



April 20, 2026
Public Session

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting April 20, 2026
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon.

- In accordance with new legislation designed to modernize public communication, notice is hereby given pursuant to N.J.S.A. 35:3-5 that the complete text of each legal notice issued on behalf of the West Orange Board of Education may be obtained or viewed on the district website www.woboe.org. Visitors can also view the [New Jersey Secretary of State's legal notices website](#). Once the required display period expires, notices will be transferred to the Legal Notices Archive. Archived notices will be available for a period of one year.
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF March 26, 2026
(Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. National Multilingual Appreciation Month
- B. Brown & Brown - Presentation: Health Benefits



- C. Fiscal Implications for 26/27 Update
- D. HIB Report

IX. BOARD POLICY(IES)

A. First Reading of the following Revised and New Mandated Policies (Att. #2):

Revised Policies
P 6112 - Reimbursement of Federal and Other Grant Expenditures (M) - <i>Adopted: June 2020</i>
P 6311 - Contracts for Goods or Services Funded by Federal Grants (M) - <i>Adopted: September 2020</i>
P 6440 - Cooperative Purchasing (M) - <i>Adopted: September 2020</i>
New Policies
P 6115.04 - Federal Funds - Duplication of Benefits (M)
P 6620 - Petty Cash (M)

X. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Michele De Matteo	Liberty	Computer Apps/STEM	Retirement 10 Years	10/1/2026
Karen Gleason	Kelly	Grade 5 Soc/Sci	Resignation	5/1/2026
Kathryn Polsky	Gregory	Registered Nurse	Resignation	6/30/2026
Karissa Thompson	Edison	Science	Resignation	6/30/2026

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Christine Binger	Kelly	Paraprofessional	Resignation	4/23/2026
George Hernandez-Benitez	Hazel	Paraprofessional	Resignation	4/20/2026
Walnisha Irving	Transportation	PT Bus Driver	Resignation	4/10/2026
Marisa Maayan	BMELC	Paraprofessional	Resignation	4/16/2026



Susan Vaughan	Central Office	Administrative Assistant	Retirement 18 Years	7/1/2026
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- c. Superintendent recommends approval to the Board of Education for the following staff termination(s):

Employee #	Effective Date
9074	4/17/2026
9432	5/14/2026
9631	5/7/2026

- d. Superintendent recommends approval to the Board of Education for the following staff administrative leave(s):

Employee #	Effective Date
9573	4/17/2026

2. Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Omar Abdallah	Roosevelt	Music Teacher Ext Assign Sub	Martin	N/A	N/A	\$200.00 Per Diem Amended from \$360.07	5/1/2026- 6/30/2026
Elizabeth Berwind	WOHS	Art Teacher Leave Replacement	Landosca	N/A	N/A	\$360.07 Per Diem	4/22/2026- 6/30/2026 amended From 5/7/2026- 6/30/2026
Amy Butcher	St Cloud	Grade 2 Teacher Leave Replacement	Moran	MA	N/A	\$384.50 Per Diem	12/15/2025- 3/30/2026 amended from 12/15/2025- 3/26/2026
Deborah Sharkey	Roosevelt/ WOHS	FACS Leave Replacement	Thompson	MA	N/A	\$384.50 Per Diem	4/13/2026- 6/18/2026
Lamont Williams	WOHS	Culinary Arts	Abramo	BA	9	\$68,611 Prorated	4/28/2026- 6/30/2026*

*Start date pending Criminal history and onboarding documents

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Ashley Kuglin	Hazel	Paraprofessional	George Hernandez-Benitez	MA	6	\$38,317.00	4/21/2026
Alexis Martinez-Carrion	Redwood	Paraprofessional	Genesis Rodriguez	ND	4	\$32,945.00	4/6/2026

- c. Upon recommendation of the Superintendent of Schools to the Board of Education for 2025-2026 revised rate for hourly and per diem employees/assignments: (Att.#3)
- d. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Co-Curricular Assignments:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Leanna Amorim	Roosevelt	8th Grade Class Advisor/Team Leader	\$642.90	5/1/2026 - 6/30/2026
Josh Goldfarb	Roosevelt	Audio-Visual Coordinator	\$642.80	5/1/2026 - 6/30/2026
Brian Zengewald	Liberty	Spring Intramural Co-Ed Track Coach Liberty	\$1,500	4/6/26 - 6/30/2026

*amended

- e. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Jazmine Bridges	WOHS	Paraprofessional Student Assistance for Jubilee	\$26.82 per hour not to exceed 2 hours	3/25/2026
Trish Delloso	WOHS	Administrative Assistant to provide clerical support during student physicals	\$25.00 per hour not to exceed 10 hours	5/26/2026, 6/3/2026
Tahira Hill	WOHS	School Nurse to provide student physicals	\$62.89 per hour not to exceed 6 hours	5/26/2026, 6/3/2026
Elizabeth Moss	Washington	Nurse Services for Girls on the Run Club	\$62.89 per hour not to exceed 9 hours	4/15/2026 - 5/27/2026
Eridania Perez	WOHS	Administrative Assistant to provide clerical support during student physicals	\$25.00 per hour not to exceed 10 hours	5/26/2026, 6/3/2026
Doral Smith Vickers	Redwood	Paraprofessional Student Assistance for Sports, Fun Fitness and Games	\$26.82 per hour not to exceed 4 hours	4/7/2026, 4/9/2026
Doral Smith Vickers	Redwood	Paraprofessional Student Assistance for Mixed Media Art	\$26.82 per hour not to exceed 2 hours	4/8/2026
Denise Werzen	WOHS	School Nurse to provide student physicals	\$62.89 per hour not to exceed 6 hours	5/26/2026, 6/3/2026

*amended

- f. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff to serve as Mentors to Provisional Teachers for the 2025-2026 school year:



Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Dineen Robinson	Merlin Abraham	Gregory	\$265	4/20/2026-6/30/2026
Janine Varhaul	Natasha Krupinski	Gregory	\$500	12/30/2025-6/30/2026

- g. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2025-2026:

Name	Certification Code	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian
Teresa Lema				x		
Robert Manley		x				

3. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4572	Medical	Kelly	9/18/2025 - 4/17/2026 amended from 9/18/2025 - 3/27/2026	N/A	N/A	4/20/2026 amended from 10/31/2025
4919	Medical	Roosevelt	N/A	1/30/2026-3/20/2026 FMLA amended from 1/30/2026-2/24/2026 FMLA	12/10/2025-12/12/2025 12/16/2025-12/23/2025 1/6/2026-1/14/2026 1/16/2026-1/29/2026 3/26/2026 (.5) 3/30/2026 4/8/2026 (.5) 4/9/2026 4/10/2026 (.5)	3/23/2026 amended from 2/25/2026
4610	Medical	Kelly	4/28/2026-5/25/2026	N/A	N/A	5/26/2026
6371	Maternity	WOHS / RMS	4/9/2026 - 6/30/2026 amended from 5/27/2026 - 6/18/2026	9/1/2026 - 11/20/2026 FMLA	11/23/2026 - 6/30/2027	9/1/2027
8995	Maternity	WOHS	4/16/2026 - 5/6/2026 (.5AM) amended from 5/7/2026-5/29/2026	5/6/2026 (.5PM) - 10/20/2026 amended from 6/1/2026-11/6/2026 FMLA	N/A	10/5/2026 amended from 11/9/2026
5139	Medical	Washington	3/16/2026 - 4/17/2026 amended from 3/16/2026 - 3/27/2026	N/A	N/A	4/20/2026 amended from 4/6/2026

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence or non-certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4789	Medical	St. Cloud	4/13/2026 - 6/8/2026 amended from 4/13/2026 - 6/1/2026	N/A	N/A	6/9/2026 amended from 6/3/2026



Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
9613	Personal	Redwood	N/A	N/A	N/A amended from 3/23/2026-4/6/2026	N/A
4370	Medical	WOHS	11/10/2025 - 2/26/2026 4/6/2026 - 4/23/2026 (.5AM) amended from 11/10/2025 - 2/23/2026	2/27/2026 - 3/30/2026 4/23/2026 (.5PM) - 6/9/2026 FMLA	N/A	6/10/2026 amended from 2/24/2026
4924	Medical	Redwood	3/2/2026 - 4/24/2026	N/A	2/18/2026 - 2/27/2026	TBD
7733	Medical	Kelly	4/29/2026 - 6/30/2026	N/A	N/A	9/1/2026
4804	Family	St. Cloud	N/A	2/2/2026 - 4/24/2026 FMLA amended from 2/2/2026 - 3/27/2026	4/27/2026 - 6/30/2026	9/1/2026 amended from 4/6/2026
9252	Personal	BMELC	N/A	N/A	3/26/2026-4/10/2026	4/13/2026
7486	Medical	WOHS	12/15/2025 - 1/13/2026 (.5 AM)	1/13/2026 (.5PM) - 3/27/2026 FMLA	3/30/2026 - 6/12/2026 amended from N/A	6/15/2026 amended from 3/30/2026
4189	Medical	WOHS	2/17/2026 - 4/24/2026 amended from 2/17/2026-3/30/2026	N/A	N/A	4/27/2026 amended from 4/6/2026
7690	Family	ECLC	3/26/2026 - 4/8/2026 (.5AM)	4/8/2026 (.5PM) - 6/24/2026 FMLA	N/A	6/25/2026
9519	Maternity	WOHS	N/A	9/1/2026 - 11/20/2026 FMLA	6/22/2026 - 8/31/2026 11/23/2026 - 12/31/2026 amended from 6/22/2026 - 8/31/2026 11/23/2026 - 12/31/2027	1/4/2027
4965	Medical	Liberty	3/27/2026 - 4/10/2026	N/A	N/A	4/13/2026
7197	Medical	Gregory	3/18/2026-3/30/2026	N/A	N/A	4/6/2026
7121	Medical	B&G	1/14/2026 - 4/20/2026	N/A	N/A	4/21/2026
9191	Medical	St. Cloud	3/31/2026-5/1/2026	N/A	N/A	5/4/2026

4. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Catherine Lee	Hazel	Lunch Aide	Gregory	Lunch Aide	4/6/2026
Patricia McArdle	Edison	Lunch Aide	Liberty	Lunch Aide	4/6/2026



5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of a resolution to abolish the position of Supervisor of Career Education and Library Science K-12. (Att. #4)
6. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following job description(s): (Att. #5)

Job Description	New	Revised
Supervisor of Elementary Education K-5 (English Language Arts, Science, Social Studies, and Library Media)		X
Supervisor of Schoolwide Advancement & Intervention		X
Supervisor of Health, Physical Education, and Technology & Engineering K-12		X
Supervisor of English Language Arts and Library Media Services 6-12		X
Supervisor of Science and Family and Consumer Science 6-12		X
Supervisor of Social Studies and Business Education 6-12		X

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #6)
2. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Field Trip Destinations for the 2025-2026 school year. (Att.#7)
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Out-of-State/Overnight Field Trips for the 2025-2026 school year. (Att. #8)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Affiliation Agreement between Kean University and West Orange Public Schools to provide field experience for their students enrolled in the School Psychology Program for the 2026-2027 school year.
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Affiliation Agreement between Caldwell University and West Orange Public Schools to provide practicum training for their students enrolled in the Graduate Counseling Program, which will automatically renew at the beginning of each school year.

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2025-2026 school year:



Student #	Placement	Tuition
2407080	YCS Sawtelle Learning Center	Tuition: \$18,949.44 48 days @ \$394.78/day 1:1 aide: \$10,800.00 48 days @ \$225.00/day 4/13/26 - 6/22/26

b.) Business Office

1. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the April 20, 2026 Bills List in the amount of 16,689,274.43.
2. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the February 2026 transfers within the 2025-2026 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #9)
3. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the Board Secretary's financial report for the month of February 2026, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #10)
4. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of February 2026, which report is in agreement with the Secretary's Report.
5. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following resolution:

WHEREAS, the West Orange Board of Education is committed to ensuring the safety and well-being of students, staff, and families; and

WHEREAS, the intersection of Gregory Avenue and Mitchell Street is located in proximity to residential neighborhoods and routes frequently used by students walking to and from school; and

WHEREAS, students from the Gregory and Hazel neighborhood regularly walk to Roosevelt Middle School and frequently cross at this intersection; and

WHEREAS, community members, including parents, have raised serious concerns regarding traffic volume, speeding, distracted driving, and unsafe crossing conditions at this location; and

WHEREAS, the Board further notes that Gregory Avenue, when approached from the south toward Mitchell Street, includes a roadway curve that can significantly limit



a driver's line of sight, creating a blind approach in which pedestrians in the crosswalk may not be visible in sufficient time for drivers to stop safely; and

WHEREAS, reports from community members indicate that drivers often travel above the posted speed limit and approach the intersection at unsafe speeds, contributing to dangerous conditions for student pedestrians; and

WHEREAS, there have been community reported near-miss incidents, including situations in which vehicles have failed to yield to pedestrians and crossing guards, as well as a reported crash at or near this intersection in recent months; and

WHEREAS, the existing traffic control measures, including a flashing signal, have been described as insufficient by school community members, with drivers frequently disregarding them; and

WHEREAS, the Board recognizes that inadequate traffic control at intersections may increase the risk of pedestrian accidents and vehicular collisions; and

WHEREAS, the authority to install traffic control devices, including traffic signals or stop controls, rests with the Township of West Orange and, where applicable, Essex County and the New Jersey Department of Transportation; and

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The West Orange Board of Education formally expresses its concern regarding traffic safety at the intersection of Gregory Avenue and Mitchell Street;
2. The Board respectfully urges the Township of West Orange and appropriate governing agencies to conduct or update a traffic study of this intersection;
3. The Board recommends consideration of the installation of a traffic signal at this location, or, at minimum, the implementation of a four-way stop control, based on engineering and safety analysis;
4. The Board supports interim safety measures such as enhanced signage, pavement markings, increased enforcement, and review of crossing guard protections while longer-term solutions are evaluated;
5. The Board encourages ongoing collaboration among municipal officials, law enforcement, and community stakeholders to improve pedestrian and vehicular safety in this area;
6. This resolution is non-binding and intended to advocate for the safety of students and the broader community, and does not mandate specific governmental action.

BE IT FURTHER RESOLVED, that copies of this resolution be transmitted to the Township Council, the Mayor, local law enforcement, Essex County officials, and the New Jersey Department of Transportation for review and consideration.



6. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following resolution:

WHEREAS, West Orange Board of Education has determined to move forward with the EMEX Reverse Auction in order procure natural gas for West Orange Board of Education; and

WHEREAS, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the “Act”) authorizes the purchase of natural gas supply service for public use through the use of an online auction service; and

WHEREAS, West Orange Board of Education will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

WHEREAS, EMEX, LLC, a division of Mantis Innovation, is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.87232/therm or less for a 12 month term, a price of \$0.82282/therm or less for an 18 month term, a price of \$0.86773/therm or less for a 24 month term, a price of \$0.87029/therm or less for a 36 month term; West Orange Board of Education may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the School Business Administrator of the West Orange Board of Education be and she hereby is authorized to execute on behalf of the West Orange Board of Education any natural gas contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.87232/therm or less for a 12 month term, a price of \$0.82282/therm or less for an 18 month term, a price of \$0.86773/therm or less for a 24 month term, a price of \$0.87029/therm or less for a 36 month term; West Orange Board of Education may award a contract to the winning supplier for the selected term.

7. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following resolution:

WHEREAS, N.J.S.A. 40A:11-11(5) and N.J.S.A. 18A:18A-11 authorize contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Second River Purchasing Cooperative (**ID #294SRPC**), hereinafter referred to as the “System,” has been created by the Lead Agency for the conduct of a voluntary Cooperative Pricing System for the purchase of work, materials, and supplies;



NOW, THEREFORE, in consideration of the promises and of the mutual covenants and conditions herein contained, the parties hereto agree as follows:

- 1. METHOD OF OPERATION** The Lead Agency shall advertise for bids and award contracts on behalf of the System. The Participating Unit may then purchase goods and services directly from the successful vendor at the contract price.
- 2. COMPLIANCE WITH LAWS** The Lead Agency shall comply with the *Public School Contracts Law* (N.J.S.A. 18A:18A-1 et seq.) and all other applicable laws of the State of New Jersey. The Lead Agency shall be responsible for all advertising, receiving of bids, and awarding of contracts.
- 3. PURCHASE ORDERS** The Participating Unit shall issue its own purchase orders directly to the vendors. Each purchase order shall clearly reference the System Identifier #294SRPC. The Participating Unit shall be liable only for the goods or services ordered by and received by it.
- 4. NO COST OF MEMBERSHIP** There shall be no annual membership fee or administrative charges assessed to the Participating Unit for participation in this System.
- 5. LIABILITY** No party to this agreement shall be liable for any obligation or expense of any other party. The Lead Agency shall not be responsible for the performance of any vendor or the failure of any Participating Unit to make payments.
- 6. TERM** This Agreement shall remain in effect until the System's registration with the Division of Local Government Services expires (5-year cycle) or until either party gives written notice of its intent to withdraw from the System.
- 8.** Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Contract for Tuition between the Essex Regional Educational Services Commission (ERESC) and the West Orange Board of Education for Student #1510086 at a cost of \$20,227.41 (pro-rated) for the 2025-2026 school year.
- 9.** Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Settlement Agreement between the West Orange Board of Education and the Parent of Student #2213038.
- 10.** Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following resolution:

RESOLVED, that the West Orange Board of Education, approves the renewal of the food services contract with Maschio's Food Services Inc. for the 2026-2027 School Year for the total amount of \$3,895,914.02, effective July 1, 2026 through June 30, 2027 with the terms and conditions in adherence to state mandates;

Management Fees(s) / Guarantees



1) **Management Fee**

The School Food Authority shall pay Maschio's an annual management fee in the amount of \$211,000.00. The management fee shall be payable in ten (10) monthly installments of \$21,100.00 per month commencing on September 1, 2026 through June 30, 2027.

2) **Guarantee Return**

Maschio's guarantees a return of \$239,000.

11. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Client Services Agreement between ProCare Therapy and the West Orange Board of Education to provide occupational therapy for the rest of the 2025-2026 school year.

D. REPORTS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending April 20, 2026.
2. **Harassment, Intimidation and Bullying**

"WHEREAS, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on March 26, 2026, the Superintendent reported HIB Incident Number(s) 023, 024, 025, 026, 027 to the Board; and

WHEREAS, on March 30, 2026 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

NOW, THEREFORE, BE IT RESOLVED, that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 023, 024, 025, 026, 027 for the 2025-2026 school year for the reasons conveyed to the Board."

XII. PETITIONS AND HEARINGS OF CITIZENS

XIII. NEXT BOARD MEETING to be held at 6:30 p.m. on May 4, 2026 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. ADJOURNMENT

POLICY GUIDE

FINANCES

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Reimbursement of Federal and Other
Grant Expenditures

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6112 REIMBURSEMENT OF FEDERAL AND OTHER GRANT EXPENDITURES

The Cash Management Improvement Act (CMIA) and related Federal regulations require a State to minimize the time elapsing between the transfer of funds from the United States Treasury and the expenditure of funds for program purposes. This requirement applies to grantees such as the State of New Jersey and their subgrantees, such as a school district. The State of New Jersey and school districts must assure funds have been, or will be, spent within a minimal amount of time after having been drawn from the Federal government.

In accordance with this requirement, the New Jersey Department of Education (NJDOE) has implemented a reimbursement request system of payment. The procedures as outlined in the New Jersey Department of Education Policies and Procedures for Reimbursement of Federal and Other Grant Expenditures shall be followed by school districts in submitting reimbursement requests. Reimbursement requests for entitlement grant awards under the Every Student Succeeds Act (ESSA), the Individuals with Disabilities Education Act (IDEA), the **Strengthening Career and Technical Education for the 21st Century Act** ~~Carl D. Perkins Career and Technical Education Improvement Act of 2006~~, and any other program designated by the NJDOE shall be made using the NJDOE's Electronic Web-Enabled Grant (EWEG) System.

Reimbursement requests by the School Business Administrator/Board Secretary or designee shall be made for individual titles and awards using the payment functionality of the EWEG system. Only one reimbursement request per month may be submitted for an individual title, award, or subgrant. Reimbursement requests may only be for expenditures that have already occurred or will occur within three business days of receipt of funds.

The submission of a reimbursement request constitutes a certification by the School Business Administrator/Board Secretary that the school district has previously made the appropriate expenditures and/or will make the expenditures within three business days of receipt of funds and that the expenditures are allowable and appropriate to the cost objective(s) of the subgrant.



POLICY GUIDE

FINANCES

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Reimbursement of Federal and Other Grant Expenditures

The Superintendent or designee is responsible for submitting an amendment application to the NJDOE for approval if a new budget category for which no funds were previously budgeted or approved has been created. The Superintendent or designee is responsible for submitting an amendment application to the NJDOE for approval if cumulative transfers among expenditure categories exceed ten percent of the total award. The Superintendent or designee is responsible for monitoring the cumulative ten percent level of fiscal change.

Reimbursement requests must be in accordance with approved grant applications. A reimbursement request may be submitted at any time after the subgrant has received final NJDOE approval. Reimbursement requests submitted at least ten business days before the end of the month but no later than the fifteenth day of the month will be reviewed and, if approved, processed for payment the first business day of the following month. School districts will normally receive payment by the fifth business day of the month and will be able to track the grant's payment history in EWEG through the payments link of the grant application.

Reimbursement requests must contain a brief description of the expenditures for which reimbursement is being requested. Individual line items need not be detailed. Expenditures must be supported by documentation at the school district level but should not be submitted to the NJDOE with a reimbursement request. The Superintendent or designee is responsible to maintain supporting documentation for seven years and for making it available to the NJDOE, the United States Department of Education, and/or their authorized representatives upon request. Documentation for salary expenditures is subject to the requirements of the Federal Uniform Grant Guidance. Documentation for all other expenditures must include evidence that the expenditures are allowable costs and of the relationship of the expenditure to the subgrant's cost objectives.

The NJDOE staff will review reimbursement requests to determine that they meet the subgrant's criteria. When a reimbursement request is approved or denied, the school district will receive an email notification through the EWEG system. Approval of a reimbursement request by NJDOE does not imply approval of the expenditures as allowable or appropriate to the subgrant's cost objectives as the approval of expenditures will continue to be processed through the final report.



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Reimbursement of Federal and Other
Grant Expenditures

The School Business Administrator/Board Secretary or designee assumes responsibility for assuring that all funds requested through the EWEG system either have already been expended, or will be expended within three business days of receipt of funds.

New Jersey Department of Education Policies and Procedures for Reimbursement of Federal and Other Grant Expenditures – March 2014

Adopted:



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Contracts for Goods or Services Funded by
Federal Grants
M

6311 CONTRACTS FOR GOODS OR SERVICES FUNDED BY FEDERAL GRANTS

Any vendor providing goods or services to the school district to be funded by a Federal grant must be cleared for contract in accordance with the provisions of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (UGG), 2 CFR §200.213 – Suspension and Debarment.

The School Business Administrator/Board Secretary shall be responsible to check the web-based System for Award Management (SAM), accessible at www.sam.gov maintained by the United States government – the General Services Administration (GSA). The purpose of the SAM is to provide a single comprehensive list of individuals and firms excluded by Federal government agencies from receiving Federal contracts or Federally approved contracts or Federally approved subcontracts and from certain types of Federal financial and nonfinancial assistance and benefits.

The School Business Administrator/Board Secretary, upon opening of bids or upon receipt of proposals for goods or services to be funded by a Federal grant shall access the SAM to determine if the vendor has been disbarred, suspended, or proposed for disbarment. The School Business Administrator/Board Secretary shall also access the SAM list immediately prior to the award of a bid or contract to ensure that no award is made to a vendor on the list.

In the event a vendor under consideration to be awarded a bid or contract for goods or services to be funded by a Federal grant is on the SAM list or proposed for disbarment, the School Business Administrator/Board Secretary shall comply with the contracting restrictions as outlined in 2 CFR §200.

Continuation of current contracts and restrictions on subcontracting with vendors who are on the SAM list or proposed for disbarment shall be in accordance with the limitations as outlined in 2 CFR §200.



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Contracts for Goods or Services Funded by
Federal Grants

Any rejection of a bid or disqualification of a vendor who has been disbarred, suspended, or proposed for disbarment shall be consistent with the requirements as outlined in N.J.S.A. 18A:18A – Public School Contracts Law and all applicable State laws.

The applicability of the provisions of this Policy apply to covered transactions as defined in 2 CFR §3485.220. A covered transaction is any contract that is awarded by the Board of Education that is covered under 2 CFR §180.210 and the amount of the contract is expected to equal or exceed \$25,000, unless the Board chooses a lower threshold.

Compliance with the provisions of 2 CFR §200 and this Policy must be demonstrated by written evidence to be maintained by the School Business Administrator/Board Secretary. Examples of evidence include printouts of searches from the SAM, imprints from an ink stamp, or Avery or similar labels affixed to purchase orders memorializing performance of this verification.

2 CFR §200

2 CFR §3485.220

2 CFR §180.210

Adopted:



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Cooperative Purchasing
M

6440 COOPERATIVE PURCHASING

The Board of Education recognizes that centralized, cooperative purchasing ~~tends to may~~ maximize the value received for each dollar spent. The **Board of Education Administration** is encouraged to seek savings that may accrue to ~~this the school~~ district by means of joint agreements for the purchase of goods or services with the governing body of ~~any the municipality or the county within whose boundaries the school district is wholly or partly located, or by means of contracts entered into by the New Jersey State Treasury Department, Division of Purchase and Property.~~

For the purpose of this Policy, A “cooperative pricing system” means is a purchasing system in which the lead agency advertises for bids, awards a master contract to the vendor providing for its own ~~needs quantities and for the estimated quantities submitted by the individual registered members prices to be extended to registered members, and notifies them of the bid prices awarded. The registered members then contract directly with the vendor for their own needs, subject to the specifications in the master contract.~~

For the purpose of this Policy, “cooperative purchasing system” means a cooperative pricing system, joint purchasing system, commodity resale system, county cooperative contract purchasing system, or regional cooperative pricing system which has been approved and registered subject to N.J.A.C. 5:34-7.1 et seq.

For the purpose of this Policy, “electronic data processing” means the storage, retrieval, combination, or collation of items of information by means of electronic equipment involving the translation of words, numbers, and other symbolic elements into electrical impulses or currents.

For the purpose of this Policy, A—“joint purchasing system” means is a cooperative purchasing system in which the lead agency ~~serves as the purchasing agent for the membership of the system with all of the duties and responsibilities attendant. The lead agency advertises for bids and awards a single contract to a vendor providing for the payment to the contractor for~~



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Cooperative Purchasing

its own needs and for the needs of the participating registered members of the system. The only contractual relationship is between the lead agency and the vendor. ~~has complete purchasing responsibility for the registered members, and the only contractual relationship is between the lead agency and the vendor.~~

For the purpose of this Policy, “lead agency” means the contracting unit which is responsible for the management of the cooperative purchasing system.

For the purpose of this Policy, “registered members” means Boards of Education who have been approved by the Director of the New Jersey Department of Community Affairs for participation in the cooperative purchasing system.

~~A “cooperative purchasing system” is either a joint purchasing or cooperative pricing system.~~

When the lead agency is a Board of Education or Educational Service Commission and the entire membership of the cooperative purchasing system established and properly registered with the New Jersey Division of Local Government Services **in the Department of Community Affairs** are Boards of Education, the **provision and performance of goods or services** ~~purchase of work, materials or supplies~~ shall be conducted pursuant to the Public Schools Contract Law. (N.J.S.A. 18A:18A-11 et seq.)

The **School Business Administrator/Board Secretary** _____ is hereby authorized to negotiate such joint agreements for goods and services which the Board may determine to be required and which the Board may otherwise lawfully purchase for itself with such approved contracting units as may be appropriate in accordance with State law, the policies of this Board, and the dictates of sound purchasing procedures.

In accordance with the provisions of N.J.S.A. 18A:18A-12, a ~~No~~ cooperative or joint purchase **agreement(s) shall be entered into by resolution adopted** ~~may be entered without Board approval by each participating Board of Education, municipality, or county, and shall set forth of an agreement that specifies the categories of goods or services to be provided or performed~~ **work, materials**



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Cooperative Purchasing

~~and supplies to be purchased;~~ the manner of advertising for bids and the awarding of contracts; the method ~~by which of~~ payment ~~will be made~~ by each participating Board of Education, municipality or county, and ~~such other matters terms~~ deemed necessary to carry out the purposes of the agreement. Agreements for cooperative and joint purchasing will be subject to all bidding requirements imposed by law. Purchases made through the State Treasury Department may be made without bid.

Each participant's share of expenditures for purchases under any such agreement shall be appropriated and paid in the manner set forth in the agreement and in the **same** manner as for other expenses of the participant.

In accordance with the provisions of N.J.S.A. 18A:18A-14.2, ~~t~~The Board may by contract or lease provide electronic data processing services for the Board of Education of another school district; and may undertake with such other Board, the joint operation of electronic data processing of their official records and other information relative to their official activities, services and responsibilities. The records and other information originating with any Board participating in such contract or lease may be combined, compiled, and conjoined with the records and other information of any and all participating local units for the purposes of such electronic data processing; and any provisions of law requiring such records to be kept confidential or to be retained by any Board or any officer or agency thereof shall be deemed to be isolated thereby.

A contract or lease to provide electronic data processing services shall set forth the charge for all services provided, or in the case of a joint undertaking the proportion of the cost each party thereto shall assume and specify all the details of the management of the joint undertaking, and any other matters that may be deemed necessary for insertion therein, and may be amended from time to time by the contracting parties **in accordance with N.J.S.A. 18A:18A-14.3.**

For the purpose of carrying into execution a contract or lease for a joint enterprise under N.J.S.A. 18A:18A-14.4, ~~a~~Any party to **such a** contract ~~for joint operation of electronic data processing services~~ may act as agent for any or all parties in acquiring, by lease, purchase or otherwise, any property, facilities or services, in appointing such officers and employees as may be necessary and



POLICY GUIDE

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Cooperative Purchasing

directing its activities, to the same extent as a Board of Education is authorized to do separately.

In the event that any controversy or dispute shall arise among the parties (except a municipality or a county) to any such **contract agreement**, the same shall be referred to the **Executive** County Superintendent of the county in which the districts are situated for determination and the determination shall be binding, subject to appeal to the Commissioner of Education **and the State Board** pursuant to law. In the event the districts are in more than one county, the controversy or dispute shall be referred to the **Executive** County Superintendents of the counties for joint determination, and if they shall be unable to agree upon a joint determination within thirty days, the controversy or dispute shall be referred to the Commissioner of Education for determination.

~~In a cooperative purchasing system established and properly registered with the New Jersey Division of Local Government Services where the lead agency is a Board of Education or Educational Service Commission and the membership of the system is Boards of Education and local contracting units as defined in N.J.S.A. 40A:11-2(1), the purchase of any work, materials or supplies shall be conducted pursuant to the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and N.J.A.C. 5:34-7.~~

N.J.S.A. 18A:18A-~~10~~ **11** through 14
N.J.S.A. 40A:11-1 et seq.
N.J.A.C. 5:34-7
N.J.A.C. 6A:~~23-7~~ **423A-21.5**

Adopted:



POLICY GUIDE

FINANCES

6115.04/page 1 of 3

Federal Funds – Duplication of Benefits

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6115.04 FEDERAL FUNDS – DUPLICATION OF BENEFITS

A requirement for a Board of Education/local education agency (LEA) who accepts funds from the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) – Elementary and Secondary School Emergency Relief Fund (ESSERF II); American Rescue Plan Elementary and Secondary Schools Emergency Relief (ARP ESSER); and all Federal programs and grants is for the LEA to have a Duplication of Benefits (DOB) Policy. DOB occurs when a person, household, business, government, or other entity receives financial assistance from multiple sources for the same purpose, and the total assistance received for that purpose is more than the total need for assistance.

The School Business Administrator/Board Secretary shall be responsible for ensuring no DOB occurs and will be responsible for ensuring compliance by subcontractors, subrecipients, and other partners.

To comply with DOB requirements, an LEA that accepts Federal funds is required by the Coronavirus Aid, Relief, and Economic Security (CARES) Act to establish and follow procedures to ensure that DOB does not occur. Establishing a process to effectively identify and prevent DOB is critical for the LEA to effectively manage multiple active funding streams related to coronavirus response and efficiently target resources to meet unmet needs within the school district. The Board of Education is solely responsible for ensuring that an actual DOB does not occur.

