

THOMPSON FALLS SCHOOL DISTRICT BOARD OF TRUSTEES
REGULAR MEETING
Monday, April 20, 2026
6:00 P.M. in Board Room

Mission: Work together as a school and community to provide every child with an educational experience that will empower them to grow as a person and discover their individual potential.

AGENDA

1. Call to Order (Board Chair)
 - a. Pledge
 - b. Roll Call
2. Public Comment (Board Chair)
3. Employee grievance hearing. (Exhibit 3)
4. Adjustments to Order of Agenda, if any (Board Chair)
5. Communications and Reports
 - a. Correspondence from Trout Creek School Board
 - b. Literacy Coach
 - c. Principals
 - d. Activities Director
 - e. Superintendent

ORDER OF BUSINESS

Old Business: None

New Business: (action)

6. Consent Agenda-
 - a. Approve minutes from March 02, 2026, regular meeting. (Exhibit 6a.)
 - b. Approve financial report, expenditure, and payment of bills. (Exhibit 6b.)
 - c. Approve MOU with Anaconda Job Corps. (Exhibit 6c.)
 - d. Approve volunteer coaches, Julie Detlaff, softball and Bill McGuire, track.
 - e. Approve graduate, 25-26-2SR-1 based on meeting state requirements.
 - f. Approve coop with Plains, Thompson Falls and Noxon for High School baseball.
 - g. Approve hiring Joshua Schmidt as the Director of Maintenance.
 - h. Approve hiring Sarah Naegeli as the assistant Junior High track coach.
 - i. Approve hiring Taylour Lyght as a teacher for the 2026-27 school year.
 - j. Approve hiring Jessy Lewis, lead teacher, Kim Milnor, and Faith Wagoner for summer school teachers.
7. Approve the 2026-2027 school year calendar and the Professional Development schedule. (Exhibit 7)
8. Approve the Transportation Service Agreement for the 2026-2027 school year with Noxon school district. (Exhibit 8)
9. Accept resignations from Robin Miller, Callie Jacobson, Jessica Buchanan, concession coordinator, Mike Tessier, girls' basketball coach, and Suzun Kaiser effective the end of the 2025-26 school year.
10. Approve re-elections of certified staff. (Exhibit 10)
11. Next regular meeting -May 04, 2026, 6:00 PM
12. Adjourn.

- *Information about this agenda, including the Board packet and supplemental documents, is available at the School District office. Please contact the office if you have any questions.*
- *The Board Chair is authorized to adjust the order of agenda items to accommodate scheduling needs of interested parties.*
- *Citizens may comment on items appearing on the agenda when invited to participate during that agenda item by the Board Chair. Citizens may comment on items related to School District business that are not appearing on this agenda during the public comment portion of the meeting.*
- *Public meetings may be recorded or broadcast by citizens. Questions about recording should be directed to the board chair.*

tfclerk@tfalls.org

From: Brittany Nichols <bnichols@tfalls.org>
Sent: Monday, March 30, 2026 12:08 PM
To: Sandra Muster
Cc: Thompson Falls Education Association; Bud Scully; rmanska@mfpe.org; TF Clerk
Subject: Step Three Grievance
Attachments: Step Three Grievance - Brittany Nichols.pdf

Ms. Sandra Muster,

Attached is the Step Three Grievance I am filing with the Board regarding my advancement on the pay scale to MA+20. Please let me know if you have any questions or cannot open the attachment.

Thank you for your consideration,

Brittany Nichols
5-12 Music Teacher
Thompson Falls Public Schools

APPENDIX C - GRIEVANCE REPORT FORM

GRIEVANCE REPORT FORM

THOMPSON FALLS DISTRICT No. 2 Page 1 of 2

Grievant: Brittany Nichols

Date of Grievance: March 10th, 2026

STATEMENT OF GRIEVANCE:

A. On February 16th, 2026, Ms. Brittany Nichols submitted a letter of intent (see attached Exhibit 1) to advance to M.A.+20 on the Certified Salary Schedule for the 2026-2027 school year to Mr. Bud Scully.

On February 17th, 2026, Mr. Scully replied to Ms. Nichols (see attached Exhibit 1) with a denial of her request on the premise of a National Board Certification requirement that is not stated in the current Collective Bargaining Agreement.

Since Ms. Nichols has followed the proper procedure to request recognition for additional preparation, Mr. Scully's denial of Ms. Nichols' request violates the CBA.

Contract Provision Violated:

B. ARTICLE 14 - PROFESSIONAL COMPENSATION

D. Recognition for Additional Preparation:

1. All credits acceptable toward Montana teachers' certification or renewal of teaching certificates will be accepted as additional professional preparation to advance the teacher's preparation status on the salary schedule.

Contract Provision Violated:

C.

Contract Provision Violated:

Use additional sheets if necessary

ACTION OR RELIEF REQUESTED: {A, B & C correspond to same above}

A. The requested action is for Mr. Scully to approve Ms. Nichols' request to advance to M.A.+20 on the Certified Salary Schedule for the 2026-2027 school year without additional requirements such as obtaining National Board Certification.

B.

C.

Grievant Signature: 

Date given to Supervisor: 3/10/2026

SUPERVISOR'S RESPONSE:

A.

B.

C.

Supervisor Signature: _____

Date given to Grievant: _____

GRIEVANT'S RESPONSE:

A.

B.

C.

Grievant Signature: _____

Date given to Superintendent: _____

SUPERINTENDENT'S RESPONSE:

- A. _____
- _____
- _____
- B. _____
- _____
- _____
- C. _____
- _____
- _____

GRIEVANT'S RESPONSE:

- A. _____
- _____
- _____
- B. _____
- _____
- _____
- C. _____
- _____
- _____

BOARD'S RESPONSE:

- A. _____
- _____
- _____
- B. _____
- _____
- _____
- C. _____
- _____
- _____

DISPOSITION OF GRIEVANCE:

Settled: Level Level 3 Arbitration

SETTLEMENT: _____

Exhibit 1

From: Brittany Nichols <bnichols@tfalls.org>
Date: Tue, Feb 17, 2026 at 8:03 AM
Subject: Re: Advancement on Salary Schedule
To: Bud Scully <bscully@tfalls.org>

Yes, I read that in the contract and my classes are related to classroom duties and curriculum and instruction. My confusion comes from looking at our current salary matrix, there is nothing on the matrix that indicates National Board Certification for M.A.+20.

Brittany Nichols
5-12 Music Teacher
Thompson Falls Public Schools

On Tue, Feb 17, 2026 at 7:20 AM Bud Scully <bscully@tfalls.org> wrote:

Article 14.D.7 of the CBA lists the requirements. Graduate hours of which half are related to classroom duties. It list examples.

Bud Scully

On Feb 17, 2026, at 7:10 AM, Brittany Nichols <bnichols@tfalls.org> wrote:

Good morning,

Ok, sorry I missed that requirement on the Salary Matrix. Are there any additional requirements other than credit hours to move to M.A.+10?

Thank you,

Brittany Nichols
5-12 Music Teacher
Thompson Falls Public Schools

Exhibit 1

On Tue, Feb 17, 2026 at 6:48 AM Bud Scully <bscully@tfalls.org> wrote:

In order to move to MA 20 you have to be Nationally Certified. Having the graduate hours alone doesn't qualify you to move over on the salary matrix. There is a National Certification program that you must complete as well.

Bud Scully

On Feb 16, 2026, at 7:45 PM, Brittany Nichols <bnichols@tfalls.org> wrote:

Hello Mr. Scully,

I am writing to notify the school district that by the start of the 2026-2027 school year I will have obtained enough graduate credits to move from M.A. to M.A.+20 on the salary schedule. I will provide official transcripts to the district after the conclusion of the summer semester. If you have any questions, please let me know.

Thank you,

Brittany Nichols
5-12 Music Teacher
Thompson Falls Public Schools

THOMPSON FALLS PUBLIC SCHOOLS

Bud Scully
SUPERINTENDENT
406.827.3323
bscully@tfalls.org

Len Dorscher
K - 8 PRINCIPAL
406.827.3592
ldorscher@tfalls.org

Rebecka Sawyer
7 - 8 SUPERVISING TEACHER
406.827.3593
rsawyer@tfalls.org

Jodi Morgan
HIGH SCHOOL PRINCIPAL
406.827.3561
jmorgan@tfalls.org

March 22, 2026

Brittany Nichols
Via Email

Re: Grievance Response

Dear Ms. Nichols,

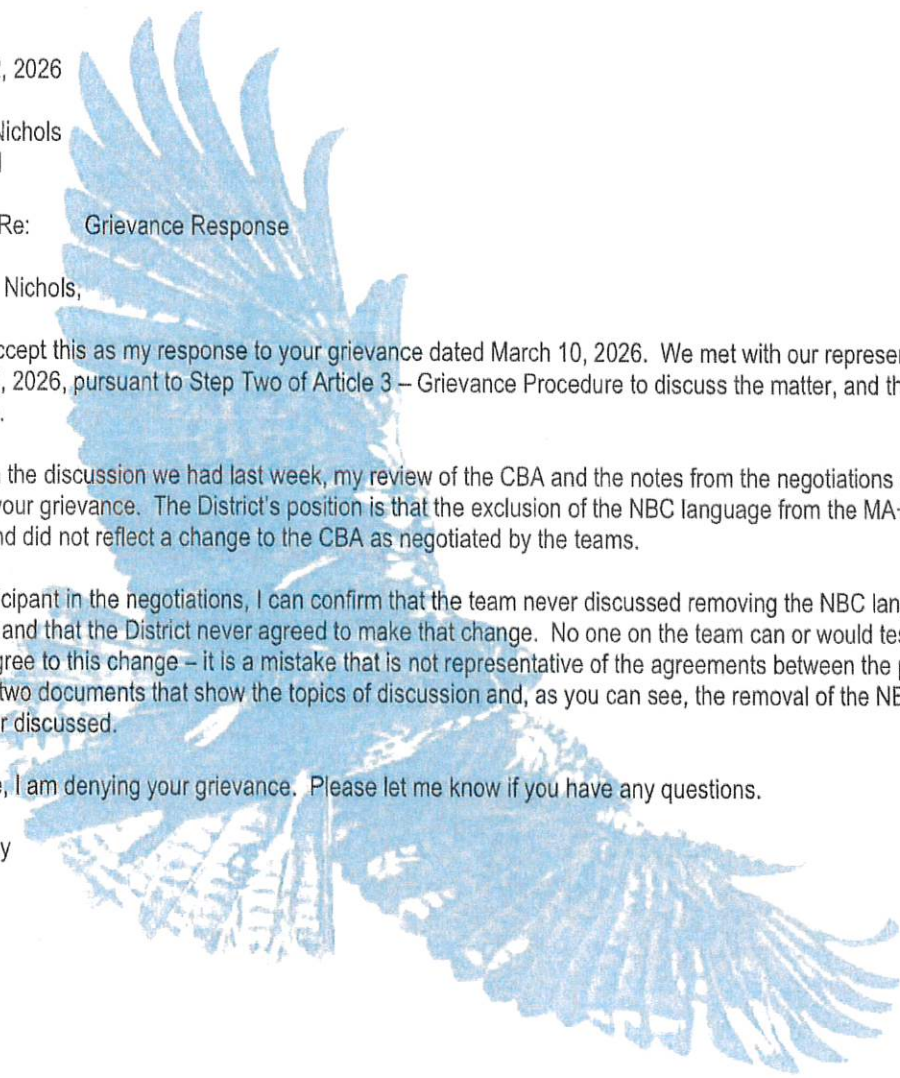
Please accept this as my response to your grievance dated March 10, 2026. We met with our representatives on March 17, 2026, pursuant to Step Two of Article 3 – Grievance Procedure to discuss the matter, and this is my formal response.

Based on the discussion we had last week, my review of the CBA and the notes from the negotiations sessions, I am denying your grievance. The District's position is that the exclusion of the NBC language from the MA+20 column is a typo, and did not reflect a change to the CBA as negotiated by the teams.

As a participant in the negotiations, I can confirm that the team never discussed removing the NBC language from the CBA, and that the District never agreed to make that change. No one on the team can or would testify that the parties agree to this change – it is a mistake that is not representative of the agreements between the parties. I have attached two documents that show the topics of discussion and, as you can see, the removal of the NBC requirement was never discussed.

Therefore, I am denying your grievance. Please let me know if you have any questions.

Bud Scully



Negotiations 2025

THOMPSON FALLS PUBLIC SCHOOLS

Bud Scully
SUPERINTENDENT
406.827.3323
bscully@tfalls.org

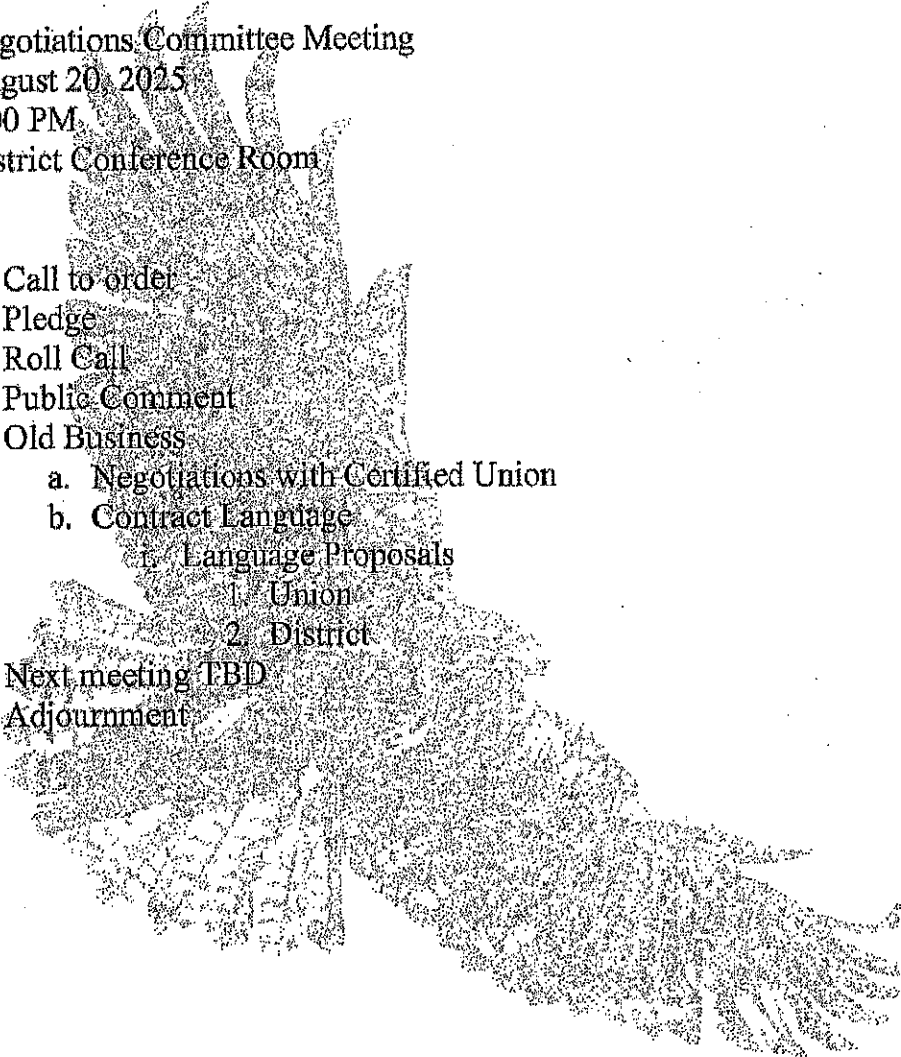
Len Dorscher
K-8 PRINCIPAL
406.827.3592
ldorscher@tfalls.org

Rebecka Sawyer
7-8 SUPERVISING TEACHER
406.827.3593
rsawyer@tfalls.org

Jodi Morgan
HIGH SCHOOL PRINCIPAL
406.827.3581
jmorgan@tfalls.org

Negotiations Committee Meeting
August 20, 2025
5:00 PM
District Conference Room

1. Call to order
2. Pledge
3. Roll Call
4. Public Comment
5. Old Business
 - a. Negotiations with Certified Union
 - b. Contract Language
 1. Language Proposals
 1. Union
 2. District
6. Next meeting TBD
7. Adjournment



