

**Odessa School District #105
311 S 1st Street
Odessa, Washington 99159**

**Minutes
Regular Board Meeting
February 24, 2026**

- BOARD MEETING** The board held a workshop in the district office at 5:15 pm. The board held discussions on SWIS data and behavior.
- OPEN MEETING** The Board of Directors of Odessa School District #105 met in the library on February 24, 2026 at 6 pm. This meeting was publicized by posted notice and notices presented to administration, union presidents, board members and the newspaper.
- PRESENT** Chris Crossley; Sheena Starkel; Nicholas Sebesta; Zach Schafer; Steve Fisk, Superintendent; Cori Kane, Principal; Holli Eden, District Secretary; Justin Parr, Operations Supervisor; and Larry Moffet, Athletic Director. Also present were Julie Wehr and Derek Bilowduex. Board member Carmen Weishaar was absent.
- FLAG SALUTE** The flag salute was led by Chairman Crossley.
- ADOPTION OF AGENDA** **Action:** Zach Schafer moved and Nicholas Sebesta seconded a motion to add Consent Agenda Item C.2. Personnel Resignation - Alex Stanford - JH Girls Head Basketball Coach and JH Head Volleyball Coach; New Business Item B.2. New Hire - Kolby Schafer – HS Head Football Coach, New Business Item B.3. New Hire - Alex Stanford – HS Assistant Volleyball Coach, and New Business Item H. Charlie King – One year leave of absence. Motion carried. 4 – 0
- STAFF/PUBLIC INPUT** Julie Wehr expressed support for the cell phone policy.
- CONSENT AGENDA** The board approved the consent agenda which included:
- Minutes:**
January 28, 2026 Regular Meeting
- Bills & Payroll:**
The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment. In addition, payroll warrants in the amount of \$333,985.00 are also approved.
- General Fund**
Voucher #617803, 617823-617855 totaling \$46,995.10.
Payroll warrant #617804-617822 and Direct Deposit Warrants #9000001071-9000001130 and #202300063-202300064 totaling \$333,985.00.
- Capital Projects Fund**
Voucher #617856 totaling \$4,087.80.
- ASB Fund**
Voucher #617857-617869 totaling \$10,370.14.

Personnel Resignations

Abby Horak – HS Girls Head Basketball Coach

Alex Stanford – JH Head Volleyball Coach/JH Girls Head Basketball Coach

Action: Zach Schafer moved and Sheena Starkel seconded a motion to approve all items on the consent agenda. Motion carried. 4 – 0

REPORTS

Superintendent's Report

Superintendent Fisk reported continued progress in math adoption along with MTSS, CTE, and curriculum alignment within the literacy work K-5. Junior high and high school students continue to work on High School and Beyond Plans. Enrollment is currently 191.32 and projected to be 184 for next school year. Fisk and Operations Supervisor Parr continue working on the solar panel grant.

Superintendent Fisk participated in two online financial superintendent meetings through the ESD. A Drone Demo workshop for regional students was held in Wilbur with Ag Hawk Dynamics. Fisk worked on CTE course certification together with Dan Read and Hilee Walter. The March Superintendent Newsletter will be available next week.

Financial Report

Superintendent Fisk presented the ASB balance sheet for January. He further presented the Financial Activity reports for the General Fund for January showing an Ending Fund Balance of \$798,502.94.

Legislative Report

Superintendent Fisk briefly discussed testifying to legislative leaders in Olympia. Districts will experience deep cuts to TK and LEA funding in the next year.

Principal's Report

Principal Kane reported several teachers will travel to Salt Lake City, Utah to attend MTSS professional development training on April 13th and 14th funded by the professional development grant. The junior high will have a dance on February 27th. Kindness week was celebrated in the elementary last week. The Knowledge Bowl team attended regional competition, and FBLA will attend Winter Conference. An academic assembly was held for grades 6th -12th. Kane also reported discipline has been heavy in K-6th grade.

