

## **RECORD OF PROCEEDINGS**

Minutes of the Educational Service Center Central Council of Governments Governing Board's Regular Meeting held on March 18, 2026, at 2080 Citygate Drive, Columbus, Ohio.

**Call to Order:** Meeting called to order by Shea Reed, Board President at 8:06 AM

### **Roll Call:**

|                   |         |
|-------------------|---------|
| Mr. Bill Brownson | Present |
| Mr. Jerry Nadeau  | Absent  |
| Ms. Shea Reed     | Present |
| Mr. Jerry Stewart | Present |
| Mr. Mark Trace    | Absent  |

### **Staff Present:**

Mr. David Weaver – CFO/Treasurer  
Mr. Gale Marsh – Deputy Superintendent  
Ms. Lori Lofton – Deputy Superintendent  
Ms. Jackie Dieter – Assistant Treasurer

## **2.01 APPROVED ADOPTION OF THE AGENDA**

It was moved by Mr. Brownson and seconded by Mr. Stewart that the ESC Council of Governments Governing Board approve the adoption of the agenda of the March 18, 2026, Regular Board meeting.

**Roll Call:** Mr. Brownson, yea; Ms. Reed, yea; Mr. Stewart, yea.  
Motion passed.

## 2.02 APPROVED THE BOARD MEETING MINUTES

It was moved by Mr. Stewart and seconded by Mr. Brownson that ESC Council of Governments Governing Board approve the following:

**Roll Call:** Mr. Brownson, yea; Ms. Reed, yea; Mr. Stewart, yea.  
Motion passed.

## 5.01/APPROVED THE CONSENT AGENDA

It was moved by Mr. Stewart and seconded by Mr. Brownson that the ESC Council of Governments Governing Board adopt the consent agenda.

**Roll Call:** Mr. Brownson, yea; Ms. Reed, yea; Mr. Stewart, yea.  
Motion passed.

## 5.02/APPROVED THE FINANCIAL ITEMS FEBRUARY 2026

1. **Board Financial Update for February 2026.** *(For Information Purposes)*
2. **ESC-COG Financial Summary for February 2026.**
3. **COG Cash Position for February 2026.**
4. **COG Check Register for February 2026.**

## 5.03/APPROVED DEPUTY SUPERINTENDENT'S RECOMMENDATIONS: SEPARATIONS

| District/Agency            | Last Name     | First Name | Position Title    | Effective Date | Retirement or Resignation |
|----------------------------|---------------|------------|-------------------|----------------|---------------------------|
| Big Walnut LSD             | Krajnyak      | Thomasine  | School Nurse      | 07.31.26       | Resigned                  |
| Big Walnut LSD             | Newsome       | Kari       | Tutor             | 02.18.26       | Resigned                  |
| ESC Center for Achievement | Lenzo Merenda | Tricia     | Gifted Specialist | 06.30.26       | Retirement                |