To prevent DOB, the LEA will have:

1. A requirement that the LEA must agree to repay assistance that is determined to be duplicative. This may be documented through a subrogation agreement or similar clause included in the agreement with the LEA. The LEA will establish a protocol to monitor compliance based on risk of DOB for each activity; and



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Federal Funds – Duplication of Benefits

2. A method of assessing whether the use of these funds will duplicate financial assistance that is already received or is likely to be received (such as insurance proceeds) by acting reasonably to evaluate the need and the resources available to meet that need. The LEA will evaluate current programs available at the local, county, State, and Federal level as well as current and anticipated non-governmental assistance from nonprofits or faith-based groups and establish lines of communication for preventing DOB.

To analyze DOB, the LEA will complete the following steps:

1. Assess Need: Determine the amount of need (total cost);
2. Determine Assistance: Determine the amount of assistance that has or will be provided from all sources to pay for the cost;
3. Calculate Unmet Need: Determine the amount of assistance already provided compared to the need to determine the maximum award (unmet need); and
4. Document Analysis: Document calculation and maintain adequate documentation justifying determination of maximum award.

In DOB calculations, private loans are not considered a form of assistance and will not be considered when calculating DOB. However, subsidized loans from the Small Business Administration or Federal Emergency Management Agency will be included in the DOB analysis unless one of the three exceptions below is met:

1. Short-term subsidized loans (e.g. bridge loans) for costs later reimbursed with Federal funds;
2. Declined or cancelled subsidized loans; or



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Federal Funds – Duplication of Benefits

3. Loan assistance used toward a loss suffered as a result of a major disaster or emergency.

Adopted:



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Petty Cash
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6620 PETTY CASH

The Board of Education authorizes the establishment of petty cash funds in accordance with this policy. The Board directs the implementation of appropriate controls to protect the funds from abuse.

The Board hereby establishes imprest petty cash funds in the care of the following persons and in the following amounts:

<u>Custodian(s)</u>	<u>Amount</u>	<u>Maximum Single Expenditure</u>
_____	\$ _____	_____
_____	\$ _____	_____
_____	\$ _____	_____
_____	\$ _____	_____

Petty cash funds may be disbursed only for the immediate payment of comparatively small expenditures and may not be used to circumvent the regular purchasing procedures of this district. Each request for petty cash funds must be in a written document that is signed by the person making the request; supporting documents, if any, will be affixed to the request.

The custodian of a petty cash fund shall submit to the Board Secretary a request for replenishment when the monies available in the fund have declined to _____ percent or less of the authorized amount of the fund. The Board Secretary shall prepare a voucher for approval by the Board. The voucher will include disbursement slips to support the amount of the replenishment and its allocation to any account.

The petty cash box must be secured daily. All petty cash funds will be closed out for audit at the end of the school year, and unused funds will be returned to the depository. The custodian of each fund will report to the Board on amounts disbursed from the fund not less than once each year.



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Petty Cash

Each petty cash fund established by Policy No. 6620 shall be administered in accordance with the following rules:

A. Authority

1. The custodian of the fund shall assume direct control of the fund or assign direct control to a responsible school employee under his/her direct supervision. (Hereinafter, "custodian" includes the custodian's designee.)
2. Each deposit and expenditure shall be promptly and accurately recorded.

B. Withdrawal

1. Each person who seeks petty cash funds shall prepare and sign a written request stating the amount requested and the purpose of the funds. The requestor will supply receipts or invoices as appropriate to support the request, and all such documents will be attached to the request.
2. The custodian will prepare a disbursement slip for each expenditure that records the date, amount of the expenditure, purpose of the expenditure briefly stated, and the name of the requestor.
3. The person who receives the funds will acknowledge receipt by signing the disbursement slip. The disbursement slip will be attached to the request for expenditure.
4. Any check drawn on a petty cash fund shall be in the exact amount of the request submitted for reimbursement.
5. No cash shall be released from the petty cash box to any person as a loan or in change for a personal check, but change may be made from the petty cash box on a direct exchange of funds in equal amounts.



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Petty Cash

6. No single petty cash expenditure may exceed the amount established by Policy No. 6620. No request for funds or supporting receipts will be divided so as to circumvent this rule.
7. At the end of each school day, the custodian will lock the petty cash box and place it in a secure and locked place, preferably fireproof and stationary.
8. The custodian will retain and file each request for funds, with the disbursement slip and supporting documents attached.

C. Reimbursement

1. When the fund is required to be replenished the custodian will complete and file with the Board Secretary a report on the amounts disbursed from the fund during that period.
2. The Board Secretary will prepare a voucher for Board approval in an amount equal to that which was disbursed. All requests for disbursement, supporting documentation, and disbursement slips will be submitted with the request for replenishment.
3. At the end of each school year, the custodian of the fund will return the petty cash box, with remaining petty cash, and the checkbook to the Board Secretary. The custodian will also complete a final report of the fund for audit.

N.J.S.A. 2C:21-15
N.J.S.A. 18A:19-13; 18A:23-2
N.J.A.C. **6A:23-2.9 et seq.**

Adopted:



West Orange Public Schools

HOURLY AND PER DIEM RATES 2025-2026

Effective 4/20/2026

CATEGORY	AMOUNT		
	Standard (1-20 days)	Long Term Substitute 21-60 days (Vacancy Coverage)	Leave Replacement 21-60 days (Leave of Absence Coverage)
Substitutes:			
Teachers (CE, CEAS, Standard, Substitute)	\$175.00/day	BA \$360.07	BA \$360.07
<i>If preparing lesson plans/communicating w/parents</i>	\$200.00/day	MA \$384.50	MA \$384.50
Administrators	\$500.00/day		
Nurses	\$250.00/day		
Administrative Assistants	\$112.00/day		
Custodians	\$20.60/hour		
Custodian with Locksmith Skill	\$30.90/hour		
Home Instruction, Test Preparation & In-Service Instructors	\$85.11 per hour**		
Intramural Sports, Summer Workshops, Curriculum Council, Curriculum Writing & after-hours language translation	\$45.47 per hour**		
Paraprofessionals to provide student assistance for after school activities/sports	\$26.82 per hour**		
Official Chaperones (school dances & other co-educational social activities) & State Music Auditions	\$139.91 per evening**		
Overnight Chaperones	\$247.18 per evening**		
School Counselor Summer Work (per diem)	\$466.38 per day**		
Building Principal Coverage by District Supervisor	\$250.00 per day		
Lunch Aides (not to exceed assigned hours)	\$21.98 per hour		
Clerical Aides (not to exceed 7 hours / day)	\$22.67 per hour		
Greeters	\$22.67 per hour		
Residency Officers	\$36.33 per hour		
Student Help	\$15.92 per hour		
Transportation Allowance (prevailing approved rate NJ OMB)	\$.47 mile		

County Substitute Certificates may be issued for a 5-year period but the holder can serve no more than 20 consecutive days in the same position in one school district during the school year. Such certificate, which is issued by the County Superintendent of Schools, carries none of the accrued benefits, such as pension and tenure, to which a regularly-employed teacher is entitled.

BOARD APPROVED: April 20, 2026

RESOLUTION TO ABOLISH POSITIONS

WHEREAS, the West Orange Board of Education (the "Board") has determined that it is in the best interests of the district to abolish the position of **Supervisor of Career Education & Library Science K-12** effective June 30, 2026; and

WHEREAS, this action is taken for reasons of economy and efficiency, and reorganization of administrative structure; and

WHEREAS, the responsibilities associated with the abolished position will be redistributed among other current and/or newly established roles within the district;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby abolishes the position of **Supervisor of Career Education & Library Science K-12** located at the District's Administrative Offices, effective June 30, 2026.

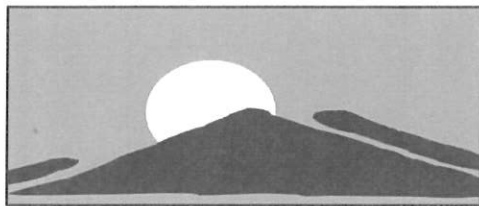
FURTHER BE IT RESOLVED, that the Board will comply with all applicable laws and any related collective bargaining agreements regarding this action, if relevant.

FURTHER BE IT RESOLVED, that the Superintendent of Schools is authorized to take all necessary steps to implement this resolution.

Adopted this **April 20, 2026** by the West Orange Board of Education.

Brian Rock, President
West Orange Board of Education

Tonya Flowers, Board Secretary
West Orange Board of Education



West Orange Public Schools
West Orange, New Jersey

Title: Supervisor of Elementary Education K-5 (English Language Arts, Science, Social Studies, and Library Media)

Location: Central Office

Organizational Responsibilities

Reports to: Director of Assessment, Accountability & Intervention

Supervises: All certificated school staff assigned to teach K-5 English Language Arts, Science, Social Studies, and Library Media.

Terms of Employment:

Ten and half (10.5) Month Position (September 1 - June 30) Plus 10 Summer Days, WOAA Supervisor

Job Goals:

To provide leadership in the development, implementation, and coordination of the district's K-5 elementary curriculum in English Language Arts, Science, Social Studies, and Library Media.

Qualifications:

- Valid New Jersey Supervisor or Principal Standard Certificate
- Minimum of three years teaching experience in an elementary school setting
- Supervisor experience preferred
- Required criminal history background check and proof of U.S. citizenship or legal resident alien status

Performance Responsibilities:

- Observes and evaluates the performance of elementary staff teaching English Language Arts, Science, Social Studies, and Library Media in conjunction with building administrators.
- Provides leadership in the planning, development, implementation, and evaluation of the elementary instructional programs in English Language Arts, Science, Social Studies, and Library Media.
- Reviews and provides constructive feedback on lesson plans for elementary staff teaching English Language Arts, Science, Social Studies, and Library Media on a regular basis.
- Assists in the implementation of the district's in-service education program for the instructional staff by planning, organizing, implementing and evaluating professional development activities in instructional methods, content, articulation, assessment and evaluation in elementary English Language Arts, Science, Social Studies, and Library Media.
- Develops short and long-range plans for maintaining and improving instruction in elementary English Language Arts, Science, Social Studies, and Library Media based on research, current practice, national/state initiatives, student outcomes, and program evaluation.
- Develops the program scope and sequence, special programs, and related activities to address district goals, standards, and proficiencies that meet students' needs in elementary English Language Arts, Science, Social Studies, and Library Media.
- Plans and facilitates grade level and department meetings for elementary English Language Arts, Science, Social Studies, and Library Media.
- Recommends new programs and is responsible for curriculum writing based on current standards, research, and student needs in elementary English Language Arts, Science, Social Studies, and Library Media.
- Works cooperatively with other subject supervisors to provide for articulation across curriculum areas to improve educational opportunities for all students.
- Leads the elementary curriculum committee to review and select instructional programs, textbooks, materials, and equipment for use in curriculum implementation in English Language Arts, Science, Social Studies, and Library Media. Prepares textbook/program recommendations for district level review and Board of Education adoption.
- Provides direct assistance to building administrators and teachers in the implementation of programs. Develops, maintains and disseminates resource materials which support programs. Encourages teachers through the use of demonstrations, simulations,

educational materials, and mentoring to implement new instructional strategies in elementary English Language Arts, Science, Social Studies, and Library Media.

- Coordinates the vertical and horizontal articulation and implementation of program offerings among classes, grades, and schools to ensure reasonable uniformity of curriculum content materials, methods, and student outcomes in elementary English Language Arts, Science, Social Studies, and Library Media.
- Supervises student achievement assessments. Selects and develops assessment procedures and instruments. Assists in the administration and interpretation of assessments. Reviews and evaluates benchmark assessments and other forms of course and program proficient assessments. Collects, analyzes, and evaluates program data as a basis for program revision to continuously improve the elementary English Language Arts, Science, Social Studies, and Library Media programs.
- Implements state and federal mandates and district policies and regulations affecting elementary English Language Arts, Science, Social Studies, and Library Media curriculum and instruction.
- Remains informed about curriculum and instruction by participating in national, state, and local professional meetings and activities and reviewing research and successful practices in elementary English Language Arts, Science, Social Studies, and Library Media.
- Consults with special education, basic skills, counseling and other related staff regarding student placement, programming and support services as needed.
- Assists in explaining the elementary curriculum in English Language Arts, Science, Social Studies, and Library Media program to parents/guardians, students, staff, and community members. Arranges and participates in informational programs for the Board of Education when requested.
- Works with colleagues to develop the criteria and to supervise the identification of students for acceptance into the state required gifted and talented program for elementary academic areas as appropriate.
- Recommends assignment and scheduling of personnel in cooperation with building principals. Participates in the screening and interviewing of candidates for teaching positions in elementary English Language Arts, Science, Social Studies, and Library Media when requested.
- Develops and maintains records, inventories, data bases, and reports necessary for elementary English Language Arts, Science, Social Studies, and Library Media program implementation required by the district, code/statute, policy/regulation, or grant provisions.
- Prepares and documents elementary English Language Arts, Science, Social Studies, and Library Media budget recommendations for new textbooks, programs, etc.

Prepares and administers department budgets in consultation with the respective principals and assistant superintendent.

- Develops grant applications to private, state, and federal agencies as required by law and regulation to support the development of the elementary English Language Arts, Science, Social Studies, and Library Media programs.
- Performs other related duties which may be assigned by the Superintendent/designee or required by law, code, and regulation/Board policy.

Evaluation:

Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.

Board Approved Date: April 20, 2026



West Orange Public Schools
West Orange, New Jersey

Title: Supervisor of Schoolwide Advancement & Intervention

Location: Central Office

Organizational Responsibilities

Reports to: Director of Assessment, Accountability & Intervention

Supervises: All district certificated and non-certificated school staff assigned to intervention/academic support

Terms of Employment:

Ten and half (10.5) Month Position (September 1 - June 30) Plus 10 Summer Days, WOAA Supervisor

Job Goals:

Assist school and district leadership in advancing student learning by supporting continuous improvement, intervention and targeted support, and curriculum implementation. Ensure adherence to the Annual School Plan (ASP) for Title I schools operating under a Schoolwide model and compliance with federal and state directives, guidelines, and reporting requirements..

Qualifications:

- Valid New Jersey Supervisor, School Administrator or Principal Certificate.
- Minimum experience as determined by the Board.
- Demonstrated leadership in school improvement, program development and curriculum integration, application of technology across the curriculum, and intervention and support programs.
- Ability to plan, organize and administer a district-level professional development program.
- Required criminal history background check and proof of U.S. citizenship or legal resident alien status.

Performance Responsibilities:

- Chair the Schoolwide Committee, designing and developing the Annual School Plan (ASP) with vision, philosophy, SMART goals, needs assessment, performance outcomes, and intervention strategies, adhering to the state schedule.
- Complete all components of the ASP including budget alignment.
- Support the building principal in implementing the ASP and communicating the vision to staff, including intervention plans and support strategies for struggling students.
- Promote ASP goals and outcomes with school personnel and provide advice and assistance to School Improvement Teams.
- Evaluate and analyze school data to ensure focus on the ASP SMART goals, developing targeted action plans, and working with teachers and the principal to unpack data for improvement and intervention needs.
- Serve as a direct liaison to ELA and Math departments for intentional school improvement in these subject areas, including planning and implementation of the ASP vision, goals, intervention strategies, and action steps.
- Create structures for professional development, data analysis, and intervention aligned with ASP goals and action steps.
- Assist in developing, revising, and implementing the ASP and the required Annual Review, incorporating intervention planning for students requiring additional support.
- Support educators in implementing Board Approved Curriculum in alignment with the ASP and intervention plans.
- Ensure district-wide program consistency by meeting with and observing teaching staff, monitoring intervention and support strategies.
- Conduct daily observations, integrate feedback into planning meetings, support teacher and instructional leader development, and implement action steps, including intervention strategies.
- Provide real-time feedback and coaching to teachers, offering recommendations for instructional improvement and intervention practices.
- Plan and deliver high-quality professional development for staff members and execute team meetings for grade-level or content-area staff, with a focus on intervention

methods.

- Organize grade-level and department meetings for instructional program continuity and intervention support.
- Analyze student achievement, performance, observation, and intervention data to make curriculum revision recommendations, ensuring alignment with student needs and educational goals.
- Study, evaluate, and recommend new instructional materials, methods, and programs to the Director of Assessment, Accountability, and Intervention including intervention resources.
- Assist in implementing the district's in-service education program and recommend professional growth activities for teachers, including intervention techniques and differentiated instruction.
- Participate in state and national curriculum study organizations.
- Ensure alignment to district-developed curriculum, instructional priorities, and intervention protocols.
- Secure and provide instructional materials, textbooks, curriculum guides, and intervention resources to the staff.
- Keep abreast of and interpret current research in schoolwide improvement methods, research-based instructional practices, intervention strategies, and actionable learning approaches for the staff.
- Present educational programs to the Board of Education, parents, and the public, including intervention initiatives.
- Model non-discriminatory practices in all activities.

