

CALL TO ORDER	At 7:04 p.m., the November 17, 2025, meeting of the Susquehanna Township Board of School Directors was called to order by President Jesse Rawls, Sr.
SCHOOL BOARD MEMBERS PRESENT	Mr. Jesse Rawls, Sr., Ms. Tameka Hatcher, Ms. Elise LeMelle, Mrs. Jackie Hill, Mr. Jayonn Folks, Mr. Eric Hedenberg, Keita Kalonji Johnson, Esq.,
ABSENT	Mr. Steven H. Johnson, Sr., Dr. Anita Mareno
DISTRICT OFFICE PRESENT	Dr. Tamara Willis, Dr. Andrae Martin, Mrs. Kathy Ciaciulli, Mrs. Carrie Martin, Dr. Erika Willis, Ms. Ann-Marie Rathmell, Mr. Justin Green, Mr. Jonathan Bishop
SOLICITOR	Eckert Seamans Cherin & Mellott, LLC
EXECUTIVE SESSION	The President announced that executive session was held immediately prior to the meeting for the purpose of personnel and real estate matters.
REPORTS/ ANNOUNCEMENTS	<p>Legislative Updates: Mr. Kalonji Johnson shared that the 130-day budget impasse ended last week with the passage of a state budget totaling just over \$50 billion. Negotiated increases to Basic Education Funding are still being finalized. Of note, the budget package includes Cyber Charter reform, with the Commonwealth projecting approximately \$178 million in savings and establishing new spending caps for charter schools. In addition, Senate Bill 246 was signed into law by the Governor last week. This legislation requires schools to notify parents and guardians if a weapon is brought onto school property.</p> <p>Student Board Representatives: Suha Rockwell and Amare Johnson presented a report highlighting recent activities and events from district buildings. (attached to BoardDocs)</p> <p>Dauphin County Technical School: Ms. LeMelle, on behalf of Mr. Steve Johnson, reported that Susquehanna Township student S. Kafley, enrolled in the Electrical Construction and Maintenance program, was selected as Student of the Month. The DCTS Fall Play will open on November 21 at 7:00 p.m. She also encouraged adults to join the DCTS Educational Foundation and reminded the community that DCTS offers adult training programs.</p> <p>Legislative Updates: Mr. Kalonji Johnson shared that the 130-day budget impasse ended last week with the passage of a state budget totaling just over \$50 billion. Negotiated increases to Basic Education Funding are still being finalized. Of note, the budget package includes Cyber Charter reform, with the Commonwealth projecting approximately \$178 million in savings and establishing new spending caps for charter</p>

schools. In addition, Senate Bill 246 was signed into law by the Governor last week. This legislation requires schools to notify parents and guardians if a weapon is brought onto school property.

Superintendent's Report: Dr. Tamara Willis shared that HANNA's Pantry is currently accepting turkey donations and additional nonperishable food items for its November 22 distribution. Donations may be dropped off directly at the Pantry. Dr. Willis highlighted the district's ongoing partnership with educators from Wales. Visitors from the partner school returned to learn from our district, including participating in a student forum at the high school, which provided an opportunity for direct conversations with students. The district is also exploring potential opportunities for STSD students to visit Wales as part of this collaboration. Congratulations were extended to the Susquehanna Township High School football team. A team send-off is scheduled for 3:45 p.m. on Friday ahead of their District III AAAA Championship Game against Twin Valley at ELCO School District at 7:00 p.m. Kappa Alpha Psi will be funding a fan bus for students to attend the game.

II. APPROVAL OF AGENDA ITEMS FOR NOVEMBER 17, 2025

MOTION TO APPROVE

2.A. Moved by Ms. Hatcher, seconded by Mr. Folks to approve the meeting agenda for November 17, 2025.

Motion passed 7-0, 0 abstentions, 2 absent (Dr. Mareno, Mr. S. Johnson)

2.B. Board Member Comments

Mr. K. Johnson congratulated board members who were recently elected to serve full terms.

Ms. Hatcher congratulated the football team players and coaching staff for their 12-0 season. She also commended Coach Headen and staff for mentoring the students.

Mrs. Hill shared that members of the football team will be assisting in handing out turkeys on Sunday.

Mr. Rawls congratulated members who were re-elected and appreciates them being willing to serve the community.

III. OTHER

MOTION TO APPROVE

3.A. Moved by Mr. K. Johnson, seconded by Ms. Hatcher, to approve Item 3.A.

