

**WASHINGTON SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS**

**Regular Voting Meeting – Monday, April 20, 2026
High School Cafeteria**

**Zoom Video Link - <https://us06web.zoom.us/j/89460485512>
6:30 pm**

AGENDA

I. Call to Order by Board President

II. Roll Call

III. Pledge of Allegiance – Mission Statement – Audio/Video Recording Statement

Mission Statement

Washington School District is committed to educating ALL students under the guidance of our dedicated staff members. We provide our learners with lifelong tools to navigate a course toward growth and advancement while collectively supporting and celebrating student, staff and community achievement.

Audio/Video Recording Statement

Portions of tonight's public Board meeting will be audio and/or video recorded in accordance with Policy No. 006.

IV. Executive Session – (*Statement if session was held prior to the start of meeting.*)

V. Opportunity for Public Participation in Accordance with Policy No. 005

In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. **Any individual resident may make comments not to exceed three minutes.** Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. The resident should state their name, address and topic. The policy and complete procedures for its implementation are posted and copies are also available to the public.

VI. Recognitions

Retirements

Michael Costantino	32 Years of Service
Richard Barnes	24 Years of Service
Tina Martin	26 Years of Service

VII. Special Presentation

VIII. Board Member Questions on the Agenda

IX. Adoption of Agenda

Motion to approve the agenda as presented, revisions on items to be made at this time.

Motion _____ Second _____

X. Approval of Minutes

Motion to approve the minutes of the March 16, 2026 voting meeting and the April 1, 2026 special meeting, as presented. *(All minutes are uploaded on OneDrive in the "Board Minutes" folder.)*

Motion _____ Second _____

XI. Treasurer's Report

Motion to accept the March 31, 2026 Treasurer's Report, as presented. *(Uploaded on OneDrive)*

Motion _____ Second _____

XII. Recommendations of the Administration**A. Personnel**

The superintendent recommends approval of the following:

1. Approve the suspension of **Employee #196** for a period of three (3) workdays, due to failure to adhere to established professional standards of teaching conduct. This action reinforces the importance of maintaining the professional expectations of staff and ensuring a safe and respectful learning environment.
2. Approve a 15-day suspension for **Employee #2049** for disciplinary reasons.
3. Discharge **Employee #2092**, part-time cafeteria worker, retroactive to April 9, 2026, due to abandonment of position.
4. Discharge **Employee #2153**, full-time personal care assistant. Employee's last day of work was March 24, 2026. *(Employee was still in their 45-day probationary period.)*
5. Reclassification of **Georgia Ullom** from a part-time cafeteria worker to a full-time paraprofessional, 186 days a year, 7½ hours a day, \$17.79 an hour, retroactive to April 6, 2026.
6. Resignation of **Samuel Farabee**, music/choral teacher, after three (3) years of service in the district, effective June 30, 2026.
7. Rescind the appointment of **Jesse McConnell** as a full-time maintenance worker. *(Mr. McConnell was approved at the March 16, 2026 board meeting, with his start date contingent upon him submitting the required employment documents. He never submitted the documents and is no longer interested in work in the District.)*
8. Family Medical Leave for **Employee #1395**, effective May 4, 2026 through May 29, 2026. Employee will use their remaining FMLA days intermittently from August 20, 2026 through May 4, 2027. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*
9. Intermittent Family Medical Leave for **Employee #1955**, retroactive to April 15, 2026. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*

10. Additions to the list of certified substitute teachers.

Alexis Long - (Certification: PreK-4)

Nicole McDonough - (Certification: PreK-4)

Elena Sciulli - (Certification: PreK-4)

Patrick Ace-Feher - (Certification: Elementary & Secondary School Counselor PK-12)
-Pending receipt of required employment documents

11. Conference requests, in accordance with the policy of the District as follows:

a. **Megan Sikes** -PA Federal Program Coordinators Conference

Nicole Bockstoe May 17-20, 2026 – Erie, PA

Estimated cost per person – \$1,460 (*paid with Title I Federal Funds*)

12. The following summer school programs, staffing is dependent on student enrollment:

Summer Learning Academy – Grades K-6

June 8, 2026 through July 2, 2026

Monday through Thursday

8:00 am to 12:00 pm

Washington Park Elementary School

\$28 per hour

1 Program Coordinator (not to exceed 80 hours)

7 Teachers

1 Special Education Teacher

Junior High Summer Learning Academy – Grades 7-8

June 8, 2026 through July 2, 2026

Monday through Thursday

8:00 am to 12:00 pm

Washington Junior/Senior High School

\$28 per hour

1 Teacher

1 Special Education Teacher

1 Substitute

Summer Learning Academy – Grades 9-12

June 8, 2026 through July 2, 2026

Monday through Thursday

8:00 am to 12:00 pm

Washington Junior/Senior High School

\$28 per hour

2 Teachers (ELA)

1 Special Education Teacher

1 Substitute

Extended School Year (ESY)

July 9, 2026 through August 6, 2026

Monday through Thursday

8:15 am to 12:45 pm

Washington Park Elementary School

\$28 per hour (teachers)

Contractual rate (paraprofessionals/personal care assistants)

1 Coordinator
7 Special Education Teachers
8 Paraprofessionals
5 Personal Care Assistants

Motion _____ Second _____

B. Athletics

The superintendent recommends approval of the following:

1. Appointment of the following Winter Head Coaches for the 2026-2027 season:

Bocce

Michelle Engle Stipend \$1,040

Motion _____ Second _____

Boys Basketball

Travis Anderson Stipend \$8,898

Motion _____ Second _____

Girls Basketball

Josh Wise Stipend \$8,192

Motion _____ Second _____

Rifle

Joyce Eisiminger Stipend \$5,155

Motion _____ Second _____

Wrestling

Kyle Cline Stipend \$7,417

Motion _____ Second _____

2. Appointment of **Katarina Shultz** as Varsity Cheer Sponsor, start date pending the receipt of required employment documents. The 2026-2027 stipend is \$3,371. *(Half the stipend is paid after the Fall season, and the other half is paid after the Winter season.)*
3. Appointment of **Kayla Fischer** as Assistant Varsity Cheer Sponsor, start date pending the receipt of required employment documents. The 2026-2027 stipend is \$2,251. *(Half the stipend is paid after the Fall season, and the other half is paid after the Winter season.)*

Motion _____ Second _____

C. Board Policy

The superintendent recommends approval of the following: *(Uploaded on OneDrive)*

1. First reading, pursuant to Washington School District Policy No. 001, of the following policies:

Policy #506 – Dress Code
Policy #569 – Threat Assessment
Policy #801 – Transportation

2. Second reading and adoption, pursuant to Washington School District Policy No. 001, of the following policy:

Policy #601 – Use of Facilities

Motion _____ Second _____

D. Contracts, Agreements and Grants

The superintendent recommends approval of the following:

1. Engagement Agreement with Tucker Arensberg Attorneys to provide Rebecca Hall as Solicitor for Washington School District to provide consultation, advice and representation, at an hourly rate of \$175 per hour, with a retainer fee of \$500 per month. *(Uploaded on OneDrive)*
2. Contractor agreement with Programs of Western Pennsylvania School for the Deaf, per their fee schedule, retroactive to July 1, 2025 through June 30, 2026. *(Uploaded on OneDrive)*
3. Participation agreement with IU1 and THINKBEYOND EDU (TBE) to provide services translating AI policy into practical implementations, effective April 10, 2026 through June 30, 2026, at a cost of \$5,000. *(Uploaded on OneDrive)*
4. Educational Institution Agreement with Maxim Healthcare Staffing Service, Inc. to provide LPNs, RNs, BCBAs, RBTs, BTs and other various health and related services for supplemental staffing, effective for one (1) educational institution calendar year; contract will automatically renew with 3% increase to the rate on Attachment A. *(Uploaded on OneDrive)*
5. Agreement with The Bradley Center to provide School Based Mental Health “SBMH” services to Washington School District students for the 2026-2027 school year, per the terms, conditions and fees outlined on uploaded agreement. *(Uploaded on OneDrive)*
6. Renewal of The Nutrition Group Agreement for the 2026-2027 school year. *(On April 19, 2022, the Board entered into a five-year option agreement with The Nutrition Group to manage the food service operations of Washington School District. The district and The Nutrition Group are now entering the final year of the five-year option agreement.)*
7. Lease agreement with Intermediate Unit 1 for classrooms at the elementary school for their early intervention program, at a cost of \$43,675.13, effective July 1, 2026 through June 30, 2027. *(Uploaded on OneDrive)*
8. Memorandum of Understanding between Washington School District and Washington Education Support Professionals clarifying shift differential pay for custodial and maintenance workers. *(Uploaded on OneDrive)*

Motion _____ Second _____

E. Business and Finance

The superintendent recommends approval of the following:

1. Western Area Career & Technology Center’s 2026-2027 proposed budget totaling \$6,418,818 which represents an increase over last year’s budget in the amount of \$167,067. Washington School District’s contribution will increase from \$304,988.54 to \$395,392.52, which represents an increase of \$90,403.98. This figure is based on an estimated Average Daily Membership of \$73.04. *(Uploaded on OneDrive)*

2. Authorize the waiver of penalties on the unpaid real estate taxes for parcel #290-011-00-01-0018-00 (610 North Wade Avenue) owned by Doug and Cathy Silbaugh, and to accept the \$2,390.18 face amount as payment in full. *(This waiver of additional charges is in response to an administrative error, is permitted by PA law, and does not establish a precedent).*
3. Addition of David Wasco to the list of GG&C Bus Monitors for the 2025-2026 school year.
4. Addition of Bryson Kaffka to the list of GG&C Bus Drivers for the 2025-2026 school year.

Motion _____ Second _____

XIII. Ratification and Payment of Bills – Treasurer

Motion to approve ratification and payment of bills as presented. *(Uploaded on OneDrive)*

Motion _____ Second _____

XIV. Unfinished Business

XV. New Business

XVI. Superintendent's Report

XVII. Solicitor's Report

“Thank You” to Traditions of America (Sheryl Woodall and Ruth Volk) for donating over 30 cases of food to our food pantry and hosting a food drive on behalf of the District.

XVIII. Special Representative Reports

- A. Western Area Career & Technology Center – Mrs. Kilgore
- B. PSBA Representative – Ms. Clark
- C. Parking Authority – Mr. Bird and Mrs. DiNardo
- D. Updates from Activities, Education and Policy Committee Representatives

XIX. Information

A. **May Board Meeting** – Monday, May 11, 2026

B. **May Committee Meetings**

Policy Committee – Wednesday, May 6th at 5:30 pm via Zoom

Activities Committee – Thursday, May 14th at 4:00 pm

Education Committee – Thursday, May 21st at 4:00 pm

C. **REMINDER** – Please remember to turn in your \$11.00 for Awards Day.

D. **PSBA School Director Trainings** – Please make sure to complete your required School Director Training by June 30, 2026. Sign up for your training at psba.org.

E. **Kennywood Picnic Day** – Washington School District's 2026 Kennywood Picnic Day is Saturday, June 13, 2026

XX. Adjournment

XXI. Executive Session