



Board Meeting Minutes

- Regular Session on Thursday, January 22, 2026 #149
- Closed Session at
- Special Session on

DRAFT

APPROVED

In Attendance:

- Stephanie Rogers, Class of 2027
- Dr. Gary Smith, Class of 2026
- Thomas Church, Class of 2027
- Kim Butler, Class of 2026
- Michael Putney, Jr., Class of 2028
- Dr. Bill Wooten, Class of 2028

- Trey Watkins, Class of 2027
- Eric Sanchez, *Non-voting member*
- Carice Sanchez, *Non-voting member*
- Alicia Hawk, *Staff*
- Caitlin Terranova, *Staff*

Public Comment: NA

The mission statement was read.

The meeting was called to order at 12:01pm by President Stephanie Rogers.

New Business:

- **Motion:** To approve the November 20, 2025 regular board meeting minutes with a revision to correct the final sentence of the building committee updates.
Motion: Dr. Bill Wooten made a motion.
Second: Trey Watkins seconded the motion.
Vote: Unanimous vote to approve the motion.
 Passed Failed
- **Motion:** To approve the FY25 Audit Report.
Motion: Tom Church made a motion.
Second: Dr. Bill Wooten seconded the motion.
Vote: Unanimous vote to approve the motion.
 Passed Failed
- **Motion:** To approve the December 2025 financial reports.
Motion: Tom Church made a motion.
Second: Dr. Bill Wooten seconded the motion.
Vote: Unanimous vote to approve the motion.
 Passed Failed
- **Motion:** To approve the Henderson Collegiate Policy Regarding the Use of Wireless Communication Devices, effective January 1, 2026.
Motion: Dr. Bill Wooten made a motion.

Second: Kim Butler seconded the motion.
Vote: Unanimous vote to approve the motion.

Passed Failed

- **Motion:** To approve the January 2026 new hires.
Motion: Michael Putney made a motion.
Second: Dr. Bill Wooten seconded the motion.
Vote: Unanimous vote to approve the motion.

Passed Failed

Building Committee Updates

- Tom Church shared with the board that there are some structural issues needing to be addressed with the upper fixed bleachers, and that there was a productive meeting between the contractor, steel sub and the school to discuss the solution to remedy these.

Chief Executive Officer Updates

- Eric Sanchez shared that the Middle School had their annual Parent Pride Night in December, and the Elementary School will hold theirs on Friday, January 30th, with the High School planning for their Black History Month Program planned for February 27th.
- The class of 2026 already has 99% college acceptance and anticipates reaching 100% after the final student earns acceptance.
- In the past month, our internal assessments have yielded historically high Kindergarten reading data, which is most exciting in light of our strategic K-2 literacy priority, and from the original vision with which we opened the elementary school, knowing that if we did it right, it would one day lead to such substantial gains for kids entering the middle school that they would necessitate completely revising the middle school curricula and more.
- The High School earned AP Honor Roll School with Platinum Designation for 2025 AP data.
 - This is especially noteworthy since, as the board knows, HCHS offers a robust AP program with 15 classes (most private schools average 11) and this provides another pathway for our students to access college courses during high school, for which credits can be transferred to their future schooling, thereby reducing their total costs toward college degree attainment.
- Staff is working diligently on the FY27 budget draft, in spite of the fact that we still face uncertainty, given that North Carolina, the only state in the US for whom this is true, did not pass a state budget last year, and is likely not on track to do so until April 2026.
 - This means we are being extremely conservative as we project for next year and considering revamps to enrollment, staffing, pay scales, and other school investments.
 - As always, a primary focus is on retaining top talent, knowing this is critical to the school's ability to keep providing successful outcomes for kids.
- In particular, Eric shared his focus on revamping aspects of the Middle School program, which still operates similarly to the original model as it was constructed in 2010. We are seeking opportunity to modernize the program and increase the efficiency and program quality for students, staff and the org.

Development Office Updates

- Alicia Hawk presented to the school that one of our most engaging volunteer opportunities is coming up at Middle School's Amazing Shake on February 13th, and invited the board to participate as able.
- She further shared that the Amazing Shake winners from last year presented to the Rotary Club in January and several members of the club called this was one of the best presentations they have ever had.

Adjournment:

With no further business before the Board of Directors, the meeting was adjourned at 12:41pm.

- **Motion: Adjourn the meeting at 12:41pm.**
Motion: Dr. Bill Wooten made a motion.
Second: Trey Watkins seconded the motion.
Vote: Unanimous vote to approve the motion.

Passed Failed

The next meeting of the Henderson Collegiate Board of Directors will be at 12pm on Thursday, February 26, 2026, in the high school conference room at Henderson Collegiate High School, located at 1071 Old Epsom Road in Henderson, NC, and over Zoom at: <https://hendersoncollegiate-org.zoom.us/j/88324767522?pwd=GcdeSJQM2JfvzOBTSW4c7hfBYac5j5.1>