

San Mateo Union High School District

Minutes

Regular Meeting

October 9, 2025 7:00 PM

San Mateo Union High School District

650 N. Delaware Street

District Office Conference Room 204

San Mateo, CA 94401

To view Open Session in its entirety, please follow this link to

[YouTube Board Meetings](#)

Present

Robert Griffin

Teri Chavez

Jennifer Jacobson

Greg Land

Ligia Andrade Zuniga

E. CLOSED SESSION

- 1. () Public Employee Evaluation pursuant to Government Code Section 54957 - Title:**
- 2. () Public Employee Appointment/Employment pursuant to Government Code Section §54957 - Position:**
- 3. () Conference with Legal Counsel Regarding Existing Litigation pursuant to paragraph (1) of subdivision (d) of Government Code section 54956.9 (d)**
- 4. () Conference with Legal Counsel - Potential Litigation; Significant Exposure to Litigation Pursuant to Government Code § 54956.9(d)() - () Case**
- 5. () Liability Claims pursuant to Government Code Section §54957 - () Case :**
- 6. () Conference with Real Property Negotiator - Randall Booker, Superintendent,**
- 7. (*) Conference with Labor Negotiators pursuant to Government Code Section §54957.6**
- 8. (*) Public Employee Discipline/Dismissal/Release/Complaint pursuant to Government Code Section §54957**
- 9. () Confidential Student Discipline - () Case**
- 10. () Confidential Student Matters - () Case**

F. OPEN SESSION

H. PLEDGE OF ALLEGIANCE TO THE FLAG

Led by Sofia Beti - Student Representative

I. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

J. ADOPT THE AGENDA

Upon the motion of Trustee Chavez and seconded by Trustee Andrade Zuniga, the Board moved to approve to Adopt the Agenda with a vote of 5 to 0.

Preferential vote:

Yes- Student Board Member Sofia Beti

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

K. REGULAR REPORTS -

- 1. Report of the Superintendent**
- 2. Report of the District Teachers Association Representative**
- 3. Report of the CSEA Chapter 519 Representative**
- 4. Report of the San Mateo Adult School Teachers Association
Olana Babych**
- 5. Report of Student Board Representatives**

6. GOVERNING BOARD COMMENTS -

L. PUBLIC COMMENTS

Marvin Gin - Student Bus Special Ed Services

M. COMMUNICATIONS TO THE BOARD OF TRUSTEES

N. RECOGNITION

O. CONSENT AGENDA -

Upon the motion of Trustee Andrade Zuniga and seconded by Trustee Land, the Board moved to approve the Consent Agenda with a vote of 5 to 0.

Preferential vote:

Yes- Student Board Member Sofia Beti

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

- 1. Approval of Contracts Over \$40,000**
- 2. Acceptance of Gifts to the District**
- 3. Approval to Dispose of Obsolete Property/Equipment**
- 4. Acceptance of the Actuarial Study of Retiree Health Liabilities, Dated June 30, 2025**

- 5. Approval of ASF Electric, Inc. Change Order No.1 For The Bridge Academy Portables Project**
- 6. Approval To File ASF Electric, Inc. Notice of Completion For The Bridge Academy Portables Project**
- 7. Approval of MK Pipelines, Inc. Change Order No.1 For The Bridge Academy Portables Project**
- 8. Approval To File MK Pipelines, Inc. Notice of Completion For The Bridge Academy Portables Project**
- 9. Approval of BHM Construction, LLC. Change Order No.7 For The District Wide Fire Alarm Replacement Project**
- 10. Approval of HYA Add Services Proposal for The District Wide Fire Alarm Project**
- 11. Authorization to Advertise and Solicit Bids from Modular Building Manufacturers for the Transportation Administrative Building**
- 12. Approval of Prop 28 Report**
- 13. Quarterly Report on Williams Uniform Complaints**
- 14. Approval of SMCOE Healthcare Pathway Agreement**
- 15. Approval of Field Trip - San Mateo High Spring Music Trip**
- 16. Approval of Field Trip - Burlingame High Journalism Trip**
- 17. Approval of MOU with Krause Center for Innovation**
- 18. Approval of Agreement Between the City of Burlingame and SMUHSD - Burlingame High Digital Photography Class**

P. SPECIAL REPORTS AND APPEARANCES -

1. HR Presentation: (Hiring/Interview Practices) Certificated Staff Diversity Employees Equity Survey (Certificated and Classified Staff Survey)

Q. CONSTRUCTION -

R. DIVISION OF HUMAN RESOURCES PERSONNEL CONSENT AGENDA -

1. Personnel Actions

Upon the motion of Trustee Land and seconded by Trustee Chavez, the Board moved to approve the Personnel Actions with a vote of 5 to 0.

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

S. DIVISION OF HUMAN RESOURCES -

1. Personnel Actions Addendum

Upon the motion of Trustee Land and seconded by Trustee Andrade Zuniga, the Board moved to approve the Personnel Actions Addendum, with a vote of 5 to 0.

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

2. Approval of Memorandum of Understanding between San Mateo Union High School District and San Mateo Union High School District Teachers' Association for Contracting out Special Education Work Board Memo

Upon the motion of Trustee Andrade Zuniga and seconded by Trustee Chavez, the Board moved to approve the Memorandum of Understanding between San Mateo Union High School District and San Mateo Union High School District Teachers' Association for Contracting out Special Education Work Board Memo with a vote of 5 to 0.

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

3. Approval of Memorandum of Understanding Between San Mateo Union High School District and the San Mateo Union High School District Teachers'

Association Regarding Reimbursement of ECLAD

Upon the motion of Trustee Land and seconded by Trustee Chavez, the Board moved to approve the Memorandum of Understanding Between San Mateo Union High School District and the San Mateo Union High School District Teachers' Association Regarding Reimbursement of ECLAD with a vote of 5 to 0.

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

T. DIVISION OF STUDENT SERVICES

U. DIVISION OF INSTRUCTIONAL SERVICES -

V. DIVISION OF BUSINESS SERVICES -

W. BOARD OPERATIONS -

1. 2025- 2026 Board City, School, Committee Assignments

X. FUTURE BOARD AGENDA ITEMS -

1. Requested Board Items from Previous Meeting

Y. ADJOURNMENT -

The meeting adjourned at 8:05pm