Additional Responsibilities

- Performs other related duties as assigned by the Superintendent/designee or required by law, code, regulation, or Board policy.

Evaluation:

Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.

Board Approved Date: April 20, 2026



West Orange Public Schools
West Orange, New Jersey

Title: Supervisor of Health, Physical Education, and Technology & Engineering K–12

Location: WOHS

Organizational Responsibilities

Reports to: Director of Assessment, Accountability & Intervention

Supervises: All certificated and non-certificated school staff assigned to health, physical education, and technology & engineering K–12

Terms of Employment:

Ten and half (10.5) Month Position (September 1 - June 30) Plus 10 Summer Days, WOAA Supervisor

Job Goals:

To provide leadership in the development, implementation, and coordination of the district's health, physical education, and technology & engineering curricula and Career and Technical Education (CTE) programs..

Qualifications:

- Valid New Jersey Supervisor or Principal Standard Certificate
- Minimum of three years teaching experience in health, physical education, and/or technology & engineering
- Supervisor experience preferred
- Required criminal history background check and proof of U.S. citizenship or legal resident alien status

Performance Responsibilities:

- Observes and evaluates the performance of science and family and consumer science teachers in conjunction with building administrators.
- Provides leadership in the planning, development, implementation, and evaluation of the instructional programs.

- Reviews and provides constructive feedback on lesson plans for teachers on a regular basis.
- Assists in the implementation of the district's in-service education program by planning, organizing, implementing, and evaluating professional development activities in instructional methods, content, articulation, assessment, and evaluation.
- Develops short- and long-range plans for maintaining and improving instruction based on research, current practice, national/state initiatives, student outcomes, and program evaluation.
- Develops course scope and sequence, special programs, and related activities to address district goals, standards, and proficiencies.
- Plans and facilitates grade-level and department meetings.
- Recommends new courses and is responsible for curriculum writing based on current standards, research, and student needs.
- Works cooperatively with other subject supervisors to provide articulation across curriculum areas.
- Leads committees to review and select instructional programs, textbooks, materials, and equipment; prepares recommendations for Board of Education adoption.
- Provides direct assistance to administrators and teachers in program implementation and instructional improvement.
- Coordinates vertical and horizontal articulation across grades and schools.
- Supervises student achievement assessments and analyzes data to improve programs.
- Implements state and federal mandates and district policies and regulations.
- Remains informed on best practices through professional learning and research.
- Consults with special education, counseling, and support staff regarding student programming.
- Assists in communicating program information to parents, students, staff, and community members.
- Develops criteria and oversees student placement in courses/programs.
- Recommends staffing assignments, schedule details and participates in hiring and scheduling.
- Maintains records, inventories, databases, and reports required for program implementation and compliance.
- Prepares and administers departmental budgets in consultation with administrators.
- Develops grant applications to support program development.

CTE / NOCTI / Perkins Responsibilities

In conjunction with all other supervisors responsible for courses related to CTE / NOCTI / Perkins:

- Collaborates and coordinates the implementation of all CTE programs, ensuring alignment with state standards and program requirements.
- Collaborates and coordinates all NOCTI exam preparation, administration, and data analysis.
- Collaborates and coordinates all CTE reporting requirements, including data collection, validation, and submission (e.g., NJSMART and NJDOE reporting).
- Collaborates and coordinates the development, implementation, monitoring, and reporting of Perkins grants, ensuring compliance with federal and state requirements.

Program-Specific Responsibilities

- Works with the NJDOE Career and Technical Education Department to implement state approved programs through the required approval process. Participates in pilot programs which lead to dual-credit or articulation agreement opportunities for students.

- Provides opportunities for students in approved CTE programs to participate in third party assessments as available for national certifications and prepares NJSMART CTE Report for submission.
- Oversees all advisory committee bi-annual meetings for all career education state approved programs and programs of study.
- Facilitates the operation of the Early Childhood and Family Studies preschool program.

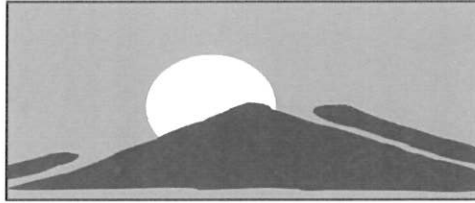
Additional Responsibilities

- Performs other related duties as assigned by the Superintendent/designee or required by law, code, regulation, or Board policy.

Evaluation:

Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff

Board Approved Date: April 20, 2026



West Orange Public Schools
West Orange, New Jersey

Title: Supervisor of English Language Arts and Library Media Services 6-12

Location: WOHS

Organizational Responsibilities

Reports to: Director of Assessment, Accountability & Intervention

Supervises: All certificated school staff assigned to secondary English Language Arts and Library Media Services (6-12)

Terms of Employment:

Ten and half (10.5) Month Position (September 1 - June 30) Plus 10 Summer Days, WOAA Supervisor

Job Goals:

To provide leadership in the development, implementation, and coordination of the district's 6-12 English Language Arts and Library Media Services curriculum and programs.

Qualifications:

- Valid New Jersey Supervisor or Principal Standard Certificate
- Minimum of three years teaching experience in secondary English Language Arts and/or Library Media Services
- Supervisor experience preferred
- Required criminal history background check and proof of U.S. citizenship or legal resident alien status

Performance Responsibilities:

- Observes and evaluates the performance of secondary English Language Arts teachers and Library Media Specialists in conjunction with building administrators.

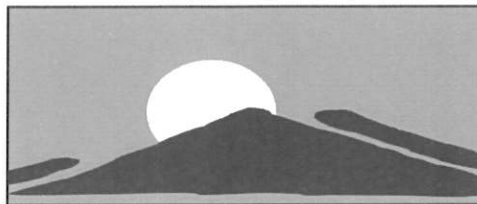
- Provides leadership in the planning, development, implementation, and evaluation of the secondary English Language Arts and Library Media Services instructional programs.
- Reviews and provides constructive feedback on lesson plans for secondary English Language Arts teachers and Library Media Specialists on a regular basis.
- Assists in the implementation of the district's in-service education program for the instructional staff by planning, organizing, implementing and evaluating professional development activities in instructional methods, content, articulation, assessment and evaluation in secondary English Language Arts and Library Media Services.
- Develops short and long-range plans for maintaining and improving instruction in secondary English Language Arts and Library Media Services based on research, current practice, national/state initiatives, student outcomes, and program evaluation.
- Develops the program scope and sequence, special programs, and related activities to address district goals, standards, and proficiencies that meet students' needs in secondary English Language Arts and Library Media Services, including information literacy, research skills, and digital citizenship.
- Plans and facilitates grade level and department meetings for secondary English Language Arts and Library Media Services staff as appropriate.
- Recommends new courses and is responsible for curriculum writing based on current standards, research, and student needs in secondary English Language Arts and Library Media Services.
- Works cooperatively with other subject supervisors to provide for articulation across curriculum areas to improve educational opportunities for all students.
- Leads the English Language Arts and Library Media Services committee to review and select instructional programs, textbooks, materials, library resources, databases, and equipment for use in curriculum implementation. Prepares textbook/program recommendations for district level review and Board of Education adoption.
- Provides direct assistance to building administrators and teachers in the implementation of programs. Develops, maintains and disseminates resource materials which support programs. Encourages teachers through the use of demonstrations, simulations, educational materials, and mentoring to implement new instructional strategies in secondary English Language Arts and Library Media Services.
- Coordinates the vertical and horizontal articulation and implementation of program offerings among classes, grades, and schools to ensure reasonable uniformity of curriculum content materials, methods, and student outcomes in secondary English Language Arts and Library Media Services.

- Supervises student achievement assessments. Selects and develops assessment procedures and instruments. Assists in the administration and interpretation of assessments. Reviews and evaluates benchmark assessments, mid-term and final examinations, and other forms of course and program proficient assessments. Collects, analyzes, and evaluates program data as a basis for program revision to continuously improve the secondary English Language Arts and Library Media Services programs.
- Implements state and federal mandates and district policies and regulations affecting secondary English Language Arts and Library Media Services curriculum and instruction.
- Remains informed about curriculum and instruction by participating in national, state, and local professional meetings and activities and reviewing research and successful practices in secondary English Language Arts and Library Media Services.
- Consults with special education, academic support, counseling and other related staff regarding student placement, programming and support services as needed.
- Assists in explaining the secondary English Language Arts and Library Media Services programs to parents/guardians, students, staff, and community members. Arranges and participates in informational programs for the Board of Education when requested.
- Develops the criteria and supervises the identification of students for course/level placement in the secondary English Language Arts program.
- Recommends assignment and scheduling of personnel in cooperation with building principals. Participates in the screening and interviewing of candidates for teaching positions in secondary English Language Arts and Library Media Services when requested.
- Develops and maintains records, inventories, data bases, and reports necessary for secondary English Language Arts and Library Media Services program implementation required by the district, code/statute, policy/regulation, or grant provisions.
- Prepares and documents secondary English Language Arts and Library Media Services budget recommendations for new textbooks, programs, library materials, digital resources, and databases, etc. Prepares and administers department budgets in consultation with the respective principals and assistant superintendent.
- Develops grant applications to private, state, and federal agencies as required by law and regulation to support the development of the secondary English Language Arts and Library Media Services programs.
- Performs other related duties which may be assigned by the Superintendent/designee or required by law, code, and regulation/Board policy.

Evaluation:

Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.

Board Approved Date: April 20, 2026



West Orange Public Schools
West Orange, New Jersey

Title: Supervisor of Science and Family and Consumer Science (6–12)
Location: WOHS
Organizational Responsibilities Reports to: Director of Assessment, Accountability & Intervention Supervises: All certificated and non-certificated school staff assigned to science and family & consumer science (6–12)
Terms of Employment: Ten and half (10.5) Month Position (September 1 - June 30) Plus 10 Summer Days, WOAA Supervisor
Job Goals: To provide leadership in the development, implementation, and coordination of the district's science and family and consumer science curricula and Career and Technical Education (CTE) programs.
Qualifications: <ul style="list-style-type: none">● Valid New Jersey Supervisor or Principal Standard Certificate● Minimum of three years teaching experience in secondary science and/or family & consumer sciences● Supervisor experience preferred● Required criminal history background check and proof of U.S. citizenship or legal resident alien status
Performance Responsibilities: <ul style="list-style-type: none">● Observes and evaluates the performance of science and family and consumer science teachers in conjunction with building administrators.● Provides leadership in the planning, development, implementation, and evaluation of the instructional programs.● Reviews and provides constructive feedback on lesson plans for teachers on a regular basis.

- Assists in the implementation of the district's in-service education program by planning, organizing, implementing, and evaluating professional development activities in instructional methods, content, articulation, assessment, and evaluation.
- Develops short- and long-range plans for maintaining and improving instruction based on research, current practice, national/state initiatives, student outcomes, and program evaluation.
- Develops course scope and sequence, special programs, and related activities to address district goals, standards, and proficiencies.
- Plans and facilitates grade-level and department meetings.
- Recommends new courses and is responsible for curriculum writing based on current standards, research, and student needs.
- Works cooperatively with other subject supervisors to provide articulation across curriculum areas.
- Leads committees to review and select instructional programs, textbooks, materials, and equipment; prepares recommendations for Board of Education adoption.
- Provides direct assistance to administrators and teachers in program implementation and instructional improvement.
- Coordinates vertical and horizontal articulation across grades and schools.
- Supervises student achievement assessments and analyzes data to improve programs.
- Implements state and federal mandates and district policies and regulations.
- Remains informed on best practices through professional learning and research.
- Consults with special education, counseling, and support staff regarding student programming.
- Assists in communicating program information to parents, students, staff, and community members.
- Develops criteria and oversees student placement in courses/programs.
- Recommends staffing assignments, schedule details and participates in hiring and scheduling.
- Maintains records, inventories, databases, and reports required for program implementation and compliance.
- Prepares and administers departmental budgets in consultation with administrators.
- Develops grant applications to support program development.

CTE / NOCTI / Perkins Responsibilities

In conjunction with all other supervisors responsible for courses related to CTE / NOCTI / Perkins:

- Collaborates and coordinates the implementation of all CTE programs, ensuring alignment with state standards and program requirements.
 - Collaborates and coordinates all NOCTI exam preparation, administration, and data analysis.
 - Collaborates and coordinates all CTE reporting requirements, including data collection, validation, and submission (e.g., NJSMART and NJDOE reporting).
 - Collaborates and coordinates the development, implementation, monitoring, and reporting of Perkins grants, ensuring compliance with federal and state requirements.
-

Program-Specific Responsibilities

- Works with the NJDOE Career and Technical Education Department to implement state approved programs through the required approval process. Participates in pilot programs which lead to dual-credit or articulation agreement opportunities for students.
 - Provides opportunities for students in approved CTE programs to participate in third party assessments as available for national certifications and prepares NJSMART CTE Report for submission.
 - Oversees all advisory committee bi-annual meetings for all career education state approved programs and programs of study.
 - Facilitates the operation of the Early Childhood and Family Studies preschool program.
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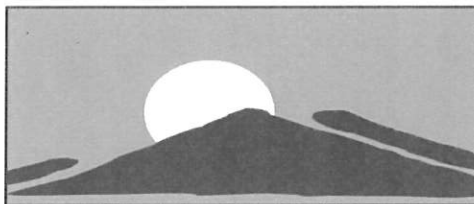
Additional Responsibilities

- Performs other related duties as assigned by the Superintendent/designee or required by law, code, regulation, or Board policy.

Evaluation:

Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.

Board Approved Date: April 20, 2026



West Orange Public Schools
West Orange, New Jersey

Title: Supervisor of Social Studies and Business Education (6–12)

Location: WOHS

Organizational Responsibilities

Reports to: Director of Assessment, Accountability & Intervention

Supervises: All certificated and non-certificated school staff assigned to social studies and business education (6–12)

Terms of Employment:

Ten and half (10.5) Month Position (September 1 - June 30) Plus 10 Summer Days, WOAA Supervisor

Job Goals:

To provide leadership in the development, implementation, and coordination of the district's social studies and business education curricula and Career and Technical Education (CTE) programs.

Qualifications:

- Valid New Jersey Supervisor or Principal Standard Certificate
- Minimum of three years teaching experience in social studies and/or business education
- Supervisor experience preferred
- Required criminal history background check and proof of U.S. citizenship or legal resident alien status

Performance Responsibilities:

- Observes and evaluates the performance of social studies and business education teachers in conjunction with building administrators.
- Provides leadership in the planning, development, implementation, and evaluation of the instructional programs.
- Reviews and provides constructive feedback on lesson plans on a regular basis.

- Assists in the implementation of the district's in-service education program by planning, organizing, implementing, and evaluating professional development activities in instructional methods, content, articulation, assessment, and evaluation.
- Develops short- and long-range plans for maintaining and improving instruction based on research, current practice, national/state initiatives, student outcomes, and program evaluation.
- Develops course scope and sequence, special programs, and related activities to address district goals, standards, and proficiencies.
- Plans and facilitates grade-level and department meetings.
- Recommends new courses and is responsible for curriculum writing based on current standards, research, and student needs.
- Works cooperatively with other subject supervisors to provide articulation across curriculum areas.
- Leads committees to review and select instructional programs, textbooks, materials, and equipment; prepares recommendations for Board of Education adoption.
- Provides direct assistance to building administrators and teachers in program implementation and instructional improvement.
- Coordinates vertical and horizontal articulation across grades and schools.
- Supervises student achievement assessments and analyzes data to improve programs.
- Implements state and federal mandates and district policies and regulations.
- Remains informed on best practices through professional learning and research.
- Consults with special education, counseling, and support staff regarding student programming.
- Assists in communicating program information to parents, students, staff, and community members.
- Develops criteria and oversees student placement in courses/programs.
- Recommends staffing assignments, schedule details and participates in hiring and scheduling.
- Develops and maintains records, inventories, databases, and reports required for program implementation and compliance.
- Prepares and administers departmental budgets in consultation with administrators.
- Develops grant applications to support program development.

