

San Mateo Union High School District

Minutes

Regular Meeting

October 23, 2025 7:00 PM

San Mateo Union High School District

650 N. Delaware Street

District Office Conference Room 204

San Mateo, CA 94401

To view Open Session in its entirety, please follow this link to

[YouTube Board Meetings](#)

Present

Robert Griffin

Teri Chavez

Jennifer Jacobson

Greg Land

Ligia Andrade Zuniga

E. CLOSED SESSION

- 1. () Public Employee Evaluation pursuant to Government Code Section 54957 - Title:**
- 2. () Public Employee Appointment/Employment pursuant to Government Code Section §54957 - Position:**
- 3. () Conference with Legal Counsel Regarding Existing Litigation pursuant to paragraph (1) of subdivision (d) of Government Code section 54956.9 (d)**
- 4. (*) Conference with Legal Counsel - Potential Litigation; Significant Exposure to Litigation Pursuant to Government Code § 54956.9(d)() - (1) One Case**
- 5. () Liability Claims pursuant to Government Code Section §54957 - () Case :**
- 6. () Conference with Real Property Negotiator - Randall Booker, Superintendent,**
- 7. (*) Conference with Labor Negotiators pursuant to Government Code Section §54957.6**
- 8. (*) Public Employee Discipline/Dismissal/Release/Complaint pursuant to Government Code Section §54957**
- 9. () Confidential Student Discipline - () Case**
- 10. (*) Confidential Student Matters - (1) One Case**

F. OPEN SESSION

G. ROLL CALL

All present

H. PLEDGE OF ALLEGIANCE TO THE FLAG

Led by Student Board Representatives Neel Ambarge and Nektarios Delis

I. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

In Closed Session the Board upon the motion of Trustee Jacobson and seconded by Trustee Chavez, moved to approve Special Education Settlement Case 1 with a vote of 5 to 0.

J. ADOPT THE AGENDA

Upon the motion of Trustee Andrade Zuniga and seconded by Trustee Land, the Board moved to Adopt the Agenda with a vote of 5 to 0.

Preferential vote:

Yes- Student Board Member Neel Ambarge

Yes- Student Board Member Nektarios Delis

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

K. REGULAR REPORTS -

- 1. Report of the Superintendent**
- 2. Report of the District Teachers Association Representative**
- 3. Report of the CSEA Chapter 519 Representative**
- 4. Report of the San Mateo Adult School Teachers Association**
- 5. Report of Student Board Representatives**
- 6. Governing Board Comments**

L. PUBLIC COMMENTS

M. COMMUNICATIONS TO THE BOARD OF TRUSTEES

- 1. 2024-25 Unaudited Actuals Financial Reports Design Tech High School**
- 2. With Gratitude: Bridge Academy Students and Staff Letter to Board**

N. RECOGNITION

- 1. Recognition of Permanent Status for All Educators (DTA, CSEA, AFSCME)**

O. CONSENT AGENDA

Upon the motion of Trustee Land and seconded by Trustee Jacobson, the Board moved to approve the Consent Agenda with a vote of 5 to 0.

Preferential vote:

Yes- Student Board Member Neel Ambarge

Yes- Student Board Member Nektarios Delis

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

- 1. Approval of Contracts Over \$40,000**
- 2. Confirmation of Bills and Salaries for September 2025**
- 3. Acceptance of Gifts to the District**
- 4. Approval of The Schematic Design, Budget, and Schedule For The Aragon High School Kitchen Upgrades Project**
- 5. Approval of NV5 Contract Amendment No. 6 For The District Wide Public Facing EV Charging Stations Project**
- 6. Approval of Furman Construction Inspection Inc. Additional Services Proposal For The Transportation EV Fleet Charging Infrastructure Project**
- 7. Approval of Bockmon & Woody Electric Co., Inc. Change Order No.3 For The District Wide Public Facing EV Charging Stations Project**
- 8. Proclamation - National Native American Heritage Month**
- 9. Proclamation - National Homeless Youth Awareness Month**
- 10. Board Meeting Minutes**
- 11. Approval of Field Trip - MHS Robotics**
- 12. Approval of Field Trip - MHS Outdoor Education**
- 13. Approval of Field Trip - HHS Mock Trial**
- 14. Approval of Field Trip - HHS Round Robin Tournament**
- 15. Approval of Field Trip - HHS Jazz Ensemble**
- 16. 2025- 2026 Board ,City, School, Committee Assignments**

P. SPECIAL REPORTS AND APPEARANCES -

Q. CONSTRUCTION -

R. DIVISION OF HUMAN RESOURCES PERSONNEL CONSENT AGENDA -

Upon the motion of Trustee Andrade Zuniga and seconded by Trustee Chavez, the Board moved to approve the Division of Human Resources Personnel Consent Agenda with a vote of 5 to 0.

