

AMENDMENT TO THE MASTER CONTRACT

BETWEEN THE

BOARD OF SCHOOL TRUSTEES

OF

FORT WAYNE  
COMMUNITY SCHOOLS  
1200 South Clinton Street  
Fort Wayne, IN 46802-3594

AND

THE FORT WAYNE CLASSIFIED ASSOCIATION

July 1, 2022 – June 30, 2026

This Amendment to the Master Contract between the Board of School Trustees of Fort Wayne Community Schools and the Fort Wayne Classified Association arises out of the contract reopener from Article 11, section C.1, which states:

This Contract shall be effective on July 1, 2022, and shall continue in effect through June 30, 2026. Provided, however, that it shall reopen exclusively for negotiation of wages on or before June 30, 2023, and again on June 30, 2025.

Therefore, the parties have bargained and agree that the salary schedules from Appendices A, B and C shall be updated as follows:

I. Appendix A: Wage Scale I (electricians, mechanics, plumbers, equipment maintenance, mechanical maintenance and general maintenance employees)

| 2022-2023 |          | 2023-2024 |   | 2024-2025           |  |
|-----------|----------|-----------|---|---------------------|--|
| 1         | \$ 25.07 | \$ 25.82  |   | <del>\$ 26.08</del> |  |
| 2         | \$ 26.08 | \$ 26.86  | 1 | \$ 27.13            |  |
| 3         | \$ 27.21 | \$ 28.03  | 2 | \$ 28.31            |  |
| 4         | \$ 28.57 | \$ 29.43  | 3 | \$ 29.72            |  |
| 5         | \$ 30.10 | \$ 31.00  | 4 | \$ 31.31            |  |
| 6         | \$ 31.20 | \$ 32.14  | 5 | \$ 32.46            |  |
|           |          |           | 6 | \$ 33.61            |  |

II. Appendix B: Wage Scale II (grounds maintenance)

| 2022-2023 |          | 2023-2024 |   | 2024-2025           |  |
|-----------|----------|-----------|---|---------------------|--|
| 1         | \$ 21.55 | \$ 22.20  |   | <del>\$ 22.42</del> |  |
| 2         | \$ 22.90 | \$ 23.59  | 1 | \$ 23.83            |  |
| 3         | \$ 23.86 | \$ 24.58  | 2 | \$ 24.83            |  |
| 4         | \$ 25.06 | \$ 25.81  | 3 | \$ 26.07            |  |
| 5         | \$ 26.08 | \$ 26.86  | 4 | \$ 27.13            |  |
| 6         | \$ 27.20 | \$ 28.02  | 5 | \$ 28.30            |  |
|           |          |           | 6 | \$ 29.47            |  |

III. Appendix C: Wage Scale III (warehouse clerks-drivers and food service delivery drivers)

|   |    |       |    |       |   |                     |
|---|----|-------|----|-------|---|---------------------|
| 1 | \$ | 16.89 | \$ | 17.40 |   | <del>\$ 17.57</del> |
| 2 | \$ | 18.05 | \$ | 18.59 | 1 | \$ 18.78            |
| 3 | \$ | 19.08 | \$ | 19.65 | 2 | \$ 19.85            |
| 4 | \$ | 20.44 | \$ | 21.05 | 3 | \$ 21.26            |
| 5 | \$ | 21.55 | \$ | 22.20 | 4 | \$ 22.42            |
| 6 | \$ | 22.90 | \$ | 23.59 | 5 | \$ 23.83            |
|   |    |       |    |       | 6 | \$ 25.24            |

Fort Wayne Classified Association

By:   
 Sam Winebrenner  
 Its President

By:   
 Travis Brinneman  
 Its Vice President

By:   
 Steve Brace  
 Its Business agent

Board of School Trustees of Fort Wayne  
 Community Schools

By:   
 Maria Norman  
 Its President

By:   
 Noah Smith  
 Its Secretary

By:   
 Dr. Mark Daniel  
 Superintendent

By:



David Amen  
Spokesperson  
Negotiation Committee

Dated this 23 day of October, 2023.