

COOSA COUNTY CERTIFIED SALARY SCHEDULE FY2025-2026
Effective 10/1/2025

187 Days

Yrs Exp	BS/ND	MS	6YR-AA	PHD/EDD
0	47,600	51,875	55,936	59,995
1	47,600	51,875	55,936	59,995
2	47,600	51,875	55,936	59,995
3	49,616	57,058	61,524	65,997
4	49,616	57,058	61,524	65,997
5	49,616	57,058	61,524	65,997
6	51,792	59,558	64,237	68,881
7	51,792	59,558	64,237	68,881
8	51,792	59,558	64,237	68,881
9	53,356	61,358	66,177	70,962
10	53,888	61,971	66,838	71,671
11	54,428	62,591	67,506	72,387
12	54,972	63,217	68,181	73,111
13	55,522	63,848	68,864	73,842
14	56,077	64,487	69,551	74,581
15	56,638	65,133	70,248	75,327
16	57,204	65,783	70,950	76,080
17	57,776	66,441	71,660	76,841
18	58,354	67,105	72,377	77,608
19	58,937	67,776	73,101	78,384
20	59,527	68,454	73,831	79,169
21	60,122	69,139	74,570	79,961
22	60,723	69,831	75,314	80,760
23	61,330	70,528	76,068	81,567
24	61,944	71,234	76,829	82,383
25	62,563	71,946	77,597	83,207
26	63,188	72,665	78,373	84,039
27	63,821	73,392	79,157	84,880
28	64,459	74,126	79,948	85,728
29	65,104	74,867	80,748	86,586
30	65,754	75,616	81,555	87,452
31	66,412	76,372	82,371	88,325
32	67,077	77,136	83,195	89,209
33	67,747	77,907	84,027	90,102
34	68,424	78,686	84,867	91,003
35	69,109	79,473	85,715	91,912

202 Days

Yrs Exp	BS/ND	MS	6YR-AA	PHD/EDD
0	51,418	56,036	60,423	64,807
1	51,418	56,036	60,423	64,807
2	51,418	56,036	60,423	64,807
3	53,596	61,635	66,459	71,291
4	53,596	61,635	66,459	71,291
5	53,596	61,635	66,459	71,291
6	55,946	64,335	69,390	74,406
7	55,946	64,335	69,390	74,406
8	55,946	64,335	69,390	74,406
9	57,636	66,280	71,485	76,654
10	58,211	66,942	72,199	77,420
11	58,794	67,612	72,921	78,193
12	59,382	68,288	73,650	78,976
13	59,976	68,969	74,388	79,765
14	60,575	69,660	75,130	80,563
15	61,181	70,358	75,883	81,369
16	61,793	71,060	76,641	82,183
17	62,410	71,770	77,408	83,005
18	63,035	72,488	78,183	83,833
19	63,665	73,213	78,965	84,671
20	64,302	73,945	79,753	85,519
21	64,945	74,685	80,552	86,375
22	65,594	75,432	81,355	87,238
23	66,250	76,185	82,170	88,110
24	66,913	76,948	82,992	88,991
25	67,581	77,717	83,821	89,881
26	68,257	78,494	84,660	90,780
27	68,940	79,279	85,506	91,689
28	69,630	80,072	86,361	92,605
29	70,326	80,872	87,225	93,531
30	71,028	81,681	88,097	94,467
31	71,739	82,498	88,978	95,410
32	72,458	83,323	89,868	96,365
33	73,181	84,156	90,767	97,329
34	73,913	84,998	91,675	98,303
35	74,653	85,848	92,591	99,285