2024-25

Head Assistant Assistant

Volunteer

TOTAL

Participants	Head	Assistant	Assistant	Assistant	Volunteer	Head	Assistant	Assistant	Assistant	TOTAL	Bus Charges
17 Girls Soccer	Nick Lawyer	Katrina Nygaard			Madison Toyias	\$3,624	\$2,718	\$2,718	\$9,060	\$3,342	\$3,057.80
19 Boys Soccer	Michael Schafie	Joel Alley			Cody Hafner	\$3,624	\$2,718	\$2,718	\$9,060	\$3,342	\$2,658.05
32 Football	Jared Koskela	Kevin Wickstrom	Bill McGuire	Ray Buchanan	Craig LeCours	\$4,240	\$2,718	\$3,126	\$2,718	\$12,802	\$7,327.40
26 Volleyball	Sandra Kazmierczak	Madison Wheeler	Jessica Lewis		Riley Wilson	\$4,421	\$2,718	\$2,718	\$9,857	\$5,562.00	
11 Cross Country	Sarah Nagel				Jerese Bender	\$2,579	\$2,174			\$4,421	\$3,388.80
29 JH Football	Chedd Lewis	Doug Padden				\$2,114				\$4,753	\$801.40
13 JH Cross Country	Holly Franck					\$2,114				\$2,114	
20 JH Volleyball	Karl Thomas	Christ Robinson				\$2,325	\$1,812			\$4,137	\$2,166.20
Winter											
5 Girls Wrestling	Nate Block	Ashley Block	Jesse Miller			\$3,024	\$2,718	\$2,718		\$9,060	\$8,121.00
15 Boys Wrestling	Mike Tassar	Sandra Kazmierczak				\$4,421	\$3,282			\$7,683	\$3,114.40
26 Boys Basketball	Elvis Mickelson	Shawn Morgan	Tyson Pettitew		Marzelle Thomas	\$4,240	\$2,990	\$2,718		\$9,948	\$5,661.80
20 JH Boys Basketball	Chedd Lewis	Sierra Lily				\$2,579	\$1,812			\$4,391	\$1,113.80
17 JH Girls Basketball	Karl Thomas	Chris Kelly				\$2,325	\$1,988			\$4,318	\$1,260.80
Spring											
26 Track & Field	Tatiana Ferris	Sarah Naegeli	Amy Gilbert	Jake Susic	Scott Gilbert	\$4,240	\$3,282	\$3,262	\$3,262	\$14,026	
2 Unified Track	Chris Hart					\$1,812				\$1,812	
15 Golf	Doree Timmony				Mike Bender	\$3,624	\$2,990			\$3,624	
29 Softball	Bared Koskela	Lulu Delfert			John Mosher	\$3,998	\$2,990			\$6,976	
24 JH Track	Jessica Lewis	Corey Kump				\$2,325	\$1,988			\$4,318	
Athletic Director: Matt Wheeler											
National Honor Society: Joel Kenney											
Student Council: Roseanna Lundberg											
Pep Band: Britney Nichols											
Chorus: Britney Nichols											
Carrosson: Joel Morgan											
Annual: Madison Wheeler											
NACT: Ney MacCallie											

HIGH SCHOOL JUNIOR HIGH

Supplies	\$26,598.52	\$1,110.28
Dues	\$5,067.00	
Travel	\$43,643.86	
Bus	\$43,856.25	\$5,322.20
Fuel	\$8,379.65	\$1,242.95
23 reprinted		
16 noncertified		

TOTAL Non Revenue \$29,334

Participants	Head	Assistant	Assistant	Assistant	Volunteer	Head	Assistant	Assistant	Assistant	TOTAL	Bus Charges
17 Girls Soccer	Nick Lawyer	Katrina Nygaard			Madison Toyias	\$3,624	\$2,718	\$2,718		\$9,060	\$6,342
19 Boys Soccer	Michael Schafie	Joel Alley			Cody Hafner	\$3,624	\$2,718	\$2,718		\$9,060	\$6,342
32 Football	Jared Koskela	Kevin Wickstrom	Bill McGuire	Ray Buchanan	Craig LeCours	\$4,240	\$2,990	\$2,990	\$2,990	\$13,210	
26 Volleyball	Sandra Kazmierczak	Madison Wheeler	Jessica Lewis		Riley Wilson	\$4,421	\$2,990	\$2,718		\$10,129	
Fall											
TOTAL Activity \$116,924 \$43,856.25											

11	Cross Country	Sarah Naegell							Jenness Bexler	\$4,421	\$2,718	\$2,718	\$9,060
29	JH Football	Cade Stiles	Bill McGuire							\$2,114	\$2,084		\$4,198
13	JH Cross Country	Holly Franck								\$2,114			\$2,114
20	JH Volleyball	Kenil Thomas	Chris Robinson							\$2,325	\$1,812		\$4,137
Winter													
5	Girls Wrestling	Nate Brock	Ashley Brock	Jase Miller						\$3,624	\$2,718	\$2,718	\$9,060
15	Boys Wrestling	Mike Tessier	Sandra Kazmierczak							\$4,421	\$3,262		\$7,683
16	Girls Basketball	Jake Mickelson		Tyson Pettrew					Marcus Thomas	\$4,240	\$2,990	\$2,718	\$9,948
28	Boys Basketball		Siema Lly							\$2,325	\$1,812		\$4,137
20	JH Boys Basketball	Keith Thomas	Chris Kelly							\$2,325	\$1,993		\$4,318
17	JH Girls Basketball												
Spring													
32	Track & Field	Tamra Peris	Sarah Naegell	Amy Gilbert	Jake Susic				Scott Gilbert	\$4,421	\$3,262	\$3,262	\$14,207
16	Golf	Doree Timmory							Mike Baxter	\$3,986			\$3,986
20	Softball	Jared Koskela	Julie Dushoff						Lacey McCormick	\$4,168	\$3,126		\$7,294
24	JH Track	Jessica Lewis	Corey Klump						Riley Wilson	\$2,325	\$1,993		\$4,318

- Athletic Director: Doree Timmory
- National Honor Society: Jodi Kenney
- Student Council: Roseann Lundberg
- Pep Band: Britney Nichols
- Chorus: Brittany Nichols
- Concession: Jessica Buchanan
- Annual: Jodi Kenney
- MCT: Nev McGuire

\$20,178.28

\$5,134

\$1,510

\$1,737

\$2,416

\$906

\$3,020

\$804

TOTAL/Non-Ath: \$15,327

\$115,844

	Year	Base	Multiplier	Retirement Base
1	2025-26	41615	0.9	37454
2	2026-27	42863	0.92	39434
3	2027-28	44149	0.94	41500
4	2028-29	45473	0.96	43654
5	2029-30	46837	0.98	45900

25-26

Sec 2. The dollar amount shall be 40% times the base salary times .90 of the school year retired plus \$100 times the number of sick leave days or .83 times the Base Salary times .90 whichever is greater.

Sec 4. the dollar amount shall be 30% times the base salary times .90 of the school year retired plus \$100 times the number of sick leave days or .70 times the Base Salary times .90 whichever is greater.

26-27

Sec 2. The dollar amount shall be 40% times the base salary times .92 of the school year retired plus \$100 times the number of sick leave days or .83 times the Base Salary times .92 whichever is greater.

Sec 4. the dollar amount shall be 30% times the base salary times .92 of the school year retired plus \$100 times the number of sick leave days or .70 times the Base Salary times .92 whichever is greater.

Tentatively agreed or (circle one)

Date/time:

8/20/25

TFSD Initial

[Handwritten initials]

TFEA Certified Initial

[Handwritten initials]

5/19 Minutes from Negotiations Meeting

District: Bud, Stacy
Board: Mona (Ryan absent)
TFEA: Doug, Bill, Lynette

Public: Katrina came after public comment time was over.

Public Comments - none

Matrix Proposal 2 - TENTATIVE AGREEMENT

1) Scully - The district is willing to accept the TFEA matrix proposal without the condition of any funds saved between proposal #1 and #2 to be used for extracurricular pay. He was very adamant that the HS budget is in big trouble because of the costs including the high cost of athletics and the declining enrollment. He stated that they are broke and the school will go into debt and we will have to cut sports and staff. He was instructed to not allow any funds to go towards extracurricular pay. When asked who instructed him, he said Ryan.

The TFEA clearly stated that we are willing to negotiate the extra curricular pay as a separate issue, and the district agreed to table that part today and discuss it again at the next meeting.

Discussion led to where people will be placed on the matrix. There was some confusion by Scully regarding the two steps back vs. the new matrix that was clarified. The district clarified that they did not correct the previous inequity in the 24-25 contract negotiations as was previously believed. All parties ended by agreeing to place everyone one step above where they were placed this year.

TFSD agreed to the TFEA salary matrix and we shall look into taking a member vote on it separately from the other issues so "contracts can be done" as the district is requesting. Lynette will contact Alex to figure out if that's a reasonable action on our end since the other pieces of the negotiations haven't been finalized.

1B(2) Extracurricular - TABLED - REVISIT NEXT MEETING

Some comments were made discussing the matrix proposal.

Discussion included the negotiations team acknowledging that sports are expensive from Scully's earlier comments but that shouldn't be taken out on the coaches by not increasing their pay for 5 years... which is what it will be at the end of the 26-27 contract. Alternatives mentioned as unacceptable by the district were shorter trips by bus and higher enrollment fees for students which we said yes to on both counts if it meant that coaches could see a raise. Scully mentioned that the coaches do it because they "like it". The TFEA countered that that's not a fair statement and they should see raises in compensation and that being frozen for five years is unacceptable. Scully countered that they see longevity increases, and the TFEA countered that those only kick in at year 4, 8 and 12. Coaches might make around \$5 an hour based on all the

time they put in. The district spends a lot of time talking about all the great sports at their board meetings, and we hope they would also show some appreciation to those coaches by way of increased pay.

2A(2) - Payroll Wording Change - ENDED NO CHANGE TO CURRENT CONTRACT

TFEA countered with a if we accept their change, they moved to all payments by direct deposit and the word checks removed. District denied and the issue has now died and will not be brought up again this negotiations contract.

3A(2) - Retirement Package Wording Change - TABLED REVISIT NEXT MEETING

TFEA proposed a way to phase in the base pay instead of a large one time jump. The district wants to run the numbers and get back to us, but sounded tentatively accepting of the concept.

Next Meeting to be requested by the district, Stacy needs some time to do end of year payroll before she can run numbers regarding the retirement.

Adjourn 5:55 PM

Anaconda - not in 24-25 contract no new contract available

Eureka- not in contract

St. Ignatius

APPENDIX B2

EXTRA-CURRICULAR SALARY SCHEDULE
2024-2025
SCHOOL DISTRICT NO. 28, ST. IGNATIUS, MONTANA

Years	15%	14%	12%	9%	8%	7%	6.50%	4.00%
0	\$5,561	\$5,190	\$4,449	\$3,337	\$2,966	\$2,595	\$2,410	\$1,483
1	\$5,744	\$5,361	\$4,596	\$3,447	\$3,064	\$2,681	\$2,489	\$1,532
2	\$5,934	\$5,558	\$4,747	\$3,560	\$3,165	\$2,789	\$2,571	\$1,582
3	\$6,130	\$5,721	\$4,904	\$3,678	\$3,269	\$2,881	\$2,656	\$1,635
4	\$6,332	\$5,910	\$5,068	\$3,799	\$3,377	\$2,965	\$2,744	\$1,689
5	\$6,541	\$6,105	\$5,233	\$3,926	\$3,489	\$3,053	\$2,834	\$1,744

15% Activities director

14% HS Head Coaches - Football, Basketball, Volleyball, Wrestling

12% HS Head Coaches - Track, Tennis, Softball, Baseball

9% Debate, Cheerleaders, HS Assistants: Football, Basketball, Volleyball, Wrestling

8% Music, Drama, Freshman

7% HS Assistants: Track, Tennis, Baseball, Softball and Annual

6.5% All J-H Coaches

4% Broadcaster

Arlee

APPENDIX C: EXTRACURRICULAR & CO CURRICULAR PAY SCHEDULE PER ACTIVITY 2024-2025

SALARY = % BASE X INDEX
 BASE = \$37,535

# Years	0 -- 1	2 -- 4	5 -- 6	7 -- 8	9 -- 11	12 -- 14	15 +
Scale Index	1	1.0354	1.0708	1.1062	1.1416	1.177	1.2124
11%	\$4,129	\$4,275	\$4,421	\$4,567	\$4,713	\$4,860	\$5,006
9%	\$3,378	\$3,498	\$3,617	\$3,737	\$3,856	\$3,976	\$4,096
8%	\$3,003	\$3,109	\$3,215	\$3,322	\$3,428	\$3,534	\$3,641
7%	\$2,627	\$2,720	\$2,813	\$2,906	\$2,999	\$3,093	\$3,186
6%	\$2,252	\$2,332	\$2,412	\$2,491	\$2,571	\$2,651	\$2,730
5%	\$1,877	\$1,943	\$2,010	\$2,076	\$2,142	\$2,209	\$2,275
4%	\$1,501	\$1,555	\$1,608	\$1,661	\$1,714	\$1,767	\$1,820

Extra-

Varsity		
Head	Asst	
11%	8%	
JH		
Head	Asst	
6%	4%	
Cheer/Dance		7%

Curricular (Football, Volleyball, Cross Country, Wrestling, Basketball, Track, Speech & Debate)

as of now, no assistant for S&D

Co-Curricular

PEP Band-Music Dir.	Head	Asst
	8%	5%
FCCLA/Drama/BPA/NHS/HOSA/Indian Club	7%	
Yearbook	9% w/u class	7% w/class

2025-2026 Extracurricular Pay

EXP	I	II	III	IV	V
0	5406	4325	3966	3604	3244
1	5587	4444	4084	3723	3363
2	5767	4563	4203	3842	3482
3	5947	4682	4322	3961	3601
4	6127	4801	4441	4080	3720
5	6307	4920	4560	4199	3839
6	6488	5039	4679	4318	3958
7	6668	5158	4797	4437	4077
8	6848	5277	4916	4556	4196
9	6848	5396	5035	4675	4314
10	6848	5396	5035	4675	4314

APPENDIX E EXTRA CURRICULAR PAY INDEX

Troy Public Schools, Certified Salaries - Extra Duty Pay Index

EXP	I	II	III	IV	V
0	15.00%	12.00%	11.00%	10.00%	9.00%
1	15.50%	12.33%	11.33%	10.33%	9.33%
2	16.00%	12.66%	11.66%	10.66%	9.66%
3	16.50%	12.99%	11.99%	10.99%	9.99%
4	17.00%	13.32%	12.32%	11.32%	10.32%
5	17.50%	13.65%	12.65%	11.65%	10.65%
6	18.00%	13.98%	12.98%	11.98%	10.98%
7	18.50%	14.31%	13.31%	12.31%	11.31%
8	19.00%	14.64%	13.64%	12.64%	11.64%
9	19.00%	14.97%	13.97%	12.97%	11.97%
10	19.00%	14.97%	13.97%	12.97%	11.97%

Troy

Extracurricular Pay

Class I rates will be increased at the rate of 0.5% of the base per year for up to 8 years' experience acquired within the District at the same position (same sport, same level).

Class II through V rates will be increased at the rate of 0.33% of the base per year for up to 9 years' experience acquired within the District at the same position (same activity, same level).

Out of District experience will be evaluated and assigned by the Superintendent and Athletic Director (A. D.).

When a person moves up in Class in the same activity, they will retain their years of experience.

