

**MEIGS LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING AGENDA
To be held at the
CENTRAL OFFICE BUILDING
Wednesday, April 8, 2026, at 6:30 P.M.**

1. CALL TO ORDER: Mrs. Hawley, Board President

Time: 6:31 P.M.

2. ROLL CALL: Mr. Roy W. Johnson, Treasurer/CFO

Mrs. Heather Hawley Yes, Mrs. Barbara Musser Yes, Mr. Zachary Hendrix Yes,
Mrs. April Burnem Absent, and Mr. Josh Williams Yes.

3. Pledge of Allegiance led by Mrs. Hawley.

4. Invocation led by Silent.

5. Mr. Hendrix moved, seconded by Mr. Williams that we approve the minutes of the March 25, 2026, Regular Meeting as submitted.

105-26 Vote: Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Absent; and Mrs. Hawley Yes. Motion carried.

6. Additions to the Agenda:

Treasurer's Reports and Recommendations: Items: I & J
Superintendent's Reports and Recommendations: Item #10
Board Items: A, B, & C

7. Student Achievement Liaison:

N/A

8. Superintendent's Report / Principals' Report / Supervisors' Report:

Mr. Scot Gheen, Superintendent, stated he did two (2) days of reduction in force. He felt 99% of the staff handled it well. There were no huge surprises. Over the past year or so, the total of positions that have not been replaced or that were eliminated by reduction in force, is approximately in the mid-thirties. There are eight (8) CTPD left. Lastly, Mr. Gheen stated everyone was professional and two (2) employees have bump rights.

9. Communication:

A. Written Communication

N/A

B. Public Participation

Sarah Lee spoke about three (3) week Facebook training for the upcoming levy. Analytics are big thing in levy planning. OEA gave \$500 to run ads. They are going to do literature drops at home. She concluded by discussing Facebook storms .

10. Old Business:

N/A

11. New Business:

N/A

12. Treasurer's Reports and Recommendations:

- A. Mr. Williams moved, seconded by Mrs. Musser that we approve the financial report for the month of March 2026 as submitted.

106-26 Vote: Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Absent; Mr. Hendrix Yes; and Mrs. Hawley Yes. Motion carried.

- B. Mr. Williams moved, seconded by Mrs. Musser that we approve the bills (expenditures) for payment for the month of March 2026.

107-26 Vote: Mrs. Musser Yes; Mrs. Burnem Absent; Mr. Hendrix Yes; Mr. Williams Yes; and Mrs. Hawley Yes. Motion carried.

- C. Mr. Williams moved, seconded by Mrs. Musser that we approve the following donations:

<u>Donor</u>	<u>Amount</u>	<u>Fund/SCC</u>
Bob's Market & Greenhouses	\$100	MMS Cheer 300-9202
Birchfield Funeral Home	\$100	MMS Cheer 300-9202
Pomeroy Eagles Club	\$4,500	MMS Cheer 300-9202

108-26 Vote: Mrs. Burnem Absent; Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; and Mrs. Hawley Yes. Motion carried.

- D. Mr. Williams moved, seconded by Mrs. Musser that we approve a one-year agreement with Jefferson County Virtual Learning Academy (VLA) from July 1, 2026, to June 30, 2027. The service fee will be \$1,500.

109-26 Vote: Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Absent; and Mrs. Hawley Yes. Motion carried.

- E. Mr. Williams moved, seconded by Mrs. Musser that we approve an agreement with Columbus Building Services, Inc., to repair the Elementary AHU #2 heating water piping in the amount of \$10,250.

110-26 Vote: Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Absent; Mr. Hendrix Yes; and Mrs. Hawley Yes. Motion carried.

- F. Mr. Williams moved, seconded by Mrs. Musser that we approve the purchase of a Karcher ISCRUB 20in Stand on Auto Scrubber in the amount of \$12,500 from Jani Source.

111-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Absent ; Mr. Hendrix Yes ; Mr. Williams Yes ; and Mrs. Hawley Yes . Motion carried.

- G. Mr. Williams moved, seconded by Mrs. Musser that we approve the purchase of Liebert PSI5 LION Battery Back Up for network equipment approved by Federal E-Rate Category 2 funding in the amount of \$26,152.32. Vendor is Ahead in the Cloud. District share of cost will be approximately \$3,922.85.

112-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Absent ; Mr. Hendrix Yes ; and Mrs. Hawley Yes . Motion carried.

- H. Mr. Williams moved, seconded by Mrs. Musser that we approve the payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for NRG Natural Gas, dated 3/17/2026, in the amount of \$8,419.72.

113-26 Vote: Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Absent ; and Mrs. Hawley Yes . Motion carried.

- I. Mr. Williams moved, seconded by Mrs. Musser that we approve an agreement with Columbus Building Services, Inc. to repair the Elementary heating water pump #2 in the amount of \$3,183.

114-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Absent ; Mr. Hendrix Yes ; and Mrs. Hawley Yes . Motion carried.

