



**LAWNDALE ELEMENTARY SCHOOL DISTRICT
MIDDLE SCHOOL COUNSELOR
ANNUAL SALARY SCHEDULE
2025-2026**

Schedule J

Effective: July 1, 2025

193 days

Years	I	II	III	IV	V	VI
	<u>BA/BS</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45orMA</u>	<u>BA+60+MA</u>	<u>BA+75+MA</u>
1	\$80,537	\$85,548	\$90,796	\$96,207	\$101,555	\$106,612
2	\$84,828	\$89,978	\$95,381	\$101,005	\$106,560	\$111,839
3	\$89,147	\$94,401	\$99,989	\$105,794	\$111,571	\$117,049
4	\$93,440	\$98,841	\$104,568	\$110,586	\$116,589	\$122,285
5	\$97,748	\$103,273	\$109,150	\$115,380	\$121,606	\$127,490
6	\$102,054	\$107,692	\$113,744	\$120,181	\$126,596	\$132,713
7	\$106,368	\$112,125	\$118,332	\$124,976	\$131,607	\$137,928

Salary Schedule based on 193 workdays

For employees who have served in an Administrative position with the District, a stipend of \$1,000 will be added to their annual salary beginning with the 11th year of service, and continuing each year. An additional payment of \$3,000 will be added to their annual salary with 16th year, and \$6,000 beginning with the 21st year. Said stipend will be calculated based upon service as an administrative in the Lawndale Elementary School District.

All Management employees with a Doctorate Degree will receive a \$1,000 annual stipend