Category	Position	Frozen since 21 Percent / Fixed	24-25	25-26 base* 86	26-27 base* 88	35788.9	37719.44
Elementary and	Boy's or Girl's 5-6 Basketball	4%	\$1,208.00	\$1,431.56	\$1,508.78		
	Head Boy's & Girl's 7-8 Coaches (all sports)	7%	\$2,114.00	\$2,505.22	\$2,640.36		
	Assistant Boy's & Girl's 7-8 Coach (all sports)	6%	\$1,812.00	\$2,147.33	\$2,263.17		
	Missoula Children's Theater	2%	\$604.00	\$716.78	\$754.39		
	Science Olympiad	3%	\$905.00	\$1,073.67	\$1,131.58		
	Head Cross Country	7%	\$2,114.00	\$2,505.22	\$2,640.36		
	Fundraiser (8th Grade Advisor)	(about 1%)	\$300.00	\$300.00	\$300.00		
	Activities Director	17%	\$5,134.00	\$6,064.11	\$6,412.30		
	District Wellness Coordinator	8%	\$2,416.00	\$2,863.11	\$3,017.56		
	District Adult Education Coordinator	10%	\$3,020.00	\$3,578.89	\$3,771.94		
District-Wide	Gifted and Talented	4%	\$1,208.00	\$1,431.56	\$1,508.78		
	Teach Coordinator	8%	\$2,416.00	\$2,863.11	\$3,017.56		
	Title IX Coordinator	6%	\$1,812.00	\$2,147.33	\$2,263.17		
	Head Coaches (all sports)	12%	\$3,624.00	\$4,294.67	\$4,526.33		
	Assistant Coaches (all sports)	9%	\$2,718.00	\$3,221.00	\$3,394.75		
	Annual	4%	\$1,208.00	\$1,431.56	\$1,508.78		
	Band	8%	\$2,416.00	\$2,863.11	\$3,017.56		
	Choral	3%	\$906.00	\$1,073.67	\$1,131.58		
	Concessions	10%	\$3,020.00	\$3,578.89	\$3,771.94		
	Drama per play	\$1,090.00	\$1,090.00	\$1,090.00	\$1,090.00		
High School	National Honor Society	5%	\$1,510.00	\$1,789.45	\$1,885.97		
	Science Olympiad	3%	\$906.00	\$1,073.67	\$1,131.58		
	Skills USA	3%	\$906.00	\$1,073.67	\$1,131.58		
	Student Council	5%	\$1,510.00	\$1,789.45	\$1,885.97		
	Junior Class Advisors	3%	\$350.00	\$350.00	\$350.00		
	Mentor Teacher Program Coordinator	10%	\$3,020.00	\$3,578.89	\$3,771.94		
	Mentor Teacher (Protégé w/ less than 5 years experience)	\$500.00	\$500.00	\$500.00	\$500.00 (about 1.65%)		
	Mentor Teacher (New Protégé w/ Experience)	\$300	\$300	\$300	\$300 (about 1%)		
	Attendance at Training	\$300	\$300	\$300	\$300		
	Protégé	\$300	\$300	\$300	\$300		
Approx. Add Cost Difference over two years:			\$20,186.84	\$99,116.00	\$25-27	\$119,302.84	

TFEA Originated Proposal

Matrix Proposal 2

1. Contract Section Number/Title:

Appendix A 25-27 Salary Schedules

2. Proposed language change/adjustment:

4/29 TFEA Proposal 1 (see previous paperwork for full proposal)

Summary - Use the new matrix with a base of \$41,700 for 25-26 and \$42,951 for 26-27 to qualify for STARS. However, there is an inequity caused by the 0-2 that needs to be resolved in some way.

5/6 District Counter:

Keep the same multipliers in the matrix but use the base of \$41,615 for 25-26 and \$42,863 for 26-27. Discussed the inequity and agreed we should attempt to solve it. TFEA agreed to come back with an attempted solution.

5/19 TFEA Counter:

Agree to the district's proposed numbers for the base 25-26 & 26-27 with conditions of some adjustments done to solve the inequity issue. Backwards steps from proposal 1 are removed and extra funds saved will go towards nominal bumps to help employees stop losing ground by increases in insurance premiums, inflation, etc. The remaining funds saved (another 1/2 employee left) approximately \$21,000 we propose to be used towards gradually increasing the extra-curricular pay which would cost approximately \$20,000. See spreadsheets.

Tentatively agreed or (circle one) Date/time: _____

TFSD Initial _____ TFEA Certified Initial _____

TFSD Originated Proposal

Proposal #/letter: 1B(2)

1. Contract Section Number/Title:

Article 14.A.2 - Basic Salary Schedule

2. Proposed language change/adjustment:

District Proposal: Change language 14.A.2

Teachers involved in voluntary, extra-curricular assignments shall be compensated in accordance with the extra-curricular schedule contained in this Agreement. ~~(Appendix B)~~

TFEA Counter:

Make no change to the wording in the 24-25 contract and use the saved funds from TFEA pay matrix proposal 2 to increase the % on of the extra curricular pay which will be frozen for 5 years if not adjusted before 2017 which is the end of this contract.

Wording to be worked out with the district if needed. See Spreadsheet.

Tentatively agreed or (circle one) Date/time: _____

TFSD Initial _____

TFEA Certified Initial _____

Thompson Falls School District - Thompson Falls Educator Association Negotiations 2025

TFSD Originated Proposal

Proposal #/letter: 2A(2)

1. Contract Section Number/Title:

Article 14.E.2 Pay Periods

2. 5/6 District Proposal:

Change language 14.A.2

2. Payroll checks shall be issued on the 20th day of each month. If the 20th falls on a day when school is not in session, teachers shall receive their payroll checks on the last previous day that school is in session business day prior to the 20th. Direct deposit is not a check and may be delayed by the county or banking system. Direct deposit is a courtesy by the district.

5/19 TFEA Counter:

This could cause some issues with teachers not receiving their paychecks during breaks and before summer break. The TFEA finds it unreasonable for teachers to have to return to school to pick up checks after their contract has ended for the year. We are willing to consider a change if the district could switch to direct deposit for end of year checks, though only if direct deposit is no longer considered a courtesy and the word checks is stricken from the language so as not to confuse paper checks with payroll payments.

Tentatively agreed or (circle one) Date/time: _____

TFSD Initial _____ TFEA Certified Initial _____

Thompson Falls School District - Thompson Falls Educator Association Negotiations 2025

TFSD Originated Proposal

Proposal #/letter: 3A(2)

1. Contract Section Number/Title:

Article 16.H.2 & 4 Retirement Package

2. 5/6 District Proposal:

Change language

Replace: "the base salary of the school year retired with "\$41,615" in both section 2 and 4.

Sec 2. The dollar amount shall be 40% times the base salary \$41,615 of the school year retired plus \$100 times the number of sick leave days or .83 times the Base Salary whichever is greater.

Sec 4. the dollar amount shall be 30% times the base salary \$41,615 of the school year retired plus \$100 times the number of sick leave days or .70 times the Base Salary whichever is greater.

5/19 TFEA Counter:

The TFEA acknowledges the large increase but asks for a different approach to have a more gradual increase to the retirement package. Wording may need to be included to show that 25-26 would be the base times .9, and 26-27 would be the base times .92. Example: 25-26 .4 x (41615 x .9). Intent is something like the following:

	Year	Base	Multiplier	Retirement Base
1	2025-26	41615	0.9	37454
2	2026-27	42863	0.92	39434
3	2027-28	44149	0.94	41500
4	2028-29	45473	0.96	43654
5	2029-30	46837	0.98	45900

25-26

Sec 2. The dollar amount shall be 40% times the base salary times .90 of the school year retired plus \$100 times the number of sick leave days or .83 times the Base Salary times .90 whichever is greater.

Sec 4. the dollar amount shall be 30% times the base salary times .90 of the school year retired plus \$100 times the number of sick leave days or .70 times the Base Salary times .90 whichever is greater.

26-27

Sec 2. The dollar amount shall be 40% times the base salary times .92 of the school year retired plus \$100 times the number of sick leave days or .83 times the Base Salary times .92 whichever is greater.

Sec 4. the dollar amount shall be 30% times the base salary times .92 of the school year retired plus \$100 times the number of sick leave days or .70 times the Base Salary times .92 whichever is greater.

Tentatively agreed or (circle one) Date/time: _____

TFSD Initial _____ TFEA Certified Initial _____

8/20/25
Corrected
*

YEARLY SALARY COMPARISONS for THOMPSON FALLS SCHOOL DISTRICT

	Median Salary <u>Certified Staff</u>	Base Salary <u>Certified Staff</u>	Start 2 Yrs. +BA <u>Certified Staff</u>	Top End 20 Yrs. +MA+1 <u>Certified Staff</u>
Salary 2020-21	10 yrs+BA+3 \$48,713	\$30,200	\$32,616	\$65,232
Dollar Increase	No Raise	No Raise	No Raise	No Raise
Percent Increase	0%	0%	0%	0%
Salary 2021-22	11 yrs+BA+3 \$51,085	\$30,700	\$33,156	\$66,312
Dollar Increase	\$2,372 raise	\$500 raise	\$540 raise	\$1,080 raise
Percent Increase	4.87%	1.66%	1.66%	1.66%
Salary 2022-23	12 yrs +BA+3 \$53,594	\$31,250	\$33,750	\$67,500
Dollar Increase	\$2,509 raise	\$550 raise	\$594 raise	\$1,188 raise
Percent Increase	4.91%	1.79%	1.79%	1.79%
Salary 2023-24	13 yrs + BA+3 \$56,159	\$31,800	\$34,344	\$68,688
Dollar Increase	\$2,565 raise	\$550 raise	\$594 raise	\$1,188 raise
Percent Increase	4.79%	1.76%	1.76%	1.76%
Salary 2024-25	14 yrs + BA+3 \$60,473	\$33,282	\$35,945	\$71,889
Dollar Increase	\$4,314 raise	\$1,482 raise	\$1,601 raise	\$3,201 raise
Percent Increase	7.68%	4.66%	4.66%	4.66%

3

YEARLY SALARY COMPARISONS for THOMPSON FALLS SCHOOL DISTRICT

	<u>Stacy Wilmer</u> Business Clerk	<u>Bud Scully</u> Superintendent	<u>Len Dorschner</u> K-3 Principal	<u>Joel Morgan</u> H.S. Principal
Salary 2020-21	\$52,562	xxx	\$80,000	xxx
Dollar Increase				
Percent Increase				
Salary 2021-22	\$62,000	\$107,100	\$83,146	\$74,080
Dollar Increase	\$9,438 raise	\$10,000 raise	\$3,146 raise	\$8,000 raise from Dan Schrock in 2020
Percent Increase	17.96%	9.34%	3.93%	
Salary 2022-23	\$72,000	\$117,100	\$85,000	\$77,296
Dollar Increase	\$10,000 raise	\$10,000 raise	\$1,854 raise	\$3,296 raise
Percent Increase	16.15%	9.34%	2.23%	4.45%
Salary 2023-24	\$77,000	\$122,000	\$86,180	\$84,000
Dollar Increase	\$5,000 raise	\$4,900 raise	\$1,180 raise	\$6,704 raise
Percent Increase	6.95%	4.18%	1.39%	8.67%
Salary 2024-25	\$83,890	\$128,890	\$91,746	\$91,746
Dollar Increase	\$6,890 raise	\$6,890 raise	\$5,566 raise	\$7,746 raise
Percent Increase	8.95%	5.65%	6.46%	9.22%

6

YEARLY SALARY COMPARISONS for THOMPSON FALLS SCHOOL DISTRICT

	<u>Stacy Milner</u> Business Clerk	<u>Bud Scully</u> Superintendent	<u>Ian Dorscher</u> K-8 Principal	<u>Jodi Morgan</u> H.S. Principal	<u>Median Salary</u> Certified Staff
Salary 2020-21	\$52,562	xxx	\$80,000	xxx	10 yrs + BA+3 \$48,713 No Raise 0%
Dollar Increase					
Percent Increase					
Salary 2021-22	\$62,000	\$107,100	\$83,146	\$74,000	11 yrs + BA+3 \$51,085 \$2,372 raise 4.87%
Dollar Increase	\$9,438 raise		\$3,146 raise	\$6,000 less than Dan Schrock in 2020	
Percent Increase	17.96%		3.93%		
Salary 2022-23	\$72,000	\$117,100	\$85,000	\$77,296	12 yrs + BA+3 \$53,594 \$2,509 raise 4.91%
Dollar Increase	\$10,000 raise	\$10,000 raise	\$1,854 raise	\$3,296 raise	
Percent Increase	16.13%	9.34%	2.23%	4.45%	
Salary 2023-24	\$77,000	\$122,000	\$86,180	\$84,000	13 yrs + BA+3 \$56,159 \$2,565 raise 4.79%
Dollar Increase	\$5,000 raise	\$4,900 raise	\$1,180 raise	\$6,704 raise	
Percent Increase	6.55%	4.18%	1.39%	8.67%	
Salary 2024-25	\$83,890	\$128,890	\$91,746	\$91,746	14 yrs + BA+3 \$60,473 \$4,314 raise 7.68%
Dollar Increase	\$6,890 raise	\$6,890 raise	\$5,566 raise	\$7,746 raise	
Percent Increase	8.95%	5.65%	6.46%	9.22%	

14

BOARD OF TRUSTEES
 MINUTES OF THE MEETING
 SPECIAL MEETING
 June 23, 2025, 6:00 P.M. Board Room

A regular meeting of the Board of Trustees of Thompson Falls School District #2 was called to order by Chairman Sandra Muster at 6:00 P.M.

The Pledge of Allegiance was recited by all.

Roll Call was done; Trustees, Ryan Frields, Jeneese Baxter, Jake Helvey, Sandra Muster, Ramona Jacobson, Superintendent Bud Scully, District Clerk Stacy Milner. Visitors present are listed on the attached list.

Board Chairman asked if there was an adjustment to the agenda: Ryan Frields motioned to remove Item 5d. from consent agenda. Ramona Jacobson second. The vote was unanimous.

Public Input-Doug Padden stated the coaches' pay should be considered. Morgan Leaf questioned the Boards' chain of command. Karla Padden requested an explanation of the Administrative Salary Schedule. Lynette Elliott clarified that Stacy Milner was Step 4, Jessica Buchanan was Step 1 and Mr. Dorscher and Mrs. Morgan are on Step 8 on the Administrative Salary Schedule.

Ryan Frields motioned to table the Administrative Salary Schedule. Jeneese Baxter second. The vote was unanimous.

The Board of Trustees moved to the Executive Session at 6:29 P.M.

The open session began at 7:36 P.M.

Ryan Frields motioned to remove 5e. from the consent agenda. Jeneese Baxter seconded the motion. The vote was unanimous.

Jeneese Baxter motioned to approve the consent agenda.

- a. Accept resignation of Amanda Leitchnam for 25-26 school year
- b. Approve hiring Lindsey Franklin as Literacy/Instructional Coach
- c. Approve Out of District students 25-26-2-1 through 25-26-2-30 and 25-26-1-1 through 25-26-1-9
- d. Approve Administrative Salary Schedule for 2025-26
- e. Approve Administrative Contracts (Principals, Superintendent, and District Clerk

Ryan Frields second the motion. The vote was unanimous.

Ryan Frields motioned to approve the Superintendent contract with a 5% increase and 20 accumulative personal days per year.

There will be a special meeting on June 26, 2025, 6:00 P.M.

Next regular meeting will be August 04, 2025, 6:00 P.M.

Ryan Frieleds motioned to adjourn at 7:45 P.M. Ramona Jacobson second. The vote was unanimous.

Respectfully Submitted,

Approved on 08-11-2025

Stacy Milner
Stacy Milner, District Clerk

Sandra Muster
Sandra Muster, Board Chairman

* not on agendas
or minutes

Thompson Falls School District
2025-26 ADMINISTRATIVE SALARY SCHEDULE
Proposal B

		K-8 Elementary Principal 210 days	9-12 Secondary Principal 210 days	Board Clerk Business Manager 260 days	School Nutritional Program Director 260 days
Year 1	1	\$82,400	\$82,400	\$77,000	\$43,680
2	2	\$84,358	\$84,358	\$80,445	\$45,032
3	3	\$86,316	\$86,316	\$83,890	\$46,384
4	4	\$88,274	\$88,274	\$85,848	\$47,736
5	5	\$90,232	\$90,232	\$87,806	\$49,088
6	6	\$92,190	\$92,190	\$89,764	\$50,440
7	7	\$94,148	\$94,148	\$91,722	\$51,792
8	8	\$96,106	\$96,106	\$93,680	\$53,144
9	9	\$98,064	\$98,064	\$95,638	\$54,496
10	10	\$100,022	\$100,022	\$97,596	\$55,848
11	11	\$101,980	\$101,980		
12	12	\$103,938	\$103,938		
13	13	\$105,896	\$105,896		
14	14	\$107,854	\$107,854		
15	15	\$109,812	\$109,812		
16	16	\$111,770	\$111,770		
17	17	\$113,728	\$113,728		
18	18	\$115,686	\$115,686		
19	19	\$117,644	\$117,644		
20	20	\$119,602	\$119,602		

3945
1958

Capped at
10

Superintendent they said
they didn't want it:
meaning his salary
on the spread

principals step 8
clerk step 10
1958

THOMPSON FALLS SCHOOL DISTRICT BOARD OF TRUSTEES

**Special Meeting
Monday, June 23, 2025
6:00 P.M. in Board Room**

Mission: Work together as a school and community to provide every child an educational experience that will empower them to grow as a person and discover their individual potential.