|                                 |            |          |                                                      |          |                    |
|---------------------------------|------------|----------|------------------------------------------------------|----------|--------------------|
| ESC Center for Achievement      | Massey     | Tracy    | English Learner Specialist                           | 06.30.26 | Resigned           |
| ESC Center for Student Services | Caldwell   | Jeffrey  | Long Term Substitute                                 | 02.27.26 | Resigned           |
| ESC Center for Student Services | Hinton     | Jocelyn  | Teaching Assistant                                   | 03.02.26 | Employer Initiated |
| ESC Center for Student Services | Mackey     | Jamaica  | Teaching Assistant                                   | 03.13.26 | Resigned           |
| ESC Center for Student Services | Naser      | Rhania   | Long Term Substitute                                 | 02.13.26 | Resigned           |
| ESC Center for Student Services | Reeves     | Tonya    | Teaching Assistant                                   | 02.20.26 | Employer Initiated |
| Gahanna-Jefferson CSD           | Cohen      | Laurie   | Alternative Instructor                               | 02.27.26 | Resigned           |
| Hamilton LSD                    | Booth      | Trey     | Educational Aide                                     | 03.10.26 | Resigned           |
| Hamilton LSD                    | Bray       | Jennifer | Educational Aide                                     | 02.27.26 | Resigned           |
| Hamilton LSD                    | Ingram     | Tara     | Educational Aide                                     | 03.03.26 | Resigned           |
| Hilliard CSD                    | Lee        | Bethany  | OELPS Support                                        | 03.10.26 | Resigned           |
| KIPP Columbus Foundation        | Powell     | Hannah   | CEO                                                  | 03.05.26 | Resigned           |
| Licking Heights LSD             | Hewlett    | James    | Aide to Students with Disabilities                   | 03.05.26 | Resigned           |
| New Albany-Plain LSD            | Bauer      | Shelby   | Assistant Coordinator School Age Child Care Programs | 06.23.26 | Resigned           |
| OCALI                           | Seemueller | Michael  | Video Production Specialist                          | 07.18.26 | Retirement         |
| Olentangy LSD                   | Bledsoe    | Andrea   | Student Aide Nurse                                   | 02.19.26 | Resigned           |
| Star House Columbus             | Price      | Sean     | Youth Advocate                                       | 02.13.26 | Deceased           |
| Upper Arlington CSD             | Warsame    | Hibag    | Paraprofessional                                     | 02.25.26 | Resigned           |

|                 |         |             |                    |          |            |
|-----------------|---------|-------------|--------------------|----------|------------|
| Westerville CSD | Reeder  | Christopher | Instructional Aide | 05.22.26 | Retirement |
| Westerville CSD | Revelle | Maureen     | Instructional Aide | 03.13.26 | Resigned   |

#### 5.04/ APPROVED DEPUTY SUPERINTENDENT'S RECOMMENDATIONS: EMPLOYMENT

Approved the following employment for the 2025-2026 contract year. *[Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation].*

| District/Agency                            | Last Name | First Name | Position Title                     | Total Paid Days | Start Date | End Date | Salary/Rate | Pay Type |
|--------------------------------------------|-----------|------------|------------------------------------|-----------------|------------|----------|-------------|----------|
| ESC Center for Student Services - Ventures | Henderson | Joycelyn   | Teaching Assistant                 | 59              | 03.03.26   | 06.30.26 | \$19.87     | HOURLY   |
| ESC Office of Human Resources              | Montanaro | Kayla      | Talent Acquisition Specialist      | 90              | 03.30.26   | 07.31.26 | \$24,705.90 | SALARY   |
| ESC Transportation Department              | Nagbe     | Anastasia  | Van Driver                         | 74              | 03.09.26   | 06.30.26 | \$22.00     | HOURLY   |
| Fairbanks LSD                              | Sines     | Sydney     | Long Term Substitute               | 66              | 02.12.26   | 05.21.26 | \$34.68     | HOURLY   |
| Family And Children First                  | Gilmore   | Kevin      | Deputy Director P4S                | 100             | 02.11.26   | 06.30.26 | \$40,229.89 | SALARY   |
| Gahanna-Jefferson CSD                      | Benson    | Sheri      | Alternative Instructor             | 42              | 03.17.26   | 05.22.26 | \$26.85     | HOURLY   |
| Hilliard SACC                              | Gleason   | Connor     | Program Leader                     | 72              | 02.25.26   | 05.31.26 | \$16.00     | HOURLY   |
| Hilliard SACC                              | Owens     | Grace      | Program Leader                     | 91              | 01.15.26   | 05.31.26 | \$16.00     | HOURLY   |
| Licking Heights LSD                        | Adams     | Kimberly   | Aide to Students with Disabilities | 58              | 03.03.26   | 06.30.26 | \$20.33     | HOURLY   |