- J. Mr. Williams moved, seconded by Mrs. Musser that we approve and accept the following donation(s):

<u>Donor</u>	<u>Amount</u>	<u>Account</u>
Pomeroy Laundry Company	\$75	MMS Cheer (300-9202)

115-26 Vote: Mrs. Burnem Absent ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion carried.

13. Superintendent's Reports and Recommendations:

A. Personnel

- 1) Mrs. Musser moved, seconded by Mr. Williams that we accept the resignation of Alexander McNamara, Meigs Local School District Personal Assistant, effective May 22, 2026.

116-26 Vote: Mrs. Burnem Absent; Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; and Mrs. Hawley Yes. Motion carried.

- 2) Mrs. Musser moved, seconded by Mr. Williams that we accept the resignation of Vinda Erwin, Meigs Local School District Personal Assistant, effective May 22, 2026.

117-26 Vote: Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Absent; and Mrs. Hawley Yes. Motion carried.

- 3) Mrs. Musser moved, seconded by Mr. Williams that we accept the resignation of Megan Hendrix, Meigs Intermediate School Intervention Specialist, effective August 14, 2026.

118-26 Vote: Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Absent; Mr. Hendrix Yes; and Mrs. Hawley Yes. Motion carried.

- 4) Mrs. Musser moved, seconded by Mr. Williams that we approve the transfer of Jessi Roush, from her current position as a Personal Assistant to a Personal Assistant within Meigs Middle School effective, retroactive April 6, 2026, pending completion of all administrative requirements.

119-26 Vote: Mrs. Musser Yes; Mrs. Burnem Absent; Mr. Hendrix Yes; Mr. Williams Yes; and Mrs. Hawley Yes. Motion carried.

- 5) Mrs. Musser moved, seconded by Mr. Williams that we hire the following as substitute teachers, as approved by the Athens-Meigs Educational Service Center, for the remainder of the 2025-2026 school year, pending completion of all administrative requirements.

Elana Barrett

Amanda Goodwin

120-26 Vote: Mrs. Burnem Absent; Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; and Mrs. Hawley Yes. Motion carried.

- 6) Mrs. Musser moved, seconded by Mr. Williams that we approve the transfer of Melissa Priddy, from Meigs Elementary School Custodian to Meigs High School Head Custodian, effective April 8, 2026, pending completion of all administrative requirements.

121-26 Vote: Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Absent; and Mrs. Hawley Yes. Motion carried.

- 7) Mrs. Musser moved, seconded by Mr. Williams that we non-renew all 2025-2026 supplemental contracts effective the conclusion of the 2025-2026 school year.

122-26 Vote: Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Absent; Mr. Hendrix Yes; and Mrs. Hawley Yes. Motion carried.

- 8) Mrs. Musser moved, seconded by Mr. Williams that we hire Nolan Yates as Head Varsity Football Coach for the 2026-2027 season, pending completion of all administrative requirements.

123-26 Vote: Mrs. Musser Yes; Mrs. Burnem Absent; Mr. Hendrix Yes; Mr. Williams Yes; and Mrs. Hawley Yes. Motion carried.

- 9) Mrs. Musser moved, seconded by Mr. Williams that we accept the resignation of Debbie Cundiff, Administrative Secretary for Special Education, effective June 30, 2026, for retirement purposes.

124-26 Vote: Mrs. Burnem Absent; Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; and Mrs. Hawley Yes. Motion carried.

- 10) Mrs. Musser moved, seconded by Mr. Williams that we hire Ryan Davis as Meigs High School Head Varsity Boys Basketball Coach for the 2026-2027 season, pending completion of all administrative requirements.

125-26 Vote: Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Absent; and Mrs. Hawley Yes. Motion carried.

14. Board Items:

- A. Mrs. Musser moved, seconded by Mr. Hendrix that we adopt the following resolution:

REDUCTION IN FORCE OF TEACHING STAFF

WHEREAS, Ohio Revised Code Section 3319.17 and the Negotiated Agreement between the Meigs Local School District Board of Education (“Board”) and the Meigs Local Teachers Association (“MLTA”), specifically at Article 4, (the “Agreement”), authorize the implementation of a reduction in force (“RIF”) due to financial reasons; and

WHEREAS, the Superintendent recommends that the Board implement a RIF of certificated staff in accordance with Ohio Revised Code 3319.17 and the Agreement for financial reasons and to abolish the following positions:

- One (1) Business Foundations instructor position
- One (1) Cosmetology instructor position
- One (1) Electronics instructor position
- One (1) Vocational Agriculture instructor position
- One (1) High School Math teaching position
- One (1) Library (primary) position

- Nine (9) K-8 teaching positions

WHEREAS, in accordance with the Negotiated Agreement the Board has provided written notice to the Association identifying the reason for the RIF, the positions to be reduced, the date of Board action, and the effective date of the RIF; and

WHEREAS, the Superintendent has reviewed all certificated staff assignments, licensure, seniority, and evaluation comparability, and has recommended the suspension of contracts consistent with Article 4, including the use of attrition where possible; and