Dr. Willis presented and read the following into the Minutes (attached to BoardDocs):

It is with deep respect and gratitude that we recommend naming the Deer Path property in honor of Mr. Oslwen C. Anderson, Jr., whose exceptional leadership and dedication have shaped Susquehanna Township School District for nearly 24 years.

Mr. Anderson holds the historic distinction of being the first Business Manager of color not only in our district, but in the entire Commonwealth of Pennsylvania. When The Patriot-News sought to interview him at the time of his hiring to highlight this milestone, he declined, an early reflection of the humility and quiet strength that have defined his career.

Across his remarkable tenure, Mr. Anderson has served with commitment, working an average of 60 hours per week, including evenings and weekends. His impact is visible in every corner of our district: his name appears on more renovation and construction plaques than any administrator in Susquehanna Township's history. A walk through our buildings bears witness to the breadth of his contributions.

Mr. Anderson has provided steady financial leadership through multiple superintendencies, working closely with Dr. Thomas W. Holtzman, later with Dr. David Volkman, and most recently with the sitting Superintendent, Dr. Tamara Willis. Throughout these transitions, he has been the constant, ensuring that the district remained financially stable, forward-thinking, and positioned for long-term success.

What truly sets Mr. Anderson apart is the personal sacrifice and extraordinary work ethic he brought to every project. Rather than outsourcing construction oversight, an approach that would have cost the district significantly, he routinely chose to manage these efforts himself. These decisions added countless hours to an already demanding schedule, but he took on the responsibility because he believed every dollar saved should support students. In doing so, he gave up precious time with his family, time he will never get back, because he was determined to do what was best for the children and community of Susquehanna Township.

For these reasons and many more, Mr. Anderson stands as the most fitting namesake for the Deer Path property. His leadership, integrity, humility, and sacrifice have left an enduring legacy that will continue to strengthen this district for years to come.

We proudly congratulate Mr. Anderson as we prepare to open the newly renovated Deer Path property in the fall of 2026, and we honor him for a lifetime of service devoted to the children of Susquehanna Township School District.

ROLL CALL VOTE:

Aye: Mr. Hedenberg, Mr. Folks, Ms. Hatcher, Ms. LeMelle, Mrs. Hill, Mr. K. Johnson, Mr. Rawls
Nay: None
Abstain: None
Absent: Dr. Mareno, Mr. S. Johnson

Motion passed 7-0, 0 abstentions, 2 absent (Dr. Mareno, Mr. S. Johnson)

Mr. Rawls shared remarks about Mr. Anderson and expressed his pleasure that the district is naming a building in his honor.

Mr. Oslwen Anderson expressed his gratitude and appreciation for this recognition of his years of service and contributions to the district, as well as for the opportunities this building will provide for Susquehanna Township students.

MOTION TO APPROVE

3.B. Moved by Mr. Hedenberg, seconded by Ms. Hatcher, to approve Item 3.B. Motion passed 7-0, 0 abstentions, 2 absent (Dr. Mareno, Mr. S. Johnson)

3.B. Approve the out-of-state field trip request for the Girls Basketball Team to participate in the She Got Game Classic in Washington, D.C., on December 13, 2025.

IV. HEARING OF THE PUBLIC

SPEAKER

R. Herb thanked the Board for their service and shared thoughts regarding a comment made by the district following the election and taxed in the township. He expressed that the community is ready to become involved in addressing overcrowding, exploring funding for a new school, and ensuring that facilities meet the needs of students.

SPEAKER

V. Horowitz shared her thoughts on the renewal of the Superintendent contract and leadership in the district.

SPEAKER

P. Barbour shared concerns about the Superintendent contract and academic growth in the district. She questioned whether teachers have received increases.

SPEAKER

L. Shienvold thanked the community for the \$2,000 in donations the HANNA Pantry received on Election Day. She reported that 406 families were served at last week's food distribution. Turkey donations are needed and she encouraged families to follow the Pantry on social media.

SPEAKER **C. Edwards** commented that he was expecting to hear something on the referendum results and next steps. He also shared concerns on the Superintendent contract and the inclusion of Objective Performance Standards.

SPEAKER **W. Harmon** is happy to see community members at meetings. He shared that a community member approached him about an incident on a school bus and he encouraged them to speak to the building principal.

Mr. Rawls assured the public that administration is aware of the incident and is addressing.