|                              |                |           |                                                    |    |          |          |             |        |
|------------------------------|----------------|-----------|----------------------------------------------------|----|----------|----------|-------------|--------|
| New Albany-Plain LSD         | Murray         | Jade      | Childcare Recreation Leader                        | 74 | 02.18.26 | 05.29.26 | \$15.78     | HOURLY |
| OCALI                        | Dobush         | Starr     | Intake Request & Response Administrative Assistant | 30 | 03.01.26 | 06.30.26 | \$28.73     | HOURLY |
| OCALI                        | Dyer           | Stephanie | Project Assistant                                  | 81 | 03.10.26 | 06.30.26 | \$30.33     | HOURLY |
| Star House Columbus          | James          | Kae       | Expansion & Engagement Manager                     | 79 | 03.12.26 | 06.30.26 | \$20,661.66 | SALARY |
| Star House Columbus          | Jones          | Kaitlyn   | Youth Advocate                                     | 53 | 03.01.26 | 06.30.26 | \$22.00     | HOURLY |
| Star House Columbus          | Scanlon-Kimura | Ellis     | Clinical Coach                                     | 78 | 03.09.26 | 06.30.26 | \$23.00     | HOURLY |
| Star House Columbus          | Willis         | Nakai     | Drop-In Supervisor                                 | 82 | 03.09.26 | 06.30.26 | \$18,923.14 | SALARY |
| Tri-State Early College STEM | Buckley        | Sarah     | Long Term Substitute                               | 70 | 03.04.26 | 07.31.26 | \$15.63     | HOURLY |
| Upper Arlington CSD          | Gardner        | Terra     | Long Term Substitute                               | 78 | 01.29.26 | 05.29.26 | \$36.35     | HOURLY |
| Upper Arlington CSD          | Spitler        | Jessica   | Long Term Substitute                               | 76 | 02.02.26 | 05.29.26 | \$36.35     | HOURLY |
| Upper Arlington CSD          | Swiney         | Kelley    | Paraprofessional                                   | 64 | 02.18.26 | 05.28.26 | \$24.10     | HOURLY |
| Upper Arlington CSD          | Tramte         | Ezekiel   | Paraprofessional                                   | 56 | 03.03.26 | 05.28.26 | \$23.57     | HOURLY |
| Westerville CSD              | Baer           | Abbey     | Instructional Aide                                 | 60 | 02.23.26 | 05.22.26 | \$24.42     | HOURLY |
| Westerville CSD              | Crutchfield    | Emily     | Instructional Aide                                 | 60 | 02.23.26 | 05.22.26 | \$24.42     | HOURLY |
| Westerville CSD              | Denig          | Morgan    | Instructional Aide                                 | 36 | 03.16.26 | 05.22.26 | \$24.42     | HOURLY |
| Westerville CSD              | Sannoh         | Mohamed   | Instructional Aide                                 | 59 | 02.24.26 | 05.22.26 | \$24.42     | HOURLY |

ESC-COG Consortium New Substitutes: Total: 113

| Last Name | First Name |
|-----------|------------|
| Adelman   | Kelsey     |
| Al Gayyim | Nisreen    |
| Al Hilfi  | Mayar      |
| An        | Brette     |
| Appelbaum | Jake       |
| Apthorpe  | Skyler     |
| Asbury    | Kimberly   |
| Balent    | Leah       |
| Bennett   | Gregory    |
| Bissett   | Chelsie    |
| Blackley  | Gavin      |
| Borton    | Lukas      |
| Bricker   | Hannah     |
| Bryant    | Theresa    |
| Burton    | Loren      |
| Calem     | Douglas    |
| Canan     | Benjamin   |
| Carden    | Victoria   |
| Castle    | Ethan      |
| Chatman   | Austin     |
| Chucales  | Lori       |
| Cole      | Domenic    |
| Collins   | Andrew     |
| Creamer   | Rachel     |
| Crownover | Laura      |
| DeBaltzo  | Max        |
| Dosunmu   | Akinola    |

