**Records of Proceedings**
**Minutes of the Manchester**
**Regular Board of Education Meeting**
**March 18, 2025**

The regular meeting of the Manchester Local Schools was called to order at by Mr. Rector at 5:30 pm at the Manchester High School.

Roll call was taken:

Cindy McDonald
Steve Rector
Rick Sponseller
Joe Hercules
Jason Jividen

The new Mission and Vision Statements for Manchester Local Schools was presented by Senior Olivia Pfahler and Freshman Joe Bickett. They talked about the process that was gone through to come to the final product.

1. Motion by McDonald, seconded by Sponseller, to approve the minutes of the regular February 18, 2025 board meeting, the financial statements, bank reconciliations and the bills paid the month of February 2025, including vouchers 113236 through 113358.

   Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
   Mr. Sponseller, aye; Mr. Hercules, aye;
   Mr. Jividen; aye.

   Motion carried 5 – 0 2025-037

Reports were given by the following committees:

Safety – Mrs. McDonald
Legislative – Mr. Jividen
Athletics – Mr. Sponseller
Construction/Building – Mr. Hercules

2. Motion by Rector, seconded by Jividen that upon the recommendation of the Treasurer to approve the contract with ENGIE Resources LLC for Master Electric Energy Sales Agreement for the endorsed electric supplier. (Special Report #1)

   Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
   Mr. Sponseller, aye; Mr. Hercules, aye;
   Mr. Jividen; aye.

   Motion carried 5 – 0 2025-038

3. Motion by Jividen, seconded by Sponseller, that upon the recommendation of the Superintendent to approve the Memorandum of Understanding for 2025-26 College Credit Plus Program Requirements and tuition rate. (Special Report #2)

   Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
   Mr. Sponseller, aye; Mr. Hercules, aye;
   Mr. Jividen; aye.

   Motion carried 5 – 0 2025-039

4. Motion by McDonald, seconded by Hercules, that upon the recommendation of the Superintendent to approve the new Mission Statement and the new Vision Statement for Manchester Local Schools. (Special Report #3)

   Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
   Mr. Sponseller, aye; Mr. Hercules, aye;
   Mr. Jividen; aye.

   Motion carried 5 – 0 2025-040

5. Motion by Jividen, seconded by McDonald, that upon the recommendation of the Superintendent to approve the Manchester High School Band 2026 Florida Trip during the scheduled Band Break in 2026. (Special Report #4)

   Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
   Mr. Sponseller, aye; Mr. Hercules, aye;
   Mr. Jividen; aye.

   Motion carried 5 – 0 2025-041

6. Motion by Jividen, seconded by Hercules, that upon the recommendation of the Superintendent to approve the Classified Retirement of Debra Pinas.

   Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
   Mr. Sponseller, aye; Mr. Hercules, aye;
   Mr. Jividen; aye.

   Motion carried 5 – 0 2025-042

7. Motion by Rector, seconded by Hercules, that upon the recommendation of the Superintendent to approve the Classified Appointment of Amy Dvorak as Sub Cafeteria.

   Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
   Mr. Sponseller, aye; Mr. Hercules, aye;
   Mr. Jividen; aye.

Motion carried 5 – 0 2025-043

8. Motion by Rector, seconded by Jividen, that upon the recommendation of the Superintendent to approve the following Supplemental Resignations:

| | | |
|---|---|---|
| a. | Anthony Hite | Girls' Basketball Head Coach |
| b. | Brad Johnson | Girls' Basketball Varsity Assistant Coach |
| c. | Brooke Rankin | Girls' Basketball JV Coach |

Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
Mr. Sponseller, aye; Mr. Hercules, aye;
Mr. Jividen; aye.

Motion carried 5 – 0 2025-044

9. Motion by Jividen, seconded by Hercules, that upon the recommendation of the Superintendent to approve the following donations:

| FROM | TO | AMOUNT |
|---|---|---|
| Marilyn Young | Minuteman Banquet | $ 100 |
| Nolley PTA | Nolley Elementary Art Fund | $ 350 |

Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
Mr. Sponseller, aye; Mr. Hercules, aye;
Mr. Jividen; aye.

Motion carried 5 – 0 2025-045

Principals' Report was given by Mr. Ross.

PLCC Report was given by Mr. Jividen.

During Public Speaks the following community members came forward:

Phil Partin referenced back to the new Mission and Vision Statement and the success of the football team with having a young coach who the kids believed in the coach and the coach believed in them. He thinks every coach should have that same belief. Change can be difficult, but could be easier with a younger, more passionate coach if they are given the opportunity. There is a disconnect in the wrestling program. He feels that it is disappointing that the coach is not behind the kids.

Sherry Goodwin asked about the Sisler school property and how that will affect the school liability with the school's liability insurance. Mr. Rector responded that the city has not approached the school district regarding our property by Sisler Field. Mr. Hinton stated that our funds are focused around our student. Ms. Goodwin said the City Park Department has a wish list with no money.

Dustin Ross stated that there is a disconnect within the wrestling program from the youth to the middle school to the high school. The coaches don't have the belief in the kids. There is poor communication. The youth board has tried to meet with the high school staff with no clear path. He feels the coaches need to talk with the athletes. He feels there needs to better leadership. Not with an iron fist, but maybe just a pat on the back.

Mr. Rector announced the next regular meeting will be April 15, 2025 at 6:30 in the Middle School Cafeteria.

10. Motion by McDonald, seconded by Hercules to go into Executive Session for Collective Bargaining [R.C. 121.22(g)(4)]

    Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
    Mr. Sponseller, aye; Mr. Hercules, aye;
    Mr. Jividen; aye.

    Motion carried 5 – 0 2025-46

11. Upon return from Executive Session, motion by Hercules, seconded by McDonald to adjourn.

    Roll call: Mrs. McDonald, aye; Mr. Rector; aye;
    Mr. Sponseller, aye; Mr. Hercules, aye;
    Mr. Jividen; aye.

    Motion carried 5 – 0 2025-47

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Steve Rector, Board President

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Jennifer Rucker, Treasurer