

INNOVATIVE ARTS ACADEMY

Board Meeting Minutes for Wednesday, March 18, 2026 at 6PM

| Component | Agenda Items | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|--|-----------------------|---------------|-----------------------|-----------------|---------------------|---------|---------------------------------------|---------|---------------------------|---------|---------------------|-----------------|-------------------------------|---------|----------------------|--------|------------------------|----------|------|-----|---|---|-----|-----------------|
| Opening Exercises | <ul style="list-style-type: none"> • Call to Order: 7:44 PM • Notice of Meeting <ul style="list-style-type: none"> ◦ Proper notice was published in <i>The Morning Call</i> on Saturday, July 5, 2025 • Flag Salute • Roll Call <table border="1" style="margin-left: auto; margin-right: auto; border-collapse: collapse; text-align: center;"> <thead> <tr style="background-color: #e0e0e0;"> <th style="padding: 5px;">Administrative Member</th> <th style="padding: 5px;">Attendance</th> </tr> </thead> <tbody> <tr><td style="padding: 5px;">David Rank, President</td><td style="padding: 5px;">Present</td></tr> <tr><td style="padding: 5px;">Dan Schmidt, Member</td><td style="padding: 5px;">Present</td></tr> <tr><td style="padding: 5px;">Robert Sirmans, Secretary / Treasurer</td><td style="padding: 5px;">Present</td></tr> <tr><td style="padding: 5px;">Bob Susko, Vice President</td><td style="padding: 5px;">Present</td></tr> <tr><td style="padding: 5px;">Jason Nagle, Member</td><td style="padding: 5px;">Present</td></tr> <tr><td style="padding: 5px;">Brian Taylor, General Counsel</td><td style="padding: 5px;">Present</td></tr> <tr><td style="padding: 5px;">Bradley Schifko, CEO</td><td style="padding: 5px;">Absent</td></tr> <tr><td style="padding: 5px;">Tom Taylor, Accountant</td><td style="padding: 5px;">By phone</td></tr> </tbody> </table> <p>Guests: Chris Fisher, Bob Spengler</p> | Administrative Member | Attendance | David Rank, President | Present | Dan Schmidt, Member | Present | Robert Sirmans, Secretary / Treasurer | Present | Bob Susko, Vice President | Present | Jason Nagle, Member | Present | Brian Taylor, General Counsel | Present | Bradley Schifko, CEO | Absent | Tom Taylor, Accountant | By phone | | | | | | |
| Administrative Member | Attendance | | | | | | | | | | | | | | | | | | | | | | | | |
| David Rank, President | Present | | | | | | | | | | | | | | | | | | | | | | | | |
| Dan Schmidt, Member | Present | | | | | | | | | | | | | | | | | | | | | | | | |
| Robert Sirmans, Secretary / Treasurer | Present | | | | | | | | | | | | | | | | | | | | | | | | |
| Bob Susko, Vice President | Present | | | | | | | | | | | | | | | | | | | | | | | | |
| Jason Nagle, Member | Present | | | | | | | | | | | | | | | | | | | | | | | | |
| Brian Taylor, General Counsel | Present | | | | | | | | | | | | | | | | | | | | | | | | |
| Bradley Schifko, CEO | Absent | | | | | | | | | | | | | | | | | | | | | | | | |
| Tom Taylor, Accountant | By phone | | | | | | | | | | | | | | | | | | | | | | | | |
| Old Business | <p>Approval of board meeting minutes from February, 2026:</p> <ul style="list-style-type: none"> ◦ Motion to approve: Jason Nagle ◦ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ▪ <i>Unanimously approved.</i> <p>Approval of February, 2026 financials:</p> <ul style="list-style-type: none"> ◦ Motion to approve: Bob Susko ◦ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ▪ <i>Unanimously approved.</i> | | | | | | | | | | | | | | | | | | | | | | | | |
| Public Comment | <p>Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p> | | | | | | | | | | | | | | | | | | | | | | | | |
| Executive Session | <p>Enter Executive Session to discuss pending legal matters and personnel matters at: 5:30 PM</p> | | | | | | | | | | | | | | | | | | | | | | | | |
| Returned to Regular Session | <p>Returned to Regular Session at: 7:44 PM</p> | | | | | | | | | | | | | | | | | | | | | | | | |
| Enrollment Update | <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr style="background-color: #e1f5fe;"> <th style="padding: 5px;">Date</th> <th style="padding: 5px;">PS Enrollment</th> <th style="padding: 5px;">Pending Enroll</th> <th style="padding: 5px;">Pending WD</th> <th style="padding: 5px;">Net Enroll</th> <th style="padding: 5px;">Sp.Ed.</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;">3/2</td> <td style="padding: 5px;">502</td> <td style="padding: 5px;">1</td> <td style="padding: 5px;">3</td> <td style="padding: 5px;">500</td> <td style="padding: 5px;">105 (6 pending)</td> </tr> <tr> <td style="padding: 5px;">3/9</td> <td style="padding: 5px;">-</td> <td style="padding: 5px;">-</td> <td style="padding: 5px;">-</td> <td style="padding: 5px;">-</td> <td style="padding: 5px;">-</td> </tr> <tr> <td style="padding: 5px;">3/16</td> <td style="padding: 5px;">500</td> <td style="padding: 5px;">2</td> <td style="padding: 5px;">6</td> <td style="padding: 5px;">496</td> <td style="padding: 5px;">104 (7 pending)</td> </tr> </tbody> </table> | Date | PS Enrollment | Pending Enroll | Pending WD | Net Enroll | Sp.Ed. | 3/2 | 502 | 1 | 3 | 500 | 105 (6 pending) | 3/9 | - | - | - | - | - | 3/16 | 500 | 2 | 6 | 496 | 104 (7 pending) |
| Date | PS Enrollment | Pending Enroll | Pending WD | Net Enroll | Sp.Ed. | | | | | | | | | | | | | | | | | | | | |
| 3/2 | 502 | 1 | 3 | 500 | 105 (6 pending) | | | | | | | | | | | | | | | | | | | | |
| 3/9 | - | - | - | - | - | | | | | | | | | | | | | | | | | | | | |
| 3/16 | 500 | 2 | 6 | 496 | 104 (7 pending) | | | | | | | | | | | | | | | | | | | | |

INNOVATIVE ARTS ACADEMY

Didn't take down the #'s for March 9th.

| Grade | 3/2 (Monday) | 3/9 (Monday) | 3/16 (Monday) |
|-------|--------------|--------------|---------------|
| 6 | 54 | 54 | 55 |
| 7 | 61 | 61 | 69 |
| 8 | 79 | 78 | 78 |
| 9 | 92 | 92 | 93 |
| 10 | 78 | 78 | 78 |
| 11 | 68 | 68 | 68 |
| 12 | 68 | 68 | 68 |

The above totals may differ from the prior table because #'s were taken at different times, not in real time.

Chief Executive Officer Report

- **Marketing, Recruiting, and Branding**
 - Here is what has changed since the last Board Meeting:
 - Enrollment:
 - Open House Enrollment Event: May, 2026
 - Re-Enrollment Starting on April 7th
- **Curriculum and Academics**
 - Here is what has changed since the last Board meeting:
 - FireFly Testing is completed with data to help us move forward until state testing.
 - Mock testing occurred for PSSAs and will occur for Keystones on Thursday. These days will help prepare students for testing as well by building confidence.
 - A plan has been written to ensure we meet 95% participation rate for testing for the state.
 - Artifacts for federal monitoring continue to be collected in preparation for our April 29th deadline.
- **Principals Report**
 - Here is what has changed since the last Board meeting:
 - Middle School and High School students participated in a monthly reward of Bowling last week. Thank you to Hampton Lanes for accommodating us.
 - Threat Assessment Team has been meeting and reviewing our plans for this and coming years
 - The Beauty Institute came and did a presentation for our juniors and seniors interested in pursuing a career in this industry.
 - In the near future we will be having instant decision days from various universities.
- **Logistics / Operations / Technology**
 - Here is what has changed since the last Board meeting:
 - Seeking Board approval for the following items:

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| | <ul style="list-style-type: none"> ● Lease of Apple equipment. Mr. Malmberg will present to the Board of Trustees. ● Addendum to the original agreement for personnel services, dated June 18, 2025 between the Innovative Arts Academy Charter School and School Operation Services Group Inc. ● Student Attendance Diagnostic Study: <i>Root Cause Analysis, Student Profiles & Strategic Recommendations</i> between the Innovative Arts Academy and School Frontiers, LLC. ● Payment of Payment Application #3 to Miller Flooring Company in the amount of \$29,664.60. ● Payment of Payment Application #4 to Miller Flooring Company in the amount of \$10,841.40. ● Payment of Payment Application #5 to Miller Flooring Company in the amount of \$420,000. ● Change Order #5 for the Gymnasium Renovation Project. ● First reading of revisions to Policy #2204 Attendance/Tuancy ● First reading of Policy #7100 Revenue Collection ● Stipends (paid bi-weekly) for the following individuals: Marketing related services, as presented in form to the Board of Trustees, effective April 6, 2026 through July 31, 2026, due to a recent resignation: Natalie Vasquez; Lea Rank; Glenda Morris. <ul style="list-style-type: none"> ● Athletics <ul style="list-style-type: none"> ○ Here is what has changed since the last Board meeting: <ul style="list-style-type: none"> ■ Boys Volleyball has had tryouts: <ul style="list-style-type: none"> ● There is not enough interest at the middle school level to support a team this year. Intramurals will occur, however. ● At the high school level, we also have low interest, and are currently needing more commitment from 1-2 players. March games have been postponed due to this, and the first game is set for April 15. ■ Initial meetings have been held to explore the potential of offering cross country as a sport in the next academic year. ■ Meeting to be scheduled with strength & conditioning coach from St. Luke's to begin offseason workouts for our teams currently out of season (currently offered as part of our Athletic Training agreement). ■ ESports team is scheduled to compete in a tournament in Harrisburg on 4/24/26. ■ Attending PSADA conference for professional development and athletic director certifications in Hershey from March 17-20. ● Human Resources <ul style="list-style-type: none"> ○ Here is what has changed since the last Board meeting: <ul style="list-style-type: none"> ■ Nothing new to report at this time. |
| <p>New Business</p> | <ul style="list-style-type: none"> ● Motion to approve the Lease of Apple equipment in form presented to the Board of Trustees: <ul style="list-style-type: none"> ○ Motion to approve: Jason Nagle ○ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> ● Motion to approve an addendum to the original agreement for personnel services, dated June 18, 2025, between the Innovative Arts Academy Charter School and School Operation |

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Services Group Inc.:

- Motion to approve: Bob Susko
- Motion seconded by: Rob Sirmans
 - *Unanimously approved.*

- **Motion to approve Student Attendance Diagnostic Study: Root Cause Analysis, Student Profiles & Strategic Recommendations between the Innovative Arts Academy and School Frontiers, LLC.:**

- Motion to approve: Bob Susko
- Motion seconded by: Rob Sirmans
 - *Unanimously approved.*

- **Motion to approve payment of Payment Application #3 to Miller Flooring Company in the amount of \$29,664.60:**

- Motion to approve: Bob Susko
- Motion seconded by: Rob Sirmans
 - *Unanimously approved.*

- **Motion to approve payment of Payment Application #4 to Miller Flooring Company in the amount of \$10,841.40:**

- Motion to approve: Bob Susko
- Motion seconded by: Rob Sirmans
 - *Unanimously approved.*

- **Motion to approve payment of Payment Application #5 to Miller Flooring Company in the amount of \$420,000:**

- Motion to approve: Bob Susko
- Motion seconded by: Rob Sirmans
 - *Unanimously approved.*

- **Motion to approve Change Order #5 for the Gymnasium Renovation Project:**

- Motion to approve: Bob Susko
- Motion seconded by: Rob Sirmans
 - *Unanimously approved.*

- **Motion to approve First Reading of Revisions to Policy #2204 Attendance/Tuancy:**

- Motion to approve: Bob Susko
- Motion seconded by: Rob Sirmans
 - *Unanimously approved.*

- **Motion to approve First Reading of Policy #7100 Revenue Collection:**

- Motion to approve: Bob Susko
- Motion seconded by: Rob Sirmans
 - *Unanimously approved.*

- **Motion to approve stipends (paid bi-weekly) for the following individuals for Marketing related services, as presented in form to the Board of Trustees, effective April 6, 2026 through July 31, 2026, due to a recent resignation: Natalie Vasquez; Lea Rank; Glenda Morris:**

- Motion to approve: Bob Susko
- Motion seconded by: Rob Sirmans

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| | <ul style="list-style-type: none"> <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> ● Motion to approve the recommendation of the CEO regarding student #:12394 which was discussed in executive session on 3/18/26: <ul style="list-style-type: none"> ○ Motion to approve: Bob Susko ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> ● Motion to approve administrative organizational plan and authorize legal counsel to develop the appropriate agreement reflective of plan: <ul style="list-style-type: none"> ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Jason Nagle <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> |
| Public Comment | <p>Members from the public are invited to comment on <u>non-agenda items</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p> |
| Next Meeting | <ul style="list-style-type: none"> ● Wednesday, April 15, 2026, at 6:00 pm. (Executive Session: 5:30 PM) |
| Adjourn | <ul style="list-style-type: none"> ● Approval to adjourn board meeting: <ul style="list-style-type: none"> ○ Motion to adjourn: Rob Sirmans ○ Motion seconded by: Jason Nagle <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> |