CTE / NOCTI / Perkins Responsibilities

In conjunction with all other supervisors responsible for courses related to CTE / NOCTI / Perkins:

- Collaborates and coordinates the implementation of all CTE programs, ensuring alignment with state standards and program requirements.
 - Collaborates and coordinates all NOCTI exam preparation, administration, and data analysis.
 - Collaborates and coordinates all CTE reporting requirements, including data collection, validation, and submission (e.g., NJSMART and NJDOE reporting).
 - Collaborates and coordinates the development, implementation, monitoring, and reporting of Perkins grants, ensuring compliance with federal and state requirements.
-

Program-Specific Responsibilities

- Works with the NJDOE Career and Technical Education Department to implement state approved programs through the required approval process. Participates in pilot programs which lead to dual-credit or articulation agreement opportunities for students.
 - Provides opportunities for students in approved CTE programs to participate in third party assessments as available for national certifications and prepares NJSMART CTE Report for submission.
 - Oversees all advisory committee bi-annual meetings for all career education state approved programs and programs of study.
 - Coordinates the Cooperative Education program and ensures that state and federal regulations compliance requirements are met.
-

Additional Responsibilities

- Performs other related duties as assigned by the Superintendent/designee or required by law, code, regulation, or Board policy.

Evaluation:

Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's policy on evaluation of certified staff.

Board Approved Date: April 20, 2026

Applications for Absence for School Business 2025-2026

April 20, 2026

Name	Position	School	Conference	Dates	Amount	Funded
Danielle Dugan	Reading Specialist	Washington	Orton-Gillingham+ Training, Morris-Union Jointure Commission, New Providence, NJ	4/13/2026 4/20/2026 4/28/2026 5/4/2026 5/11/2026	\$1,566.00*	District
Laura Johansen	Academic Support, ELA	Roosevelt	Orton-Gillingham+ Training, Morris-Union Jointure Commission, New Providence, NJ	4/13/2026 4/20/2026 4/28/2026 5/4/2026 5/11/2026	\$1,556.40*	District
Megan Kiczek	Academic Support, English	Roosevelt	Orton-Gillingham+ Training, Morris-Union Jointure Commission, New Providence, NJ	4/13/2026 4/20/2026 4/28/2026 5/4/2026 5/11/2026	\$1,556.40*	District
Nikole Santucci	Reading Specialist, ELA	St. Cloud	Orton-Gillingham+ Training, Morris-Union Jointure Commission, New Providence, NJ	4/13/2026 4/20/2026 4/28/2026 5/4/2026 5/11/2026	\$1,547.00*	District
Juan Roncero	Teacher, World Languages	WOHS	AP Spanish Language and Culture - Rutgers University APSI - Virtual	7/6/2026 - 7/9/2026	\$900.00	District Grant
Vitamaria Semeraro	Teacher, World Languages	WOHS	AP Italian Language and Culture - Rutgers University APSI - Virtual	7/20/2026 - 7/23/2026	\$900.00	District Grant

*Correction

BOARD APPROVED APRIL 20, 2026

**Board of Education Field Trip Destination Approval
2025- 2026 School Year
West Orange Public Schools**

Trip Destinations

Destination	Address	City	State
Gerald Schoenfeld Theatre	236 West 45th Street	New York	NY
One World Observatory	117 West Street	New York	NY

**West Orange School District Field Trips
Overnight/Out of State
2025-2026 School Year
April 20, 2026**

School	Grades	Course / Group	Destination	City	State
WOHS	11th	Advancement via Individual Determination (AVID)	Temple University	Philadelphia	PA
WOHS	10th	Citizen Empowerment Institute (CEI)	National Constitution Ctr; Reading Terminal Market; Eastern State Penitentiary Historic Site	Philadelphia	PA
Roosevelt	8th	Spanish I Class	Gerald Schoenfeld Theater	New York	NY

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02/01/2026

West Orange Board of Education Monthly Transfer Report

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
INSTRUCTION									
Regular Programs	11-1XX-100-XXX 12-1XX-100-XXX 13-1XX-100-XXX 15-1XX-100-XXX	56,689,243.51	45,735.45	56,734,978.96	5,673,497.90	(72,562.38)	-0.13	5,600,935.52	1,407,620.26
Special Education, Basic Skills/Remedial and Bilingual Instruction and Speech/OT/PT and Ex	1X-2XX-100-XXX 1X-000-216-XXX 1X-000-217-XXX	30,283,112.18	17,743.68	30,300,855.86	3,030,085.59	601,800.52	1.99	3,631,886.11	371,938.43
Vocational Programs-Local	1X-3XX-100-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructiona	11-4XX-100-XXX 11-4XX-200-XXX 12-4XX-100-XXX 15-4XX-100-XXX 15-4XX-200-XXX	2,819,384.27	51,179.14	2,870,563.41	287,056.34	(28,397.76)	-0.99	258,658.58	146,135.56
Community Services Programs/Operations	1X-800-330-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INSTRUCTIONAL EXPENSE		89,791,739.96	114,658.27	89,906,398.23					1,925,694.25
UNDISTRIBUTED EXPENDITURES									
Tuition	11-000-100-XXX	12,964,861.00	14,332.53	12,979,193.53	1,297,919.35	389,488.74	3.00	1,687,408.09	404,678.19
Attendance and Social Work, Health, Guidance, Child Study Teams, Education Media Services/	1X-000-211-XXX 1X-000-213-XXX 1X-000-218-XXX 1X-000-219-XXX 1X-000-222-XXX	11,765,392.72	34,571.40	11,799,964.12	1,179,996.41	78,837.03	0.67	1,258,833.44	83,962.98
Improvement of Instruction Services and Instructional Staff Training Services	1X-000-221-XXX 1X-000-223-XXX	1,719,577.20	4,967.31	1,724,544.51	172,454.45	161,407.22	9.36	333,861.67	50,127.68
General Administration	1X-000-230-XXX	2,474,803.73	43,438.48	2,518,242.21	251,824.22	151,081.09	6.00	402,905.31	48,709.99
School Administration	1X-000-240-XXX	6,406,244.84	4,620.42	6,410,865.26	641,086.53	(93,765.57)	-1.46	547,320.96	15,194.12
Central Services & Administrative Information Technology	1X-000-25X-XXX	3,612,628.88	5,004.11	3,617,632.99	361,763.30	(158,736.40)	-4.39	203,026.90	116,345.66
Operation and Maintenance of Plant Services	1X-000-26X-XXX	13,937,049.95	414,716.92	14,351,766.87	1,435,176.69	8,659.96	0.06	1,443,836.65	1,172,753.85
Student Transportation Services	1X-000-270-XXX	17,289,139.92	58,404.50	17,347,544.42	1,734,754.44	(98,849.11)	-0.57	1,635,905.33	1,296,433.79
Personal Services-Employee Benefits	1X-XXX-XXX-2XX	35,162,879.80	166,041.30	35,328,921.10	3,532,892.11	(612,403.97)	-1.73	2,920,488.14	2,606,755.20
Food Services	11-000-310-XXX	350,000.00	0.00	350,000.00	35,000.00	0.00	0.00	35,000.00	350,000.00

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02/01/2026

West Orange Board of Education Monthly Transfer Report

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
Transfer Property Sale Proceedes to Debt Service Reserve	11-000-520-934	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer from General Fund Surplus to Debt Service Fund to Repay CDL	11-000-520-936	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL UNDISTRIBUTED EXPENSE		105,682,578.04	746,096.97	106,428,675.01					6,144,961.46
TOTAL GENERAL CURRENT EXPENSE		195,474,318.00	860,755.24	196,335,073.24					8,070,655.71
Equipment	12-XXX-XXX-73X 15-XXX-XXX-73X	173,300.00	0.00	173,300.00	17,330.00	78,443.49	45.26	95,773.49	72,475.84
Facilities Acquisition and Construction Services	12-000-4XX-XXX	4,114,991.00	2,198,541.83	6,313,532.83	0.00	(38,011.00)	-0.60	0.00	1,310,133.49
Capital Reserve-Transfer to Capital Expend. Fund	12-000-4XX-931	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Reserve-Transfer to Repayment of Debt	12-000-4XX-933	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL CAPITAL EXPENDITURES		4,288,291.00	2,198,541.83	6,486,832.83					1,382,609.33
TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer of Funds to Charter Schools	10-000-100-56X	726,847.00	116,724.00	843,571.00	84,357.10	0.00	0.00	84,357.10	24,045.00
Transfer of Funds to Renaissance	10-000-100-571	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
General Fund Contribution to School Based Budgets	10-000-520-930	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATING BUDGET GRAND TOTAL		200,489,456.00	3,176,021.07	203,665,477.07					9,477,310.04


 School Business Administrator Signature

4/16/26
 Date

4/1 11:15am

4/1 11:15am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 8 Month Period Ending 02/28/2026

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ASSETS AND RESOURCES

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--- A S S E T S ---

101	Cash in bank		\$33,754,725.05
116	Capital reserve Account		\$361,049.57
117	Maint. Reserve Account		\$2,124,846.52
	Accounts receivable:		
132	Interfund	\$2,286,800.77	
141	Intergovernmental - State	\$35,872,291.91	
142	Intergovernmental - Federal	(\$2,485,137.73)	
153,154	Other (net of est uncollectible of \$_____)	(\$41,040.60)	
			\$35,632,914.35
	Other Current Assets		\$0.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$196,201,766.00	
302	Less Revenues	(\$160,055,990.09)	
			\$36,145,775.91
	Total assets and resources		\$108,019,311.40

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 8 Month Period Ending 02/28/2026

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LIABILITIES AND FUND EQUITY

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--- L I A B I L I T I E S ---

402	Interfund Accounts Payable	(\$70,060.93)
421	Accounts Payable	\$10,099,046.62
422	Judgements Payable	\$2,019,341.00
471	Payroll Deductions and Withholdings	\$3,813,794.47
580	Unemployment Trust Fund Liability	\$68,211.04
	Other current liabilities including Net Assets	\$237,965.00

TOTAL LIABILITIES

\$16,168,297.20

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FUND BALANCE

--- A p p r o p r i a t e d ---

753	Reserve for Encumbrances - Current Year	\$65,679,766.07
754	Reserve for Encumbrance - Prior Year	\$1,824,766.18
	Reserved fund balance:	
761	Capital reserve account -	\$1,870,409.33
604	Add: Increase in capital reserve	\$200.00
309	Less: Budg w/d from Capital Rsrv Excess Cost	(\$5,000,000.00)
		(\$3,129,390.67)
769	Restricted Balance for Unemployment Fund	\$546,329.09
764	Reserve for Maintenance	\$2,059,523.56
606	Add: Increase in Maintenance Reserve	\$200.00
		\$2,059,723.56
750,752,762,767,768	Other reserves	\$3,787,690.00
601	Appropriations	\$204,032,468.93
602	Less : Expenditures	\$127,050,626.64
603	Encumbrances	\$67,504,532.25
		(\$194,555,158.89)
		\$9,477,310.04

Total Appropriated

\$80,246,194.27

--- U n a p p r o p r i a t e d ---

770	Unreserved Fund Balance -	\$16,259,501.79
303	Budgeted Fund Balance	(\$4,654,681.86)

TOTAL FUND BALANCE

\$91,851,014.20

TOTAL LIABILITIES AND FUND EQUITY

\$108,019,311.40

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West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 8 Month Period Ending 02/28/2026

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$204,032,468.93	\$194,555,158.89	\$9,477,310.04
Revenues	(\$196,201,766.00)	(\$160,055,990.09)	(\$36,145,775.91)
	<u>\$7,830,702.93</u>	<u>\$34,499,168.80</u>	<u>(\$26,668,465.87)</u>

Change in Capital Reserve accounts:

604 Plus - Increase in reserve	\$200.00
309 Less: Excess Withdrawal	(\$5,000,000.00)

Change in Tuition Reserve accounts:

Change in Maintenance Reserve account:

606 Plus - Increase in reserve	\$200.00
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Change in Unemployment Fund account:

580 Plus - Increase in reserve	\$68,211.04
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Subtotal Reserve Adjustments	(\$4,931,388.96)	(\$4,931,388.96)	
Less: Adjust for prior year encumb.	(\$3,176,021.07)	(\$3,176,021.07)	
Budgeted Fund Balance	(\$276,707.10)	\$26,391,758.77	(\$26,668,465.87)

Recapitulation of Budgeted Fund Balance by Subfund
Fund 10 (includes 10, 11, 12, and 13)

	(\$276,707.10)	\$26,391,758.77	(\$26,668,465.87)
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TOTAL Budgeted Fund Balance

	(\$276,707.10)	\$26,391,758.77	(\$26,668,465.87)
	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 8 Month Period Ending 02/28/2026

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	\$159,887,782.00	\$108,110,850.71		\$51,776,931.29
3XXX	From State Sources	\$36,275,277.00	\$51,663,053.12		(\$15,387,776.12)
4XXX	From Federal Sources	\$38,707.00	\$282,086.26		(\$243,379.26)
TOTAL REVENUE/SOURCES OF FUNDS		\$196,201,766.00	\$160,055,990.09		\$36,145,775.91
		=====	=====	=====	=====
*** EXPENDITURES ***					AVAILABLE BALANCE
		APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	
--- CURRENT EXPENSE ---					
11-1XX-100-XXX	Regular Programs - Instruction	\$56,662,416.58	\$33,351,024.65	\$21,903,771.67	\$1,407,620.26
11-2XX-100-XXX	Special Education - Instruction	\$21,281,596.89	\$12,134,988.45	\$8,840,072.00	\$306,536.44
11-230-100-XXX	Basic Skills - Remedial Instruction	\$3,926,532.43	\$2,349,131.74	\$1,575,195.51	\$2,205.18
11-240-100-XXX	Bilingual Education - Instruction	\$1,919,199.50	\$1,151,572.76	\$753,008.61	\$14,618.13
11-401-100-XXX	School-Spon. Cocurr. Acti-Instr	\$903,177.56	\$280,419.85	\$519,265.13	\$103,492.58
11-402-100-XXX	School-Spons. Athletics - Instruction	\$1,869,471.37	\$912,342.10	\$930,557.84	\$26,571.43
11-4XX-200-XXX	Other Supplemental/At Risk Ptograms	\$69,516.72	\$53,445.16	\$0.01	\$16,071.55
--- UNDISTRIBUTED EXPENDITURES ---					
11-000-100-XXX	Instruction	\$13,368,682.27	\$9,992,208.92	\$2,971,795.16	\$404,678.19
11-000-211-XXX	Attendance and Social Work Services	\$322,329.87	\$245,833.20	\$76,496.67	\$0.00
11-000-213-XXX	Health Services	\$1,721,479.67	\$953,880.28	\$737,211.79	\$30,387.60
11-000-216-XXX	Speech, OT,PT & Related Svcs	\$3,365,420.25	\$2,165,504.70	\$1,153,446.27	\$46,469.28
11-000-217-XXX	Other Support Serv - Students Extra Srvc	\$409,907.31	\$292,490.70	\$115,307.21	\$2,109.40
11-000-218-XXX	Guidance	\$3,792,578.36	\$2,340,733.15	\$1,429,710.38	\$22,134.83
11-000-219-XXX	Child Study Teams	\$4,716,225.99	\$2,833,332.80	\$1,857,238.98	\$25,654.21
11-000-221-XXX	Improv of Inst. - Instruc Staff	\$1,615,630.22	\$1,223,463.92	\$357,489.24	\$34,677.06
11-000-222-XXX	Educational Media Serv/School Library	\$1,326,187.26	\$824,297.88	\$496,103.04	\$5,786.34
11-000-223-XXX	Instructional Staff Training Services	\$270,321.51	\$245,693.63	\$9,177.26	\$15,450.62
11-000-230-XXX	Supp. Serv.-General Administration	\$2,669,323.30	\$1,992,016.24	\$628,597.07	\$48,709.99
11-000-240-XXX	Supp. Serv.-School Administration	\$6,317,099.69	\$4,114,738.82	\$2,187,166.75	\$15,194.12
11-000-25X-XXX	Central Serv & Admin. Inform. Tech.	\$3,458,896.59	\$2,576,576.54	\$765,974.39	\$116,345.66
11-000-261-XXX	Require Maint. for School Facilities	\$1,689,445.45	\$780,551.25	\$528,423.48	\$380,470.72
11-000-262-XXX	Custodial Services	\$10,309,599.22	\$7,022,176.89	\$2,627,577.54	\$659,844.79
11-000-263-XXX	Care and Upkeep of Grounds	\$621,981.43	\$430,422.56	\$141,104.19	\$50,454.68
11-000-266-XXX	Security	\$1,739,400.73	\$981,271.64	\$676,145.43	\$81,983.66
11-000-270-XXX	Student Transportation Services	\$17,248,695.31	\$11,906,073.15	\$4,046,188.37	\$1,296,433.79
11-XXX-XXX-2XX	Allocated and Unallocated Benefits	\$34,716,517.13	\$23,051,781.44	\$9,057,980.49	\$2,606,755.20
11-000-310-XXX	Food Services	\$350,000.00	.00	.00	\$350,000.00
TOTAL GENERAL CURRENT EXPENSE					
EXPENDITURES/USES OF FUNDS		\$196,661,632.61	\$124,205,972.42	\$64,385,004.48	\$8,070,655.71
		=====	=====	=====	=====

