



**SANTA BARBARA COUNTY EDUCATION OFFICE
PERSONNEL COMMISSION**

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
April 23, 2026 – 12:30 p.m.

AGENDA

If you need special assistance to participate in the meeting or need this agenda provided in an accessible alternative format, please contact the Human Resources office to help us comply with the Americans with Disabilities Act. Notification at least 48 hours prior to the meeting will assist the Director, Human Resources in making suitable arrangements.

Persons wishing to address the Personnel Commission may complete a “Request to Address Personnel Commission” form, available at the meeting room entrance, and present it to a member of the Human Resources Department staff prior to the end of the public comment period. Members of the public will also have the opportunity to address the Personnel Commission in real time, without making a request in advance. Alternatively, public comments may be submitted in writing. During the time for public comment specified on the agenda, the Commission will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the Commission. The total amount of time for public comment will be 15 minutes, and no individual speaker may speak for more than five minutes. Speakers who need more time may submit written comments.

GENERAL FUNCTIONS

- 1. Call to Order**
- 2. Roll Call**
- 3. Pledge of Allegiance**
- 4. Changes to the Agenda**
- 5. Introduction of Staff and Guests**
- 6. Public Comment**
- 7. Approval of Minutes of Regular Meeting Held March 26, 2026
(Attachment)**

MOVED:

SECONDED:

VOTE:

8. Communications — None

9. Informational Items

a. Media Releases/Editorials

Available for review from the County Superintendent of Schools.

b. Legislative Updates

Available for review from the Director, Human Resources.

REGULAR BUSINESS

10. Informational Items

a. List of New Positions — None

**b. Classified Personnel Report dated May 14, 2026
(Attachment)**

**c. Position Announcements
(Attachments)**

i. Food Service Worker (Dual – Lompoc)

ii. Paraeducator (Dual – Santa Ynez Valley)

11. Action Items

**a. Ratification of Eligibility Lists
(Attachments)**

i. Custodian/Maintenance Worker (Dual – Santa Barbara)

ii. Educational Interpreter, American Sign Language, Waiver (Open Continuous – Santa Maria)

iii. Behavioral Health Practitioner (Open Continuous – Santa Maria)

iv. School Occupational Therapist (Open Continuous – Multiple Locations)

v. Administrative Assistant (Dual – Santa Barbara)

MOVED:

SECONDED:

VOTE:

b. Classification of Positions

c. Job Descriptions

UNFINISHED BUSINESS**12. Revision of Merit System Rules – Presented for Second Reading and Approval**
(Attachments)

a. 4466 Resignation

b. 4492.1 Language or Special Skill Requirements

MOVED:

SECONDED:

VOTE:

NEW BUSINESS**13. Approve Resolution for Classified School Employees Week**

MOVED:

SECONDED:

VOTE:

14. Review Proposed 2026-27 Personnel Commission Meeting Schedule
(Attachment)**15. Quarterly Review of Personnel Commission Budget**
(Attachment)

Statement of expenditures through the third quarter of the 2025-26 fiscal year, from January 1, 2026 through March 31, 2026. This is an information item.

16. Review Proposed 2026-2027 Personnel Commission Budget
(Attachment)

This is an information item. A public hearing on the proposed budget will be scheduled concurrently with the regularly scheduled May Personnel Commission meeting.

REPORTS**17. PERSONNEL COMMISSIONER REPORTS****18. DIRECTOR, HUMAN RESOURCES REPORT****19. CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION REPORT****CLOSED SESSION** — None scheduled

ADJOURNMENT

The next regular meeting will be held on Thursday, April 23, 2026, at 12:30 p.m. The meeting will be held in the Santa Barbara County Education Office Board Room, Santa Barbara and will also be available via videoconference at the Santa Barbara County Education Office Board Room, Santa Maria.

MOVED:

SECONDED:

VOTE: