore math training happened in December and will also happen again in July during the teacher training week. Some of the councilor grant money will go towards the training. The feedback from staff for the December training was very positive.

iii. Board dashboard

The STAR data is more relevant than the last ones shown. These show the actual growth of our students, not percentiles. These show the growth of each grade from the end of the previous year through where they are now. It shows all grades have progressed and are showing growth.

iv. Enrollment Report

Enrollment is currently at 755. There are 55 Kinder students registered to start in July. This is a great number so early in the year.

v. Policy Reviews – 1st look
   i. Family Handbook
      1. Policy SE 6.0 Dress Code

The student dress code is there to define who Caprock is. It needs to be in line with what we want from our students. The problem with the dress code, no matter how good it is, is the enforcement. If it is not enforced, then there is no standardization. The enforcement needs to come from across the school. Deans, admin and teachers. We all need to work together, to make sure our standards are met. The 9-12 dress code for skirts needs to be addressed, to make sure it is appropriate and can be enforced easily. Some clarification on terms is needed.

   ii. Employee Handbook
      1. Policy E 1.1 Dress and Appearance

Some clarification on terms is needed to make sure it is representative of the school and what we are wanting to present.

   iii. Board Governance
      1. Investment Policy Statement

This is the 1st look at the policy. It needs some more edits by the finance committee. We need to decide if we want 90 days cash on hand, or change it to 100 or 120 day. There are options for what we want.

   iv. Board Resolutions Discussion

There are 3 resolutions to read, and look through, then individual voting to be recorded.

XII. New Business Action

i. Board Resolution 2026-3-10.1

Motion to approve Board Resolution 2026-3-10.1 with the changes requested. 1st Jenna Coffman, 2nd Randy Wilkens. 5/5 board members present agreed. Motion carried.

ii. Board Resolution 2026-3-10.2

Motion to approve Board Resolution 2026-3-10.2 with the changes requested. 1st Jenna Coffman, 2nd Ryan McCulley. 5/5 board members present agreed. Motion carried.

iii. Board Resolution regarding New bleachers 2026-3-10.3

Motion to approve Board Resolution 2026-3-10.3 with the changes requested. 1st Jenna Coffman, 2nd Ryan McCulley. 5/5 board members present agreed. Motion carried.

XIII. Future Agenda Items

XIV. **Adjourn @ 9.28pm**

Motion to adjourn. 1st Jenna Coffman, 2nd Ryan McCulley. 5/5 board members present agreed. Motion carried.