

AGENDA

EDUCATING EVERY CHILD FOR SUCCESS

Join Virtually via Zoom:

<https://rcsdk8-net.zoom.us/j/87859569873>

Dial-In Numbers: +1 669 900 6833 or +1 669 444 9171 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 346 248 7799 or +1 309 205 3325 or +1 312 626 6799 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 646 931 3860

Webinar ID: 878 5956 9873

Servicios de Interpretación

Interpretación virtual en español:

Llame al 978-990-5137 y presione 8377041# para la contraseña.

Interpretación en persona en español:

Solicite un transmisor al fondo de la sala.

Public Comment: The public is invited to comment on agenda and non-agenda items.

If the item is:

- **On** the Agenda: You will be called to speak when the item is being considered by the Board
- **Not** on the Agenda: You will be called to speak during Public Comment.

Zoom Attendees:

Public comments may be made live via Zoom. Remote participants can submit virtual speaker cards during the open session using the links below, or use the “Raise Hand” function in Zoom to notify the Board of their desire to speak:

- Comment in English: <https://forms.gle/XSRBiyg6WDYvz62dA>
- Comentario en Español: <https://forms.gle/AwQppXStC9EYdYWHHA>

In-Person Speakers:

Speaker Cards are available at the entrance and can be submitted to the secretary.

Public comments are limited to 3 minutes per person per topic unless otherwise noted.

Additional Information

Accessibility: To request disability accommodation (including auxiliary aids or services) or translation services, please contact Evelyn Campos at ecampos@rcsdk8.net at least 48 hours before the meeting.

Meeting Recording: This meeting is being recorded and may be broadcast. Images and audio of those in attendance may be captured. Attendance constitutes consent to recording. The meeting will be posted online within 24 to 72 hours.

Online Board Packets: As of March 2011, we no longer produce printed board packets. Any member of the public may access board documents at: https://simbli.eboardsolutions.com/SB_Meetings/SB_MeetingListing.aspx?S=36030397. If you would like to follow along during the meeting, and you are inside the boardroom, you may utilize our Wi-Fi network: rcsdguest (no password required).

1. Call to Order - 1 min

The Board will call the meeting to order and establish a quorum by roll call.

1. Roll Call

2. Public Comment on Closed Session Items Only

The Board will limit comments to Closed Session items and will only be accepted in person.

3. Announcement of Closed Session Purpose - 1 min

Pursuant to the Brown Act, the Board is required to publicly disclose the item(s) to be discussed prior to convening any closed session.

4. Closed Session (5:45 PM) - 1 hr

1. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION – Initiation of litigation pursuant to paragraph (4) of subdivision (d) of Section 54956.9: (1 case)

2. CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code section 54957.6)

District-Designated Representatives: Wendy Kelly, Deputy Superintendent
Employee Organization: Redwood City Teachers Association (RCTA)

5. Reconvene to Open Session at approximately 7:00 PM - 1 min

The Board will call the open session to order and establish a quorum by roll call.

1. Roll Call

2. Report Out on Closed Session from April 22, 2026

6. Welcome - 1 min

Welcome by the School Board President, David Weekly.

1. Pledge of Allegiance

7. Changes to the Agenda - 1 min

The School Board will review and discuss any requested additions, deletions, or modifications to the agenda prior to its adoption.

8. Approval of the Agenda (Action Required) - 1 min

Motion to approve the agenda as submitted or amended.

9. Public Comment

The public is invited to comment on agenda and non-agenda items.

1. Labor Association Comments

RCTA and CSEA labor association leaders/representatives are invited to speak to the School Board on agenda and non-agenda items. Comments are limited to 3 minutes per person per topic unless otherwise noted.

10. Approval of the Bond Program Consent Items

Items listed under the Bond Program Consent Agenda are considered routine and are acted upon by the Board in one motion.

1. Approval of Notice of Completion for Southland Industries on the District Wide Lighting and Controls Upgrades Project

Filing a Notice of Completion allows the District to formally document project completion and significantly reduce the timeframe in which contractors, subcontractors, and suppliers may assert lien, stop notice, or bond claims. Once recorded, the Notice of Completion shortens statutory claim deadlines, helps expedite final payments and project closeout, and limits the District's ongoing exposure to late or unexpected claims. This action works in conjunction with Civil Code Section 9204, which requires parties to have properly filed a preliminary notice in order to preserve payment rights, thereby providing additional protection of public funds and Measure S bond proceeds.

