



**SOMERSET INDEPENDENT SCHOOLS
CERTIFIED SALARY SCHEDULE
2026-2027**

Years of Experience	Rank I	Rank II	Rank III	Rank IV	Rank V
0-3	\$52,703	\$47,807	\$42,866	\$38,003	\$38,003
4-9	\$57,594	\$52,705	\$47,807	\$38,003	\$38,003
10-14	\$63,953	\$59,016	\$54,076	\$38,003	\$38,003
15-19	\$65,817	\$60,903	\$55,964	\$38,003	\$38,003
20-22	\$66,745	\$61,827	\$56,869	\$38,003	\$38,003
23+	\$67,667	\$62,680	\$57,651	\$38,003	\$38,003

(186 Day Contract)

Substitute Teaching Salary (Daily Rates)

Rank I	\$175
Rank II	\$175
Rank III	\$155
Rank IV	\$140 (Bachelors Degree)
Rank V	\$140 (Required Hours per EPSB)

Notes:

National Teacher Certification/National Certification of Speech Language Pathologists & Audiologists increases annual salary by \$2000 (5245)

Doctorate in the area of certification increases the annual salary by \$4000.00 (5260)