

Call to Order	The meeting was called to order by Chairman Lisa Durgin at 6:00 PM in the Board Room at the Educational Services Center, with the following trustees also present: Tim Albin, Mary Brunner, Mark Christensen, Tim Hallinan, Larry Steiger, and Rollo Williams. Others participating in the meeting included Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Dave Bartlett, Associate Superintendent for Instructional Support; Melanie Sylte, Human Resources Manager; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board. Also present: John and Cindi Rueschhoff, Jennifer Mason, Jacque Holden, Brandee Maurer, Peggy Bankenbush, Jami Howe, Shelby Means, Cliff Toole	
Celebration	Thunder Basin High School Wrestling Coach Mikah Kadera introduced the 4A Boys State Wrestling Champions, and the Board celebrated their third straight state championship.	
Academic Reports	Sage Valley Junior High School Principal Adam Miller shared the school's academic report.	
Board Committee Reports	Cell Phone Policy Committee: Mr. Eisenhauer shared highlights from the October survey results. There were over 4,200 respondents among secondary school staff, students, and parents. From that survey 97.5% of secondary students own a cell phone and 98.3% know their school's expectations for use, 95% of staff enforce the rules, 82.3% of staff believe that cell phone management in classrooms should be consistent, 66.5% of parents believe that cell phones distract from their learning in school, 80.2% of parents support stricter cell phone rules in school, and 80.6% of high school teachers feel that cell phones cause moderate to major disruptions in school. Using stakeholder input and research, the committee is gathering considerations to create a policy. The state legislature recently passed a law that the governor has signed, requiring every school district to have a cell phone and smart device policy. Mrs. Durgin shared that the plan is to present the policy for first reading at the next board meeting on April 14. Attendance Area Committee: Mr. Christensen shared that the committee met last week and had a productive discussion. They will meet again and then bring a recommendation back to the Board on April 14.	
Consent Agenda	Mr. Steiger made a motion to recess to an executive session for personnel. Mrs. Brunner seconded the motion, and it carried unanimously. The Board adjourned at 6:27 PM and reconvened at 6:58 PM. A motion was made by Mr. Williams and seconded by Mr. Christensen to approve all items on the Consent Agenda. The motion carried unanimously.	
Minutes	Minutes of the February 24, 2026, Board of Trustees regular meeting were approved. Minutes of the February 24, 2026, Board of Trustees dinner meeting were approved.	
Human Resources Actions	The following actions taken by the Human Resources Department were approved:	
EDUCATION SUPPORT PERSONNEL	<u>NEW HIRES - REGULAR</u>	
	Addison Bruce	Special Programs Ed. Asst./Stocktrail
	Lucia Garcia Miranda	Elementary Head Custodian/Sunflower
	Lindsay Isum	Custodian/Rozet
	Kendra Lopez-Torres	Special Programs Bus Assistant/Transportation
	Benjamin Opfar	Behavior Asst./Rawhide
	Reysell Portillo	SPEA – High Needs/Buffalo Ridge
	Alan Sturdivant	Special Programs Bus Assistant/Transportation
	<u>TRANSFERS</u>	
	Chance Cates	FROM: Bus Driver in Training/Transportation TO: Substitute Bus Driver/Transportation
	Maria Garcia Macias	FROM: Elementary Head Custodian/Hillcrest TO: High School Head Custodian/CCHS
	Martin Garcia	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
	Joel Morgan Jr.	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
	<u>RESIGNATIONS</u>	
	Tom Chapman	Bus Driver/Transportation
	Jennifer Cruse	Bus Assistant – Special Programs/Transportation
	Rikki Door-Haag	Vocational Job Coach/TBHS
	Gracey Edwards	SPEA-ED/CCHS
	Katarina Einfalt	Bus Driver/Transportation

Elmer Geiss	Bus Driver/Transportation
Rosalyn Juarez	Bus Driver/Transportation
Jazmyn Lamoureux	Custodian/CCHS
Jacquelyn Spielman	Secretary to Elementary Principal/Wagonwheel
Brianna Suchor	Jr. Kindergarten SPEA/Sunflower

TERMINATIONS

Jeannette Chapman	Assistant Cook/Nutrition Services
Joshua Smithen	Bus Driver/Transportation

CERTIFIED

RECOMMENDATION FOR REHIRE 2026-2027 SCHOOL YEAR

DIRECTORS

Fawn Bartlett	Assistant Director of Special Programs
Brandon Crosby	Director of Curriculum, Assessment, & Staff Development
Luke Danforth	Director of Special Programs
Eric Stremcha	Director of Student Support Services
Samantha Burr	Director of Technology