2. Approval of Early Procurement Equipment List for the HVAC Upgrades Project, Phase 2 through Blach Construction

The District is advancing Phase 2 of the HVAC Upgrade Project at Clifford, Kennedy, and Orion schools to replace aging systems, add cooling, and improve energy efficiency and indoor air quality. The Board previously approved a Lease-Leaseback Agreement with Blach Construction, including a \$3 million allowance for early equipment procurement; this item provides a detailed list of those purchases for transparency.

3. Approval of Program Management Services Amendment #6 with Cumming Group

The Bond Program Team recommends approval of Program Management Services Amendment #6 with Cumming Group. This amendment increases the contract by a not-to-exceed amount of \$200,000, bringing the total program management services fee to \$2,434,990 for the term of July 1, 2022, through December 31, 2026. The additional funding will support continued program management services necessary for the successful implementation and oversight of the District's Measure T Bond Program.

11. Bond Program Action Items - 30 min

1. Approval of HVAC Upgrades Projects Phase 3: Henry Ford and Roy Cloud Schools

The Board previously approved Phases 1 and 2 of the HVAC Upgrade Projects. This item advances Phase 3, including Henry Ford and Roy Cloud schools, with planning and design beginning now and construction targeted for Summer 2027.

2. Approval of Guaranteed Maximum Price (GMP) Amendment 1 to Facilities Lease with Blach Construction for the HVAC Upgrade projects, Phase 2 at Clifford School, Orion School, and Kennedy Middle School

The District is proceeding with Phase 2 HVAC upgrades at Clifford, Kennedy, and Orion schools to replace aging systems, add cooling, and improve indoor air quality.

Following Board approval of the Lease-Leaseback agreement with Blach Construction on February 4, 2026, the proposed Guaranteed Maximum Price (GMP) reflects a competitive open-book process and includes appropriate contingencies for cost control.

Construction is scheduled for Summer 2026, with completion prior to the start of the 2026–27 school year.

3. Approval of the Industrial Hygienist Services Agreements for the HVAC Upgrade Projects, Phase 2

The Bond Program Team recommends approval of an agreement with ProTech Consulting & Engineering for hazardous materials testing in support of Phase 2 HVAC upgrades at Clifford, Kennedy, and Orion schools, in the amount of \$51,222.

12. Action Items (Action Required) - 2 hrs

1. Kennedy Middle School Presentation and School Plan for Student Achievement (SPSA) Approval

Each school site will present key student outcome data, including suspension rates, attendance and chronic absenteeism, English Learner progress, CAASPP performance, and i-Ready growth, to provide the Board with insight into how the school is addressing student needs and improving outcomes. The presentations will highlight efforts to strengthen Tier 1 instruction, monitor student progress, and provide targeted supports for identified student groups.

The School Plan for Student Achievement (SPSA), required under California Education Code for schools receiving state and federal funds, is attached for Board review. The SPSA serves as a comprehensive site-level plan to improve student academic performance, with particular attention to English Learners, low-income students, and foster youth.

Following each presentation and discussion, the Board will be asked to consider approval of the school's SPSA. (15-min presentation; 15-min Board discussion)

2. Orion Alternative and Mandarin Immersion Presentation and School Plan for Student Achievement (SPSA) Approval

Each school site will present key student outcome data, including suspension rates, attendance and chronic absenteeism, English Learner progress, CAASPP performance, and i-

Ready growth, to provide the Board with insight into how the school is addressing student needs and improving outcomes. The presentations will highlight efforts to strengthen Tier 1 instruction, monitor student progress, and provide targeted supports for identified student groups.

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Following each presentation and discussion, the Board will be asked to consider approval of the school's SPSA. (15-min presentation; 15-min Board discussion)

3. Adelante Selby Spanish Immersion Presentation and School Plan for Student Achievement (SPSA) Approval

Each school site will present key student outcome data, including suspension rates, attendance and chronic absenteeism, English Learner progress, CAASPP performance, and i-Ready growth, to provide the Board with insight into how the school is addressing student needs and improving outcomes. The presentations will highlight efforts to strengthen Tier 1 instruction, monitor student progress, and provide targeted supports for identified student groups.

