

**2026-2027 Administrative Professional Pay Plan**  
 Gainesville ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>0</b>	Child Nutrition Supervisor	220	<b>Daily</b> <b>220 Days</b>	<b>\$235.86</b> 51,888	<b>\$279.21</b> 61,426	<b>\$322.56</b> 70,963
<b>1A</b>	ARD Facilitator	202	<b>Daily</b> <b>202 Days</b>	<b>\$264.60</b> 53,449	<b>\$315.00</b> 63,630	<b>\$365.40</b> 73,811
<b>1B</b>	Speech-Language Pathologist - Assistant	189	<b>Daily</b> <b>189 Days</b>	<b>\$275.79</b> 52,126	<b>\$328.33</b> 62,055	<b>\$380.86</b> 71,984
<b>2</b>	Counselor , JH	207	<b>Daily</b> <b>189 Days</b>	<b>\$293.71</b> 55,511	<b>\$349.65</b> 66,084	<b>\$405.59</b> 76,657
	Counselor, ES	189	<b>207 Days</b>	60,798	72,378	83,957
	Counselor, INT	189				
	Instructional Coach	189				
<b>3</b>	Asst Principal, ES	207	<b>Daily</b> <b>202 Days</b>	<b>\$311.33</b> 62,889	<b>\$370.63</b> 74,867	<b>\$429.93</b> 86,846
	Asst Principal, INT	207	<b>207 Days</b>	64,445	76,720	88,996
	Counselor, DAEP	207	<b>220 Days</b>	68,493	81,539	94,585
	Counselor, HS	207	<b>226 Days</b>	70,361	83,762	97,164
	Counselor, SEL	226	<b>261 Days</b>	81,257	96,734	112,212
	Counselor, Special Education	226				
	Counselor, Vocational Transition	207				
	Dean of Students, DAEP	207				
	Diagnostician	202				
	Director, Communications	226				
	Director, Transportation	261				
	Speech-Language Pathologist	202				
	Occupational Therapist	202				
<b>4</b>	Asst Principal, HS	207	<b>Daily</b> <b>207 Days</b>	<b>\$330.01</b> 68,312	<b>\$392.87</b> 81,324	<b>\$455.73</b> 94,336
	Asst Principal, JH	207	<b>226 Days</b>	74,582	88,789	102,995
	Chief of Police	226	<b>261 Days</b>	86,133	102,539	118,946
	Coordinator, Instructional Technology	226				
	Coordinator, Instruction	207, 226				
	Director, Maintenance & Operations	261				
	Principal, Headstart	207				
<b>5</b>	Director of Bands & Fine Arts	226	<b>Daily</b> <b>207 Days</b>	<b>\$349.81</b> 72,411	<b>\$416.44</b> 86,203	<b>\$483.07</b> 99,995
	Director, Technology	226	<b>226 Days</b>	79,057	94,115	109,174
	Principal, ES	207				
	Principal, INT	207				
<b>6</b>	Director, Bilingual/ESL	226	<b>Daily</b> <b>226 Days</b>	<b>\$370.80</b> 83,801	<b>\$441.43</b> 99,763	<b>\$512.06</b> 115,726
	Director, Special Services	226				
	Principal, JH	226				
<b>7</b>	Director, Athletics	226	<b>Daily</b> <b>226 Days</b>	<b>\$400.46</b> 90,504	<b>\$476.74</b> 107,743	<b>\$553.02</b> 124,983
	Principal, HS	226				
<b>8</b>	Director of Finance	226	<b>Daily</b> <b>226 Days</b>	<b>\$448.52</b> 101,366	<b>\$533.95</b> 120,673	<b>\$619.38</b> 139,980
	Director of Human Resources	226				
	Executive Director, C&I	226				
<b>9</b>	Assistant Superintendent	226	<b>Daily</b> <b>226 Days</b>	<b>\$475.43</b> 107,447	<b>\$565.99</b> 127,914	<b>\$656.55</b> 148,380