240 Days

Yrs Exp	BS/ND	MS	6YR-AA	PHD/EDD
0	61,091	66,578	71,790	76,999
1	61,091	66,578	71,790	76,999
2	61,091	66,578	71,790	76,999
3	63,678	73,230	78,961	84,702
4	63,678	73,230	78,961	84,702
5	63,678	73,230	78,961	84,702
6	66,471	76,438	82,443	88,403
7	66,471	76,438	82,443	88,403
8	66,471	76,438	82,443	88,403
9	68,478	78,748	84,933	91,074
10	69,161	79,535	85,781	91,984
11	69,854	80,331	86,639	92,903
12	70,552	81,134	87,505	93,832
13	71,258	81,944	88,382	94,770
14	71,970	82,764	89,263	95,719
15	72,690	83,593	90,158	96,676
16	73,417	84,427	91,059	97,643
17	74,151	85,272	91,970	98,619
18	74,893	86,124	92,890	99,604
19	75,641	86,985	93,819	100,600
20	76,398	87,855	94,756	101,607
21	77,162	88,735	95,705	102,624
22	77,933	89,623	96,660	103,649
23	78,712	90,517	97,627	104,685
24	79,500	91,423	98,604	105,732
25	80,295	92,337	99,590	106,790
26	81,097	93,260	100,586	107,858
27	81,909	94,193	101,592	108,937
28	82,728	95,135	102,607	110,025
29	83,556	96,086	103,634	111,126
30	84,390	97,047	104,670	112,238
31	85,235	98,018	105,717	113,358
32	86,088	98,998	106,774	114,493
33	86,948	99,988	107,842	115,639
34	87,817	100,987	108,920	116,795
35	88,696	101,997	110,009	117,962

COOSA COUNTY SCHOOLS
TEAMS - SALARY SCHEDULE 2025-2026
Effective 10/1/2025 - 189 Days

189 DAYS

Step	BS/ND	MS	AA/EDS	PHD/EDD
0	50,521	57,285	61,346	65,405
1	54,082	62,194	67,061	71,932
2	56,972	65,514	70,661	75,769
3	58,638	67,433	72,730	77,988
4	60,350	69,401	74,851	80,263
5	62,105	71,420	77,030	82,600
6	63,909	73,493	79,267	84,997
7	65,759	75,622	81,561	87,458
8	67,074	77,132	83,193	89,208
9	68,415	78,676	84,856	90,993
10	69,440	79,857	86,128	92,356
11	70,482	81,055	87,421	93,741
12	71,540	82,271	88,731	95,148
13	71,540	82,271	88,731	95,148
14	71,540	82,271	88,731	95,148
15	72,616	83,510	90,069	96,581
16	72,616	83,510	90,069	96,581
17	72,616	83,510	90,069	96,581
18	73,717	84,774	91,432	98,043
19	73,717	84,774	91,432	98,043
20	73,717	84,774	91,432	98,043
21	74,838	86,065	92,823	99,535
22	74,838	86,065	92,823	99,535
23	74,838	86,065	92,823	99,535
24	75,981	87,378	94,241	101,056
25	75,981	87,378	94,241	101,056
26	75,981	87,378	94,241	101,056
27	77,148	88,721	95,688	102,607