AD Report

Athletic Director Larry Moffet reported spring sports schedules are complete. HS football and volleyball schedules are under way for next year. Larry reported interviews were held for the HS Head Football Coach, HS Assistant Volleyball Coach and JH Head Baseball Coach. Wilson Creek will hire the assistant JH baseball coach. Mr. Nelson will run a 2-week football camp for student athletes this summer.

Board Report

None

Facilities Report

Operations Supervisor Parr is working together with the AD on the transportation schedule for spring sports. The electric bus is getting repaired in Spokane. Parr is working on the energy grant with Custom Energy. Legislative changes may decrease bus depreciation to school district. The district's 2-year bus rotation plan may need to be extended. The Athletic Booster Club has inquired about sound panels and new paint in the gym, along with replacing record boards.

NEW BUSINESS

Date of Next Regular Meeting

The next regular board meeting will be held Wednesday, March 25, 2026 at 6:00 pm in the high school library. The board scheduled a workshop at 5:15 pm before the regular meeting. A special cell phone policy workshop for parents will be held on Wednesday, March 18, 2026 at 6:00 pm.

Action: Zach Schafer motioned and Sheena Starkel seconded a motion to schedule the next regular board meeting on Wednesday, March 25, 2026, at 6:00 pm in the high school library, preceded by a board workshop at 5:15 pm.
Motion carried. 4 – 0

Cam Smith – JH Head Baseball Coach

Action: Sheena Starkel moved and Nick Sebesta seconded a motion to approve the hire of Cam Smith as JH Head Baseball Coach as recommended by Superintendent Fisk.
Motion carried. 4 – 0

Kolby Schafer – HS Head Football Coach

Action: Sheena Starkel moved and Nick Sebesta seconded a motion to approve the hire of Kolby Schafer as HS Head Football Coach as recommended by Superintendent Fisk.
Zach Schafer abstained. Motion carried. 3 – 0

Alex Stanford – HS Assistant Volleyball Coach

Action: Sheena Starkel moved and Nick Sebesta seconded a motion to approve the hire of Alex Stanford as HS Assistant Volleyball Coach as recommended by Superintendent Fisk.
Motion carried. 4 – 0

Policy/Proc #6220 Bid Requirements (2nd Reading)

Action: Zach Schafer moved and Nicholas Sebesta seconded a motion to approve the second reading of Policy/Procedure #6220 Bid Requirements as recommended by Superintendent Fisk.
Motion carried. 4 – 0

Overtime Exempt Employee Salary Adjustment

Action: Sheena Starkel moved and Nick Sebesta seconded a motion to approve the salary adjustment for overtime exempt employees to be in compliance with Labor and Industry Standards as recommended by Superintendent Fisk.
Motion carried. 4 – 0

Spring Sports Coaches

Action: Zach Schafer moved and Nick Sebesta seconded a motion to approve spring sport coaches as recommended by Superintendent Fisk.

Motion carried. 4 – 0

Thrivent Donation – Tim Hauge Scholarship

Action: Zach Schafer moved and Sheena Starkel seconded a motion to approve the Thrivent Donation for the Tim Hauge Scholarship in the amount of \$1,249.87 as recommended by Superintendent Fisk.

Motion carried. 4 – 0

Cell Phone Policy Pilot Reading

Action: Sheena Starkel moved and Zach Schafer seconded a motion to approve the cell phone policy pilot to be implemented April 6th – June 10th as recommended by Superintendent Fisk.

Motion carried. 4 – 0

Charlie King - One year leave of absence

Action: Zach Schafer moved and Nick Sebesta seconded a motion to approve a one year leave of absence for MTSS Intervention Specialist Charlie King as recommended by Superintendent Fisk.

Motion carried. 4 – 0

EXECUTIVE SESSION

None

ADJOURNMENT

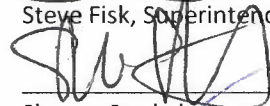
Chairman Crossley adjourned the meeting at 6:26 pm.



Chris Crossley, Chairman

Carmen Weishaar, Vice Chairman


Nicholas Sebesta


Steve Fisk, Superintendent


Sheena Starkel


Zach Schafer