2026-2027 Auxiliary Pay Plan

Gainesville ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
1			**Hourly**	**$13.50**	**$16.07**	**$18.64**
	Custodian	261	**261 Days**	28,188	33,554	38,920
2			**Hourly**	**$15.75**	**$18.75**	**$21.75**
	Groundskeeper	261	**261 Days**	32,886	39,150	45,414
	Lead Custodian, INT	261				
	Lead Custodian, ES	261				
	Lead Custodian, Head Start	261				
	Lead Custodian, HS	261				
	Lead Custodian, JH	261				
3			**Hourly**	**$18.00**	**$21.43**	**$24.86**
	Cafeteria Manager	176	**176 Days**	25,344	30,173	35,003
	Maintenance	261	**261 Days**	37,584	44,746	51,908
	Receiving Clerk	261				
	Skilled Maint: HVAC, Electrician & Plumbing	261				
4			**Hourly**	**$24.50**	**$29.17**	**$33.84**
	Licensed Electrician	261	**202 Days**	39,592	47,139	54,685
	Licensed HVAC Technician	261	**261 Days**	51,156	60,907	70,658
	Licensed Plumber	261				
	Transportation Supervisor	202				
5			**Hourly**	**$33.00**	**$39.29**	**$45.58**
	Police Officer	202	**202 Days**	53,328	63,493	73,657
BD			**Hourly**	**$21.00**	**$23.86**	**$26.72**
	Bus Driver 4.5 hr day	173	**173 Days**	16,349	18,575	20,802
	Bus Driver - SPED 4.5 hr day	173				
BM			**Hourly**	**$12.00**	**$13.64**	**$15.28**
	Bus Monitor 4.5 hr day	173	**173 Days**	9,342	10,619	11,895