The School Plan for Student Achievement (SPSA), required under California Education Code for schools receiving state and federal funds, is attached for Board review. The SPSA serves as a comprehensive site-level plan to improve student academic performance, with particular attention to English Learners, low-income students, and foster youth.

Following each presentation and discussion, the Board will be asked to consider approval of the school's SPSA. (15-min presentation; 15-min Board discussion)

4. Adoption of Resolution No. 22, Approval of Education Code Options for Teaching Assignments for the 2025-2026 School Year

Approval of Resolution No. 22 authorizing the use of Education Code options to assign teachers for the 2025–2026 school year. This allows the District to maintain appropriate staffing flexibility while ensuring compliance with state requirements for teacher assignments. (5-min brief explanation)

5. Adoption of Resolution No. 23, Approving the Agreement with KIPP Excelencia for Proposition 2 Charter School Facilities Program Rehabilitation Funding (Fair Oaks Site)

At the September 18, 2025, Board Meeting, KIPP Excelencia Community Prep previously received Board approval under Resolution No. 11 to enter into an agreement with the District for purposes of applying for funding under the State Charter School Facilities Program (CSFP). As part of the application process, the RCSD must certify the number of “unhoused pupils” that would be served by the proposed project.

Based on the District's current enrollment and capacity analysis, the District has determined that there are zero (0) unhoused pupils to be served by this project.

Adoption of Resolution No. 23 fulfills this required step to allow the application process to proceed.

13. Discussion Items - 5 min

1. Discussion of the Board of Trustees Graduation/Promotions Assignments for the 2025–26 School Year

5-min Board discussion to finalize the promotion and graduation trustee assignments for the 2025–26 school year.

14. Approval of Consent Items (Action Required) - 1 min

Items listed under the Consent Agenda are considered routine and are acted upon by the Board in one motion.

1. Approval of the March 11, 2026, Regular Meeting Minutes

2. Approval of the March 25, 2026, Regular Meeting Minutes

3. Approval of the April 1, 2026, Regular Meeting Minutes

4. Approval of the Amended August 27, 2025, and October 8, 2025, Board Meeting Minutes

Following the approval of the minutes from the August 27, 2025, and October 8, 2025, board meetings, it was identified that within the Resolutions for Approval of Education Code and Title V Options for Teaching Assignments, the record of teachers meeting the requirement for subject matter competence was omitted from the minutes. This amendment updates the record to ensure full compliance with reporting requirements regarding credentialing and assignment options.

5. Approval of Renewal Agreement Between Redwood City School District Instructional Materials Center and 2992 Spring Partners/Beals Martin

Request for School Board approval to extend the lease at 777 Third Ave for the Instructional Materials Center to continue storing and distributing adopted curriculum materials for the District's 12 school sites.

6. Approval of the Request to Increase Bonami Baking Company Purchase Order (PO) by \$100,000 for the 2025-26 School Year

Due to increased student participation, particularly in the breakfast program, the initial \$500,000 purchase order for Bonami Baked Goods is projected to be fully utilized. An increase of \$100,000 is requested to maintain product availability through June 30, 2026.