AGENDA

- 1. Call to Order (Board Chair)
 - a. Pledge of Allegiance (Board Chair)
 - b. Roll Call (Clerk)
- 2. Evaluation of District Clerk (Closed session)
- 3. Evaluation of Superintendent (Closed session)
- 4. Public Comment (Board Chair)

ORDER OF BUSINESS

New Business: (action)

- 5. Consent Agenda
 - a. Accept resignation of Amanda Leichtnam for 25-26 school year
 - b. Approve hiring Lindsey Franklin as Literacy/Instructional Coach
 - c. Approve Out of District students 25-26-2-1 through 25-26-2-30 and 25-26-1-1 through 25-26-1-9
 - d. Approve Administrative Salary Schedule for 2025-26
 - e. Approve Administrative Contracts Superintendent and District Clerk
- 6. Next regular meeting – August 04, 2025, 6:00 PM
- 7. Adjourn.

- *Information about this agenda, including the Board packet and supplemental documents, is available at the School District office. Please contact the office if you have any questions.*
- *The Board Chair is authorized to adjust the order of agenda items to accommodate the scheduling needs of interested parties.*
- *Citizens may comment on items appearing on the agenda when invited to participate during that agenda item by the Board Chair. Citizens may comment on items related to School District business not appearing on this agenda during the public comment portion of the meeting.*
- *Public meetings may be recorded or broadcast by citizens. Questions about recording should be directed to the board chair.*

Thompson Falls School District
2025-26 ADMINISTRATIVE SALARY SCHEDULE

	K-8 Elementary Principal	9-12 Secondary Principal	Board Clerk Business Manager	School Nutritional Program Director
1	\$82,400	\$82,400	\$79,310	\$43,680
2	\$84,358	\$84,358	\$82,755	\$45,032
3	\$86,316	\$86,316	\$86,200	\$46,384
4	\$88,274	\$88,274	\$89,645	\$47,736
5	\$90,232	\$90,232	\$93,090	\$49,088
6	\$92,190	\$92,190	\$96,535	\$50,440
7	\$94,148	\$94,148	\$99,980	\$51,792
8	\$96,106	\$96,106	\$103,425	\$53,144
9	\$98,064	\$98,064	\$106,870	\$54,496
10	\$100,022	\$100,022	\$110,315	\$55,848
11	\$101,980	\$101,980	\$113,760	\$57,200
12	\$103,938	\$103,938	\$117,205	\$58,552
13	\$105,896	\$105,896	\$120,650	\$59,904
14	\$107,854	\$107,854	\$124,095	\$61,256
15	\$109,812	\$109,812	\$127,540	\$62,608
16	\$111,770	\$111,770	\$130,985	\$63,960
17	\$113,728	\$113,728	\$134,430	\$65,312
18	\$115,686	\$115,686	\$137,875	\$66,664
19	\$117,644	\$117,644	\$141,320	\$68,016
20	\$119,602	\$119,602	\$144,765	\$69,368

THOMPSON FALLS SCHOOL DISTRICT BOARD OF TRUSTEES

Special Meeting

Thursday, June 26, 2025

6:00 P.M. In Board Room

Mission: Work together as a school and community to provide every child an educational experience that will empower them to grow as a person and discover their individual potential.

AGENDA

- 1. Call to Order (Board Chair)
 - a. Pledge of Allegiance (Board Chair)
 - b. Roll Call (Clerk)
- 2. Public Comment (Board Chair)

ORDER OF BUSINESS

Old Business: (action)

- 3. Approve Administrative Salary Schedule and placements.
- 4. Next regular meeting – August 04, 2025, 6:00 PM
- 5. Adjourn.

- *Information about this agenda, including the Board packet and supplemental documents, is available at the School District office. Please contact the office if you have any questions.*
- *The Board Chair is authorized to adjust the order of agenda items to accommodate the scheduling needs of interested parties.*
- *Citizens may comment on items appearing on the agenda when invited to participate during that agenda item by the Board Chair. Citizens may comment on items related to School District business that are not appearing on this agenda during the public comment portion of the meeting.*
- *Public meetings may be recorded or broadcast by citizens. Questions about recording should be directed to the board chair.*

CERTIFIED STAFF 2025-2026					Daily Rate	Annual	Annual
					187	210	260
BURGESS, KAELA	BA+40	7		\$54,828	\$293	\$61,571	\$76,231
BAUER, CHELSEY	BA	0		\$41,615	\$223	\$46,733	\$57,860
BUER, FAITH	BA	1		\$41,901	\$224	\$47,054	\$58,258
ELLIOT, LYNETTE	MA	12		\$62,631	\$336	\$70,334	\$87,080
FRANKLIN, LINDSEY	MA+10	15		\$70,017	\$374	\$78,629	\$97,350
FRANKS, MONTANA	BA	0		\$41,615	\$223	\$46,733	\$57,860
GILBERT, AMY	BA+30	24		\$68,561	\$367	\$78,993	\$95,325
KUMP, CORY	BA+30	15		\$64,607	\$345	\$72,553	\$89,828
LEWIS, JESSICA	MA	11		\$61,070	\$327	\$68,581	\$84,910
LILLY, SIERRA	BA	16		\$53,991	\$242	\$50,854	\$62,962
MCCORMICK, BRITNEY	BA	0		\$41,615	\$223	\$46,733	\$57,860
MICKELSON, LISA	BA+10	12		\$27,726	\$148	\$31,136	\$38,550
MILLER, ROBIN	BA+30	12	Split	\$30,119	\$161	\$33,823	\$41,876
MILNOR, KIM	MA+10	13		\$66,638	\$357	\$74,890	\$92,721
NAEGELI, SARAH	MA	6		\$53,267	\$285	\$59,818	\$74,061
RACKHAM, ANGELENE	BA	11		\$51,915	\$279	\$58,900	\$72,181
SCHARFE, LACEY	BA	3		\$42,759	\$229	\$48,019	\$59,452
THOMAS, KARLI	MA	10		\$59,509	\$313	\$66,828	\$82,739
TRAVER, ERIN	MA	4		\$50,146	\$268	\$56,313	\$69,721
DETLAFF JULIE	MA	4		\$50,146	\$268	\$56,313	\$69,721
KELLY, CHRISTINA	MA	23		\$71,370	\$382	\$80,148	\$99,231
MILLER, JASE	BA	14		\$53,476	\$286	\$60,052	\$74,350
SAWYER, REBECCA	BA+40	10		\$59,509	\$313	\$66,828	\$82,769
TOYIAS, DANICE	MA+10	14		\$68,353	\$368	\$76,760	\$95,036
CHRISTENSEN, ROB	MA	18	17% JH 83% HS	\$70,746	\$379	\$79,447	\$98,363
FARLAN, DARCY	BA+40	16		\$68,873	\$368	\$77,344	\$95,759
FERRIS, TRENNA	BA+10	14	17% JH 83% H	\$56,935	\$304	\$63,937	\$79,181
GROSSBERG, MICAH	BA	21	17% EL 17% JH	\$55,556	\$297	\$62,989	\$77,248
HART, CHRIS	BA	7		\$47,337	\$253	\$53,159	\$65,816
LEICHTNAM, AMANDA	MA	7		\$54,828	\$293	\$61,571	\$76,231
MCGUIRE, BILL	BA+20	13	17% JH 83%	\$59,197	\$317	\$66,478	\$82,303
MICKELSON, JACOB	BA	15		\$53,683	\$287	\$60,286	\$74,639
MILLER, ROBIN	BA+30	12	Split	\$30,119	\$161	\$33,823	\$41,876
NICHOLS, BRITTNEY	MA	13	17% EL 17% JH	\$64,191	\$343	\$72,086	\$89,249
NYGAARD, ERIC	BA+40	25		\$71,370	\$382	\$80,148	\$99,231
NYGAARD, KATRINA	BA+40	16		\$68,873	\$368	\$77,344	\$95,759
STILES, CADE	BA	4		\$43,904	\$235	\$49,304	\$61,043
THILMONY, DOREE	BA+30	19		\$68,145	\$364	\$76,526	\$94,748
WALKER, JERI	MA+10	12		\$65,023	\$348	\$73,020	\$90,406
KENNEY, JODI	BA	0	42% HS 58% B	\$41,615	\$223	\$46,733	\$57,860
					210 daily rate	260 daily rate	260 days
Morgan, Jodi	HS Principal			\$96,106	\$458		\$118,988
Dorscher, Len	Elem Principal			\$96,106	\$458		\$118,988
	Business						
	Manager/Board						
	Clerk					\$330	\$85,848
Milner, Stacy				\$85,848			

THOMPSON FALLS PUBLIC SCHOOLS

Bud Scully
SUPERINTENDENT
406.827.3323
bscully@tfalls.org

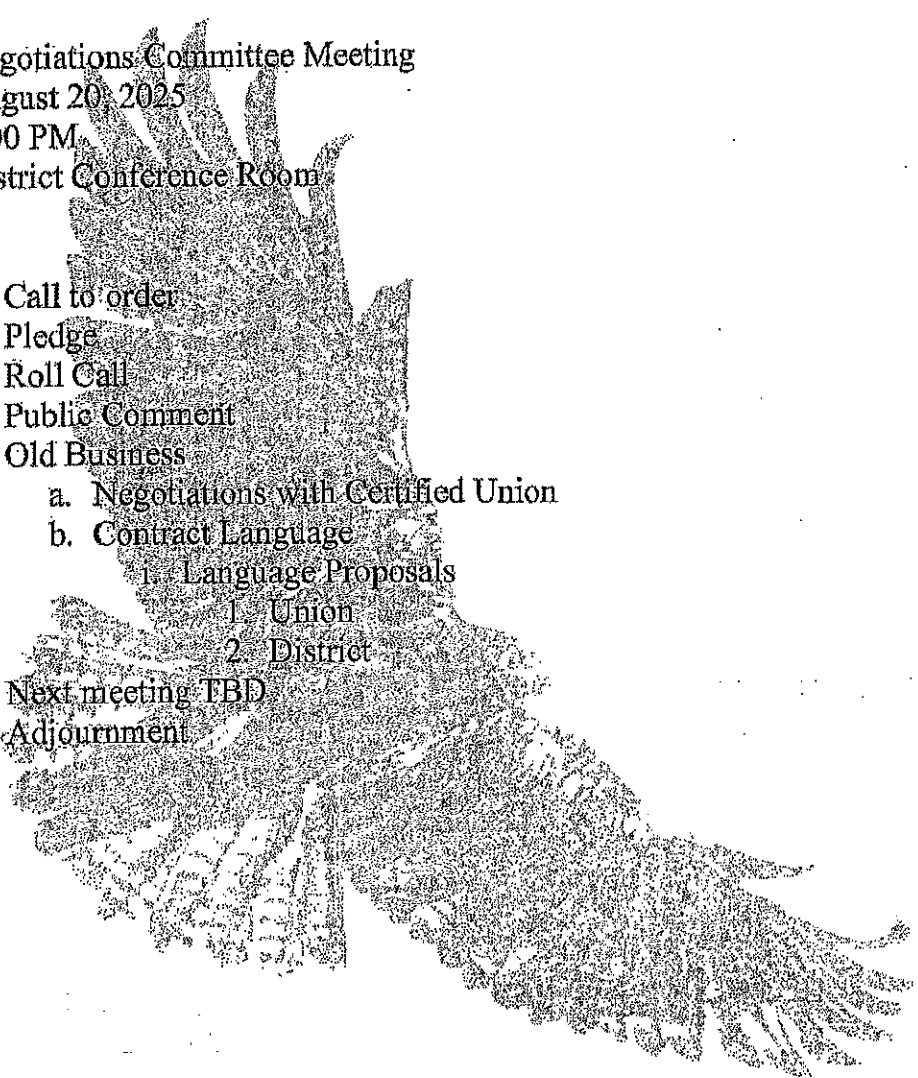
Len Dorscher
K-8 PRINCIPAL
406.827.3592
ldorscher@tfalls.org

Rebecka Sawyer
7-8 SUPERVISING TEACHER
406.827.3593
rsawyer@tfalls.org

Jodi Morgan
HIGH SCHOOL PRINCIPAL
406.827.3561
lmorgan@tfalls.org

Negotiations Committee Meeting
August 20, 2025
5:00 PM
District Conference Room

1. Call to order
2. Pledge
3. Roll Call
4. Public Comment
5. Old Business
 - a. Negotiations with Certified Union
 - b. Contract Language
 1. Language Proposals
 1. Union
 2. District
6. Next meeting TBD
7. Adjournment



2024-25

Participants	Head	Assistant	Assistant	Assistant	Volunteer	Head	Assistant	Assistant	Assistant	Activity	Bu	Charge
	Fall											
17	Girls Soccer	Nick Lawver	Kathra Nygaard		Madison Toyas					\$3,624	\$2,718	\$6,342
19	Boys Soccer	Michael Schantz	Josh Arkley		Cody Harter	Cody Pallister				\$3,624	\$2,718	\$6,342
32	Football	Jared Koskela	Lake Mickelson		Craig LeCours	Jay Deal	Jake Helvey			\$4,240	\$2,718	\$12,802
26	Volleyball	Sandra Kazmierczak	Madison Wheeler		Riley Wilson					\$4,421	\$2,718	\$9,857
11	Cross Country	Salrah Nalagel			Tennessee Bender					\$4,421	\$2,718	\$9,857
28	JH Football	Chrad Lewis	Doug Padden							\$2,579	\$2,174	\$4,753
13	JH Cross Country	Holly Frank								\$2,114	\$2,174	\$4,288
20	JH Volleyball	Keith Thomas	Chris Robinson							\$2,325	\$1,812	\$4,137
			Winter									
5	Girls Wrestling	Nate Block	Ashley Block	Jesse Miller						\$3,624	\$2,718	\$6,342
15	Boys Wrestling	Mike Tessler	Sandra Kazmierczak							\$4,421	\$3,262	\$7,683
15	Girls Basketball	Lake Mickelson	Shawn Morgan	Tyson Patterson	Marcus Thomas					\$4,240	\$2,990	\$7,230
28	Boys Basketball	Chrad Lewis	Siara Lily							\$2,579	\$1,812	\$4,391
20	JH Boys Basketball	Keith Thomas	Chris Kelly							\$2,325	\$1,998	\$4,323
17	JH Girls Basketball											
			Spring									
26	Track & Field	Tanna Ferris	Sarah Nagall	Andy Gilbert	Scott Gilbert					\$4,240	\$3,262	\$7,502
2	Unified Track	Chris Hart								\$1,812		\$1,812
15	Golf	Doree Tilhoney			Mike Bender	John Mosher				\$3,624		\$3,624
26	Softball	Jared Koskela	Julie DeSaff		Lacey McCormick	Riley Wilson				\$3,996	\$2,990	\$6,986
24	JH Track	Jessica Lewis	Corey Klump							\$2,225	\$1,998	\$4,223

Participants	Head	Assistant	Assistant	Assistant	Volunteer	Head	Assistant	Assistant	Assistant	Activity	Bu	Charge
	Fall											
17	Girls Soccer	Nick Lawver	Kathra Nygaard		Madison Toyas					\$3,624	\$2,718	\$6,342
19	Boys Soccer	Michael Schantz	Josh Arkley		Cody Harter	Cody Pallister				\$3,624	\$2,718	\$6,342
32	Football	Jared Koskela	Lake Mickelson		Craig LeCours	Jay Deal	Jake Helvey			\$4,240	\$2,718	\$12,802
26	Volleyball	Sandra Kazmierczak	Madison Wheeler		Riley Wilson					\$4,421	\$2,718	\$9,857
11	Cross Country	Salrah Nalagel			Tennessee Bender					\$4,421	\$2,718	\$9,857
28	JH Football	Chrad Lewis	Doug Padden							\$2,579	\$2,174	\$4,753
13	JH Cross Country	Holly Frank								\$2,114	\$2,174	\$4,288
20	JH Volleyball	Keith Thomas	Chris Robinson							\$2,325	\$1,812	\$4,137
			Winter									
5	Girls Wrestling	Nate Block	Ashley Block	Jesse Miller						\$3,624	\$2,718	\$6,342
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15	Girls Basketball	Lake Mickelson	Shawn Morgan	Tyson Patterson	Marcus Thomas					\$4,240	\$2,990	\$7,230
28	Boys Basketball	Chrad Lewis	Siara Lily							\$2,579	\$1,812	\$4,391
20	JH Boys Basketball	Keith Thomas	Chris Kelly							\$2,325	\$1,998	\$4,323
17	JH Girls Basketball											
			Spring									
26	Track & Field	Tanna Ferris	Sarah Nagall	Andy Gilbert	Scott Gilbert					\$4,240	\$3,262	\$7,502
2	Unified Track	Chris Hart								\$1,812		\$1,812
15	Golf	Doree Tilhoney			Mike Bender	John Mosher				\$3,624		\$3,624
26	Softball	Jared Koskela	Julie DeSaff		Lacey McCormick	Riley Wilson				\$3,996	\$2,990	\$6,986
24	JH Track	Jessica Lewis	Corey Klump							\$2,225	\$1,998	\$4,223

HIGH SCHOOL JUNIOR HIGH

Supplies	\$26,946.52	\$1,110.28										
Dues	\$5,067.00											
Travel	\$43,643.98											
Bus	\$43,856.25											
Fuel	\$3,379.65											
23 certified												
16 noncertified												
TOTAL Non Athletes										\$29,334		

Participants	Head	Assistant	Assistant	Assistant	Volunteer	Head	Assistant	Assistant	Assistant	Activity	Bu	Charge
	Fall											
17	Girls Soccer	Nick Lawver	Kathra Nygaard		Madison Toyas					\$3,624	\$2,718	\$6,342
19	Boys Soccer	Michael Schantz	Josh Arkley		Cody Harter	Cody Pallister				\$3,624	\$2,718	\$6,342
32	Football	Jared Koskela	Lake Mickelson		Craig LeCours	Jay Deal	Jake Helvey			\$4,240	\$2,990	\$13,210
26	Volleyball	Sandra Kazmierczak	Madison Wheeler		Riley Wilson					\$4,421	\$2,990	\$10,129

	Year	Base	Multiplier	Retirement Base
1	2025-26	41615	0.9	37454
2	2026-27	42863	0.92	39434
3	2027-28	44149	0.94	41500
4	2028-29	45473	0.96	43654
5	2029-30	46837	0.98	45900

25-26

Sec 2. The dollar amount shall be 40% times the base salary times .90 of the school year retired plus \$100 times the number of sick leave days or .83 times the Base Salary times .90 whichever is greater.

