

**Records of Proceedings
Minutes of the Manchester
Regular Board of Education Meeting
August 19, 2025**

The regular meeting of the Manchester Local Schools was called to order at by Mr. Rector at 1:00 pm at the MILL at Manchester High School.

Roll call was taken:

Cindy McDonald
Steve Rector
Rick Sponseller
Joe Hercules
Jason Jividen

1. Motion by Jividen, seconded by Hercules, to approve the minutes of the regular June 15, 2025 and special meeting August 11, 2025, the financial statements, bank reconciliations and the bills paid the month of July 2025, including vouchers 113867 through 113932.

Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
 Mr. Sponseller, aye; Mr. Hercules, aye;
 Mr. Jividen; aye;

Motion carried 5 – 0

2025-123

Reports were given by the following committees:

Safety – Mrs. McDonald
Legislative – Mr. Jividen
Athletics – Mr. Sponseller
Construction/Building – Mr. Hercules

2. Motion by McDonald, seconded by Rector, that upon the recommendation of the Superintendent to approve the contract with Northeast Ohio Network for EMIS Shared Services. (Special Report #1)

Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
 Mr. Sponseller, aye; Mr. Hercules, aye;
 Mr. Jividen; aye;

Motion carried 5 – 0

2025-124

3. Motion by Sponseller, seconded by Hercules, that upon the recommendation of the Superintendent to approve the contract with Springfield Local Schools for open enrolled handicapped pupils. (Special Report #2)

Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
Mr. Sponseller, aye; Mr. Hercules, aye;
Mr. Jividen; aye;

Motion carried 5 – 0

2025-125

4. Motion by Jividen, seconded by Rector, that upon the recommendation of the Superintendent to approve the certified drivers and their routes for the 2025-2026 school year. (Special Report #3)

Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
Mr. Sponseller, aye; Mr. Hercules, aye;
Mr. Jividen; aye;

Motion carried 5 – 0

2025-126

5. Motion by McDonald, seconded by Hercules, that upon the recommendation of the Superintendent to approve the contract with PSI Affiliates Inc/PSI Associates for Registered Nurse and School Health Assistant. (Special Report #4)

Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
Mr. Sponseller, aye; Mr. Hercules, aye;
Mr. Jividen; aye;

Motion carried 5 – 0

2025-127

6. Motion by Rector, seconded by Jividen, that upon the recommendation of the Superintendent to approve the contract with PSI Affiliates Inc/PSI associates for Licensed Practical Nurse for the Special Needs Nursing program. (Special Report #5)

Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
Mr. Sponseller, aye; Mr. Hercules, aye;
Mr. Jividen; aye;

Motion carried 5 – 0

2025-128

7. Motion by McDonald, seconded by Sponseller, that upon the recommendation of the Superintendent to approve the following personnel items:

- | | |
|----------------------|----------------------------------|
| a. Christine Blakely | Bus Driver |
| b. Corring Boggs | Part Time Secretary |
| c. Gerald Master | Bus Driver |
| d. Haley Robinson | Nolley Helper (2-hour temporary) |

Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
Mr. Sponseller, aye; Mr. Hercules, aye;
Mr. Jividen; aye;

Motion carried 5 – 0

2025-129

8. Motion by Hercules, seconded by McDonald, that upon the recommendation of the Superintendent to approve the following Certified Appointments:

- | | |
|----------------------|---|
| a. Karen Culp | High School Permanent Sub |
| b. Kyndal Frain | Nolley Title One Tutor |
| c. Autumn George | Nolley Permanent Sub |
| d. Sara Johnson | Nolley Title One Tutor |
| e. Melody King | High School 2 nd Permanent Sub |
| f. Michelle McAleese | Intervention Coach (Math Tutor K-5) |
| g. Laura Shumaker | Middle School 2 nd Permanent Sub |

Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
Mr. Sponseller, aye; Mr. Hercules, aye;
Mr. Jividen; aye;

Motion carried 5 – 0

2025-130

9. Motion by McDonald, seconded by Hercules, that upon the recommendation of the Superintendent to approve the follow Supplemental Appointments:

- | | |
|----------------------|------------------------|
| a. Laura Baksa | MS Student Council 1/2 |
| b. Tim Paul | MS Student Council ½ |
| c. Stephanie Santoro | WSFM ½ |
| d. Kevin Stacy | WSFM ½ |
| e. Rebecca Varner | MS Arnold Service Club |

Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
Mr. Sponseller, aye; Mr. Hercules, aye;
Mr. Jividen; aye;

Motion carried 5 – 0

2025-131

10. Motion by Jividen, seconded by Rector, that upon the recommendation of the Superintendent to approve the follow Certified Salary Adjustments for the 2025-2026 school year due to additional training:

- a. Kate Ilg
- b. Fred Johnson

- c. Michelle Lyons
- d. Becky Matson
- e. Rebecca Nicholson
- f. Anamarie Porter
- g. Amber Thomas-Slimak

Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
Mr. Sponseller, aye; Mr. Hercules, aye;
Mr. Jividen; aye;

Motion carried 5 – 0 2025-132

11. Motion by McDonald, seconded by Rector, that upon the recommendation of the Superintendent to approve the following donations:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
Tom & Lisa Beans	Boys' Basketball Fundraiser	\$ 500.00
Rick Sponseller	Plaque Donation (Bill Round)	\$ 100.00

Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
Mr. Sponseller, aye; Mr. Hercules, aye;
Mr. Jividen; aye;

Motion carried 5 – 0 2025-133

12. Motion by Jividen, seconded by McDonald, that upon the recommendation of the Superintendent to approve the tentative agreement terms with MEA for a successor collective bargaining agreement with a term of September 1, 2025 through August 31, 2028.

Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
Mr. Sponseller, aye; Mr. Hercules, aye;
Mr. Jividen; aye;

Motion carried 5 – 0 2025-134

PLCC report was given by Mr. Jividen.

Mr. Rector announced the next regular Board meeting will be September 16, 2025 at 6:30 in the High School MILL.

13. Motion by Sponseller, seconded by Jividen to go into Executive Session for Personnel Matters [R.C. 121.22(G)(1).

Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
Mr. Sponseller, aye; Mr. Hercules, aye;
Mr. Jividen; aye;

Motion carried 5 – 0

2025-135

- 13 Upon return from Executive Session, motion by Hercules, seconded by Rector to adjourn.

Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
Mr. Sponseller, aye; Mr. Hercules, aye;
Mr. Jividen; aye;

Motion carried 5 – 0

2025-136

Steve Rector, Board President

Jennifer Rucker, Treasurer