7. Approval of Board Policy 4219.23: Unauthorized Release Of Confidential/Privileged Information

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

8. Approval of Board Policy 4119.11: Sexual Harassment

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

9. Approval of Board Policy 3515.21: Unmanned Aircraft Systems (Drones)

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

10. Approval of Board Policy 4117.13: Early Retirement Option

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

11. Approval of Board Policy 4317.13: Early Retirement Option

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

12. Approval of Board Policy 0460: Local Control And Accountability Plan

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

13. Approval of Board Policy 4000: Concepts And Roles

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

14. Approval of Board Policy 4301: Administrative Staff Organization

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

15. Approval of Board Policy 4312.1: Contracts

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

16. Approval of Board Policy 4112.2: Certification

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

17. Approval of Board Policy 4112.21: Interns

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

18. Approval of Board Policy 4212.8: Employment Of Relatives

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

19. Approval of Board Policy 4312.8: Employment Of Relatives

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

20. Approval of Board Policy 4115: Evaluation/Supervision
Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.
21. Approval of Board Policy 4117.2: Resignation
Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.
22. Approval of Board Policy 4217.2: Resignation
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23. Approval of Board Policy 4317.2: Resignation
Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.
24. Approval of Board Policy 4118: Dismissal/Suspension/Disciplinary Action
Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.
25. Approval of Board Policy 4218: Dismissal/Suspension/Disciplinary Action
Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.
26. Approval of Board Policy 4119.24: Maintaining Appropriate Adult-Student Interactions
Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.
27. Approval of Board Policy 4219.24: Maintaining Appropriate Adult-Student Interactions
Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.
28. Approval of Board Policy 4319.24: Maintaining Appropriate Adult-Student Interactions
Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.
29. Approval of Board Policy 4119.41: Employees With Infectious Disease
Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.
30. Approval of Board Policy 4319.41: Employees With Infectious Disease
Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.
31. Approval of Board Policy 4222: Instructional Assistants/Paraprofessionals
Revisions resulted from changes from the California School Boards Association (CSBA) and

suggestions from Redwood City School District (RCSD) staff.

32. Approval of Board Policy 4131.1: Teacher Support And Guidance

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

33. Approval of Board Policy 4033: Lactation Accommodation

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

34. Approval of Board Policy 4143.1: Public Notice - Personnel Negotiations

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

35. Approval of Board Policy 4243.1: Public Notice - Personnel Negotiations

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

36. Approval of Board Policy 6163.1: Library Media Centers

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

37. Approval of Board Policy 6164.6: Identification And Education Under Section 504

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

38. Rejection of Claim

Recommendation to reject a claim related to a September 25, 2024, incident on the sidewalk adjacent to the Odyssey Mandarin Immersion Preschool at or near 500 Myrtle Street (between Harrison and Jefferson) in Redwood City, per the advice of the District's insurance carrier, San Mateo County Schools Insurance Group.

39. Ratification of Warrant Registers, March 1, 2026 – March 31, 2026

The attached report lists district expenditures totaling \$7,494,404.18 for the period from March 1 to March 31, 2026, in accordance with Education Code Section 42631.

15. Board and Superintendent Reports - 10 min

The School Board and Superintendent Baker will report out on meetings, attended events, upcoming events, school site visits, etc.

16. Information

1. Redwood City Teachers Association Presentation: Teacher Salary

The Redwood City Teachers Association (RCTA) will present information to the Board of Trustees regarding teacher salaries. Teacher salaries is one of two topics the association has identified for negotiation this spring as part of the collective bargaining process for the

2026–27 school year. On April 1, RCTA presented on class size, the other topic.

2. Quarterly Williams Report, 3rd Quarter, January 2026 through March 2026

Pursuant to Education Code §35186 and Assembly Bill 831 (Williams Legislation), all school districts are mandated to adopt and implement Uniform Complaint Procedures (UCP) to address specific concerns related to the sufficiency of instructional materials, the condition of school facilities, and the appropriate assignment of teachers. These procedures ensure that students have equal access to adequate learning resources, safe learning environments, and properly assigned and credentialed teachers.

17. Correspondence - 1 min

The Board of Trustees regularly receives written correspondence from members of the community, staff, or partner agencies. This agenda item is provided to formally acknowledge receipt of these communications and, when appropriate, to make them part of the official record.

18. Other Business/Suggested Items for Future Agenda - 1 min

The attached Schedule of Agenda Items for the 2025–26 School Board meetings serves as a planning tool and will continue to be reviewed and updated regularly to ensure alignment with district priorities and timelines.

19. Board of Trustees Meeting Reflection - 10 min

20. Board of Trustees Meeting Calendar - 1 min

The 2025–2026 Board Meeting Calendar is attached.

Changes to the calendar:

The May 27 Closed Session was postponed to June 10, 2026.

Upcoming Board Meetings:

Date/ Time	Meeting Type
May 13, 2026 7:00 PM	Regular
May 27, 2026 7:00 PM	Regular
June 10, 2026 6:15 PM	Closed
June 10, 2026 7:00 PM	Regular

21. Adjournment (Action Required)

Motion to adjourn the meeting.