Coosa County School Nurse
Effective 10/1/25 187 Days

Years Experience	LPN	RN-ASSN	RN-BSN	RN-MSN	RN-DNP
0	33,930	44,764	48,269	52,049	56,124
1	33,930	44,764	48,269	52,049	56,124
2	33,930	44,764	48,269	52,049	56,124
3	37,319	49,236	53,090	57,248	61,730
4	37,319	49,236	53,090	57,248	61,730
5	37,319	49,236	53,090	57,248	61,730
6	38,955	51,394	55,418	59,758	64,437
7	38,955	51,394	55,418	59,758	64,437
8	38,955	51,394	55,418	59,758	64,437
9	40,131	52,946	57,092	61,562	66,382
10	40,532	53,475	57,662	62,177	67,045
11	40,937	54,009	58,238	62,799	67,715
12	41,347	54,550	58,822	63,427	68,394
13	41,760	55,096	59,409	64,062	69,077
14	42,179	55,647	60,004	64,702	69,768
15	42,601	56,204	60,604	65,350	70,466
16	43,026	56,765	61,210	66,003	71,170
17	43,457	57,333	61,822	66,663	71,882
18	43,891	57,906	62,440	67,329	72,601
19	44,330	58,485	63,064	68,002	73,327
20	44,772	59,070	63,694	68,682	74,060
21	45,221	59,661	64,332	69,370	74,801
22	45,673	60,257	64,974	70,062	75,548
23	46,130	60,860	65,625	70,763	76,304
24	46,591	61,469	66,282	71,472	77,068
25	47,057	62,083	66,944	72,186	77,838
26	47,527	62,703	67,613	72,907	78,616
27	48,003	63,331	68,291	73,637	79,403
28	48,483	63,964	68,973	74,373	80,196
29	48,968	64,604	69,662	75,117	80,999
30	49,457	65,250	70,358	75,867	81,808
31	49,952	65,902	71,062	76,626	82,626
32	50,452	66,562	71,774	77,393	83,453
33	50,956	67,227	72,490	78,166	84,287
34	51,465	67,899	73,215	78,947	85,130
35	51,980	68,578	73,947	79,738	85,981

