

Independent School District #192
Farmington, MN 55024

INSURANCE RATES
ADMINISTRATIVE ASSISTANTS
7/1/2026

HEALTH & HOSPITALIZATION INSURANCE

<u>Single - Annual District Contribution</u>	<u>\$9,388.00</u>
<u>Employee + 1 - Annual District Contribution</u>	<u>\$16,384.00</u>
<u>Family - Annual District Contribution</u>	<u>\$21,407.00</u>

<u>MONTHLY PREMIUM</u>	<u>MONTHLY EMPLOYER CONTRIBUTION</u>	<u>MONTHLY EMPLOYEE CONTRIBUTION</u>	<u>24 PAY PERIOD EMPLOYEE CONTRIBUTION</u>
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HEALTH RATES

						Yearly EE	Out Of	Yearly	
Plan A - 100% High Plan (FROZE TO NEW HIRES - NO TRANSFER)						Premium	Pocket Max	Potential	
Single (HLTH-PLN A-SNGI	\$	1,612.09	\$	782.33	829.75	414.88	9,957.03	500.00	10,457.03
Employee + 1 (HLTH-PLN A		3,225.02	\$	1,365.33	1,859.69	929.84	22,316.27	1,000.00	23,316.27
Family (HLTH-PLN A-FML`		4,843.93	\$	1,783.92	3,060.02	1,530.01	36,720.20	1,000.00	37,720.20

Plan B - 90% Mid Plan (FROZE TO NEW HIRES - NO TRANSFER)									
Single (HLTH-PLN B-SNGI	\$	1,460.85	\$	782.33	678.52	339.26	8,142.25	700.00	8,842.25
Employee + 1 (HLTH-PLN E		2,921.24	\$	1,365.33	1,555.90	777.95	18,670.84	1,400.00	20,070.84
Family (HLTH-PLN B-FML`		4,387.09	\$	1,783.92	2,603.17	1,301.59	31,238.07	1,400.00	32,638.07

						Employee Yearly Premium	Yearly Deductible	Dist Per Year HAS Contrib	Potential Total Cost	
Plan C - HDHP \$3400/\$6200										
Single (HLTH-PLN C-SNGI	\$	912.82	\$	782.33	130.48	65.24	1,565.81	3,400.00	1,000.00	3,965.81
Employee + 1 (HLTH-PLN C		1,792.09	\$	1,365.33	426.75	213.38	5,121.05	6,200.00	1,000.00	10,321.05
Family (HLTH-PLN C-FML`		2,675.91	\$	1,783.92	892.00	446.00	10,703.97	6,200.00	1,000.00	15,903.97

DENTAL RATES

Delta Dental

Single	\$	36.97	\$	47.43	0.00	0.00
Family		111.52	\$	47.43	64.09	32.05

LIFE RATES

Madison National Life

<u>\$75,000 Policy</u>	\$	8.25	\$	8.25	0.00	0.00
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VISION RATES

VSP Vision

Single	\$	6.67	\$	-	6.67	3.34
Employee + 1		9.67	\$	-	9.67	4.84
Family		17.34	\$	-	17.34	8.67

H S A Contribution

\$	1,000.00	\$	1,000.00	\$	-	0.00	0.00
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(1 x per year contribution at the beginning of the plan year)