

Summary

The School Improvement Team reviewed progress across **five key indicators** from the school improvement plan, focusing on instructional quality, resource allocation, and student support systems. The team discussed comprehensive monitoring structures including weekly Instructional Support Team meetings, tiered coaching for teachers, and data-driven professional development through PLCs. **Title 1 funds** have been strategically deployed to hire a full-time interpreter, behavior modification technician, and additional teachers, while Clay Jars provides tutoring for math and ACT preparation. MTSS meetings track attendance, behavior, and graduation progress weekly, with current focus on ninth-grade credit attainment affected by year-long class schedules. A parent raised concerns about proactive communication regarding student work completion, prompting commitment to address these habits in instructional leadership meetings.

Athletics updates included announcement of a new head football coach coming soon, recognition for soccer player **Scarlett Tercios** as Charlotte Observer Athlete of the Week, and establishment of a **\$20 cord program** through the Booster Club for senior athletes. The **all sports banquet** is scheduled for May 15th, and spring sports needs clock runners. Upcoming events include the Raven Run 5K fundraiser on May 9th and junior prom at the Gantt Center on May 16th, with administration committing to improve communication about prom details.

Action items

- Dayanarac Noboa: Lift up the issue of students not completing or submitting work in Instructional Leadership Team meetings to discuss schoolwide strategies for addressing work completion habits [27:32](#)
- Dr. Randy B. Stitt: Improve publicizing of junior prom information through school social media platforms and website, including event logistics and volunteer opportunities for parents [37:20](#)

Decisions

- Senior athlete **cards will be sold for \$20** through the Booster Club following parent advocacy for this option. [32:21](#)
- An **all sports banquet** will be held on May 15th (Friday) at 6pm to recognize athletes across all sports in a single event. [32:47](#)

Topics

Curriculum monitoring and instructional coaching

- **Weekly Instructional Support Team meetings** discuss walkthrough trends, identify coaching opportunities for teachers, and plan professional development to ensure quality instruction. The team also aligns with PLC leads on instructional expectations through IoT meetings. [05:08](#)
- Each administrator meets one-on-one weekly to discuss their assigned end-of-course exam, focusing on 'verge of excellence' students (those on track to score level 3 or higher) and monitoring progress toward content mastery through the school performance calculator. [06:04](#)
- The school has implemented **tiered levels of coaching** for teachers to ensure quality instruction is delivered throughout the building, with coaching assignments based on identified needs from walkthroughs and data analysis. [07:06](#)
- **Small group instruction** is used across classrooms where students work in four groups on different content, allowing teachers to provide individualized support. Adaptive software like iReady adjusts difficulty based on student performance levels. [09:45](#)
- The school maintains a goal of **100% proficiency** for all students and monitors progress across all achievement levels, not just high-performing students, with tutoring available to any student needing additional support. [10:59](#)

Title 1 funding allocation

- The largest portion of **Title 1 funds** supports human resources, including a full-time interpreter who assists with office communication, phone calls, and attendance committee outreach while building strong relationships with families. [11:46](#)
- A **Behavior Modification Technician (BMT)** was hired to work with students on behavioral goals, provide SEL instruction, and teach positive response strategies, helping students identify trusted adults when they need processing support. [12:26](#)
- Title 1 funds support **1.5 math teachers, one English teacher, and one Multi-Classroom Leader** (math facilitator Marlo Walker), plus tutoring through Clay Jars for math and ACT prep, with expansion into English classes planned. [13:00](#)
- Clay Jars tutoring assignments are made strategically through **PLC data analysis**, with teachers grouping students based on performance data rather

than randomly. Math 1 semester classes achieved **55% grade level proficiency** with tutor support. [13:44](#)

- The school will send PLC leaders and administrators to the **PLC at Work Summer Institute** in Charlotte by Solution Tree, a three-day research-based conference focused on school improvement and professional learning communities. [14:41](#)

Multi-tiered student support systems

- **Weekly MTSS meetings** partner with student services (counselors, social worker, district support) following a cadence where weeks 1 and 3 focus on attendance and behavior data with action items, while weeks 2 and 4 address projected graduation, GSI(?), failures, and credit recovery. [18:28](#)
- MTSS data dives identify processes to support core instruction. Recent discussions addressed **ninth-grade failures**, resulting in plans for counselors to visit classes discussing the importance of earning six credits and sending letters home to parents about promotion requirements. [20:10](#)
- Primary factors affecting student failures include **attendance issues** (particularly among Hispanic students earlier in the year) and students struggling to complete and submit work, though the team noted this hasn't been identified as a widespread pattern. [23:14](#)
- Many ninth graders currently show only **one credit** due to year-long class schedules rather than actual failure, making this year different from typical patterns where students have four credits by first semester end. [23:47](#)
- Teachers update grades and send **progress reports home every two weeks** (going paperless through Infinite Campus), with announcements reminding students to complete missing work before reports are distributed. Physical progress reports are sent once per quarter. [26:26](#)

Parent communication strategies

- Recent feedback indicated the school does well communicating with parents in the building but needs improvement for remote communication. **Weekly Sunday communications** from Principal LeGrand update parents on the week ahead and school activities. [28:18](#)
- Teachers are encouraged to communicate regularly through ParentSquare, including one-on-one messaging about individual students and class updates (e.g., test reminders), to keep parents informed about classroom activities and expectations. [28:50](#)
- The student services department hosts **in-person and virtual events** for parents on scholarships, FAFSA, and college applications, plus curriculum night for

teacher communication and multilingual family nights to ensure all families feel connected. [29:44](#)

- Future plans include **weekly school-wide communication** specifying concrete actions parents can take to support their children, such as providing specific study strategies or preparation guidance leading up to EOC testing beyond just ensuring attendance. [30:30](#)

Athletics and upcoming events

- A new **head football coach announcement** will be made within the next week. Spring sports needs clock runners, and men's golf has returned with four golfers competing under Coach Madison's leadership. [31:29](#)
- Soccer player **Scarlett Tercios won Charlotte Observer Athlete of the Week**. Senior athlete cords will be available for \$20 through the Booster Club following parent advocacy for this option. [32:05](#)
- An **all sports banquet on May 15th (Friday) at 6pm** will recognize athletes across all sports in a single event. Partnerships with Raven alumni Jair Alexander and Javon McIver (CU360) will include 7-on-7 events in coming months. [32:47](#)
- JROTC will start their **Double Good Popcorn fundraiser on Monday**, with contact through Colonel Holiday. The **Raven Run 5K fundraiser on May 9th (Saturday)** will feature vendors and community partners around the school property, with PTSA sponsorship. [34:26](#)
- **Junior prom** is scheduled for May 16th (Saturday) from 7-11pm at the Gantt Center, with tickets available through online school payments, though concerns were raised about insufficient communication regarding event details and volunteer opportunities for parents. [36:43](#)