WHEREAS, the Superintendent has notified all likely impacted employees of the reductions and their rights pursuant to Ohio law and the Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board accepts the recommendation of the Superintendent and implements a reduction in force pursuant to Ohio Revised Code 3319.17 and the Agreement for financial reasons; and

BE IT FURTHER RESOLVED that the Board abolishes the following positions, effective August 14, 2026:

- One (1) Business Foundations instructor position
- One (1) Cosmetology instructor position
- One (1) Electronics instructor position
- One (1) Vocational Agriculture instructor position
- One (1) High School Math teaching position
- One (1) Library position
- Nine (9) K-8 teaching positions

BE IT FURTHER RESOLVED that, the identification of impacted employees will be identified and contracts suspended at a future Board meeting, after the exercise of bumping rights pursuant to the Agreement.

126-26 Vote: Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Absent; and Mrs. Hawley Yes. Motion carried.

B. Mrs. Musser moved, seconded by Mr. Hendrix that we adopt the following resolution:

REDUCTION IN FORCE OF ADMINISTRATIVE AND OTHER STAFF

WHEREAS, Ohio Revised Code Sections 3319.171, 3319.172 and Board Policies 1540 and 3131 ("Board Policies"), authorize the implementation of a reduction in force of administrative and nonteaching staff ("RIF") due to financial reasons; and

WHEREAS, the Superintendent recommends that the Board implement a RIF of administrative and nonteaching staff in accordance with Ohio Revised Code Sections 3319.171 and 3319.172 and Board Policies, for financial reasons, and to abolish the following positions:

- One (1) Family and Community Liaison position
- One (1) Secretary to the Special Education Director position
- One (1) Psychology Assistant position
- One (1) Student Wellness and Facilities Manager position
- Two (2) Assistant Principal positions

WHEREAS, the Board has not filled the following positions, in accordance with provisions contained in the applicable Negotiated Agreement:

- One (1) Maintenance position
- One (1) Groundskeeper position

NOW, THEREFORE, BE IT RESOLVED that the Board accepts the recommendation of the Superintendent and implements a reduction in force pursuant to Ohio Revised Code 3319.171 and Board Policy for financial reasons; and

BE IT FURTHER RESOLVED that the Board abolishes the following positions, effective August 14, 2026:

- One (1) Family and Community Liaison position
- One (1) Secretary to the Special Education Director position
- One (1) Psychology Assistant position
- One (1) Student Wellness and Facilities Manager position
- Two (2) Assistant Principal positions

BE IT FURTHER RESOLVED that the following positions will not be filled:

- One (1) Maintenance position
- One (1) Groundskeeper position

127-26 Vote: Mrs. Musser Yes; Mrs. Burnem Absent; Mr. Hendrix Yes; Mr. Williams Yes; and Mrs. Hawley Yes. Motion carried.

- C. Mrs. Musser moved, seconded by Mr. Hendrix that we vote to authorize and direct the Treasurer/CFO to place a notice in the River Cities Tribune, no later than April 11, 2026, which reads as follows:

Public Notice

The Meigs Local Board of Education will hold a meeting on the issue of adopting the proposed 2026-2027 school calendar at a meeting to be held on April 22, 2026, at 6:30 p.m. at Meigs High School located at 42091 Pomeroy Pike, Pomeroy, OH 45769.

128-26 Vote: Mrs. Burnem Absent; Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; and Mrs. Hawley Yes. Motion carried.

15. Mrs. Musser moved, seconded by Mr. Hendrix that we convene to Executive Session at 7:34 P.M. for the purpose of:

- X A. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, official, or student

- _____B. Investigation of charges or complaints against a public employee, official, licensee, or student
- _____C. Consideration of the purchase of property or sale of property at competitive bidding,
- _____D. Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action,
- _____E. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment
- _____F. Matters required being confidential by Federal law or rules or State statutes
- _____G. Specialized details of security arrangements where disclosure might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of law

Vote: Mrs. Musser Yes; Mrs. Burnem Absent; Mr. Hendrix Yes; Mr. Williams Yes; and Mrs. Hawley Yes. Motion carried.

16. Mr. Hendrix moved, seconded by Mr. Williams that we reconvene from Executive Session at 7:42 P.M. with 4 members present.

Vote: Mrs. Burnem Absent; Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; and Mrs. Hawley Yes. Motion carried.

17. Mrs. Musser moved, seconded by Mr. Williams that we set Wednesday, April 22, 2026,
Week Day and Date
Meigs High School, at 6:30 P.M., for the next regular meeting of the Meigs Local Board of
Location Time
Education.

Vote: Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Absent; and Mrs. Hawley Yes. Motion carried.

18. Mrs. Musser moved, seconded by Mr. Williams to adjourn this meeting at 7:44 P.M.

Vote: Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Absent; Mr. Hendrix Yes; and Mrs. Hawley Yes. Motion carried.

ATTESTED

Heather B. Hawley, President

Roy W. Johnson, Treasurer