| Last Name   | First Name   |
|-------------|--------------|
| Lakhdhir    | Iman         |
| Lakin       | Grant        |
| Lang        | Nathan       |
| Lyons       | Justin       |
| Maaskant    | Michael      |
| Madani      | Abdelkerime  |
| Magorien    | Robert       |
| Majekodunmi | Moyin        |
| Markowski   | Brittany     |
| Massa       | Alyson       |
| Mirza       | Mohammad     |
| Morgan      | Michael      |
| Nees        | Grace        |
| Onesto      | Pierce       |
| Otto        | Sarah        |
| Owens       | Sherry       |
| Passifume   | William      |
| Paul        | Samuel       |
| Person      | Tanya        |
| Pierce      | Etta         |
| Powers      | Lucy         |
| Prochaska   | Emma         |
| Quast       | Grayson      |
| Radivojevic | Gabreella    |
| Ramsey      | Delaney-Rose |
| Rice        | Nicholas     |
| Ruble       | Alexander    |

|                   |            |
|-------------------|------------|
| Dougherty         | Melissa    |
| Eltarhoni         | Zakeia     |
| Farrow            | James      |
| Findell           | Lindsay    |
| Fortman           | Emily      |
| Fryman            | Elliot     |
| Gamble            | Claudia    |
| Gandam            | Sandhya    |
| Girada            | Prasanna   |
| Glenn             | Valerie    |
| Gonsoulin         | Savannah   |
| Grand Pierre      | Schneider  |
| Grohman           | Brandi     |
| Gummalla          | Hima Bindu |
| Heimlich          | Gavin      |
| Holbrook          | Jane       |
| Holland           | Benjamin   |
| Hollenbach        | Suvi       |
| Honigford         | Taylor     |
| Hrelec            | Peter      |
| Hughes            | Trinity    |
| Johnson           | William    |
| Jones             | Lauri      |
| Jones             | Marissa    |
| Khalid            | Fizza      |
| Kirby             | Madelyne   |
| Kirby             | Savannah   |
| Kirkpatrick       | Karl       |
| Klasa             | Nicole     |
| Konstantinopoulos | Nikolaos   |

|            |               |
|------------|---------------|
| Rush       | Seth          |
| Sais       | Antonio       |
| Sayers     | Cynthia       |
| Seck       | Jennifer      |
| Seney      | Michael       |
| Shuff      | Yunika        |
| Smith      | Lucia         |
| Spiegel    | Hannah        |
| Sree Kotla | Surekha Bhanu |
| Stahler    | Peyton        |
| Stefani    | Charlotte     |
| Stewart    | Stevan        |
| Stuff      | Heidi         |
| Tabler     | Breanna       |
| Thompson   | Trinity       |
| Tilley     | Amanda        |
| Turner     | Kristopher    |
| Utley      | Rebecca       |
| Vanchieri  | Jacob         |
| Westfall   | Ava           |
| Wheeler    | Donna         |
| Wheeler    | Cathleen      |
| White      | DuJuan        |
| White      | Melissa       |
| Wiegman    | Emily         |
| Wood       | Caedmon       |
| Yoon       | Keongwon      |
| York       | Evangeline    |
| Zalabani   | Sujood        |

**5.05/ APPROVED DEPUTY SUPERINTENDENT'S RECOMMENDATIONS:  
PERSONNEL AGREEMENT CHANGES**

| District/Agency                 | Last Name | First Name | Position Title                     | Adjustment                                                                                                                | Effective Date |
|---------------------------------|-----------|------------|------------------------------------|---------------------------------------------------------------------------------------------------------------------------|----------------|
| Bexley CSD                      | Pearman   | Kelley     | Paraprofessional                   | Increase Hours Per Day from 6 to 7. Yearly Salary is \$12,798.72.                                                         | 02.17.26       |
| ESC Center for Student Services | Moorehead | Molly      | Teaching Assistant                 | Increase in Contract Days from 186 to 193 due to changing from CBT to SWCS STACK Classroom. Yearly Salary is \$36,096.79. | 03.16.26       |
| Licking Heights LSD             | Deskins   | Monica     | Aide to Students with Disabilities | Change in start date from March 6, 2026 to March 9, 2026. Yearly Salary is \$10,232.00.                                   | 03.06.26       |
| Metro Early College High School | Hammond   | Casey      | Teacher                            | Increase in Stretch Pay amount from \$71,971.80 to \$80,381.84 due to Industry Credit.                                    | 12.12.25       |
| Metro Early College High School | Rothacker | Erik       | Teacher                            | Increase in Stretch Pay amount from \$89,081.11 to \$94,674.32 due to Industry Credit.                                    | 12.12.25       |

