

2026-2027 Clerical/Paraprofessional Pay Plan
 Gainesville ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$14.00	\$16.56	\$19.12
	Aide, Instructional	176	176 Days	19,712	23,316	26,920
	Aide, ISS	176				
2			Hourly	\$15.10	\$17.89	\$20.68
	Aide, Instructional SPED	176	176 Days	21,260	25,189	29,117
	Aide, SPED Life Skills	176				
3			Hourly	\$15.75	\$18.98	\$22.21
	Registrar, ES	207	207 Days	26,082	31,431	36,780
	Registrar, JH	207				
	Secretary, Attendance ES	207				
	Secretary, Attendance IS	207				
	Secretary, Attendance JH	207				
4			Hourly	\$16.85	\$20.31	\$23.77
	Registrar, HS	207	182 Days	24,534	29,571	34,609
	Secretary, Attendance HS	207	207 Days	27,904	33,633	39,363
	Secretary, Central Office	220	220 Days	29,656	35,746	41,835
	Secretary, PEIMS ES	207				
	Secretary, PEIMS HS	220				
	Secretary, PEIMS IS	207				
	Secretary, PEIMS JH	207				
	Sponsor - Cheer	182				
5			Hourly	\$19.00	\$22.89	\$26.78
	Secretary, Food Service	220	220 Days	33,440	40,286	47,133
	Secretary, Principal HS	220				
Secretary, SPED	220					
6			Hourly	\$22.00	\$26.50	\$31.00
	Accountant	220	220 Days	38,720	46,640	54,560
	Accounts Payable	220	226 Days	39,776	47,912	56,048
	Administrative Assistant, HR	220				
	Administrative Assistant, HR/Benefits	220				
	Specialist, Communications	220				
	Technician, Computer	226				
7			Hourly	\$25.00	\$30.13	\$35.26
	Administrative Assistant, Superintendent	226	197 Days	39,400	47,485	55,570
	Coordinator, PEIMS	220	220 Days	44,000	53,029	62,058
	Occupational Therapy Assistant	197	226 Days	45,200	54,475	63,750
	Specialist, Payroll	220				
	Technician, Systems Administrator	226				