Sec 4. the dollar amount shall be 30% times the base salary times .90 of the school year retired plus \$100 times the number of sick leave days or .70 times the Base Salary times .90 whichever is greater.

26-27

Sec 2. The dollar amount shall be 40% times the base salary times .92 of the school year retired plus \$100 times the number of sick leave days or .83 times the Base Salary times .92 whichever is greater.

Sec 4. the dollar amount shall be 30% times the base salary times .92 of the school year retired plus \$100 times the number of sick leave days or .70 times the Base Salary times .92 whichever is greater.

Tentatively agreed or (circle one) Date/time: 8/20/25
TFSD Initial [Signature] TFEA Certified Initial [Signature]

5/19 Minutes from Negotiations Meeting

District: Bud, Stacy
Board: Mona (Ryan absent)
TFEA: Doug, Bill, Lynette

Public: Katrina came after public comment time was over.

Public Comments - none

Matrix Proposal 2 - TENTATIVE AGREEMENT

1) Scully - The district is willing to accept the TFEA matrix proposal without the condition of any funds saved between proposal #1 and #2 to be used for extracurricular pay. He was very adamant that the HS budget is in big trouble because of the costs including the high cost of athletics and the declining enrollment. He stated that they are broke and the school will go into debt and we will have to cut sports and staff. He was instructed to not allow any funds to go towards extracurricular pay. When asked who instructed him, he said Ryan.

The TFEA clearly stated that we are willing to negotiate the extra curricular pay as a separate issue, and the district agreed to table that part today and discuss it again at the next meeting.

Discussion led to where people will be placed on the matrix. There was some confusion by Scully regarding the two steps back vs. the new matrix that was clarified. The district clarified that they did not correct the previous inequity in the 24-25 contract negotiations as was previously believed. All parties ended by agreeing to place everyone one step above where they were placed this year.

TFSD agreed to the TFEA salary matrix and we shall look into taking a member vote on it separately from the other issues so "contracts can be done" as the district is requesting. Lynette will contact Alex to figure out if that's a reasonable action on our end since the other pieces of the negotiations haven't been finalized.

1B(2) Extracurricular - TABLED - REVISIT NEXT MEETING

Some comments were made discussing the matrix proposal. Discussion included the negotiations team acknowledging that sports are expensive from Scully's earlier comments but that shouldn't be taken out on the coaches by not increasing their pay for 5 years... which is what it will be at the end of the 26-27 contract. Alternatives mentioned as unacceptable by the district were shorter trips by bus and higher enrollment fees for students which we said yes to on both counts if it meant that coaches could see a raise. Scully mentioned that the coaches do it because they "like it". The TFEA countered that that's not a fair statement and they should see raises in compensation and that being frozen for five years is unacceptable. Scully countered that they see longevity increases, and the TFEA countered that those only kick in at year 4, 8 and 12. Coaches might make around \$5 an hour based on all the

Anaconda - not in 24-25 contract no new contract available

Eureka- not in contract

St. Ignatius

APPENDIX B2

EXTRA-CURRICULAR SALARY SCHEDULE
2024-2025
SCHOOL DISTRICT NO. 28, ST. IGNATIUS, MONTANA

Years	15%	14%	12%	9%	8%	7%	6.50%	4.00%
0	\$5,561	\$5,190	\$4,449	\$3,337	\$2,966	\$2,595	\$2,410	\$1,489
1	\$5,744	\$5,361	\$4,598	\$3,447	\$3,084	\$2,681	\$2,489	\$1,532
2	\$5,934	\$5,538	\$4,747	\$3,560	\$3,165	\$2,769	\$2,571	\$1,582
3	\$6,130	\$5,721	\$4,904	\$3,676	\$3,269	\$2,881	\$2,658	\$1,636
4	\$6,332	\$5,910	\$5,066	\$3,799	\$3,377	\$2,965	\$2,744	\$1,689
5	\$6,541	\$6,106	\$5,233	\$3,925	\$3,499	\$3,053	\$2,834	\$1,744

- 15% Activities director
- 14% HS Head Coaches - Football, Basketball, Volleyball, Wrestling
- 12% HS Head Coaches - Track, Tennis, Softball, Baseball
- 9% Debate, Cheerleaders, HS Assistants: Football, Basketball, Volleyball, Wrestling
- 8% Music, Drama, Freshman
- 7% HS Assistants: Track, Tennis, Baseball, Softball and Annual
- 6.5% All JH Coaches
- 4% Broadcaster

Arlee

2025-2026 Extracurricular Pay

EXP	I	II	III	IV	V
0	5406	4325	3945	3604	3244
1	5587	4444	4084	3723	3363
2	5767	4563	4203	3842	3482
3	5947	4682	4322	3961	3601
4	6127	4801	4441	4080	3720
5	6307	4920	4560	4199	3839
6	6488	5039	4678	4318	3958
7	6668	5158	4797	4437	4077
8	6848	5277	4916	4556	4196
9	6848	5396	5035	4675	4314
10	6848	5396	5035	4675	4314

APPENDIX E EXTRA CURRICULAR PAY INDEX

Troy Public Schools, Certified Salaries - Extra Duty Pay Index

EXP	I	II	III	IV	V
0	15.00%	12.00%	11.00%	10.00%	9.00%
1	15.50%	12.33%	11.33%	10.33%	9.33%
2	16.00%	12.66%	11.66%	10.66%	9.66%
3	16.50%	12.99%	11.99%	10.99%	9.99%
4	17.00%	13.32%	12.32%	11.32%	10.32%
5	17.50%	13.65%	12.65%	11.65%	10.65%
6	18.00%	13.98%	12.98%	11.98%	10.98%
7	18.50%	14.31%	13.31%	12.31%	11.31%
8	19.00%	14.64%	13.64%	12.64%	11.64%
9	19.00%	14.97%	13.97%	12.97%	11.97%
10	19.00%	14.97%	13.97%	12.97%	11.97%

13

Category	Position	25-26 Base* 9, 26-27 Base* 92	Frozen since 21	Percent / Fixed	24-25	25-26 base* 96	26-27 base* 88	35798.9	37719.44	
Elementary and	Boys or Girls 5-6 Basketball			4%	\$1,208.00	\$1,431.56	\$1,908.78			
	Head Boys & Girls 7-8 Coaches (all sports)			7%	\$2,114.00	\$2,505.22	\$2,840.36			
	Assistant Boys & Girls 7-8 Coach (all sports)			6%	\$1,812.00	\$2,147.39	\$2,263.17			
	Missoula Children's Theater			2%	\$604.00	\$715.78	\$754.39			
	Science Olympiad			3%	\$906.00	\$1,073.67	\$1,131.58			
	Head Cross Country			7%	\$2,114.00	\$2,505.22	\$2,840.36			
	Fundraiser (8th Grade Advisor)			(about 1%)	\$300.00	\$300.00	\$300.00			
	District-Wide	Activities Director			17%	\$5,134.00	\$6,084.11	\$6,412.39		
	District Wellness Coordinator			8%	\$2,416.00	\$2,863.41	\$3,017.56			
	District Adult Education Coordinator			10%	\$3,020.00	\$3,578.89	\$3,771.94			
High School	Gifted and Talented			4%	\$1,208.00	\$1,431.56	\$1,508.78			
	Tech Coordinator			8%	\$2,416.00	\$2,863.41	\$3,017.56			
	Title IX Coordinator			6%	\$1,812.00	\$2,147.33	\$2,263.17			
	Head Coaches (all sports)			12%	\$3,824.00	\$4,294.67	\$4,526.33			
	Assistant Coaches (all sports)			8%	\$2,718.00	\$3,221.00	\$3,394.75			
	Annual			4%	\$1,208.00	\$1,431.56	\$1,508.78			
	Band			8%	\$2,416.00	\$2,863.41	\$3,017.56			
	Choral			3%	\$906.00	\$1,073.67	\$1,131.58			
	Concessions			10%	\$3,020.00	\$3,578.89	\$3,771.94			
	Drama per play				\$1,000.00	\$1,000.00	\$1,000.00			
Elementary and	National Honor Society			5%	\$1,510.00	\$1,799.45	\$1,895.97			
	Science Olympiad			3%	\$906.00	\$1,073.67	\$1,131.58			
	Skills USA			3%	\$906.00	\$1,073.67	\$1,131.58			
	Student Council			5%	\$1,510.00	\$1,799.45	\$1,895.97			
	Junior Class Advisors				\$350.00	\$350.00	\$350.00			
	Mentor Teacher Program Coordinator			10%	\$3,020.00	\$3,578.89	\$3,771.94			
	Mentor Teacher (Protege w/ less than 5 years experience)				\$500.00	\$500.00	\$500.00 (about 1.65%)			
	Mentor Teacher (New Protege w/ Experience)				\$300.00	\$300.00	\$300.00 (about 1%)			
	Attendance at Training				\$300.00	\$300.00	\$300.00			
	Protege				\$300.00	\$300.00	\$300.00			
Approx. Add Cost Difference over two years:					\$49,558.00	\$58,164.91	\$61,137.94			
					24-25 x 2		25-27			
					\$99,116.00		\$119,302.84			
					\$20,185.84					

TFEA Originated Proposal

Matrix Proposal 2

1. Contract Section Number/Title:

Appendix A 25-27 Salary Schedules

2. Proposed language change/adjustment:

4/29 TFEA Proposal 1 (see previous paperwork for full proposal)

Summary - Use the new matrix with a base of \$41,700 for 25-26 and \$42,951 for 26-27 to qualify for STARS. However, there is an inequity caused by the 0-2 that needs to be resolved in some way.

5/6 District Counter:

Keep the same multipliers in the matrix but use the base of \$41,615 for 25-26 and \$42,863 for 26-27. Discussed the inequity and agreed we should attempt to solve it. TFEA agreed to come back with an attempted solution.

5/19 TFEA Counter:

Agree to the district's proposed numbers for the base 25-26 & 26-27 with conditions of some adjustments done to solve the inequity issue. Backwards steps from proposal 1 are removed and extra funds saved will go towards nominal bumps to help employees stop losing ground by increases in insurance premiums, inflation, etc. The remaining funds saved (another 1/2 employee left) approximately \$21,000 we propose to be used towards gradually increasing the extra-curricular pay which would cost approximately \$20,000. See spreadsheets.

Tentatively agreed or (circle one) Date/time: _____

TFSD Initial _____ TFEA Certified Initial _____

Thompson Falls School District - Thompson Falls Educator Association Negotiations 2025

TFSD Originated Proposal

Proposal #/letter: 2A(2)

1. Contract Section Number/Title:

Article 14.E.2 Pay Periods

2. 5/6 District Proposal:

Change language 14.A.2

2. Payroll checks shall be issued on the 20th day of each month. If the 20th falls on a day when school is not in session, teachers shall receive their payroll checks on the ~~last previous day that school is in session~~ business day prior to the 20th. Direct deposit is not a check and may be delayed by the county or banking system. Direct deposit is a courtesy by the district.

5/19 TFEA Counter:

This could cause some issues with teachers not receiving their paychecks during breaks and before summer break. The TFEA finds it unreasonable for teachers to have to return to school to pick up checks after their contract has ended for the year. We are willing to consider a change if the district could switch to direct deposit for end of year checks, though only if direct deposit is no longer considered a courtesy and the word checks is stricken from the language so as not to confuse paper checks with payroll payments.

Tentatively agreed or (circle one) Date/time: _____

TFSD Initial _____ TFEA Certified Initial _____

	Year	Base	Multiplier	Retirement Base
1	2025-26	41615	0.9	37454
2	2026-27	42863	0.92	39434
3	2027-28	44149	0.94	41500
4	2028-29	45473	0.96	43654
5	2029-30	46837	0.98	45900

25-26

Sec 2. The dollar amount shall be 40% times the base salary times .90 of the school year retired plus \$100 times the number of sick leave days or .83 times the Base Salary times .90 whichever is greater.

Sec 4. the dollar amount shall be 30% times the base salary times .90 of the school year retired plus \$100 times the number of sick leave days or .70 times the Base Salary times .90 whichever is greater.

26-27

Sec 2. The dollar amount shall be 40% times the base salary times .92 of the school year retired plus \$100 times the number of sick leave days or .83 times the Base Salary times .92 whichever is greater.

Sec 4. the dollar amount shall be 30% times the base salary times .92 of the school year retired plus \$100 times the number of sick leave days or .70 times the Base Salary times .92 whichever is greater.

Tentatively agreed or (circle one) Date/time: _____

TFSD Initial _____ TFEA Certified Initial _____

8/20/25
Corrected
7

YEARLY SALARY COMPARISONS for THOMPSON FALLS SCHOOL DISTRICT

	<u>Median Salary Certified Staff</u>	<u>Base Salary Certified Staff</u>	<u>Start 2 Yrs. +BA Certified Staff</u>	<u>Top End 20 yrs +MA+1 Certified Staff</u>
Salary 2020-21	10 yrs+BA+3 \$48,713	\$30,200	\$32,616	\$65,232
Dollar Increase	No Raise	No Raise	No Raise	No Raise
Percent Increase	0%	0%	0%	0%
Salary 2021-22	11 yrs+BA+3 \$51,085	\$30,700	\$33,156	\$66,312
Dollar Increase	\$2,372 raise	\$500 raise	\$540 raise	\$1,080 raise
Percent Increase	4.87%	1.66%	1.66%	1.66%
Salary 2022-23	12 yrs+BA+3 \$53,594	\$31,250	\$33,750	\$67,500
Dollar Increase	\$2,509 raise	\$550 raise	\$594 raise	\$1,188 raise
Percent Increase	4.91%	1.79%	1.79%	1.79%
Salary 2023-24	13 yrs + BA+3 \$56,159	\$31,800	\$34,344	\$68,688
Dollar Increase	\$2,565 raise	\$550 raise	\$594 raise	\$1,188 raise
Percent Increase	4.79%	1.76%	1.76%	1.76%
Salary 2024-25	14 yrs + BA+3 \$60,473	\$33,282	\$35,945	\$71,889
Dollar Increase	\$4,314 raise	\$1,482 raise	\$1,601 raise	\$3,201 raise
Percent Increase	7.68%	4.66%	4.66%	4.66%

YEARLY SALARY COMPARISONS for THOMPSON FALLS SCHOOL DISTRICT

	Stacy Mainer <u>Business Clerk</u>	Burd Scully <u>Superintendent</u>	Len Dorscher <u>K-8 Principal</u>	Jodi Morgan <u>H.S. Principal</u>	Median Salary <u>Certified Staff</u>
Salary 2020-21	\$52,562	xxx	\$80,000	xxx	10 yrs+BA+3 \$48,713 No Raise 0%
Dollar Increase					
Percent Increase					
Salary 2021-22	\$62,000	\$107,100	\$83,146	\$74,000	11 yrs+BA+3 \$51,085 \$2,372 raise 4.87%
Dollar Increase	\$9,438 raise		\$3,146 raise	\$6,000 less than Dan Schrock in 2020	
Percent Increase	17.96%		3.93%		
Salary 2022-23	\$77,000	\$117,100	\$85,000	\$77,296	12 yrs+BA+3 \$53,594 \$2,509 raise 4.91%
Dollar Increase	\$10,000 raise	\$10,000 raise	\$1,854 raise	\$3,296 raise	
Percent Increase	16.13%	9.34%	2.23%	4.45%	
Salary 2023-24	\$77,000	\$122,000	\$86,180	\$84,000	13 yrs+ BA+3 \$56,159 \$2,565 raise 4.79%
Dollar Increase	\$5,000 raise	\$4,900 raise	\$1,180 raise	\$6,704 raise	
Percent Increase	6.95%	4.18%	1.39%	8.67%	
Salary 2024-25	\$83,890	\$128,890	\$91,746	\$91,746	14 yrs+ BA+3 \$60,473 \$4,314 raise 7.68%
Dollar Increase	\$6,890 raise	\$6,890 raise	\$5,566 raise	\$7,746 raise	
Percent Increase	8.95%	5.65%	6.46%	9.22%	

BOARD OF TRUSTEES
MINUTES OF THE MEETING
SPECIAL MEETING
June 23, 2025, 6:00 P.M. Board Room

A regular meeting of the Board of Trustees of Thompson Falls School District #2 was called to order by Chairman Sandra Muster at 6:00 P.M.

