



Opportunity Statement

Campus Safety Officer

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, Thaden School opened in the fall of 2017 with just 50 students in Grades 7 and 9. With its well-resourced Indexed Tuition program, the School has grown steadily, and enrollment is over 380 students in Grades K-2 and 5-12 for the 2025-26 academic year. Designed by a world-class team of architects, the School's 35-acre campus in downtown Bentonville will support as many as 600 students. By the 2026-27 academic year, Thaden will offer Grades K-12.

Thaden School now seeks a Campus Safety Officer for Lower School (Grades K-4) to support the School's mission by promoting a safe, secure, and welcoming campus environment where students, faculty, staff, and community members of all backgrounds can learn and grow together. This is a 10-month position that follows the academic calendar.

Role and Responsibilities

- Developing, implementing, and maintaining the School's safety and security policies.
- Assisting with morning drop-off, afternoon pick-up, and bus loading and unloading.
- Conducting regular safety assessments and risk analyses.
- Coordinating emergency preparedness drills (fire drills, lockdown drills, evacuation procedures, etc.)
- Serving as the contact for safety concerns and incidents.
- Training staff and students on safety procedures and protocols.
- Collaborating with law enforcement, emergency responders, and school administration.
- Monitoring security systems, including cameras, alarms, and access controls.
- Investigating and documenting safety incidents.
- Assisting facility needs as time and duties allow with the set-up of school events, delivery of goods, and other related duties as determined by the Director of Safety and Security.

Skills, Qualifications, and Attributes

- Minimum of five years' experience in campus security, law enforcement, or a related field.
- Current CSSO certified with Arkansas State Police or a reserve officer with a local department (preferred).
- Ability to communicate effectively with a diverse group of students, parents, staff, faculty, and other constituents (fluency in Spanish a plus).
- Ability to prioritize effectively and work in a self-directed manner.
- Excellent judgment, poise, and discretion.
- Ability to positively represent the school in all settings and circumstances.
- Appreciation for the educational mission and culture of the school.
- A founding spirit that embraces new challenges.

Physical Requirements

- Job frequently requires standing, walking, and handling objects with hands.
- Some work is performed outside and may require exposure to changing weather conditions.
- Job occasionally requires reaching, climbing, stooping, kneeling, pushing, pulling, and lifting up to 50 pounds.

Wage Classification

Based on the duties and requirements above, this position will be paid as an hourly non-exempt employee.

Applications

Please submit a statement outlining your interest in teaching, detailing subject matter expertise and extracurricular areas of experience, transcripts, cover letter, and resume through our online portal for [Thaden School Job Opportunities](#). The start date is the summer of 2026. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

All offers of employment are contingent upon successful completion of a criminal background check.

About the School

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship. The School received full accreditation by the Independent School Association of the Central States in January, 2023, and Niche.com named Thaden the #1 independent high school in the state of Arkansas in 2022, 2023, and 2024.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's robust Indexed Tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests learn and grow stronger together.

Located on a 35-acre campus in downtown Bentonville, the School is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The School engaged a world-class team of architects to design an enduring and innovative campus that sparks curiosity, inspires creativity, and invites reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architects' Gold Medal, the Institute's highest honor. The School's first permanent buildings opened in the fall of 2019 and the completed campus was recently the subject of a feature article in Architectural Record.

The School's website features additional information regarding its mission, educational programs, and faculty and staff.