Dr. Willis reminded the public that the first meeting of the month is the Board Work Session which includes Committee Meetings. This meeting is where the board will be discussing items and provides an opportunity for additional public comment throughout the meeting. The second meeting of the month is the Regular Board Meeting and is the voting meeting.

V. PRESENTATIONS AND DISCUSSIONS

None

VI. MINUTES

MOTION TO APPROVE **6.A.B.** Moved by Mr. Folks, seconded by Mr. Hedenberg to approve Items 6.A.B. Motion passed 7-0, 0 abstentions, 2 absent (Dr. Mareno, Mr. S. Johnson)

6.A. Approve the Minutes of the October 6, 2025, Board Work Session.

6.B. Approve the Minutes of the October 20, 2025, Board Meeting.

VII. PROGRAM

None

VIII. PERSONNEL

MOTION TO APPROVE **8.A.B.C.D.E.F.** Moved by Mr. Hedenberg, seconded by Mrs. Hill, to approve Items 8.A.B.C.D.E.F. Motion passed 7-0, 0 abstentions, 2 absent (Dr. Mareno, Mr. S. Johnson)

8.A.1. Approve the resignation of Assistant Volunteer Wrestling Coach Jayden Johnson at Susquehanna Township School District effective November 6, 2025.

8.A.2. Approve the resignation of Amanda Stegura as Physical Education Teacher at Susquehanna Township Middle School. Amanda Stegura will be held 60 days or until a replacement is found, whichever occurs first.

8.B. Approve the retirement of Janis Baseggio as Librarian at Sara Lindemuth / Anna Carter Primary School effective December 31, 2025.

8.C. Approve the employment of Jill Herbinko as Payroll Coordinator at Susquehanna Township School District at a salary of \$75,000.00, pro-rated, effective December 2, 2025. Jill is replacing Michaelann Roman.

8.D. Approve the employment of Jacob Moskow as Long Term Substitute-Math at Susquehanna Township High School at a salary of \$56,720.00, pro-rated, effective date to be determined. Jacob is replacing Trael Seegars.

8.E.1. Approve the employment of Tristen Mack as Food Service Student Worker at Sara Lindemuth / Anna Carter Primary School at a rate of \$12.00 per hour, effective December 2, 2025.

8.E.2. Approve the employment of Yadiel Rodriguez Alicea as Food Service Student Worker at Susquehanna Township Middle School at a rate of \$12.00 per hour, e

8.E.3. Approve the employment of Paul Hadley as Food Service Student Worker at Thomas W. Holtzman Jr. Elementary School at a rate of \$12.00 per hour, effective December 2, 2025.

8.F.1. Approve Kiva Sutton as mentor for Kasey Gentry at Susquehanna Township Middle School at a stipend of \$1,000.00 for the 2025-2026 school year.

MOTION TO APPROVE

8.G. Moved by Mr. Hedenberg, seconded by Mrs. Hill, to approve Item 8.G. **Approve the employment contract for Tamara Willis, Ph.D. as Superintendent of Schools.**

The board had discussion on this motion. Ms. Hatcher questioned the inclusion of Performance Objective Standards and stated that on all items members should have all relevant information in order to vote. Mr. K. Johnson stated that the Superintendent assessment information is posted publicly on the district's website. Mr. Rawls stated that the contract is consistent with other Superintendent contracts in the area.

ROLL CALL VOTE:

Aye:	Mr. Hedenberg, Mr. Folks, Ms. Hatcher, Ms. LeMelle, Mrs. Hill, Mr. K. Johnson, Mr. Rawls
Nay:	None
Abstain:	None

Absent: Dr. Mareno, Mr. S. Johnson

Motion passed 7-0, 0 abstentions, 2 absent (Dr. Mareno, Mr. S. Johnson)

IX. FINANCES

MOTION TO APPROVE

9.A.B.C.D.E.F.G.H. Moved by Ms. Hatcher, seconded by Mr. Folks to approve Items 9.A.B.C.D.E.F.G.H.

Motion passed 7-0, 0 abstentions, 2 absent (Dr. Mareno, Mr. S. Johnson)

9.A. Approve the payment of Activity Fund bills from the First National Bank Activity Fund Checking, as listed on the Computer Check Summary, totaling \$468.69.

9.B. Approve the payment of Capital Reserve PSDLAF checking bills from the Capital Reserve PSDLAF Checking, as listed on the Computer Check Summary, totaling \$140,503.80.

9.C. Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$4,845,767.89.

9.D. Approve the payment of Food Service bills from the Food Service Checking, as listed on the Computer Check Summary, totaling \$136,808.69.