**5.06/ APPROVED DEPUTY SUPERINTENDENT'S RECOMMENDATIONS:  
ALLOWANCES**

| District                      | Last Name | First Name | Title                         | Amount          | Type          |
|-------------------------------|-----------|------------|-------------------------------|-----------------|---------------|
| ESC Office of Human Resources | Montanaro | Kayla      | Talent Acquisition Specialist | \$75.00/Monthly | Communication |

### 5.07/ APPROVED DEPUTY SUPERINTENDENT'S RECOMMENDATIONS: STIPENDS

| District/Agency            | Last Name  | First Name     | Stipend Title                      | Description                                             | Amount     |
|----------------------------|------------|----------------|------------------------------------|---------------------------------------------------------|------------|
| Bexley CSD                 | Brobeck    | Rileigh        | Paraprofessional                   | Elementary Theatre Support                              | \$1,437.80 |
| Bexley CSD                 | Eisen      | Randi          | Paraprofessional                   | High School Track Support                               | \$1,939.20 |
| Bexley CSD                 | Stephenson | Emily          | Paraprofessional                   | Middle School Track Support                             | \$2,355.00 |
| Big Walnut LSD             | Truax      | Megan          | District Nurse                     | Overnight Trip                                          | \$450.00   |
| Big Walnut LSD             | Weikel     | Courtney       | ASL Interpreter                    | Overnight Trip                                          | \$450.00   |
| Bio-Med Science Academy    | Bozeka     | Allison        | Teacher                            | 504 Case Manager                                        | \$975.00   |
| Bio-Med Science Academy    | Brunner    | Morgan         | Teacher                            | Junior Mini Course                                      | \$2,500.00 |
| Bio-Med Science Academy    | Cambria    | Madison        | Teacher                            | 504 Case Manager                                        | \$1,725.00 |
| Bio-Med Science Academy    | Crihfield  | Lindsey        | Teacher                            | 504 Case Manager                                        | \$300.00   |
| Bio-Med Science Academy    | Gerez      | Ashley         | Teacher                            | 504 Case Manager                                        | \$1,575.00 |
| Bio-Med Science Academy    | Holtz      | Jonathan       | Teacher                            | 504 Case Manager                                        | \$825.00   |
| Bio-Med Science Academy    | Mayle      | Kathryn        | Teacher                            | 504 Case Manager                                        | \$600.00   |
| Bio-Med Science Academy    | McLean     | Stephanie      | Teacher                            | 504 Case Manager                                        | \$300.00   |
| Bio-Med Science Academy    | Opritz     | Erika          | Teacher                            | 504 Case Manager                                        | \$450.00   |
| Bio-Med Science Academy    | Roth       | Laura          | Teacher                            | 504 Case Manager                                        | \$225.00   |
| Bio-Med Science Academy    | Shaffer    | Kyle           | Counselor                          | 504 Case Manager                                        | \$675.00   |
| Bio-Med Science Academy    | Shea       | Brianna        | Teacher                            | 504 Case Manager                                        | \$300.00   |
| Dublin CSD                 | Sachtleben | Matthew        | Supplemental Administrative Duties | Administrative duties and responsibilities as assigned. | \$5,917.00 |
| Dublin CSD                 | Warden     | Matthew        | Coordinator of Safety and Security | Summer duties and responsibilities as assigned.         | \$3,695.20 |
| ESC Student Services       | Batcha     | Thasmine Ameer | Teaching Assistant                 | Recruitment Incentive                                   | \$1,500.00 |
| ESC Student Services       | Green      | Matthew        | Attendance Success Mentor          | Catch My Breath Trainer                                 | \$900.00   |
| ESC Student Services       | Morris     | Daniel         | Teaching Assistant                 | Recruitment Incentive                                   | \$1,500.00 |
| ESC Student Services       | Rooney     | Justin         | Attendance Success Mentor          | Catch My Breath Trainer                                 | \$900.00   |
| ESC Student Services       | Wiand      | Cassandra      | Social Worker                      | Catch My Breath Trainer                                 | \$900.00   |
| Global Impact STEM Academy | Dilts      | Holly          | Music Instructor                   | Additional Instruction Hours                            | \$2,354.88 |