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 GENERAL FUND - FUND 10
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 8 Month Period Ending 02/28/2026

*** EXPENDITURES - cont'd ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$251,743.49	\$40,806.20	\$138,461.45	\$72,475.84
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$6,275,521.83	\$2,395,274.07	\$2,570,114.27	\$1,310,133.49
	=====	=====	=====	=====
 TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	 \$6,527,265.32	 \$2,436,080.27	 \$2,708,575.72	 \$1,382,609.33
	=====	=====	=====	=====
 10-000-100-56X Transfer of Funds to Charter Schools	 \$843,571.00	 \$408,573.95	 \$410,952.05	 \$24,045.00
	=====	=====	=====	=====
 TOTAL GENERAL FUND EXPENDITURES	 \$204,032,468.93	 \$127,050,626.64	 \$67,504,532.25	 \$9,477,310.04
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 8 Month Period Ending 02/28/2026

	ESTIMATED	ACTUAL	UNREALIZED
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--- LOCAL SOURCES ---			
1210 Local Tax Levy - Base Budget	\$159,415,304.00	\$106,276,869.28	\$53,138,434.72
1320 Tuition from LEAs Within State	\$140,000.00	\$53,697.60	\$86,302.40
1510 Interest	\$200.00	\$461,772.66	(\$461,572.66)
1910 Rents and Royalties	\$32,278.00	\$15,995.00	\$16,283.00
1XXX Miscellaneous	\$300,000.00	\$1,302,516.17	(\$1,002,516.17)
	-----	-----	-----
TOTAL LOCAL	\$159,887,782.00	\$108,110,850.71	\$51,776,931.29
	=====	=====	=====
--- STATE SOURCES ---			
3121 Categorical Transportation Aid	\$3,931,840.00	\$5,500,242.35	(\$1,568,402.35)
3131 Extraordinary Aid	\$3,500,000.00	\$3,928,180.00	(\$428,180.00)
3132 Categorical Special Education Aid	\$11,016,015.00	\$15,961,797.24	(\$4,945,782.24)
3176 Equalization	\$15,463,821.00	\$22,406,503.87	(\$6,942,682.87)
3177 Categorical Security	\$2,166,586.00	\$3,139,302.66	(\$972,716.66)
3178 Adjustment Aid	\$197,015.00	\$425,000.00	(\$227,985.00)
3190 Other Unrestricted State Aid		\$302,027.00	(\$302,027.00)
	-----	-----	-----
TOTAL	\$36,275,277.00	\$51,663,053.12	(\$15,387,776.12)
	=====	=====	=====
--- FEDERAL SOURCES ---			
4200 Federal Grants including Medicaid Reimbursement	\$38,707.00	\$282,086.26	(\$243,379.26)
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TOTAL	\$38,707.00	\$282,086.26	(\$243,379.26)
	=====	=====	=====
--- OTHER FINANCING SOURCES ---			
TOTAL REVENUES/SOURCES OF FUNDS	\$196,201,766.00	\$160,055,990.09	\$36,145,775.91
	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 8 Month Period Ending 02/28/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-105-100-936 Local Contrib-Tfr to Spc Rev-Inclusion	\$908,378.00	.00	.00	\$908,378.00
11-110-100-101 Kindergarten - Salaries of Teachers	\$2,272,845.00	\$1,301,314.30	\$971,530.70	.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$14,877,488.38	\$9,517,829.17	\$5,337,991.51	\$21,667.70
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$10,798,252.58	\$6,326,101.88	\$4,406,738.35	\$65,412.35
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$15,775,091.13	\$10,002,230.18	\$5,707,467.22	\$65,393.73
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$169,106.56	\$51,436.27	\$117,670.29	\$0.00
11-150-100-320 Purchased Prof.-Ed. Services	\$77,650.99	\$40,712.91	\$32,246.08	\$4,692.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$5,986,545.77	\$990,085.58	\$4,889,827.09	\$106,633.10
11-190-100-320 Purchased Prof.-Ed. Services	\$2,026,303.00	\$1,818,734.24	\$202,285.76	\$5,283.00
11-190-100-340 Purchased Technical Services	\$3,200.00	.00	\$2,925.00	\$275.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$1,059,808.41	\$931,290.08	\$53,566.02	\$74,952.31
11-190-100-610 General Supplies	\$2,448,995.25	\$2,189,101.93	\$161,495.53	\$98,397.79
11-190-100-640 Textbooks	\$183,606.00	\$161,027.02	\$1,532.79	\$21,046.19
11-190-100-800 Other Objects	\$75,145.51	\$21,161.09	\$18,495.33	\$35,489.09
TOTAL	\$56,662,416.58	\$33,351,024.65	\$21,903,771.67	\$1,407,620.26
--- SPECIAL EDUCATION - INSTRUCTION ---				
Intellectual Disability - Mild:				
11-201-100-101 Salaries of Teachers	\$985,078.90	\$478,060.56	\$481,505.64	\$25,512.70
11-201-100-106 Other Salaries for Instruction	\$625,914.65	\$453,401.40	\$148,290.60	\$24,222.65
11-201-100-610 General Supplies	\$11,543.75	\$8,910.92	\$180.20	\$2,452.63
11-201-100-800 Other Objects	\$3,520.00	\$1,814.81	\$309.00	\$1,396.19
TOTAL	\$1,626,057.30	\$942,187.69	\$630,285.44	\$53,584.17
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$2,198,327.24	\$1,252,192.40	\$946,134.84	\$0.00
11-204-100-106 Other Salaries for Instruction	\$1,475,038.84	\$855,720.61	\$587,971.52	\$31,346.71
11-204-100-610 General Supplies	\$10,051.60	\$4,749.94	\$75.16	\$5,226.50
TOTAL	\$3,683,417.68	\$2,112,662.95	\$1,534,181.52	\$36,573.21
Emotional Regulation Impairment:				
11-209-100-101 Salaries of Teachers	\$494,028.94	\$249,838.54	\$233,518.80	\$10,671.60
11-209-100-106 Other Salaries for Instruction	\$438,188.36	\$240,299.73	\$186,226.33	\$11,662.30
11-209-100-610 General supplies	\$3,357.70	\$2,217.56	.00	\$1,140.14
11-209-100-800 Other Objects	\$320.00	\$190.00	.00	\$130.00
TOTAL	\$935,895.00	\$492,545.83	\$419,745.13	\$23,604.04
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$244,854.00	\$147,252.40	\$97,601.60	\$0.00
11-212-100-106 Other Salaries for Instruction	\$387,234.14	\$189,531.46	\$197,702.68	.00
11-212-100-610 General supplies	\$5,691.77	\$323.25	\$2,108.75	\$3,259.77
11-212-100-800 Other Objects	\$690.00	\$690.00	.00	.00

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 8 Month Period Ending 02/28/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$638,469.91	\$337,797.11	\$297,413.03	\$3,259.77
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$6,453,814.23	\$4,123,267.66	\$2,299,771.37	\$30,775.20
11-213-100-106 Other Salaries for Instruction	\$1,357,999.77	\$418,655.77	\$916,647.00	\$22,697.00
11-213-100-610 General supplies	\$21,031.00	\$7,408.26	\$262.36	\$13,360.38
TOTAL	\$7,832,845.00	\$4,549,331.69	\$3,216,680.73	\$66,832.58
Autism:				
11-214-100-101 Salaries of Teachers	\$1,274,597.29	\$823,334.15	\$451,263.14	\$0.00
11-214-100-106 Other Salaries for Instruction	\$2,173,226.21	\$1,309,044.38	\$801,190.88	\$62,990.95
11-214-100-610 General Supplies	\$66,358.52	\$35,054.92	\$9,855.12	\$21,448.48
TOTAL	\$3,514,182.02	\$2,167,433.45	\$1,262,309.14	\$84,439.43
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$1,102,209.57	\$509,298.04	\$591,932.16	\$979.37
11-216-100-106 Other Salaries for Instruction	\$1,540,495.93	\$838,623.78	\$689,612.55	\$12,259.60
11-216-100-600 General Supplies	\$17,708.33	\$8,722.42	.00	\$8,985.91
TOTAL	\$2,660,413.83	\$1,356,644.24	\$1,281,544.71	\$22,224.88
Home Instruction:				
11-219-100-101 Salaries of Teachers	\$230,091.15	\$114,089.18	\$109,533.61	\$6,468.36
11-219-100-320 Purchased Prof.-Ed. Services	\$160,225.00	\$62,296.31	\$88,378.69	\$9,550.00
TOTAL	\$390,316.15	\$176,385.49	\$197,912.30	\$16,018.36
TOTAL SPECIAL ED - INSTRUCTION	\$21,281,596.89	\$12,134,988.45	\$8,840,072.00	\$306,536.44
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$3,899,609.50	\$2,327,537.05	\$1,570,015.77	\$2,056.68
11-230-100-610 General Supplies	\$26,922.93	\$21,594.69	\$5,179.74	\$148.50
TOTAL	\$3,926,532.43	\$2,349,131.74	\$1,575,195.51	\$2,205.18
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$1,877,599.50	\$1,110,033.43	\$753,008.61	\$14,557.46
11-240-100-610 General Supplies	\$37,350.00	\$37,289.33	.00	\$60.67
11-240-100-640 Textbooks	\$4,250.00	\$4,250.00	.00	.00
TOTAL	\$1,919,199.50	\$1,151,572.76	\$753,008.61	\$14,618.13
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$630,489.51	\$161,035.03	\$469,071.98	\$382.50
11-401-100-500 Purchased Services (300-500 series)	\$157,349.50	\$58,326.76	\$33,946.81	\$65,075.93
11-401-100-600 Supplies and Materials	\$91,712.42	\$51,128.06	\$14,216.34	\$26,368.02
11-401-100-800 Other Objects	\$23,626.13	\$9,930.00	\$2,030.00	\$11,666.13
TOTAL	\$903,177.56	\$280,419.85	\$519,265.13	\$103,492.58
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$1,350,833.00	\$681,953.22	\$667,379.78	\$1,500.00
11-402-100-500 Purchased Services (300-500 series)	\$282,444.06	\$79,274.15	\$186,004.59	\$17,165.32
11-402-100-600 Supplies and Materials	\$181,387.31	\$135,797.23	\$38,283.97	\$7,306.11
11-402-100-800 Other Objects	\$54,807.00	\$15,317.50	\$38,889.50	\$600.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 8 Month Period Ending 02/28/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$1,869,471.37	\$912,342.10	\$930,557.84	\$26,571.43
--- Summer school - support services ---				
11-422-200-100 Salaries	\$69,516.72	\$53,445.16	\$0.01	\$16,071.55
TOTAL	\$69,516.72	\$53,445.16	\$0.01	\$16,071.55
TOTAL SUMMER SCHOOL	\$69,516.72	\$53,445.16	\$0.01	\$16,071.55
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$35,320.94	.00	.00	\$35,320.94
11-000-100-562 Tuition to Other LEAs within State Special	\$1,214,247.63	\$901,229.67	\$212,182.95	\$100,835.01
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$76,843.00	\$43,150.30	\$33,692.70	.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$63,728.00	\$38,236.80	\$25,491.20	.00
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$534,700.23	\$354,914.54	\$179,785.69	.00
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$10,414,089.88	\$8,142,093.35	\$2,212,678.29	\$59,318.24
11-000-100-567 Tuition Priv Sch Disbl & Otr LEA o/s State	\$175,724.64	\$117,149.76	\$58,574.88	.00
11-000-100-569 Tuition - Other	\$854,027.95	\$395,434.50	\$249,389.45	\$209,204.00
TOTAL	\$13,368,682.27	\$9,992,208.92	\$2,971,795.16	\$404,678.19
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$215,232.83	\$143,791.96	\$71,440.87	.00
11-000-211-300 Purchased Prof. & Tech. Svc.	\$107,010.04	\$101,954.24	\$5,055.80	.00
11-000-211-600 Supplies and Materials	\$87.00	\$87.00	.00	.00
TOTAL	\$322,329.87	\$245,833.20	\$76,496.67	\$0.00
--- Health services ---				
11-000-213-100 Salaries	\$1,413,532.02	\$791,033.63	\$621,306.85	\$1,191.54
11-000-213-300 Purchased Prof. & Tech. Svc.	\$259,073.65	\$131,975.89	\$113,986.55	\$13,111.21
11-000-213-600 Supplies and Materials (600-615)	\$46,778.75	\$28,775.51	\$1,918.39	\$16,084.85
11-000-213-800 Other Objects	\$2,095.25	\$2,095.25	.00	.00
TOTAL	\$1,721,479.67	\$953,880.28	\$737,211.79	\$30,387.60
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$2,305,785.82	\$1,531,518.72	\$757,892.52	\$16,374.58
11-000-216-320 Purchased Prof. Ed. Services	\$1,050,562.80	\$624,914.35	\$395,553.75	\$30,094.70
11-000-216-600 Supplies and Materials	\$9,071.63	\$9,071.63	.00	.00
TOTAL	\$3,365,420.25	\$2,165,504.70	\$1,153,446.27	\$46,469.28
--- Other support services - Students - Extra Srvc				
11-000-217-320 Purchased Prof. Ed. Services	\$409,907.31	\$292,490.70	\$115,307.21	\$2,109.40
TOTAL	\$409,907.31	\$292,490.70	\$115,307.21	\$2,109.40
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$3,059,190.46	\$1,818,618.84	\$1,240,571.62	.00
11-000-218-105 Sal Secr. & Clerical Asst.	\$545,643.67	\$367,632.13	\$178,011.54	.00
11-000-218-320 Purchased Prof. - Ed. Services	\$10,000.00	.00	\$10,000.00	.00
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$154,213.80	\$133,884.17	\$52.25	\$20,277.38
11-000-218-500 Other Purchased Services (400-500 series)	\$1,600.00	\$656.40	.00	\$943.60

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 8 Month Period Ending 02/28/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-218-600 Supplies and Materials	\$21,930.43	\$19,941.61	\$1,074.97	\$913.85
TOTAL	\$3,792,578.36	\$2,340,733.15	\$1,429,710.38	\$22,134.83
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$4,136,682.48	\$2,467,217.84	\$1,669,464.64	.00
11-000-219-105 Sal Secr. & Clerical Asst.	\$320,016.44	\$228,871.50	\$91,144.94	.00
11-000-219-199 Unused Vac Payment to Term/Ret Staff	\$12,403.00	\$12,403.00	.00	.00
11-000-219-320 Purchased Prof. - Ed. Services	\$164,791.50	\$47,587.50	\$93,137.50	\$24,066.50
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$35,826.25	\$35,826.25	.00	.00
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$1,514.81	\$1,313.18	\$201.63	\$0.00
11-000-219-600 Supplies and Materials	\$44,991.51	\$40,113.53	\$3,290.27	\$1,587.71
TOTAL	\$4,716,225.99	\$2,833,332.80	\$1,857,238.98	\$25,654.21
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$1,343,803.18	\$1,151,436.56	\$157,871.44	\$34,495.18
11-000-221-104 Salaries Other Prof. Staff	\$18,529.04	\$18,347.16	.00	\$181.88
11-000-221-105 Sal Secr. & Clerical Asst.	\$79,656.00	\$53,104.00	\$26,552.00	.00
11-000-221-176 Sal. Facilitators, Math, Literacy Coaches	\$173,065.80	.00	\$173,065.80	.00
11-000-221-500 Other Purchased Services (400-500 series)	\$216.20	\$216.20	.00	.00
11-000-221-800 Other Objects	\$360.00	\$360.00	.00	.00
TOTAL	\$1,615,630.22	\$1,223,463.92	\$357,489.24	\$34,677.06
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$1,210,764.00	\$716,138.18	\$494,625.82	.00
11-000-222-300 Purchased Prof. & Tech Svc.	\$14,587.32	\$14,587.32	.00	.00
11-000-222-600 Supplies and Materials	\$100,565.94	\$93,302.38	\$1,477.22	\$5,786.34
11-000-222-800 Other Objects	\$270.00	\$270.00	.00	.00
TOTAL	\$1,326,187.26	\$824,297.88	\$496,103.04	\$5,786.34
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$20,050.10	\$14,001.44	.00	\$6,048.66
11-000-223-390 Other Purch. Prof. & Tech Svc.	\$219,824.62	\$217,262.62	.00	\$2,562.00
11-000-223-500 Other Purchased Services (400-500 series)	\$18,503.26	\$9,326.00	\$9,177.26	.00
11-000-223-600 Supplies and Materials	\$5,024.57	\$5,024.57	.00	.00
11-000-223-800 Other Objects	\$6,918.96	\$79.00	.00	\$6,839.96
TOTAL	\$270,321.51	\$245,693.63	\$9,177.26	\$15,450.62
--- Support services-general administration ---				
11-000-230-100 Salaries	\$684,839.70	\$338,356.62	\$339,882.32	\$6,600.76
11-000-230-331 Legal Services	\$400,000.00	\$329,171.03	\$70,828.97	.00
11-000-230-332 Audit Fees	\$68,650.00	\$68,650.00	.00	.00
11-000-230-334 Architectural/Engineering Services	\$17,426.17	\$6,175.75	\$3,250.42	\$8,000.00
11-000-230-339 Other Purchased Prof. Svc.	\$83,500.00	\$53,936.78	\$19,700.72	\$9,862.50
11-000-230-340 Purchased Tech. Services	\$8,000.00	\$5,000.00	\$3,000.00	.00
11-000-230-530 Communications/Telephone	\$452,945.33	\$282,624.81	\$160,726.56	\$9,593.96
11-000-230-580 Travel - All Other	\$2,000.00	\$462.56	.00	\$1,537.44
11-000-230-585 BOE Other Purchased Prof. Svc.	\$7,477.08	\$7,477.08	.00	.00
11-000-230-590 Misc Purchased Services (400-500)	\$689,705.98	\$684,644.42	\$1,647.34	\$3,414.22