9.E. Approve the Food Service Cash Balance of \$3,310,743.76.

9.F. Approve the General Fund Cash Balance of \$5,431,482.44.

9.G. Approve the payment of New Construction Capital Projects Fund Checking bills from the New Construction Capital Projects Fund Checking, as listed on the Computer Check Summary, totaling \$1,042,107.13.

9.H. 1. Approve the following Personal Tax Refund:

Taxpayer Name: Cornelia Moon

Bill #: 006135

Year: 2024

Refund Amount: \$264.60

Reason: Cornelia Moon was retired in 2024; paid taxes in error.

2. Approve the following Personal Tax Refunds:

Taxpayer Name: Maria L Yanez

Bill #: 013894

Year: 2023

Refund Amount: \$274.40

Bill #: 014021
Year: 2024
Refund Amount: \$274.40

Total amount of refund: \$548.80
Reason: Maria L Yanez is disabled; paid taxes in error.

3. Approve the following Personal Tax Refunds:

Taxpayer Name: Luzdarys Hiraldo
Bill #: 018528
Year: 2022
Refund Amount: \$264.60

Bill #: 019289
Year: 2023
Refund Amount: \$270.00

Bill #: 021310
Year: 2024
Refund Amount: \$270.00

Total amount of refund: \$804.60
Reason: Luzdarys Hiraldo was a full-time student in 2022, 2023 and 2024; paid taxes in error.

X. CONTRACTS

MOTION TO APPROVE

10.A.B.C.D.E.F.G. Moved by Ms. Hatcher, seconded by Mrs. Hill to approve Items 10.A.B.C.D.E.F.G.
Motion passed 7-0, 0 abstentions, 2 absent (Dr. Mareno, Mr. S. Johnson)

10.A. Approve the agreement with Diakon Child Family and Community Ministries to provide services as needed during the 2025-2026 school year.

10.B. Approve the YMCA Facility Use Policy and Agreement as presented. Approval of this agreement will permit our swim team to utilize the YMCA facilities for all scheduled swim practices.

10.C. Approve the Agreement between STSD and CAIU for participation in the IDEA Part B, Section 619 Early Intervention Program in the amount of \$4,032.00 (District Contract # 84.173 – Award # H173A250090).

10.D. Approve the Agreement between STSD and CAIU for participation in the IDEA Part B Student Funds Program in the amount of \$543,250.06 (District Contract # 84.027 – Award # H027A250093),

10.E. Approve the Agreement with Rutherford and Company, LLC, to provide security staffing services for athletic events and other special district events for the 2025-2026 school year.

10.F. Approve the agreement with School Psychologist Joseph Hawk to provide special education re-evaluations on an as-needed basis during the 2025–2026 school year.

10.G. Approve the three proposals for video surveillance equipment at Deer Path School:

- A+ Technology – 85 Axis P4707-PLVE Cameras, PEPPM Contract – \$71,820.75
- KIT Technology – 90 Exacq Vision Camera Licenses, PEPPM Contract – \$22,032.00
- GDC Technology – 2 Servers for Camera Recording, COSTARS Contract – \$15,562.34

Total Project Cost: \$109,415.09

As Deer Path is a new facility, this is an addition to our district-wide video surveillance solution. The provided solution covers all floors as well as the exterior of the building.

MOTION TO APPROVE

10.H. Moved by Mrs. Hill, seconded by Mr. Hedenberg to approve Item 10.H.

ROLL CALL VOTE:

Aye: Mr. Hedenberg, Mr. Folks, Ms. Hatcher, Ms. LeMelle, Mrs. Hill, Mr. Rawls
Nay: Mr. K. Johnson
Abstain: None
Absent: Dr. Mareno, Mr. S. Johnson

Motion passed 6-1, 0 abstentions, 2 absent (Dr. Mareno, Mr. S. Johnson)

10.H. Retroactively approve the agreement between Susquehanna Township School District and TKE Elevator Corporation as presented.

XI. POLICY

None

XII. NEW BUSINESS

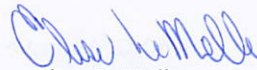
None

XIII. ADJOURNMENT

MOTION TO ADJOURN

Moved by Mr. K. Johnson, seconded by Mr. Folks to adjourn the meeting.
Motion passed: 7-0, 0 abstentions, 2 absent (Dr. Mareno, Mr. S. Johnson)

Meeting adjourned 8:09 p.m.



Elise LeMelle
Board Secretary