ADMINISTRATORS

Kyle Avery	5 TSJH Associate Principal
Bertine Bahige	Stocktrail Elementary Principal
Peggy Bankenbush	Conestoga Elementary Principal
Chad Bourgeois	Campbell County High School Principal
Jill Borchers	TSJH Associate Principal
Brian Brandon	Pronghorn Elementary Principal
Mitch Burgess	TBHS Associate Principal
Valerie Bruce	Hillcrest Elementary Principal
Nate Cassidy	Buffalo Ridge Elementary Principal
Mike Daniel	Thunder Basin High School Principal
Joe Deaton	SVJH Associate Principal
Jason Garman	CCHS Associate Principal
Jenni Gilson	Paintbrush Elementary Principal
Matt Gross	TBHS Associate Principal
Travis Heitmann	Rozet Elementary Principal
Brandee Maurer	Wagonwheel Elementary Principal
Luke Janssen	.5 SVJH Associate Principal
Adam Miller	Sage Valley Junior High Principal
Kelly Morehead	Westwood High School Principal
Chris Rashleigh	CCHS Associate Principal
Dustin Petz	Sunflower Elementary Principal
Dave Plendl	CCHS Activities Director
Phil Rehard	Aquatic Center Director
Lonnie Robertson	Wright Jr-Sr High School Principal
Erik Shepard	TBHS Activities Director
Kristina Shields	CCHS Associate Principal
Eric Stoneking	Twin Spruce Junior High School Principal
Amber Trompke	TBHS Associate Principal
Cliff Toole	.65 Rawhide Elementary/.25 Recluse Elementary/
	.10 Virtual School Principal/
Lindy Watt	.75 Meadowlark /.25 Little Powder Elementary
Rory Williams	Principal
Jodi Wilson	Prairie Wind Elementary Principal
	Lakeview Elementary Principal

RECOMMENDATION FOR HIRE

Lekxie Boese	Speech Language Pathologist/SSC
Josey Frazier	Science Teacher/CCHS
Lee Oldenburg	Business Education Teacher/TBHS
Kody Posten	Exc. Child Specialist/Meadowlark
Logan Reed	School Guidance Counselor/CCHS

RESIGNATIONS

Tyra Araas	Music Teacher/Prairie Wind
Brittany Daniels	Exceptional Child Specialist/TBHS
Roger Tresch	Social Studies Teacher/WJSH

SUBSTITUTE TEACHER NEW HIRES

Kelli Donahue	Substitute Teacher/All Schools
Desiree Gompf	Substitute Teacher/All Schools
Brittany Hart	Substitute Teacher/All Schools
Dalayna Jundt	Substitute Teacher/All Schools
Connie Nylander	Substitute Teacher/All Schools

Trent Olson	Substitute Teacher/All Schools
Courtney Tennant	Substitute Teacher/All Schools
Attie Westbrook	Substitute Teacher/All Schools

EXTRA DUTY RECOMMENDATIONS

Cassie Cobb	Head Volleyball Coach/CCHS
Cora Didier	0.5 Assistant Track Coach/TBHS
Mark Miessler	Assistant Tennis Coach/CCHS
Andrew Trapp	Head Cross Country Coach/TBHS
Lewis Vasquez	HS Assistant Track Coach/WJSH
Cole White	Head Football Coach/CCHS

EXTRA DUTY RESIGNATIONS

Douglas Schrader	Track Assistant Coach/WJSH
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Warrants

The following warrants were ratified and approved:	
Payroll Warrants	239707 - 239763
Combined Fund Warrants	403202 - 403232
ACH Combined Funds	1800, 1803, 1805
ACH Nutrition Services	1802, 1804
AP Automation Combined Funds	1809, 1813
AP Automation Major Maintenance	1812
AP Automation Nutrition Services	1811
AP Automation Student Activities	1810
Major Maintenance Warrants	10430
Nutrition Services	14128 - 14130
Insurance	5044 - 5050
Student Activities	37977 - 37978
Activity Officials CCHS Warrants	7263 - 7283
Activity Officials TBHS Warrants	2349 - 2362
Activity Officials WJSH Warrants	1641 - 1649
Activity Officials SVJH Warrants	1104