|                      |           |           |                                |                                         |             |
|----------------------|-----------|-----------|--------------------------------|-----------------------------------------|-------------|
| Hamilton LSD         | LeVeck    | Brice     | Substitute Teacher             | Retention Bonus                         | \$500.00    |
| Hilliard CSD         | Jaquez    | Shannel   | Interpreter                    | Interpreting Services                   | \$1,000.00  |
| Jonathan Alder LSD   | Jenney    | Kathleen  | Investigator                   | Investigator                            | \$3,000.00  |
| New Albany Plain LSD | Sycher    | Darryl    | Home Instruction               | Home Instruction                        | \$1,568.43  |
| OCALI                | Lloyd     | Crystal   | Coaching Participant           | Coaching Participant                    | \$1,000.00  |
| Olentangy LSD        | Doolittle | Christine | Principal/Assistant Principal  | Principal duties as assigned.           | \$2,100.00  |
| Olentangy LSD        | Jenney    | Kathleen  | External Investigator          | Investigator                            | \$250.00    |
| Upper Arlington CSD  | Guy       | Nicole    | Substitute Paraprofessional    | Overnight Trip                          | \$400.00    |
| Upper Arlington CSD  | Yednock   | Joseph    | Paraprofessional               | Ski Club Chaperone                      | \$400.00    |
| Westerville CSD      | Coburn    | Lea       | Substitute Assistant Principal | Assistant Principal duties as assigned. | \$30,175.00 |
| Westerville CSD      | Wolf      | Joseph    | Substitute                     | Student Support                         | \$2,117.00  |

## 5.08/MISC/CORRECTIONS

Nothing to report.

## 5.09/APPROVED VOTE ON CONSENT AGENDA

*Vote to approve the consent agenda:*

**Roll Call:** Mr. Brownson, yea; Ms. Reed, yea; Mr. Stewart, yea.

Motion passed.

## 6.01/ITEMS FOR THE BOARD'S INFORMATION AND REVIEW

- **Deputy Superintendent's Update:**
  - **Awarded Teach CS Grant from The Ohio Department of Higher Education (ODHE) and will be working with Battelle Education operating the Ohio STEM Learning Network and Lego Education**

- Hiring season has begun and the ESC is looking to hire 20-30 Intervention Specialist for 11 classrooms in South-Western City Schools
- A Talent and Acquisition Specialist has been hired to fill a vacate position
- The Apprenticeship Program is growing. This program encourages individuals to become an Intervention Specialist
- **Treasurer's Update**
  - We have not been made aware of any audit comments for the COG
  - A list of current ESC and COG employees employed on behalf of the member Districts was sent to the Treasurers to assist them in their FY27 budget preparation
  - The COLA increase has been recommended to be 2.5%
  - The official Superintendent Search was announced on Friday, March 13, 2026
- **Future Board Meetings:**
  - Wednesday, April 15, 2026 (ESC of Central Ohio, 2080 Citygate Drive, Columbus, OH 43219)
  - Wednesday, May 20, 2026 (ESC of Central Ohio, 2080 Citygate Drive, Columbus, OH 43219)
  - Wednesday, June 17, 2026 (ESC of Central Ohio, 2080 Citygate Drive, Columbus, OH 43219)
  - Wednesday, July 15, 2026 (ESC of Central Ohio, 2080 Citygate Drive, Columbus, OH 43219)

## **7.01/APPROVE ADJOURNMENT**

It was moved by Mr. Brownson and seconded by Mr. Stewart that the ESC Council of Governments Governing Board adjourn the meeting at 8:23 AM

**Roll Call:** Mr. Brownson, yea; Ms. Reed, yea; Mr. Stewart, yea.  
Motion passed.