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

1. Personnel Actions

2. Approval of Memorandum of Understandings with San Mateo Union High School District, San Mateo Adult Career Education School and San Bruno Park District Regarding Expansion of ESL Classes

S. DIVISION OF HUMAN RESOURCES -

1. Personnel Actions Addendum

Upon the motion of Trustee Andrade Zuniga and seconded by Trustee Land, the Board moved to approve the Personnel Actions Addendum with a vote of 5 to 0.

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

2. Public Hearing AB1200

The hearing was opened at 8:10pm

The hearing was closed at 8:11pm

3. Approval of the Tentative Agreement Between SMUHSD Teachers Association and San Mateo Union High School District for 2025-2026 Including the Updated 2025-2026 Salary Schedules

Upon the motion of Trustee Andrade Zuniga and seconded by Trustee Chavez, the Board moved to approve the Tentative Agreement Between SMUHSD Teachers Association and San Mateo Union High School District for 2025-2026 Including the Updated 2025-2026 Salary Schedules with a vote of 5 to 0.

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

4. Approval of the Tentative Agreement Between San Mateo Union High School District and the San Mateo Union High School District Adult School Federation of Teachers, AFT Local 4681 Including the Updated 2025-2026 Salary Schedule

Upon the motion of Trustee Andrade Zuniga and seconded by Trustee Land, the Board moved to approve the Tentative Agreement Between San Mateo Union High School District and the San Mateo Union High School District Adult School Federation of Teachers, AFT Local 4681 Including the Updated 2025-2026 Salary Schedule with a vote of 5 to 0.

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

5. Approval of the 2025-2026 Administrator-Manager Salary Schedule and Non-Represented Administrators and Classified Management's Individual Contracts for the 2025-2026 School Year

Upon the motion of Trustee Land and seconded by Trustee Andrade Zuniga, the Board moved to approve the 2025-2026 Administrator-Manager Salary Schedule and Non-Represented Administrators and Classified Management's Individual Contracts for the 2025-2026 School Year with a vote of 5 to 0.

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

6. Approval of the Corrected Confidential Salary Schedules

Upon the motion of Trustee Land and seconded by Trustee Chavez, the Board moved to approve the Corrected Confidential Salary Schedules with a vote of 5 to 0.

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

7. Approval of the 2025-2026 Confidential Salary Schedule

Upon the motion of Trustee Land and seconded by Trustee Chavez, the Board moved to approve the 2025-2026 Confidential Salary Schedule with a vote of 5 to 0.

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

8. Approval of the 2025-2026 Athletic Manual

Upon the motion of Trustee Andrade Zuniga and seconded by Trustee Land, the Board moved to approve the 2025-2026 Athletic Manual with a vote of 5 to 0.

Preferential vote:

Yes- Student Board Member Neel Ambarge

Yes- Student Board Member Nektarios Delis

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

T. DIVISION OF STUDENT SERVICES

U. DIVISION OF INSTRUCTIONAL SERVICES -

V. DIVISION OF BUSINESS SERVICES -

1. Approval and Adoption of Resolution #25-26-07 - A Resolution of the Board of Trustees of the San Mateo Union High School District Authorizing the Issuance of San Mateo Union High School District 2026 General Obligation Refunding Bonds

Upon the motion of Trustee Land and seconded by Trustee Chavez, The Board moved to approve the Adoption of Resolution #25-26-07 - A Resolution of the Board of Trustees of the San Mateo Union High School District Authorizing the Issuance of San Mateo Union High School District 2026 General Obligation Refunding Bonds with a vote of 5 to 0.

Preferential vote:

Yes- Student Board Member Neel Ambarge

Yes- Student Board Member Nektarios Delis

Yes Robert Griffin

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

W. BOARD OPERATIONS -

1. Review and Discuss the Specific Board Policies and Administrative Regulations- June 2025 Updates Part 2

Ok to consent November 20, 2025

X. FUTURE BOARD AGENDA ITEMS -

1. Requested Board Items from Previous Meeting

Study Session AI - Include Student Board Members

Study Session - Special Ed

Y. ADJOURNMENT - The meeting adjourned at 8:52pm