The Pledge of Allegiance was recited by all.

Roll Call was done; Trustees, Ryan Frields, Jeneese Baxter, Jake Helvey, Sandra Muster, Ramona Jacobson, Superintendent Bud Scully, District Clerk Stacy Milner. Visitors present are listed on the attached list.

Board Chairman asked if there was an adjustment to the agenda: Ryan Frields motioned to remove Item 5d. from consent agenda. Ramona Jacobson second. The vote was unanimous.

Public Input-Doug Padden stated the coaches' pay should be considered. Morgan Leaf questioned the Boards' chain of command. Karla Padden requested an explanation of the Administrative Salary Schedule. Lynette Elliott clarified that Stacy Milner was Step 4, Jessica Buchanan was Step 1 and Mr. Dorscher and Mrs. Morgan are on Step 8 on the Administrative Salary Schedule.

Ryan Frields motioned to table the Administrative Salary Schedule. Jeneese Baxter second. The vote was unanimous.

The Board of Trustees moved to the Executive Session at 6:29 P.M.

The open session began at 7:36 P.M.

Ryan Frields motioned to remove 5e. from the consent agenda. Jeneese Baxter seconded the motion. The vote was unanimous.

Jeneese Baxter motioned to approve the consent agenda.

- a. Accept resignation of Amanda Leichtnam for 25-26 school year
- b. Approve hiring Lindsey Franklin as Literacy/Instructional Coach
- c. Approve Out of District students 25-26-2-1 through 25-26-2-30 and 25-26-1-1 through 25-26-1-9
- d. ~~Approve Administrative Salary Schedule for 2025-26~~
- e. ~~Approve Administrative Contracts (Principals, Superintendent, and District Clerk~~

Ryan Frields second the motion. The vote was unanimous.

Ryan Frields motioned to approve the Superintendent contract with a 5% increase and 20 accumulative personal days per year.

There will be a special meeting on June 26, 2025, 6:00 P.M.

Next regular meeting will be August 04, 2025, 6:00 P.M.

* not on agendas or minutes

Thompson Falls School District
2025-26 ADMINISTRATIVE SALARY SCHEDULE
Proposal B

		K-8 Elementary Principal 210 days	9-12 Secondary Principal 210 days	Board Clerk Business Manager 260 days	School Nutritional Program Director 260 days
Year 0	1	\$82,400	\$82,400	\$77,000	\$43,680
	2	\$84,358	\$84,358	\$80,445	\$45,032
	3	\$86,316	\$86,316	\$83,890	\$46,384
	4	\$88,274	\$88,274	\$85,848	\$47,736
	5	\$90,232	\$90,232	\$87,806	\$49,088
	6	\$92,190	\$92,190	\$89,764	\$50,440
	7	\$94,148	\$94,148	\$91,722	\$51,792
	8	\$96,106	\$96,106	\$93,680	\$53,144
	9	\$98,064	\$98,064	\$95,638	\$54,496
	10	\$100,022	\$100,022	\$97,596	\$55,848
	11	\$101,980	\$101,980		
	12	\$103,938	\$103,938		
	13	\$105,896	\$105,896		
	14	\$107,854	\$107,854		
	15	\$109,812	\$109,812		
	16	\$111,770	\$111,770		
	17	\$113,728	\$113,728		
	18	\$115,686	\$115,686		
	19	\$117,644	\$117,644		
	20	\$119,602	\$119,602		

3945
1958

Capped at
10

Superintendent they said
they didn't want it:
meaning his salary
on the spread

principals step 8
clerk step 4
1958

THOMPSON FALLS SCHOOL DISTRICT BOARD OF TRUSTEES

Special Meeting

Monday, June 23, 2025

6:00 P.M. in Board Room

Mission: Work together as a school and community to provide every child an educational experience that will empower them to grow as a person and discover their individual potential.

AGENDA

1. Call to Order (Board Chair)
 - a. Pledge of Allegiance (Board Chair)
 - b. Roll Call (Clerk)
2. Evaluation of District Clerk (Closed session)
3. Evaluation of Superintendent (Closed session)
4. Public Comment (Board Chair)

ORDER OF BUSINESS

New Business: (action)

5. Consent Agenda
 - a. Accept resignation of Amanda Leichtnam for 25-26 school year
 - b. Approve hiring Lindsey Franklin as Literacy/Instructional Coach
 - c. Approve Out of District students 25-26-2-1 through 25-26-2-30 and 25-26-1-1 through 25-26-1-9
 - d. Approve Administrative Salary Schedule for 2025-26
 - e. Approve Administrative Contracts Superintendent and District Clerk
6. Next regular meeting – August 04, 2025, 6:00 PM
7. Adjourn.

- *Information about this agenda, including the Board packet and supplemental documents, is available at the School District office. Please contact the office if you have any questions.*
- *The Board Chair is authorized to adjust the order of agenda items to accommodate the scheduling needs of interested parties.*
- *Citizens may comment on items appearing on the agenda when invited to participate during that agenda item by the Board Chair. Citizens may comment on items related to School District business not appearing on this agenda during the public comment portion of the meeting.*
- *Public meetings may be recorded or broadcast by citizens. Questions about recording should be directed to the board chair.*

THOMPSON FALLS SCHOOL DISTRICT BOARD OF TRUSTEES
Special Meeting
Thursday, June 26, 2025
6:00 P.M. in Board Room

Mission: Work together as a school and community to provide every child an educational experience that will empower them to grow as a person and discover their individual potential.

AGENDA

1. Call to Order (Board Chair)
 - a. Pledge of Allegiance (Board Chair)
 - b. Roll Call (Clerk)
2. Public Comment (Board Chair)

ORDER OF BUSINESS

Old Business: (action)

3. Approve Administrative Salary Schedule and placements.
4. Next regular meeting -- August 04, 2025, 6:00 PM
5. Adjourn.

- *Information about this agenda, including the Board packet and supplemental documents, is available at the School District office. Please contact the office if you have any questions.*
- *The Board Chair is authorized to adjust the order of agenda items to accommodate the scheduling needs of interested parties.*
- *Citizens may comment on items appearing on the agenda when invited to participate during that agenda item by the Board Chair. Citizens may comment on items related to School District business that are not appearing on this agenda during the public comment portion of the meeting.*
- *Public meetings may be recorded or broadcast by citizens. Questions about recording should be directed to the board chair.*

Memorandum of Understanding
Between
Thompson Falls Public Schools
And
Thompson Falls Education Association

The Thompson Falls Education Association, herein referred to as the Association, and the Thompson Falls District, herein referred to as the District, agree to the following regarding the existing negotiated agreement for the 2026-2027 school year.

Whereas the Collective Bargaining Agreement (CBA) states in Article 14 Professional Compensation, subsection D.1 Recognition for Additional Preparation: *All credits acceptable toward Montana teachers' certification or renewal of teaching certificates will be accepted as additional professional preparation to advance the teacher's preparation status on the salary schedule*, and whereas the CBA Appendix A 2026-2027 Salary Schedule excludes the former National Board Certification (NBC) requirement language due to an omission when drafting the negotiated contract, the District and Association agree to enter a Memorandum of Understanding (MOU), under which the parties agree as follows.

Resolved:

1. Due to the unintentional exclusion of existing NBC language within the MA+20 column that was not proposed to be removed during negotiations from the Appendix A 2025-2026 and 2026-2027 Salary Schedules, Ms. Brittany Nichols acted according to the current contract language to meet all requirements in effort to advance in recognition for additional preparation from an MA to MA+20 for the 2026-2027 school year.
2. Upon the condition of the approval of Ms. Brittany Nichols' formal request on February 16th, 2026, to advance from an MA to MA+20 for the 2026-2027 school year, the 2026-2027 Salary Schedule (NBC only) requirement shall be memorialized in the current contract within the MA+20 column.

This MOU is subject to the grievance and arbitration articles of the collective bargaining agreement between the District and the Association. As has been the mutual agreement of the Association and the District, this memorandum of understanding is not an attempt to negotiate or renegotiate a contract issue. This letter, after being signed by both parties, is with the understanding that it will not be used by either party at any future time unless negotiated.

This agreement will be in effect for the duration of the 2024-2027 negotiated agreement, which does not set a precedent or practice.

Dated this ____ day of March, 2026.

Signed: _____
Board Chair, Thompson Falls Public Schools

Signed: _____
President, Thompson Falls Education Association



Trout Creek School District #6
4 School Lane Trout Creek, MT 59874
Ph: 406-827-3629 Fax 406-827-4185
www.troutcreekeagles.org

Vanessa Pallister
Supervising Teacher
tcspncipal@troutcreekeagles.org

Robert Johnson, District Clerk
clerk@troutcreekeagles.org

Gabriele Ohning, Admin. Assistant
gohning@troutcreekeagles.org

Thompson Falls School District Board,

In the spirit of cooperation and clarification, the Trout Creek School District (TCSD) Board of Trustees would like to present some proposed revisions to the existing Tri-District Transportation Agreement for consideration and discussion in the upcoming 26-27 school year at the next Thompson Falls School District Board of Trustee Regular Board Meeting. Please let Supervising Teacher Vanessa Pallister and District Clerk Robert Johnson know the schedule of your next board meeting for the TCSD Board of Trustees to attend and present.

Thanks

A handwritten signature in black ink that reads "D. Scott Rasor". The signature is written in a cursive, flowing style.

D. Scott Rasor

**TRANSPORTATION SERVICE AREA AGREEMENT
BETWEEN
NOXON SCHOOL DISTRICT #10, TROUT CREEK SCHOOL DISTRICT #6, AND
THOMPSON FALLS SCHOOL DISTRICT #2**

This agreement made and entered into by and between NOXON SCHOOL DISTRICT #10, hereinafter referred to as "NOXON", TROUT CREEK SCHOOL DISTRICT #6, hereinafter referred to as "TROUT CREEK", and THOMPSON FALLS SCHOOL DISTRICT #2, hereinafter referred to as "THOMPSON FALLS".

WHEREAS,

- A. The parties are duly authorized Montana school districts operating in Sanders County, Montana.
- B. Section 20-10-101(7), MCA, defines "transportation service area" as "the geographic area of responsibility for school bus transportation for each district that operates a school bus transportation program".
- C. Pursuant to Section 20-10-126(2)(a), MCA, school districts may not enter another district's transportation service area without a written agreement that it may do so.
- D. Each of the parties has a need to transport students from the others' transportation service areas, and each of the parties is willing to grant permission for the others to operate as specified in this agreement.
- E. These recitals are intended as a substantive part of this agreement.

1. **TERM:** NOXON, TROUT CREEK, and THOMPSON FALLS agree that, for the safety and welfare of the students they serve, they will permit each other's buses to enter into their respective transportation service areas to permit the buses to pick up, drop off and turn around in a safe manner for a period of one (1) school year, beginning August 1, 2025, and ending June 30, 2026. The parties agree that this permission will not be withdrawn for the duration of the term of this agreement.

2. **SERVICE AREAS:**

a NOXON agrees to permit buses from THOMPSON FALLS to enter its territory to pick up and drop off high school students and turn around at the Local Store, a business located in Trout Creek, Montana, which is part of the NOXON high school transportation service area.

b NOXON agrees to permit buses from TROUT CREEK to enter its territory to pick up and drop off K-8 grade students and turn around at the Noxon Bridge, which is part of the NOXON transportation service area.

c THOMPSON FALLS agrees to permit buses from NOXON and TROUT CREEK to enter its transportation service area to pick up, drop off and turn their buses around at the White Pine Cemetery, the White Pine Grange, and Beagles Bakery & Espresso's parking lots, which are part of the THOMPSON FALLS transportation service area.

d TROUT CREEK agrees to permit buses from NOXON and THOMPSON FALLS to enter its territory to pick up, drop off K-8 grade students and turn around at the Way Side or

the Local Store, businesses located in Trout Creek, Montana, which is part of the TROUT CREEK school transportation service area.

e All school buses shall in all respects fully comply with the provisions, requirements, rules and regulations of the State Highway Patrol and the State Department of Transportation permitting operation of the vehicle as a school bus as set forth in MCA §§ 20-10-101, 20-10-102, and 20-10-104 and in the Office of Public Instruction's booklet on minimum standards for school buses.

3. **NO WAIVER:** This Agreement does not constitute a waiver by any of the Districts of the authority to preserve the right to grant or withdraw permission to any other school district to enter its transportation service area.

4. **ASSIGNMENT:** This Agreement shall be binding upon the parties and their successors and permitted assigns. No party shall assign its interest in this Agreement without the prior written agreement of the district into which the assigning district proposes to operate, which consent shall not be unreasonably withheld. Any party may condition its consent to assignment upon the inclusion of additional contract language reasonably necessary to protect its interest

5. **EXTENSION AND MODIFICATION:** The parties hereto may extend or otherwise modify the terms of this Agreement in whole or in part as circumstances may justify by mutual written agreement. Such modifications may be made in letter form and shall have the same force and effect as a formal addendum or amendment if executed by duly authorized representatives of the parties.

6. **ENTIRE AGREEMENT:** This contract shall constitute the whole agreement between the parties and shall supersede any prior verbal or written agreement or understanding related to this transaction.

7. **ADDITIONAL DOCUMENTS:** The parties agree to execute such other documents as needed to put their agreement into full effect for themselves and their respective members, boards, and organizations.

8. **NOTICES:** Any notice to be given to all parties shall be in writing and shall be sent to the following addresses: [add official addresses]

9. **CAPTIONS:** The captions of this Agreement are for convenience and reference only.

10. **TIME OF THE ESSENCE:** Time is of the essence in all matters herein.

11. **DISPUTE RESOLUTION:** If the parties disagree on the meaning and effect of this agreement, they shall first attempt to resolve their dispute between them. If that proves unsuccessful the parties will bring this dispute to the county transportation committee. If the matter remains unresolved the parties will engage in mediation, the costs of which will be divided equally between the disputing parties. If the matter is still not resolved it may be presented to the county superintendent, or his designee, as a contested case proceeding.

12. Approval. This Agreement is approved by the parties' respective Trustees. As provided by Section 20-10-126(3), MCA, this agreement is subject to approval by the county superintendent and county transportation committee, after which it will be valid for the current school year.