COOSA COUNTY
2025-2026 SUPPORT SALARY SCHEDULE

Effective 10/1/2025

	Yrs of Exp. 0 - < 3	Yrs of Exp. 3 - < 6	Yrs of Exp. 6 - < 9	Yrs of Exp. 9 - < 12	Yrs of Exp. 12 - < 15	Yrs of Exp. 15 - < 18	Yrs of Exp. 18 - < 21	Yrs of Exp. 21 and up
Paraprofessional (4 hrs 182 days) A4	11,998	12,478	12,977	13,496	14,036	14,597	15,181	15,789
hourly rate	16.48	17.14	17.83	18.54	19.28	20.05	20.85	21.69
monthly rate	999.83	1,039.83	1,081.42	1,124.67	1,169.67	1,216.42	1,265.08	1,315.75
Paraprofessional (6 hrs 182 days) A6	17,996	18,716	19,464	20,243	21,053	21,895	22,771	23,682
hourly rate	16.48	17.14	17.82	18.54	19.28	20.05	20.85	21.69
monthly rate	1,499.67	1,559.65	1,622.04	1,686.92	1,754.40	1,824.57	1,897.56	1,973.46
Paraprofessional (7 hrs 182 days) A7	20,996	21,835	22,709	23,617	24,562	25,544	26,566	27,628
hourly rate	16.48	17.14	17.82	18.54	19.28	20.05	20.85	21.69
monthly rate	1,749.67	1,819.60	1,892.38	1,968.07	2,046.80	2,128.67	2,213.82	2,302.37
Spec Ed Bus Aide (4 hrs/182 days) BA	11,998	12,478	12,977	13,496	14,036	14,597	15,181	15,789
hourly rate	16.48	17.14	17.83	18.54	19.28	20.05	20.85	21.69
monthly rate	999.83	1,039.83	1,081.42	1,124.68	1,169.66	1,216.45	1,265.11	1,315.71
Bus Driver (4 hrs/182 days) B4	15,672	16,299	16,951	17,629	18,334	19,067	19,830	20,623
hourly rate	21.53	22.39	23.28	24.22	25.18	26.19	27.24	28.33
monthly rate	1,306.00	1,358.24	1,412.57	1,469.07	1,527.84	1,588.95	1,652.51	1,718.61
Bus Driver/Custodian (8 hrs/182 days) CV	25,990	27,030	28,111	29,235	30,405	31,621	32,886	34,201
hourly rate Sept - Aug	17.85	18.56	19.31	20.08	20.88	21.72	22.59	23.49
monthly rate	2,165.83	2,252.47	2,342.57	2,436.27	2,533.72	2,635.07	2,740.47	2,850.09
Custodian (8 hrs/202 days) J8	24,725	25,714	26,743	27,812	28,925	30,082	31,285	32,536
hourly rate Aug - July contract	15.30	15.91	16.55	17.21	17.90	18.61	19.36	20.13
monthly rate	2,060.42	2,142.83	2,228.55	2,317.69	2,410.40	2,506.81	2,607.08	2,711.37
Lunchroom Mgr (8 hrs/187 days) LM	27,847	28,961	30,119	31,324	32,577	33,880	35,235	36,645
hourly rate	18.61	19.36	20.13	20.94	21.78	22.65	23.55	24.50
monthly rate	2,320.58	2,413.41	2,509.94	2,610.34	2,714.75	2,823.34	2,936.28	3,053.73
Lunchroom Worker (4 hrs/184 days) L4	11,406	11,862	12,336	12,829	13,343	13,876	14,431	15,009
hourly rate	15.50	16.12	16.76	17.43	18.13	18.85	19.61	20.39
monthly rate	950.50	988.46	1,028.00	1,069.12	1,111.89	1,156.36	1,202.62	1,250.72
Lunchroom Worker (6 hrs/184 days) L6	17,108	17,792	18,504	19,244	20,014	20,814	21,647	22,513
hourly rate	15.50	16.12	16.76	17.43	18.13	18.85	19.61	20.39
monthly rate	1,425.67	1,482.69	1,542.00	1,603.68	1,667.83	1,734.54	1,803.92	1,876.08
Lunchroom Worker (8 hrs/184 days) L8	22,811	23,723	24,672	25,659	26,685	27,753	28,863	30,017
hourly rate	15.50	16.12	16.76	17.43	18.13	18.85	19.61	20.39
monthly rate	1,900.89	1,976.92	2,056.00	2,138.24	2,223.77	2,312.72	2,405.23	2,501.44
CNP Director - Non Certified (8 hrs/240 days) LS	50,000	52,000	54,080	56,243	58,493	60,833	63,266	65,797
hourly rate	26.04	27.08	28.17	29.29	30.47	31.68	32.95	34.27
monthly rate	4,166.67	4,333.33	4,506.67	4,686.93	4,874.41	5,069.39	5,272.16	5,483.05
School Secretary (8 hrs/202 days) SEC	25,814	26,847	27,920	29,037	30,199	31,407	32,663	33,969
hourly rate	15.97	16.61	17.28	17.97	18.69	19.43	20.21	21.02
monthly rate	2,151.17	2,237.21	2,326.70	2,419.77	2,516.56	2,617.22	2,721.91	2,830.79
School Bookkeeper (8 hrs/202 days) SB	32,270	33,561	34,903	36,299	37,751	39,261	40,832	42,465
hourly rate	19.97	20.77	21.60	22.46	23.36	24.30	25.27	26.28
monthly rate	2,689.17	2,796.73	2,908.60	3,024.95	3,145.94	3,271.78	3,402.65	3,538.76
Central Office Bkcp (8 hrs/240 days) COB	38,340	39,874	41,469	43,127	44,852	46,646	48,512	50,453
hourly rate	19.97	20.77	21.60	22.46	23.36	24.30	25.27	26.28
monthly rate	3,195.00	3,322.80	3,455.71	3,593.94	3,737.70	3,887.21	4,042.69	4,204.40
Central Office Sec II (8 hrs/240 days) CS	39,445	41,271	43,100	44,927	46,751	48,579	50,410	52,225
hourly rate	20.54	21.50	22.45	23.40	24.35	25.30	26.26	27.20
monthly rate	3,287.08	3,439.28	3,591.64	3,743.92	3,895.92	4,048.25	4,200.87	4,352.10
Transp. Supervisor (8 hrs/240 days) BB	56,685	58,952	61,310	63,763	66,313	68,966	71,725	74,594
hourly rate	29.52	30.70	31.93	33.21	34.54	35.92	37.36	38.85
monthly rate	4,723.75	4,912.70	5,109.21	5,313.58	5,526.12	5,747.16	5,977.05	6,216.13
Mechanic (8 hrs/240 days) BM	38,341	39,875	41,470	43,128	44,854	46,648	48,514	50,454

