

OAK GROVE SCHOOL DISTRICT

Resolution No. 1544-03/26, Layoff of Classified Personnel for Lack of Work and/or Lack of Funds

March 3, 2026

WHEREAS, Education Code section 45117(a) permits the Board of Trustees to reduce or eliminate classified services not later than the beginning of the following school year; and

WHEREAS, pursuant to Education Code section 45117, the Superintendent has recommended that the Board of Trustees of the Oak Grove School District take action to eliminate specified positions in the classified service that are listed below due to a lack of work and/or lack of funds no later than June 30, 2026; and

WHEREAS, on or before March 15th, classified employees directly affected by any decision to reduce or eliminate classified services must receive notice as specified in the Education Code.

NOW, THEREFORE, BE IT RESOLVED that:

- A. The Board of Trustees of the Oak Grove School District hereby determines to reduce the following classified positions of the District no later than the beginning of the 2026-2027 school year:

Table with 2 columns: CLASSIFICATIONS and NUMBER OF FTE. Lists positions like Administrative Secretary, Secretary, Community Liaisons, Instructional Assistant - Biliterate, Child Care Development Center, Specialist III, Library Clerk, Electrician, Custodian (Night and Mid-Day), Chief Operations Officer, and Human Resources Confidential Secretary with their respective FTE values.

- B. As a result of the elimination/reduction in full-time equivalent ("FTE") status of the above listed positions, including persons serving in the positions being eliminated and/or those directly or indirectly displaced due to the exercise of displacement ("bumping") rights, will have their FTE status reduced/eliminated, pursuant to the provisions of the California Education Code, the Merit System Rules & Regulations, and any applicable collective bargaining agreement (including MOUs, Side Agreements, etc.).

- C. Because of the above-listed elimination and reduction of the specified classified services, it will be necessary to reduce by June 30, 2026, the employment of certain classified employees of the Oak Grove School District.

D. The Superintendent or Designee is authorized and directed to send appropriate notices to all employees affected by the above-listed elimination of classified services, and to afford the employees all rights under law to which they are entitled, including rights contained in the California Education Code, the District's Merit System Rules, and, if applicable, the relevant Collective Bargaining Agreements (including MOUs, Side Agreements, etc.).

PASSED AND ADOPTED by the Board of Trustees of the Oak Grove School District on March 03, 2026 by the following vote:

AYES: 3
NAYS: Trustee Jogekar
ABSENT: Trustee Martiney
ABSTENTIONS: 0

Reported: MARCH 3, 2026

Approved: MARCH 3, 2026

Frances Herbert

Frances Herbert
President, Board of Trustees

Dr. Ivan Chaidez

Dr. Ivan Chaidez
Superintendent