IN WITNESS WHEREOF, the parties hereto have caused this agreement to be executed by the signatures and dates below:

<p>NOXON SCHOOL DISTRICT:</p> <p>_____</p> <p>Chairman of the Board of Trustees Date</p>	<p>ATTESTED TO BY:</p> <p>_____</p> <p>Noxon School District Clerk Date</p>
<p>TROUT CREEK SCHOOL DISTRICT:</p> <p>_____</p> <p>Chairman of the Board of Trustees Date</p>	<p>ATTESTED TO BY:</p> <p>_____</p> <p>Trout Creek School District Clerk Date</p>
<p>THOMPSON FALLS SCHOOL DISTRICT:</p> <p>_____</p> <p>Chairman of the Board of Trustees Date</p>	<p>ATTESTED TO BY:</p> <p>_____</p> <p>Thompson Falls School District Clerk Date</p>

**TRANSPORTATION SERVICE AREA AGREEMENT
BETWEEN
NOXON SCHOOL DISTRICT #10, TROUT CREEK SCHOOL DISTRICT #6, AND
THOMPSON FALLS SCHOOL DISTRICT #2**

This agreement made and entered into by and between NOXON SCHOOL DISTRICT #10, hereinafter referred to as "NOXON", TROUT CREEK SCHOOL DISTRICT #6, hereinafter referred to as "TROUT CREEK", and THOMPSON FALLS SCHOOL DISTRICT #2, hereinafter referred to as "THOMPSON FALLS".

WHEREAS,

- A. The parties are duly authorized Montana school districts operating in Sanders County, Montana.
- B. Section 20-10-101(7), MCA, defines "transportation service area" as "the geographic area of responsibility for school bus transportation for each district that operates a school bus transportation program".
- C. Pursuant to Section 20-10-126(2)(a), MCA, school districts may not enter another district's transportation service area without a written agreement that it may do so.
- D. Each of the parties has a need to transport students from the others' transportation service areas, and each of the parties is willing to grant permission for the others to operate as specified in this agreement.
- E. These recitals are intended as a substantive part of this agreement.

1. TERM: NOXON, TROUT CREEK, and THOMPSON FALLS agree that, for the safety and welfare of the students they serve, they will permit each other's buses to enter into their respective transportation service areas to permit the buses to pick up, drop off and turn around in a safe manner for a period of one (1) school year, beginning August 1, 2025, and ending June 30, 2026. The parties agree that this permission will not be withdrawn for the duration of the term of this agreement.

2. SERVICE AREAS:

a NOXON agrees to permit buses from THOMPSON FALLS to enter its territory to pick up and drop off high school students and turn around at the Local Store, a business located in Trout Creek, Montana, which is part of the NOXON high school transportation service area.

b NOXON agrees to permit buses from TROUT CREEK to enter its territory to pick up and drop off K-8 grade students and turn around at the Noxon Bridge, which is part of the NOXON transportation service area.

c THOMPSON FALLS agrees to permit buses from NOXON and TROUT CREEK to enter its transportation service area to pick up, drop off and turn their buses around at the White Pine Cemetery, the White Pine Grange, and Beagles Bakery & Espresso's parking lots, which are part of the THOMPSON FALLS transportation service area.

d TROUT CREEK agrees to permit buses from NOXON and THOMPSON FALLS to enter its territory to pick up, drop off K-8 grade students and turn around at the Way Side or

the Local Store, businesses located in Trout Creek, Montana, which is part of the TROUT CREEK school transportation service area.

e All school buses shall in all respects fully comply with the provisions, requirements, rules and regulations of the State Highway Patrol and the State Department of Transportation permitting operation of the vehicle as a school bus as set forth in MCA §§ 20-10-101, 20-10-102, and 20-10-104 and in the Office of Public Instruction's booklet on minimum standards for school buses.

3. **NO WAIVER:** This Agreement does not constitute a waiver by any of the Districts to grant or withdraw permission to any other school district to enter its transportation service area.
4. **ASSIGNMENT:** This Agreement shall be binding upon the parties and their successors and permitted assigns. No party shall assign its interest in this Agreement without the prior written agreement of the district into which the assigning district proposes to operate, which consent shall not be unreasonably withheld. Any party may condition its consent to assignment upon the inclusion of additional contract language reasonably necessary to protect its interest
5. **EXTENSION AND MODIFICATION:** The parties hereto may extend or otherwise modify the terms of this Agreement in whole or in part as circumstances may justify by mutual written agreement. Such modifications may be made in letter form and shall have the same force and effect as a formal addendum or amendment if executed by duly authorized representatives of the parties.
6. **ENTIRE AGREEMENT:** This contract shall constitute the whole agreement between the parties and shall supersede any prior verbal or written agreement or understanding related to this transaction.
7. **ADDITIONAL DOCUMENTS:** The parties agree to execute such other documents as needed to put their agreement into full effect for themselves and their respective members, boards, and organizations.
8. **NOTICES:** Any notice to be given to all parties shall be in writing and shall be sent to the following addresses: [add official addresses]
9. **CAPTIONS:** The captions of this Agreement are for convenience and reference only.
10. **TIME OF THE ESSENCE:** Time is of the essence in all matters herein.
11. **DISPUTE RESOLUTION:** If the parties disagree on the meaning and effect of this agreement, they shall first attempt to resolve their dispute between them. If that proves unsuccessful the parties will bring this dispute to the county transportation committee. If the matter remains unresolved the parties will engage in mediation, the costs of which will be divided equally between the disputing parties. If the matter is still not resolved it may be presented to the county superintendent, or his designee, as a contested case proceeding.

12. **Approval.** This Agreement is approved by the parties' respective Trustees. As provided by Section 20-10-126(3), MCA, this agreement is subject to approval by the county superintendent and county transportation committee, after which it will be valid for the current school year.

IN WITNESS WHEREOF, the parties hereto have caused this agreement to be executed by the signatures and dates below:

<p>NOXON SCHOOL DISTRICT:</p> <p>_____ Chairman of the Board of Trustees Date</p>	<p>ATTESTED TO BY:</p> <p>_____ Noxon School District Clerk Date</p>
<p>TROUT CREEK SCHOOL DISTRICT:</p> <p><i>R. Scott Ross</i> <i>7-30-25</i> _____ Chairman of the Board of Trustees Date</p>	<p>ATTESTED TO BY:</p> <p><i>[Signature]</i> <i>7/30/25</i> _____ Trout Creek School District Clerk Date</p>
<p>THOMPSON FALLS SCHOOL DISTRICT:</p> <p>_____ Chairman of the Board of Trustees Date</p>	<p>ATTESTED TO BY:</p> <p>_____ Thompson Falls School District Clerk Date</p>

K-8 Board Report - March, 2026

Safety

- Our roof was fixed over spring break!
- Unannounced fire drills have gone well. Students and staff in all grades have been able to exit buildings and be accounted for in around 2 minutes.

Academics

- We continue to have Kindergarten and Early Learning students get registered and assessed. Current number are as follows: K- 13 students EL - 9 students
- Angie Rackham(EL Teacher for next year) and Lindsey Franklin are planning a trip to Troy to check out a Pre-K program that has been very successful.
- JH intervention groups have been going well. On the advice of Side by Side Consulting, we have focussed on ELA only.
- Running Start Reading ended April 17th. Our celebration will be Friday, April 24th at 1:30.
- Students in all grades are getting ready for upcoming spring concerts and our annual variety show
- Two summer school sessions are planned for this summer. Once again, we will be focussing on providing academic interventions to our students with the most needs.

Environment

- K-8 classrooms played "Schoolhouse Clue" recently. Thank you to the PTO for setting this up and providing prizes.
- The MCT production of "Hercules" was a hit! Thank you to Nev McGuire for taking on this endeavor.
- As always, all K-8 classes participated in Beautification Days. Our campus is looking much better after winter.
- Doughnuts with Dads was held on Friday, April 17th.
- We continue to finalize *Everything revolves around learning!* field trip plans for all grades.



Home of the Blue Hawks

April 2026 TFHS Board Report

- ❖ Please take a moment to celebrate Jodi Kenney for being selected GEAR UP Coordinator of the Year! She continues to do an incredible job for our students and schools.
- ❖ Quarter 4 kicked off on Monday, March 23 with students and staff enjoying Spring Break the week of April 6. Everyone is ready to power through the final quarter.
- ❖ Unfortunately, the second HS Ski Trip to Look Out was cancelled due to the weather and school being cancelled.
- ❖ Prom (A Night in Greece) was a huge success. The junior class and their advisors (Darcy Farlan, Cade Stiles & Doree Thilmony) did an outstanding job. Thank you to all of them for their hard work. Also, Erin Traver was instrumental in helping with all aspects of the prom. Shout out to her. We had 135 students attend prom.
Prom Royalty: King - Oliver Owusu-Brafi Queen - Peyton Pate
- ❖ The ACT State Testing for all juniors was on Wednesday, March 25. We had a 100% participation rate. Juniors received their scores over Spring Break.
- ❖ Jodi Kenney and I have been working with Angela McLean with The Montana University System (MUS) to organize a community event for their Workforce Development Listening Tour on June 18 at 1:30 pm in the TFHS Multi-purpose Room. They hope to meet with community members and employers looking for specific training and/or skill development needs.
- ❖ The high school CTE teacher and I have been working on the Perkins Grant for the 2026-27 academic year.
- ❖ We finished our final SoR Training this past Monday, April 13. Thank you to Lindsay Franklin for all of her work organizing these valuable professional development opportunities.
- ❖ The high school staff will be helping work the home track meet on Tuesday, April 21 as well as supervising students doing clean up around the high school campus that day.

Music Department- Mrs. Nichols

- The Pre-Festival Concert will be Tuesday, April 14 @ 6:30pm in the HS Gym. The Band and Choir will perform their pieces for the District Music Festival and students who have prepared Solos/Duets will perform as well.
- District Music Festival will be Friday-Saturday, April 17-18 in Missoula. Nine students are planning on performing Solos/Duets.



Home of the Blue Hawks

Student Council- Ms. Lundberg

- Student Council sponsored a Spring/St.Patrick's Day Dress Up Week. If students wore green for St. Patrick's day they could pick out a prize.
- Every student received a sweet treat on their locker for St. Patrick's Day
- Sponsoring a Goosechase Spring Scavenger Hunt for the week of April 13.
- Student Body Elections will be held at the end of April.

Counseling - Mr. Christensen

- Rising Senior Night will be April 22 at 6:00 p.m. in the HS Library.
- Pre-ACT for sophomores will be April 27 and will last from 8:00 a.m. until lunch.

English Department - Ms. Walker

- I've been approved to teach WRIT 101 College Writing and LIT 110 Introduction to Literature on behalf of FVCC next year for concurrent enrollment credits. The courses will alternate with one of the two being offered every fall.
- I have not yet been approved to teach COMX 111 Public Speaking for college credit. I am not inclined to take additional graduate courses in communications at this point in time. However, some of my rhetoric and comp courses might be acceptable depending on the program looked into and their transcript evaluation process.
- Public speaking will continue to be offered in the spring. We are also looking at making Drama a year-long class, and the students could put on some skits at the variety show in the spring.
- The adjunct pay associated with these FVCC classes will be put into the English Department account and will primarily be used to fund field trips to plays.



Blue Hawk Athletics

Athletic Board Report April 2026

1. Our girls and boys basketball teams finished off their seasons.
 - a. Girls took 3rd at divisionals
 - i. All State: Gabi Hannum
 - ii. All State: Addy Deal
 - iii. 2nd Team: Solveig Nygaard
2. A big thank you to the Pep Band and Mrs. Nichols. Their continuous support of our sports programs has been awesome. We appreciate their back and forth bus trips, early mornings and late nights of traveling to come cheer on and play for our teams.
3. Spring Sports have begun for the Junior High and High School
 - a. Golf: 6 Girls, 10 Boys
 - b. Softball: 22
 - c. Track: 9 Girls, 26 Boys
 - d. Junior High Track: 14 Girls, 18 Boys
 - e. Baseball: 4
4. Coming up:
 - a. JH home track meet on April 17th
 - b. HS home track meet on April 21st
 - c. Gary Thompson Invite on April 23rd

Doree Thilmony

Athletics Director: dthilmony@falle.org | Work: (406) 927-2561

BOARD OF TRUSTEES
MINUTES OF THE MEETING
REGULAR MEETING

March 02, 2026 6:00 P.M. Board Room

A regular meeting of the Board of Trustees of Thompson Falls School District #2 was called to order by Chairman Sandra Muster at 6:00 P.M.

The Pledge of allegiance was recited by all.

Roll Call was done; Trustees, Ryan Frields-absent, Jeneese Baxter, Jake Helvey, Sandra Muster, Ramona Jacobson, Superintendent Bud Scully, District Clerk Stacy Milner. Visitors present are listed on the attached list.

Public Comment- Cheryl Blakney wanted to state that the interventions the district is doing are working and she is seeing great improvements.

Board Chairman asked if there was an adjustment to the agenda: None.

Rebecka Sawyer presented the Science Fair. Students from 5th through 8th grade did presentations to everyone that stopped at their station. It had great attendance.

Superintendent Scully reported that the High School had a STEM night also and that the two events were great family engagement and the students did an excellent job. The district has provided many trainings for staff for the Science of Reading. Girls' basketball is heading to divisionals this week and wrestling competed at state last week with Westin Block placing. Superintendent Scully also reported that the Accreditation report is filed and the renewal for federal grant management is completed. Superintendent Sully will be attending the Indian Education for All conference in Helena and the School Administrators conference. Ray Buchanan will also be going to Helena for a Technology conference.

Jeneese Baxter motioned to approve the consent agenda.

- a. Approve minutes from February 02, 2026, regular meeting.
- b. Approve financial report, expenditure, and payment of bills.
- c. Approve hiring: Amy Laws, Savannah Newman, and Alicia Barrus as substitutes.
- d. Accept Cade Stiles resignation effective the end of the 2025-26 school year.
- e. Approve volunteer coaches; Bree Jensen, track coach, Khelsie Eichert, softball coach, Nate Block, track coach.
- f. Approve early graduate 25-26-2EG-8
- g. Direct the Superintendent and Clerk to complete the MTSBA survey.
- h. Approve hiring Lacey McCormick as High School Softball assistant coach.

Jake Helvey second the motion. The vote was unanimous.

Ramona Jacobson motioned to approve the resolution of intent to levy permissive levies notice for 2026-2027. Jeneese Baxter second. The vote was unanimous.

Jake Helvey motioned to approve changes to job description and post Director of Maintenance position Jeneese Baxter second. The vote was unanimous.

The next regular meeting will be April 13, 2026, at 6:00 P.M.

Adjourned at 6:15 P.M.

Respectfully Submitted,

Approved on _____

Stacy Milner, District Clerk

Sandra Muster, Board Chairman

66

Fund/Account	Beginning Balance	Received	Transfers In	Disbursed	Transfers Out	Ending Balance
101 EL GENERAL FUND						
101 CASH	590,747.60	147,570.05	0.00	175,163.59	0.00	563,154.06
110 EL TRANSPORTATION FUND						
101 CASH	215,391.14	2,515.87	0.00	108,874.72	0.00	109,032.29
112 EL FOOD SERV						
101 CASH	-71,905.35	24,171.74	0.00	31,662.16	0.00	-79,395.77
113 TUITION						
101 CASH	43,123.60	1,641.85	0.00	40,046.79	0.00	4,718.66
114 EL RETIREMENT FUND						
101 CASH	217,891.50	423.01	0.00	32,993.23	0.00	185,321.28
115 EL MISC PROG FND						
101 CASH	119,465.87	44,789.00	0.00	66,624.43	0.00	97,630.44
117 ADULT EDUCATION						
101 CASH	17,095.62	67.23	0.00	397.09	0.00	16,765.76
121 EL COMP ABSENSES LIAB FUND						
101 CASH	17,438.93	33.85	0.00	0.00	0.00	17,472.78
128 EL TECHNOLOGY FUND						
101 CASH	27,031.53	261.76	0.00	1,180.37	0.00	26,112.92
129 EL FLEXIBILITY FUND						
101 CASH	26.40	0.05	0.00	0.00	0.00	26.45
161 EL BUILDING RESERVE						
101 CASH	231,335.87	581.07	0.00	0.00	0.00	231,916.94
182 INTERLOCAL AGREEMENT						
101 CASH	435,914.12	846.27	0.00	0.00	0.00	436,760.39
Total Elementary	1,843,556.83	222,901.75	0.00	456,942.38	0.00	1,609,516.20

Fund/Account	Beginning Balance	Received	Transfers In	Disbursed	Transfers Out	Ending Balance
201 HS GENERAL FUND						
101 CASH	487,718.35	114,012.75	0.00	127,148.44	0.00	474,582.66
210 HS TRANSPORTATION FUND						
101 CASH	130,917.98	1,617.38	0.00	60,264.48	0.00	72,270.88
213 TUITION						
101 CASH	47,538.19	581.49	0.00	9,887.41	0.00	38,232.27
214 HS RETIREMENT FUND						
101 CASH	158,734.60	308.16	0.00	17,922.51	0.00	141,120.25
215 HS MISC PROG FND						
101 CASH	150,252.72	48,521.11	0.00	15,468.40	0.00	183,305.43
217 HS ADULT ED FUND						
101 CASH	15,257.55	99.49	0.00	397.09	0.00	14,959.95
218 HS TRAFFIC ED						
101 CASH	21,937.23	42.59	0.00	0.00	0.00	21,979.82
220 LEASE-RENTAL AGREEMENT						
101 CASH	14,374.80	27.91	0.00	0.00	0.00	14,402.71
221 HS COMP ABSENCES LIAB						
101 CASH	19,401.87	37.67	0.00	0.00	0.00	19,439.54
228 HS TECHNOLOGY FUND						
101 CASH	24,765.91	281.77	0.00	1,180.38	0.00	23,867.30
229 HS FLEXIBILITY FUND						
101 CASH	13.68	0.02	0.00	0.00	0.00	13.70
260 HS BUILDING						
101 CASH	2,154.52	4.19	0.00	0.00	0.00	2,158.71
261 Building Reserve						
101 CASH	37,288.27	141.52	0.00	0.00	0.00	37,429.79
Bank Statement Total	2754322.30					
+ O/Standing Deposits	0.00					
- O/S payroll checks (14539.10)					
- O/S claim checks (100078.01)					
- O/S pr liabilities	13563.78					
- O/S Electronic chks	0.00					
+ Petty Cash	0.00					
+ Investments	0.00					
+ Other Accounts	0.00					
+ NSF Checks	0.00					
+ Other	0.00					
Adjusted Bank Cash	2653268.97					
System Cash				2653279.21		
Less Clearing Funds				10.24)		
Adjustments (0.00		
Adjustments						
Adjusted System Cash				2653268.97		
Difference				0.00		
Total High School	1,110,355.67	165,676.05	0.00	232,268.71	0.00	1,043,763.01
Totals	2,953,912.50	388,577.80	0.00	689,211.09	0.00	2,653,279.21

*** Transfers In and Transfers Out columns should match, with the following exceptions:
 1) Cancelled electronic checks increase the Transfers In column. Disbursed column will be overstated by the same amount and will not balance to the Redeemed Checks List.
 2) Payroll Journal Vouchers including local deductions with receipt accounting will reduce the Transfers Out column by the total amount of these checks.