Bids and Quotes

The following bids and quotes were approved:	
1.	Campbell County High School Phase I Materials Testing was awarded to Inberg-Miller Engineers for \$7,400.00.
2.	District Edgenuity Academic Integrity Software for Students was awarded to Imagine Learning/Edgenuity for \$49,675.00.
3.	Fire Alarm System Inspection and Cleaning of Fire Alarm Systems Annual Renewal was awarded to Collins Communications, Inc., for \$34,795.72.
4.	ESC Switchgear Replacement was awarded to WESCOM, Inc, for \$187,828.44.
5.	Lakeway Learning Center Concourse Remodel - Phase 2 was awarded to Norton Construction for \$660,000.00.
6.	Campbell County High School and Thunder Basin High School Tennis Court Resurfacing was awarded to Renner Sports Surfaces for \$340,629.00.
7.	Twin Spruce Junior High School Generator Replacement was awarded to APEX Mechanical for \$103,436.00.
8.	Twin Spruce Junior High Parking Lot and Alley Improvements were awarded to Simon Contractors for \$309,120.00.
9.	Wagonwheel Elementary Gym Floor Update was awarded to Polished Concrete of Wyoming for \$93,388.59.
10.	Wright Junior Senior High School Carpeting Replacement was awarded to Quality Interiors for \$89,265.99.
11.	Replacement of Apple Devices for Staff and Students were awarded to Apple Inc. (totals are estimated; final totals may vary) - Staff Devices: 150 MacBook Air Laptops for \$165,600.00, and Student Devices: 700 iPads with Wi-Fi for \$244,300.00.

Resolution to Conduct Business

"RESOLVED, that through the unanimous written consent of the Board of Trustees of Campbell County School District, the Board authorizes administration to issue and release warrants to conduct the normal business of the School District during the time between scheduled Board meetings of March 10, 2026, and April 14, 2026.

AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to accept or reject bids during the same period;

AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to enter into contracts during the same period;

AND, that the actions of the administration will be ratified by the Board of Trustees during their scheduled meeting of April 14, 2026;

AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above."

	The foregoing resolution was adopted by the Trustees on the 10th day of March 2026 and will be effective as of March 10th, 2026.
Cancellation of Warrants	Approval was given for the cancellation of unpaid warrants in conformity with State Statute 21-13-102.
WSBAIT Representative Appointment	Approval was given for the appointment of Human Resources Manager Melanie Sylte to serve as the Campbell County School District representative for the Wyoming School Boards Association Insurance Trust (WSBAIT).
Student Expulsion	Approval was given for student #27 to be expelled for one calendar year.
FY27 Capital Projects List	Mr. Bartlett reviewed the proposed capital projects for the FY27 school year, estimated at \$13,000,000.00.
Facility Update	Mr. Bartlett provided a facility update: • Cottonwood HVAC - demolition is ahead of schedule • Conestoga - An updated MCER study draft should be received from the State after spring break • Thorguard Lightning Detection System is going to be upgraded for all sites and will include new equipment and software • Districtwide re-key and modernization of our current access controls pre-bid was held last week • Sage Valley roof has major portions of the roof that have failed; it is covered under warranty • Wagonwheel gym floor project is approved • Transportation's notice to proceed from 35% to 65% design is expected to be received this week • Campbell County High School - the upper field is well underway with demo, working on the parking plan, Phase II Stadium pre-bid was March 9, and bids will open March 31.
Legislative Update	Mr. Bartlett provided a legislative update on several bills.
Public Comments	A community member shared concerns about the District hiring the best candidates for positions. A patron thanked and recognized two groups in the community that have made an incredible impact and supported the Special Olympics Wyoming Gillette school team: the Campbell County School District Board of Trustees and the Campbell County Community Public Recreation District (CCCPRD) Board of Directors. Without continued funding from CCCPRD (rec mill) and the support of the CCSD Board of Trustees, the program wouldn't have grown to where it is today. The athletes, families, coaches, and unified partners are thankful to CCSD and CCCPRD for investing in students and making a difference in their lives and community.
Trustee Celebrations	Mr. Christensen shared that the District receives a letter from the Wyoming High School Activities Association (WHSAA) regarding students recognized by officials for good sportsmanship during various athletic events. In February, one student was recognized at three different events, which is incredible. Mrs. Brunner celebrated the T-shirt and medal she received for attending the Blue Ribbon School celebration at Wagonwheel Elementary.
Adjournment	With no other business before the board, the meeting was adjourned at 8:10 PM.

Chairman

Clerk