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 8 Month Period Ending 02/28/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-230-610 General Supplies	\$3,511.02	\$443.90	.00	\$3,067.12
11-000-230-630 BOE In-House Training/Meeting Supplies	\$2,508.97	\$1,214.35	\$785.65	\$508.97
11-000-230-890 Misc. Expenditures	\$219,759.05	\$185,703.96	\$28,775.09	\$5,280.00
11-000-230-895 BOE Membership Dues and Fees	\$29,000.00	\$28,154.98	.00	\$845.02
TOTAL	\$2,669,323.30	\$1,992,016.24	\$628,597.07	\$48,709.99
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$4,023,885.73	\$2,656,824.54	\$1,367,061.19	.00
11-000-240-105 Sal Secr. & Clerical Asst.	\$2,154,597.25	\$1,386,349.79	\$766,597.46	\$1,650.00
11-000-240-199 Unused Vac Payment to Term/Ret Staff	\$22,831.00	\$22,831.00	.00	.00
11-000-240-300 Purchased Prof. & Tech. Svc.	\$5,000.00	\$2,907.30	\$2,092.70	.00
11-000-240-500 Other Purchased Services (400-500 series)	\$47,187.93	\$2,626.31	\$31,954.80	\$12,606.82
11-000-240-600 Supplies and Materials	\$62,097.78	\$41,781.88	\$19,460.60	\$855.30
11-000-240-800 Other Objects	\$1,500.00	\$1,418.00	.00	\$82.00
TOTAL	\$6,317,099.69	\$4,114,738.82	\$2,187,166.75	\$15,194.12
--- Central Services ---				
11-000-251-100 Salaries	\$1,606,234.08	\$1,196,633.19	\$392,621.01	\$16,979.88
11-000-251-199 Unused Vac Payment to Term/Ret Staff	\$50,648.24	\$50,648.24	.00	.00
11-000-251-330 Purchased Prof. Services	\$117,528.00	\$90,648.00	\$26,879.40	\$0.60
11-000-251-340 Purchased Technical Services	\$98,615.39	\$98,615.39	.00	.00
11-000-251-592 Misc Pur Serv (400-500 series)	\$25,039.76	\$12,912.53	\$4,756.42	\$7,370.81
11-000-251-600 Supplies and Materials	\$23,555.85	\$15,291.70	\$87.00	\$8,177.15
11-000-251-89X Other Objects	\$6,862.00	\$6,862.00	.00	.00
TOTAL	\$1,928,483.32	\$1,471,611.05	\$424,343.83	\$32,528.44
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$1,211,597.42	\$885,984.31	\$325,613.11	.00
11-000-252-199 Unused Vac Payment to Term/Ret Staff	\$13,704.48	.00	.00	\$13,704.48
11-000-252-340 Purchased Technical Services	\$231,569.41	\$169,975.23	\$1,929.47	\$59,664.71
11-000-252-500 Other Pur Serv. (400-500 series)	\$6,500.00	\$754.17	.00	\$5,745.83
11-000-252-600 Supplies and Materials	\$64,381.96	\$45,591.78	\$14,087.98	\$4,702.20
11-000-252-800 Other Objects	\$2,660.00	\$2,660.00	.00	.00
TOTAL	\$1,530,413.27	\$1,104,965.49	\$341,630.56	\$83,817.22
TOTAL Cent. Svcs. & Admin IT	\$3,458,896.59	\$2,576,576.54	\$765,974.39	\$116,345.66
--- Required Maint.for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	\$1,387,354.82	\$633,730.12	\$467,306.51	\$286,318.19
11-000-261-610 General Supplies	\$282,410.63	\$138,209.30	\$61,116.97	\$83,084.36
11-000-261-800 Other Objects	\$19,680.00	\$8,611.83	.00	\$11,068.17
TOTAL	\$1,689,445.45	\$780,551.25	\$528,423.48	\$380,470.72
--- Custodial Services ---				
11-000-262-1XX Salaries	\$4,195,158.58	\$3,157,381.31	\$890,963.54	\$146,813.73
11-000-262-107 Salaries of Non-Instructional Aids	\$453,261.60	\$268,198.32	\$185,063.28	.00
11-000-262-199 Unused Vac Payment to Term/Ret Staff	\$9,442.98	\$9,442.98	.00	.00
11-000-262-300 Purchased Prof. & Tech. Svc.	\$240,798.82	\$10,417.50	\$5,776.50	\$224,604.82

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 8 Month Period Ending 02/28/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$291,974.01	\$141,290.81	\$103,995.14	\$46,688.06
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$540,483.19	\$304,772.68	\$231,703.77	\$4,006.74
11-000-262-444 Lease Purch Paymts - Energy Saving	\$718,889.51	\$359,444.77	\$359,444.74	.00
11-000-262-490 Other Purchased Property Svc.	\$212,711.00	\$140,331.82	\$72,378.97	\$0.21
11-000-262-520 Insurance	\$502,572.45	\$484,003.22	.00	\$18,569.23
11-000-262-580 Travel	\$5,428.00	\$2,877.56	\$2,500.00	\$50.44
11-000-262-610 General Supplies	\$614,830.11	\$491,926.49	\$17,256.48	\$105,647.14
11-000-262-621 Energy (Natural Gas)	\$786,822.76	\$661,054.23	\$45,899.12	\$79,869.41
11-000-262-622 Energy (Electricity)	\$1,621,137.48	\$914,204.01	\$689,863.46	\$17,070.01
11-000-262-626 Energy (Gasoline)	\$55,000.00	\$16,867.46	\$22,382.54	\$15,750.00
11-000-262-8XX Other Objects	\$61,088.73	\$59,963.73	\$350.00	\$775.00
TOTAL	\$10,309,599.22	\$7,022,176.89	\$2,627,577.54	\$659,844.79
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$422,734.38	\$284,294.42	\$101,785.02	\$36,654.94
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$166,509.49	\$120,087.66	\$32,622.09	\$13,799.74
11-000-263-610 General Supplies	\$32,737.56	\$26,040.48	\$6,697.08	.00
TOTAL	\$621,981.43	\$430,422.56	\$141,104.19	\$50,454.68
--- Security ---				
11-000-266-100 Salaries	\$1,394,662.55	\$810,391.06	\$584,271.49	.00
11-000-266-300 Purchased Prof. & Tech. Svc.	\$38,530.00	\$26,683.50	\$6,113.50	\$5,733.00
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$100,641.79	\$57,859.62	\$3,506.77	\$39,275.40
11-000-266-610 General Supplies	\$205,566.39	\$86,337.46	\$82,253.67	\$36,975.26
TOTAL	\$1,739,400.73	\$981,271.64	\$676,145.43	\$81,983.66
TOTAL Oper & Maint of Plant Services	\$14,360,426.83	\$9,214,422.34	\$3,973,250.64	\$1,172,753.85
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	\$608,141.59	\$422,723.00	\$185,418.59	.00
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$666,931.30	\$449,108.43	\$176,919.96	\$40,902.91
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	\$807,241.11	\$633,104.30	\$153,176.69	\$20,960.12
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	\$160,000.00	\$28,253.84	\$131,746.16	.00
11-000-270-350 Management Fee - ESC Transp. Prog.	\$319,417.93	\$145,250.09	\$112,702.99	\$61,464.85
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$112,796.09	\$107,179.21	\$5,516.83	\$100.05
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$231,162.37	\$73,815.05	\$60,105.24	\$97,242.08
11-000-270-443 Lease Purch Payments - School Buses	\$236,158.51	\$236,158.51	.00	.00
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$466,000.00	\$226,492.00	\$238,919.50	\$588.50
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$6,991,564.19	\$6,064,466.00	\$612,936.60	\$314,161.59
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$311,251.37	\$23,214.90	\$26,185.10	\$261,851.37
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$36,295.00	\$12,700.00	\$7,300.00	\$16,295.00
11-000-270-517 Contract Svc (reg std) - ESCs	\$409,591.47	\$230,980.65	\$172,552.20	\$6,058.62
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$5,614,917.64	\$3,051,730.85	\$2,115,133.88	\$448,052.91
11-000-270-580 Travel	\$600.00	.00	.00	\$600.00
11-000-270-593 Misc. Purchased Svc.- Transp.	\$120,350.74	\$119,098.41	.00	\$1,252.33
11-000-270-610 General Supplies	\$7,000.00	\$2,320.59	.00	\$4,679.41
11-000-270-615 Transportation Supplies	\$138,011.00	\$72,632.32	\$43,154.63	\$22,224.05

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 8 Month Period Ending 02/28/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-270-800 Misc. Expenditures	\$11,265.00	\$6,845.00	\$4,420.00	.00
TOTAL	\$17,248,695.31	\$11,906,073.15	\$4,046,188.37	\$1,296,433.79
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$3,500.00	.00	.00	\$3,500.00
11-XXX-XXX-220 Social Security Contributions	\$2,450,000.00	\$1,485,873.60	\$964,126.40	.00
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$3,628,160.16	(\$617.13)		
			\$3,547,715.26	\$81,062.03
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$75,000.00	.00	.00	\$75,000.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$83,000.00	\$46,173.71	\$34,184.77	\$2,641.52
11-XXX-XXX-250 Unemployment Compensation	\$841,370.00	.00	.00	\$841,370.00
11-XXX-XXX-260 Workman's Compensation	\$790,941.00	\$662,254.21	.00	\$128,686.79
11-XXX-XXX-270 Health Benefits	\$25,121,534.43	\$20,140,945.10	\$4,316,628.87	\$663,960.46
11-XXX-XXX-280 Tuition Reimbursement	\$305,501.06	\$126,238.83	\$179,262.23	.00
11-XXX-XXX-290 Other Employee Benefits	\$1,113,442.98	\$301,845.62	\$1,062.96	\$810,534.40
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	\$304,067.50	\$289,067.50	\$15,000.00	.00
TOTAL	\$34,716,517.13	\$23,051,781.44	\$9,057,980.49	\$2,606,755.20
--- Food services ---				
11-000-310-93X Transfers to Cover Deficit (Enterprise)	\$350,000.00	.00	.00	\$350,000.00
TOTAL	\$350,000.00	\$0.00	\$0.00	\$350,000.00
Total Undistributed Expenditures	\$110,029,721.56	\$73,973,047.71	\$29,863,133.71	\$6,193,540.14
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	\$196,661,632.61	\$124,205,972.42	\$64,385,004.48	\$8,070,655.71
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	\$196,661,632.61	\$124,205,972.42	\$64,385,004.48	\$8,070,655.71
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West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 8 Month Period Ending 02/28/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
	<hr/>	<hr/>	<hr/>	<hr/>
*** CAPITAL OUTLAY ***				
--- EQUIPMENT ---				
12-000-252-730 Admin. Info. Tech.	\$27,000.00	.00	\$26,948.73	\$51.27
12-000-262-730 Undist. Exp.-Custodial Services	\$129,208.49	\$40,806.20	\$16,810.31	\$71,591.98
12-000-266-730 Undist. Exp.-Security	\$95,535.00	.00	\$94,702.41	\$832.59
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Undist. Exp. - Non-instructional Services				
TOTAL	\$251,743.49	\$40,806.20	\$138,461.45	\$72,475.84
--- Facilities acquisition and construction services ---				
12-000-400-334 Architectural/Engineering Services	\$64,484.46	\$27,749.53	\$36,734.93	.00
12-000-400-450 Construction Services	\$6,096,017.19	\$2,298,624.40	\$2,487,288.48	\$1,310,104.31
12-000-400-896 Assmt for Debt Service on SDA Funding	\$115,020.18	\$68,900.14	\$46,090.86	\$29.18
Sub Total	\$6,275,521.83	\$2,395,274.07	\$2,570,114.27	\$1,310,133.49
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TOTAL	\$6,275,521.83	\$2,395,274.07	\$2,570,114.27	\$1,310,133.49
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TOTAL CAPITAL OUTLAY EXPENDITURES	\$6,527,265.32	\$2,436,080.27	\$2,708,575.72	\$1,382,609.33

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 8 Month Period Ending 02/28/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
10-000-100-56X Transfer of Funds to Charter Schls.	\$843,571.00	\$408,573.95	\$410,952.05	\$24,045.00
TOTAL GENERAL FUND EXPENDITURES	\$204,032,468.93	\$127,050,626.64	\$67,504,532.25	\$9,477,310.04

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10

For 8 Month Period Ending 02/28/2026

I, Tonye M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

4/16/26
Date

4/1 11:16am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 8 Month Period Ending 02/28/26

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ASSETS AND RESOURCES

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--- A S S E T S ---

101	Cash in bank		\$2,165,941.20
	Accounts receivable:		
132	Interfund	(\$200.00)	
141	Intergovernmental - State	\$8,898,645.13	
142	Intergovernmental - Federal	(\$676,077.13)	
			\$8,222,368.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$16,697,349.16	
302	Less Revenues	(\$16,637,774.39)	
			\$59,574.77

Total assets and resources

\$10,447,883.97

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 8 Month Period Ending 02/28/26

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LIABILITIES AND FUND EQUITY

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--- L I A B I L I T I E S ---

402	Interfund Accounts Payable	\$344,721.00
411	Intergovernmental accounts payable - State	\$41,592.30
421	Accounts Payable	\$1,742,699.89
481	Deferred revenues	\$1,530,132.38

TOTAL LIABILITIES

\$3,659,145.57

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FUND BALANCE

--- A p p r o p r i a t e d ---

753	Reserve for encumbrances - Current Year	\$4,030,476.43
754	Reserve for encumbrances - Prior Year	\$19,618.16

--- Reserved Fund Balance ---

758	Student Activitiy Fund	\$192,068.54
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601	Appropriations	\$16,697,349.16
602	Less: Expenditures	\$10,120,297.46
603	Encumbrances	\$4,030,476.43
		(\$14,150,773.89)
		\$2,546,575.27

TOTAL FUND BALANCE

\$6,788,738.40

TOTAL LIABILITIES AND FUND EQUITY

\$10,447,883.97

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 8 Month Period Ending 02/28/26

