Consider, Discuss, and Take Appropriate Action Regarding the Adoption of the Vision, Mission, Values & Beliefs, and Strategic Objectives

BELTON ISD BOARD OF TRUSTEES

REGULAR BOARD MEETING

April 20, 2026

Purpose

Seek adoption of the Vision, Mission, Values & Beliefs, and Strategic Objectives.

Process Timeline

Board Workshop	February 18, 2026
Cabinet Team Meeting	February 25, 2026
Community Meeting	February 25, 2026
Second Cabinet Meeting	March 12, 2026
Second Community Meeting	March 12, 2026
Third Cabinet Meeting	April 8, 2026
Cabinet and Board Workshop	April 8, 2026
Cabinet Team Meeting	April 14, 2026
Board Meeting	April 20, 2026

Strategic Plan

Vision
Mission
Values & Beliefs
District Strategic Objectives
Strategies
District Lead Measures
Lag Measures

Vision & Mission

Vision:

Inspiring Dreams. **Empowering** Futures.

Mission:

Empower **each and every** learner to pursue their dreams and enrich their communities.

Values & Beliefs

In BISD, we believe:

***T*rust** is built through honesty, clear communication, and keeping our commitments.

***E*mpowerment** is having ownership, being accountable, and leading with purpose.

***A*daptability** is embracing change, being resilient, and celebrating achievements.

***C*ommunity** is cultivated through respect for others, meaningful engagement, and strong partnerships.

***H*igh Expectations** is the commitment to academic excellence, driven by innovation and a relentless focus on continuous improvement.

Priorities

Priority One: Students

Priority Two: Staff

Priority Three: Community

Priority Four: Financial Management

Priority Statements

Students: Ensure exceptional learning experiences that bring our "Journey of a Graduate" to life for each and every student.

Staff: Attract, support, and retain exceptional educators and staff to ensure every student is guided and supported by an outstanding team.

Community: Grow meaningful engagement and partnerships with parents, staff, and community members in support of our shared vision for each and every learner

Financial Management: Maximize student experiences through transparent, strategic, and sustainable fiscal management.

Strategic Objectives

BELTON ISD

Priority One: Students

1.1 Accelerate academic achievement by increasing the percentage of students who meet or exceed individual growth targets.

1.2 Increase the percentage of graduates who earn advanced credentials in college, career, or military readiness.

1.3 Ensure safe and supportive learning environments to promote student well-being and academic success.

1.4 Provide students with innovative, flexible learning options that balance digital integration with hands-on, real-world experiences.

Strategic Objectives

BELTON ISD

Priority Two: Staff

2.1 Strengthen recruitment and hiring pipelines to ensure a consistent pool of highly qualified candidates.

2.2 Improve staff retention by fostering a supportive environment that prioritizes employee well-being and satisfaction.

2.3 Provide relevant professional learning experiences to ensure continuous growth.

Strategic Objectives

BELTON ISD

Priority Three: Community

3.1 Partner with our local community to provide opportunities that benefit our students, staff, and entire district.

3.2 Share clear and meaningful communication that builds trust and engagement.

3.3 Foster a service-oriented environment to build satisfaction and trust.

Strategic Objectives

Priority Four: Financial Management

4.1 Align capital and facility planning to address current and future needs.

4.2 Prioritize allocation of fiscal resources to improve student outcomes.

4.3 Position the district for long-term financial sustainability.

Discussion