COOSA COUNTY
2025-2026 SUPPORT SALARY SCHEDULE

Effective 10/1/2025

	Yrs of Exp. 0 - < 3	Yrs of Exp. 3 - < 6	Yrs of Exp. 6 - < 9	Yrs of Exp. 9 - < 12	Yrs of Exp. 12 - < 15	Yrs of Exp. 15 - < 18	Yrs of Exp. 18 - < 21	Yrs of Exp. 21 and up
hourly rate	19.97	20.77	21.60	22.46	23.36	24.30	25.27	26.28
monthly rate	3,195.08	3,322.89	3,455.80	3,594.03	3,737.80	3,887.31	4,042.80	4,204.51
Maint. Supervisor (8 hrs/240 days) MS	53,960	56,118	58,363	60,698	63,126	65,651	68,277	71,008
hourly rate	28.10	29.23	30.40	31.61	32.88	34.19	35.56	36.98
monthly rate	4,496.67	4,676.53	4,863.59	5,058.14	5,260.46	5,470.88	5,689.72	5,917.31
Maint Helper (8 hrs/240 days) MH	38,341	39,875	41,470	43,128	44,854	46,648	48,514	50,454
hourly rate	19.97	20.77	21.60	22.46	23.36	24.30	25.27	26.28
monthly rate	3,195.08	3,322.89	3,455.80	3,594.03	3,737.80	3,887.31	4,042.80	4,204.51
Technology Support (8 hrs/202 days) NT	32,270	33,561	34,903	36,299	37,751	39,261	40,832	42,465
hourly rate Aug - July contract	19.97	20.77	21.60	22.46	23.36	24.30	25.27	26.28
monthly rate	2,689.17	2,796.73	2,908.60	3,024.95	3,145.94	3,271.78	3,402.65	3,538.76

COOSA COUNTY BOARD OF EDUCATION		
2025 - 2026 SALARY SCHEDULE		
CERTIFIED PERSONNEL		
Effective 10/1/2025		
ASSISTANT PRINCIPAL (High School)	3,945.00	
ASSISTANT PRINCIPAL (Elementary School)	2,500.00	
ADMINISTRATORS		
1st year non-tenured	N/A	
2nd year non-tenured	1,409.00	
3rd year non-tenured	2,818.00	
4th year tenured	4,226.00	
ATHLETIC SUPPLEMENTS		
ATHLETIC DIRECTOR	5,700.00	
COACHES		
Head Football (Reg - \$6,178, Summer \$5,810)	11,988.00	Summer schedule - 4 days week, 8 hours day
Asst Football Offensive/Defensive Coordinators (Reg - \$2,795, summer - \$1,055)	3,850.00	Summer schedule - 8 hours week
Asst Football (Reg - \$2,145, Summer - \$1,055)	3,200.00	Summer schedule - 8 hours week
High School: Volleyball, Basketball, Baseball, Softball, Football Cheerleader, Basketball Cheerleader, Golf, Track, Dance Team	2,418.00	**new sports added in bold
Asst. Basketball, Volleyball, Softball, Baseball	1,760.00	
Junior Varsity Head Coach	1,760.00	
Junior Varsity Asst Coach	1,245.00	
Junior High coaching supplements	1,245.00	
CHORAL	2,418.00	
BAND		
Director - Marching Band	2,418.00	
Asst Band Director - Marching Band	1,760.00	
In order to receive coaching supplements, all coaching must be done after school hours and verified in writing by the school principal.		
SUBSTITUTE PERSONNEL		
Substitutes	\$12.50/hour	
Substitute Bus Driver	\$50/day	
Substitute RN/LPN	\$100/day	