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$395,199.25	\$6,355.65		\$388,843.60
2XXX From Intermediate Sources	\$35,489.02	\$2,500.00		\$32,989.02
3XXX From State Sources	\$11,143,262.52	\$15,146,559.74		(\$4,003,297.22)
4XXX From Federal Sources	\$4,215,020.37	\$1,482,359.00		\$2,732,661.37
5XXX Other Financing Source	\$908,378.00	.00		\$908,378.00
TOTAL REVENUE/SOURCES OF FUNDS	\$16,697,349.16	\$16,637,774.39		\$59,574.77
=====				
				AVAILABLE
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
=====				
LOCAL PROJECTS:				
Other Local Projects (001-199)	\$90,688.27	\$4,285.00	\$5,578.66	\$80,824.61
Student Activity Fund (475)	\$340,000.00	.00	.00	\$340,000.00
TOTAL LOCAL PROJECTS	\$430,688.27	\$4,285.00	\$5,578.66	\$420,824.61
STATE PROJECTS:				
Preschool Education Aid (218)	\$10,966,556.00	\$7,574,844.85	\$2,748,869.58	\$642,841.57
Nonpublic Teacher STEM Grant (481)	\$118,101.52	\$97,488.22	.00	\$20,613.30
SDA Emergent Needs & Capital Maintenance (492)	\$142,308.00	.00	.00	\$142,308.00
Nonpublic textbooks (501)	\$76,755.00	\$68,496.97	.00	\$8,258.03
Nonpublic auxiliary services (502)	\$7,745.00	\$4,099.34	\$1,000.66	\$2,645.00
Nonpublic handicapped services (506)	\$201,575.00	\$67,537.11	\$134,037.89	.00
Nonpublic nursing services (509)	\$200,928.00	\$85,386.27	\$115,541.73	.00
Nonpublic Technology Aid (510)	\$54,772.00	\$46,310.87	\$6,686.90	\$1,774.23
Nonpublic School Programs (511)	\$282,900.00	\$212,079.35	\$70,075.21	\$745.44
TOTAL STATE PROJECTS	\$12,051,640.52	\$8,156,242.98	\$3,076,211.97	\$819,185.57
FEDERAL PROJECTS:				
ESSA Title I - Part A/D (231-239)	\$1,313,227.35	\$508,499.95	\$189,326.55	\$615,400.85
ESSA Title III - English Lang Enhancement (241-245)	\$103,712.00	\$32,439.00	\$23,265.00	\$48,008.00
I.D.E.A. Part B (Handicapped) (250-259)	\$2,424,437.00	\$1,267,133.08	\$659,587.18	\$497,716.74
ESSA Title II - Part A/D (270-279)	\$197,922.34	\$79,281.30	\$45,649.70	\$72,991.34
ESSA Title IV (280-289)	\$92,961.68	\$36,568.06	\$2,469.56	\$53,924.06
Vocational Education (361-389)	\$58,260.00	\$35,848.09	\$3,887.81	\$18,524.10
ARP - ESSER NJ Tiered System of Supports (491)	\$24,500.00	.00	\$24,500.00	.00
TOTAL FEDERAL PROJECTS	\$4,215,020.37	\$1,959,769.48	\$948,685.80	\$1,306,565.09
*** TOTAL EXPENDITURES ***	\$16,697,349.16	\$10,120,297.46	\$4,030,476.43	\$2,546,575.27
=====				

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 8 Month Period Ending 02/28/26

		ESTIMATED	ACTUAL	UNREALIZED
1760	Student Activity Fund Revenue	\$340,000.00	.00	\$340,000.00
1XXX	Other Revenue from Local Sources	\$55,199.25	\$6,355.65	\$48,843.60
	Total Revenues from Local Sources	\$395,199.25	\$6,355.65	\$388,843.60
		=====	=====	=====
--- INTERMEDIATE SOURCES ---				
2XXX	From Intermediate Sources	\$35,489.02	\$2,500.00	\$32,989.02
	Total Revenue Intermediate Sources	\$35,489.02	\$2,500.00	\$32,989.02
		=====	=====	=====
--- STATE SOURCES ---				
3212	Nonpublic Teacher STEM Grant	\$118,101.52	.00	\$118,101.52
3218	Preschool Education Aid	\$10,058,178.00	\$13,961,313.74	(\$3,903,135.74)
3257	SDA Emergent Needs & Capital Maintenance	\$142,308.00	\$167,421.00	(\$25,113.00)
32XX	Other Restricted Entitlements	\$824,675.00	\$1,017,825.00	(\$193,150.00)
	Total Revenue from State Sources	\$11,143,262.52	\$15,146,559.74	(\$4,003,297.22)
		=====	=====	=====
--- FEDERAL SOURCES ---				
4411-16	Title I	\$1,313,227.35	\$484,888.00	\$828,339.35
4451-55	Title II	\$197,922.34	\$45,741.00	\$152,181.34
4491-94	Title III	\$103,712.00	\$29,341.00	\$74,371.00
4471-74	Title IV	\$92,961.68	\$19,206.00	\$73,755.68
4420-29	I.D.E.A. Part B (Handicapped)	\$2,424,437.00	\$870,568.00	\$1,553,869.00
4430	Perkins Vocational & Technical Education	\$58,260.00	\$32,615.00	\$25,645.00
4544	ARP-ESSER NJ NTiered System of Supports	\$24,500.00	.00	\$24,500.00
	Total Revenues from Federal Sources	\$4,215,020.37	\$1,482,359.00	\$2,732,661.37
		=====	=====	=====
--- OTHER FINANCING SOURCES ---				
5200	Transfers from Operating Budget - Preschool	\$908,378.00	.00	\$908,378.00
	Total Other Financing Sources	\$908,378.00	\$0.00	\$908,378.00
		=====	=====	=====
	TOTAL REVENUES/SOURCES OF FUNDS	\$16,697,349.16	\$16,637,774.39	\$59,574.77
		=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 8 Month Period Ending 02/28/26

	Appropriations	Expenditures	Encumbrances	Available Balance
Local Projects:				
20-001-XXX-XXX to 20-199-XXX-XXX Local Projects	\$90,688.27	\$4,285.00	\$5,578.66	\$80,824.61
20-475-XXX-XXX Student Activity Fund	\$340,000.00	.00	.00	\$340,000.00
TOTAL LOCAL PROJECTS	\$430,688.27	\$4,285.00	\$5,578.66	\$420,824.61
State Projects:				
--- Preschool Education Aid - Instruction ---				
20-218-100-101 Salaries of Teachers	\$445,568.82	\$273,850.64	\$171,718.18	.00
20-218-100-106 Other Sal. For Instruction	\$182,820.00	\$86,573.05	\$96,246.95	.00
20-218-100-321 Purchased Prof & Ed Services	\$95,000.00	\$59,336.44	\$6,996.77	\$28,666.79
20-218-100-500 Other purchased servs. (400-500 series)	\$5,200.00	\$3,084.00	.00	\$2,116.00
20-218-100-600 General Supplies	\$183,724.08	\$173,883.86	\$1,475.10	\$8,365.12
Total Instruction	\$912,312.90	\$596,727.99	\$276,437.00	\$39,147.91
--- Preschool Education Aid - Support Services ---				
20-218-200-102 Salaries of Supervisors of Instruction	\$191,466.10	\$167,838.20	.00	\$23,627.90
20-218-200-104 Salaries of Other Professional Staff	\$175,016.00	\$48,946.70	\$126,069.30	.00
20-218-200-105 Salaries of Secr. And Clerical Assistants	\$120,572.00	\$80,183.41	\$40,388.59	.00
20-218-200-110 Other Salaries	\$136,852.00	\$42,949.88	\$93,902.12	.00
20-218-200-173 Salaries of Community Parent Involvement Spec.	\$83,381.00	\$51,392.70	\$31,988.30	.00
20-218-200-176 Salaries of Master Teachers	\$338,630.00	\$153,160.38	\$185,469.62	.00
20-218-200-200 Personal Services - Employee Benefits	\$297,864.00	.00	.00	\$297,864.00
20-218-200-321 Purchased Educ. Services-Contracted Pre-K	\$7,652,824.00	\$5,818,314.20	\$1,834,508.80	\$1.00
20-218-200-325 Purchased Educ. Services-Head Start	\$609,979.00	\$494,452.59	\$115,526.41	.00
20-218-200-329 Purchased Professional-Education Services	\$33,159.00	\$24,110.24	\$2,634.00	\$6,414.76
20-218-200-330 Other Purchased Professional Services	\$44,000.00	\$26,100.00	\$17,400.00	\$500.00
20-218-200-440 Rentals	\$90,000.00	\$65,454.56	\$24,545.44	.00
20-218-200-511 Contr. Trans. Serv. (Bet. Home & Sch)	\$250,000.00	.00	.00	\$250,000.00
20-218-200-580 Travel	\$3,000.00	\$959.97	.00	\$2,040.03
20-218-200-600 Supplies and Materials	\$10,000.00	\$2,405.77	.00	\$7,594.23
20-218-200-800 Other Objects	\$2,500.00	\$815.66	.00	\$1,684.34
Total Support Services	\$10,039,243.10	\$6,977,084.26	\$2,472,432.58	\$589,726.26
-- TOTAL Preschool Education Aid --	\$10,951,556.00	\$7,573,812.25	\$2,748,869.58	\$628,874.17
-- Other State Programs --				
20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs	\$824,675.00	\$483,909.91	\$327,342.39	\$13,422.70
20-481-XXX-XXX Nonpublic Teacher STEM Grant	\$118,101.52	\$97,488.22	.00	\$20,613.30
20-492-XXX-XXX SDA Emergent Needs & Capital Maintenance	\$142,308.00	.00	.00	\$142,308.00
-- TOTAL Other State Programs --	\$1,085,084.52	\$581,398.13	\$327,342.39	\$176,344.00
=====				
TOTAL STATE PROJECTS	\$12,036,640.52	\$8,155,210.38	\$3,076,211.97	\$805,218.17

	Appropriations	Expenditures	Encumbrances	Available Balance
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Federal Projects:				
--- CARES Act Educational Stabilization Fund ---				
--- Bridging the Digital Divide Program				
--- Coronavirus Relief Grant Program ---				
--- Other Federal Programs ---				
20-231 to 20-239-XXX-XXX ESSA Title I - Part A/D	\$1,313,227.35	\$508,499.95	\$189,326.55	\$615,400.85
20-241 to 20-245-XXX-XXX ESSA Title III - Part A/D	\$103,712.00	\$32,439.00	\$23,265.00	\$48,008.00
20-25X-XXX-XXX I.D.E.A. Part B	\$2,424,437.00	\$1,267,133.08	\$659,587.18	\$497,716.74
20-27X-XXX-XXX ESSA Title II - Part A/D	\$197,922.34	\$79,281.30	\$45,649.70	\$72,991.34
20-28X-XXX-XXX ESSA Title IV	\$92,961.68	\$36,568.06	\$2,469.56	\$53,924.06
20-361 to 20-389-XXX-XXX Vocational Education	\$58,260.00	\$35,848.09	\$3,887.81	\$18,524.10
20-491-XXX-XXX ARP-ESSER NJ Tiered System of Supports	\$24,500.00	.00	\$24,500.00	.00
TOTAL Other Federal Programs	\$4,215,020.37	\$1,959,769.48	\$948,685.80	\$1,306,565.09
	=====	=====	=====	=====
TOTAL FEDERAL PROJECTS	\$4,215,020.37	\$1,959,769.48	\$948,685.80	\$1,306,565.09
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$15,000.00	\$1,032.60	\$0.00	\$13,967.40
TOTAL EXPENDITURES	\$16,697,349.16	\$10,120,297.46	\$4,030,476.43	\$2,546,575.27
	=====	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Special Revenue Fund - Fund 20
For 8 Month Period Ending 02/28/26

I, Tongue M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

4/16/26

Date

=====
ASSETS AND RESOURCES
=====

--- A S S E T S ---

--- R E S O U R C E S ---

Total assets and resources

\$4,119,796.86

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
Interim Balance Sheet
For 8 Month Period Ending 02/28/26

=====

LIABILITIES AND FUND EQUITY

=====

--- L I A B I L I T I E S ---

421	Accounts Payable	\$1,096,144.56
402	Interfund accounts payable	\$1,519,245.00
		\$2,615,389.56
		\$2,615,389.56

TOTAL LIABILITIES

FUND BALANCE

--- A p p r o p r i a t e d ---

754	Reserve for encumbrances - Prior Year	\$1,637,334.30
601	Appropriations	\$2,534,375.77
602	Less : Expenditures	\$897,041.47
603	Encumbrances	\$1,637,334.30
		(\$2,534,375.77)
	Total Appropriated	\$1,637,334.30

--- U n a p p r o p r i a t e d ---

770	Fund balance	(\$132,927.00)
-----	--------------	----------------

TOTAL FUND BALANCE	\$1,504,407.30
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TOTAL LIABILITIES AND FUND EQUITY	\$4,119,796.86
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\$4,119,796.86

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 8 Month Period Ending 02/28/26

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	_____	_____	_____	_____
*** REVENUES/SOURCES OF FUNDS ***				
	_____	_____	_____	_____
	=====	=====	=====	=====
*** EXPENDITURES ***				AVAILABLE BALANCE
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	_____
	_____	_____	_____	_____

Facilities acquisition and constr. serv. ---				
30-000-4XX-334 Architectural/Engineering Services	\$3,958.97	\$830.47	\$3,128.50	.00
30-000-4XX-450 Construction services	\$2,530,416.80	\$896,211.00	\$1,634,205.80	.00
	_____	_____	_____	_____
Total fac.acq.and constr. serv.	\$2,534,375.77	\$897,041.47	\$1,637,334.30	\$0.00
	=====	=====	=====	=====
TOTAL EXPENDITURES	\$2,534,375.77	\$897,041.47	\$1,637,334.30	\$0.00
*** TOTAL EXPENDITURES AND TRANSFERS	\$2,534,375.77	\$897,041.47	\$1,637,334.30	\$0.00
	=====	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
For 8 Month Period Ending 02/28/26

I, Tonye M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

4/16/26
Date

4/1 11:16am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40
Interim Balance Sheet
For 8 Month Period Ending 02/28/26

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		(\$1,653,375.25)
-----	--------------	--	------------------

--- R E S O U R C E S ---

301	Estimated Revenues	\$5,935,293.00	
302	Less Revenues	(\$4,137,280.26)	
			\$1,798,012.74
	Total assets and resources		\$144,637.49
			=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
Interim Balance Sheet
For 8 Month Period Ending 02/28/26

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year	\$144,637.50
	Reserved fund balance:	

601	Appropriations	\$5,935,377.00	
602	Less : Expenditures	\$5,790,739.50	
603	Encumbrances	\$144,637.50	
		(\$5,935,377.00)	
	Total Appropriated		\$144,637.50

--- Unappropriated ---

770	Fund Balance	\$83.99
303	Budgeted Fund Balance	(\$84.00)

TOTAL FUND BALANCE	\$144,637.49
TOTAL LIABILITIES AND FUND EQUITY	\$144,637.49

=====

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$5,935,377.00	\$5,935,377.00	\$0.00
Revenues	(\$5,935,293.00)	(\$4,137,280.26)	(\$1,798,012.74)
	\$84.00	\$1,798,096.74	(\$1,798,012.74)
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$84.00	\$1,798,096.74	(\$1,798,012.74)
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
Budgeted Fund Balance	\$84.00	\$1,798,096.74	(\$1,798,012.74)

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 8 Month Period Ending 02/28/26

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	_____	_____	_____	_____
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210 Local tax levy	\$5,338,592.00	\$3,559,061.26		\$1,779,530.74
	_____	_____	_____	_____
Total Local Sources	\$5,338,592.00	\$3,559,061.26		\$1,779,530.74
	=====	=====	=====	=====
--- State Sources ---				
3160 Debt service aid Type II	\$596,701.00	\$578,219.00		\$18,482.00
	_____	_____	_____	_____
Total State Sources	\$596,701.00	\$578,219.00		\$18,482.00
	=====	=====	=====	=====
TOTAL REVENUE/SOURCES OF FUNDS	\$5,935,293.00	\$4,137,280.26		\$1,798,012.74
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 8 Month Period Ending 02/28/26

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
	<u> </u>	<u> </u>	<u> </u>
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$2,135,000.00	\$2,135,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$342,650.00	\$342,650.00	.00
40-701-510-834 Interest on Bonds	\$97,727.00	\$97,727.00	.00
40-701-510-910 Redemption of Principal	\$3,360,000.00	\$3,360,000.00	.00
	<u> </u>	<u> </u>	<u> </u>
TOTAL	\$5,935,377.00	\$5,935,377.00	\$0.00
	=====	=====	=====
	<u> </u>	<u> </u>	<u> </u>
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$5,935,377.00	\$5,935,377.00	\$0.00
	=====	=====	=====
*** TOTAL USES OF FUNDS ***	\$5,935,377.00	\$5,935,377.00	\$0.00
	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE

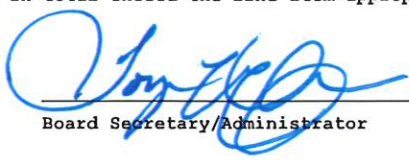
TO THE BOARD OF EDUCATION

West Orange Board of Education

Debt Service Fund - Fund 40

For 8 Month Period Ending 02/28/26

I, Tony M. Flowers Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.


Board Secretary/Administrator

4/16/26
Date