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SANDERS COUNTY
Cash Report
For the Accounting Period: 2/26

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Report ID: L160
System: SLedger

2 / THOMPSON FALLS ELEMENTARY / THOMPSON FALLS HIGH SCHOOL

Fund/Account	Beginning Balance	Received	Transfers In	Disbursed	Transfers Out	Ending Balance
101 ELEM GENERAL						
10100 CASH	590,747.60	147,570.05	0.00	0.00	175,163.59	563,154.06
110 ELEM TRANSPORTATION						
10100 CASH	215,391.14	2,515.87	0.00	0.00	108,874.72	109,032.29
112 ELEM FOOD SERVICES						
10100 CASH	-71,905.35	24,171.74	0.00	0.00	31,662.16	-79,395.77
113 ELEM TUITION						
10100 CASH	43,123.60	1,641.85	0.00	0.00	40,046.79	4,718.66
114 ELEM RETIREMENT						
10100 CASH	217,891.50	423.01	0.00	0.00	32,993.23	185,321.28
115 ELEM MISC PROGRAMS						
10100 CASH	119,465.87	44,789.00	0.00	0.00	66,624.43	97,630.44
117 ELEM ADULT EDUCATION						
10100 CASH	17,095.62	67.23	0.00	0.00	397.09	16,765.76
121 ELEM COMPENSATED ABSENCES						
10100 CASH	17,438.93	33.85	0.00	0.00	0.00	17,472.78
128 ELEM TECHNOLOGY						
10100 CASH	27,031.53	261.76	0.00	0.00	1,180.37	26,112.92
129 FLEXIBILITY FUND						
10100 CASH	26.40	0.05	0.00	0.00	0.00	26.45
161 ELEM BLDG RSRV						
10100 CASH	231,335.87	581.07	0.00	0.00	0.00	231,916.94
182 ELEM INTERLOCAL AGREEMENT						
10100 CASH	435,914.12	846.27	0.00	0.00	0.00	436,760.39
186 ELEM PAYROLL						
10100 CASH	-33,921.85	0.00	438,751.42	433,259.89	0.00	-28,430.32
187 ELEM CLAIMS						
10100 CASH	95,045.85	0.00	246,868.60	212,441.04	0.00	129,473.41
Total Elementary	1,904,680.83	222,901.75	685,620.02	645,700.93	456,942.38	1,710,559.29
201 HS GENERAL						
10100 CASH	487,718.35	114,012.75	0.00	0.00	127,148.44	474,582.66
210 HS TRANSPORTATION						
10100 CASH	130,917.98	1,617.38	0.00	0.00	60,264.48	72,270.88
213 HS TUITION						
10100 CASH	47,539.19	581.49	0.00	0.00	9,887.41	38,232.27
214 HS RETIREMENT						
10100 CASH	158,734.60	308.16	0.00	0.00	17,922.51	141,120.25
215 HS MISC PROGRAMS						
10100 CASH	150,252.72	44,930.04	0.00	0.00	11,877.33	183,305.43
217 HS ADULT EDUCATION						
10100 CASH	15,257.55	99.49	0.00	0.00	397.09	14,959.95
218 HS TRAFFIC EDUCATION						
10100 CASH	21,937.23	42.59	0.00	0.00	0.00	21,979.82
220 HS NON-OPERATING						
10100 CASH	14,374.80	27.91	0.00	0.00	0.00	14,402.71
221 HS COMPENSATED ABSENCES						
10100 CASH	19,401.87	37.67	0.00	0.00	0.00	19,439.54
229 HS TECHNOLOGY						
10100 CASH	24,765.91	281.77	0.00	0.00	1,180.38	23,867.30

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SANDERS COUNTY
Cash Report
For the Accounting Period: 2/26

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2 / THOMPSON FALLS ELEMENTARY / THOMPSON FALLS HIGH SCHOOL

Fund/Account	Beginning Balance	Received	Transfers In	Disbursed	Transfers Out	Ending Balance
229 FLEXIBILITY FUND						
10100 CASH	13.68	0.02	0.00	0.00	0.00	13.70
260 HS BUILDING						
10100 CASH	2,154.52	4.19	0.00	0.00	0.00	2,158.71
261 HS BUILDING RSRV						
10100 CASH	37,288.27	141.52	0.00	0.00	0.00	37,429.79
Total High School	1,110,355.67	162,084.98	0.00	0.00	228,677.64	1,043,763.01
Totals	3,015,036.50	384,986.73	685,620.02	645,700.93	685,620.02	2,754,322.30
Grand Totals	3,015,036.50	384,986.73	685,620.02	645,700.93	685,620.02	2,754,322.30

Fund	Amount
Payroll	
101 EL GENERAL FUND	158,580.15
110 EL TRANSPORTATION FUND	3,552.53
112 EL FOOD SERV	15,455.44
113 TUITION	40,046.79
114 EL RETIREMENT FUND	32,993.23
115 EL MISC PROG FND	40,714.72
117 ADULT EDUCATION	359.34
201 HS GENERAL FUND	110,804.62
210 HS TRANSPORTATION FUND	3,552.53
213 TUITION	9,887.41
214 HS RETIREMENT FUND	17,922.51
215 HS MISC PROG FND	4,522.81
217 HS ADULT ED FUND	359.34
Total:	438,751.42
Claims	
101 EL GENERAL FUND	16,583.44
110 EL TRANSPORTATION FUND	105,322.19
112 EL FOOD SERV	16,206.72
115 EL MISC PROG FND	25,909.71
117 ADULT EDUCATION	37.75
128 EL TECHNOLOGY FUND	1,180.37
201 HS GENERAL FUND	16,343.82
210 HS TRANSPORTATION FUND	56,711.95
215 HS MISC PROG FND	7,354.52
217 HS ADULT ED FUND	37.75
228 HS TECHNOLOGY FUND	1,180.38
Total:	246,868.60
Grand Total:	685,620.02

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THOMPSON FALLS PUBLIC SCHOOLS
Warrant Register Export for Pay Period 2/26

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Report ID: WARREXP

Payroll Warrants

Warrant #	Payee	Warrant Amount	Date Issued
64834	NIKOLEE BATILES	2542.53	02/20/26
64835	BOBBI JO M. BUTLER	1536.69	02/20/26
64836	JULIE DETLAFF	2936.66	02/20/26
64837	TONY FERGUSON	76.18	02/20/26
64838	JORDAN L FISHER	2012.31	02/20/26
64839	MICAH A. GROSSBERG	3133.37	02/20/26
64840	DAKOTA L HENSLEY	668.43	02/20/26
64841	SHELLEY R JAMES	339.38	02/20/26
64842	SUZUN L KAISER	806.00	02/20/26
64843	SANDRA L KAZMIERCZAK	1439.72	02/20/26
64844	ROSEANNE LUNDBERG	1803.29	02/20/26
64845	JENNIFER MAIN-ROBINS	1430.29	02/20/26
64846	LESLIE ROBIN MILLER	3209.57	02/20/26
64847	STACY L. MILNER	4986.18	02/20/26
64848	DONN MORRIS	332.89	02/20/26
64849	LACEY R SCHARFE	2762.08	02/20/26
64850	ERIN M TRAYER	2975.66	02/20/26
64851	TRENT H HARMON	2036.32	02/20/26
64852	DAKOTA L HENSLEY	213.52	02/20/26
64853	SIERRA R LILLY	1532.94	02/20/26
64854	AFLAC - NTE AFLAC	1395.63	02/20/26
64855	NTE-AMERICAN FI AMERICAN FIDELITY	1649.09	02/20/26
64856	HSA-AMERICAN FI AMERICAN FIDELITY HSA	50.00	02/20/26
64857	MUST MONTANA UNIFIED SCHOOL T	46364.00	02/20/26
64858	MUST-DENTAL MUST-DENTAL	2354.00	02/20/26
64859	VISION SERVICE MUST-SVP	354.00	02/20/26

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THOMPSON FALLS PUBLIC SCHOOLS
Warrant Register Export for Pay Period 2/26

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Payroll Warrants

Warrant #	Payee	Warrant Amount	Date Issued
64860	T.F. MEA MFT	60.40	02/20/26
64861	UNION DUES - CL THOMPSON FALLS CLASSIFIE	249.77	02/20/26
64862	403(B) WADDELL TSA CONSULTING GROUP, IN	500.00	02/20/26
Total for Payroll Warrants		89750.90	

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Claim Warrants

Warrant #	Payee	Warrant Amount	Date Issued
85567	AURORA DAUSS-REYNOLDS	127.95	02/05/26
85568	FIRST CALL COMPUTER SOLUTIONS	17211.35	02/05/26
85569	ISABELLA PARDEE	580.50	02/05/26
85570	JODI MORGAN	469.05	02/05/26
85571	LANE THILMONY	210.00	02/05/26
85572	LEONARD DORSCHER	569.85	02/05/26
85573	MADISON RASMUSSEN	100.95	02/05/26
85574	MEADOW GOLD-GREAT FALLS	2841.60	02/05/26
85575	MONTANA STATE UNIVERSITY	493.50	02/05/26
85576	OFFICE OF THE COMMISSIONERS OF HIGHER ED	13.20	02/05/26
85577	PERMABOUND	236.59	02/05/26
85578	POLSON SCHOOL DISTRICT 23	384.00	02/05/26
85579	RILEY KEEFE	307.50	02/05/26
85580	THOMAS PATE	371.25	02/05/26
85581	US FOODS	12790.79	02/05/26
85582	MOSHER TRANSPORTATION	79108.28	02/05/26
85583	FNBO	129.00	02/12/26
85584	95 PERCENT GROUP	4913.50	02/23/26
85585	CITY OF THOMPSON FALLS	3281.46	02/23/26
85586	CULLIGAN	130.50	02/23/26
85587	FIRST CALL COMPUTER SOLUTIONS	75.00	02/23/26
85588	GAME ONE	456.60	02/23/26
85589	JODI MORGAN	375.25	02/23/26
85590	JOSTENS	250.00	02/23/26
85591	LEONARD DORSCHER	161.57	02/23/26
85592	MOSHER TRANSPORTATION	79108.28	02/23/26

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THOMPSON FALLS PUBLIC SCHOOLS
Warrant Register Export for Pay Period 2/26

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Claim Warrants

Warrant #	Payee	Warrant Amount	Date Issued
85593	SIDE BY SIDE EDUCATION	2950.00	02/23/26
85595	UNUM LIFE INSURANCE CO	94.65	02/23/26
85596	VARSIITY YEARBOOK	1905.00	02/23/26
85597	WALTER E. NELSON CO	2089.33	02/23/26
85598	T MOBILE	446.64	02/23/26
Total for Claim Warrants		212183.14	31

of Warrants: 60 Total: 301934.04

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THOMPSON FALLS HIGH SCHOOL
Reconciliation Report for 02/01/26 to 02/28/26

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Statement of Activity Closing Balance	66583.87
Plus Outstanding Checks	5923.96
Minus Outstanding Deposits	3056.65
-----	-----
Balance	69451.18
Minus Receipts in Transit	0.00
-----	-----
Statement Balance	69451.18
Debits	
Checks Cleared	14245.00
Misc Charges	120.00
-----	-----
Total Debits	14365.00
Credits	
Deposits Cleared	6713.20
Misc Earnings	0.57
-----	-----
Total Credits	6713.77

Deposit #/ Account	Date	Deposit Amount	Account Amount	Description	Receipt #
Deposits					
-999861	02/03/26	8.00	8.00	Electronic	-999861
103 ADMISSIONS					
-999860	02/06/26	34.00	34.00	Electronic	-999860
103 ADMISSIONS					
-999859	02/06/26	98.00	98.00	Electronic	-999859
261 CONCESSIONS-MAINTENANCE					
-999857	02/23/26	24.00	24.00	Electronic	-999857
103 ADMISSIONS					
404	02/04/26	830.10			
103 ADMISSIONS					
210 NHS-GENERAL				131.00 TF Mixer	11516
103 ADMISSIONS				376.00 Vending Machine	11517
101 ATHLETIC PARTICIPATION				198.10 JEBB vs. Mission	11518
				125.00 Ted Kato Entry Fee	11519
405	02/06/26	3,244.10			
103 ADMISSIONS				922.00 BB vs. Plains	11520
261 CONCESSIONS-MAINTENANCE				1,250.00 BB vs. Plains	11521
210 NHS-GENERAL				959.10 Lotus & Bake Sale-BB vs. Plains	11522
210 NHS-GENERAL				113.00 Vending Machine	11523
406	02/16/26	2,363.00			
101 ATHLETIC PARTICIPATION				250.00 Ted Kato Entry Fee	11524
103 ADMISSIONS				750.00 BB vs. Troy	11525
261 CONCESSIONS-MAINTENANCE				897.00 BB vs. Troy	11526
210 NHS-GENERAL				50.00 Bake Sale	11527
210 NHS-GENERAL				201.00 Vending Machine	11528
210 NHS-GENERAL				215.00 Lotus Bar- BB vs. Troy	11529
407	02/23/26	3,056.65			
261 CONCESSIONS-MAINTENANCE				1,383.25 BB vs. Deer Lodge	11530
103 ADMISSIONS				892.00 BB vs. Deer Lodge	11531
210 NHS-GENERAL				187.00 50/50 - BB vs. Deer Lodge	11532
210 NHS-GENERAL				300.00 Lotus Bar	11533
328 CLASS OF 2028				156.40 Pop Machine	11534
103 ADMISSIONS				138.00 C Team BB vs. Whitefish	11535
Total Deposits:				9,657.85	
Misc Earnings					
147	02/28/26	0.57	0.57		
898 MISC EARNINGS					
Total Misc Earnings:				0.57	
Total:				9,658.42	

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THOMPSON FALLS HIGH SCHOOL
Check Register for 02/01/26 to 02/28/26

03/19/26
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Check # / Vendor# / Vendor Name Account Account Name	Date	Check Amount	Account Amount	Period Cleared / Cancelled Date Description	Requisition #	Status
-999035 11 S.C. HARVEST FOODS 261 CONCESSIONS-MAINTENANCE	02/09/26	51.93	51.93	2/26 Inventory		Accepted
-999034 11 S.C. HARVEST FOODS 261 CONCESSIONS-MAINTENANCE	02/09/26	43.16	43.16	2/26 Inventory		Accepted
-999033 11 S.C. HARVEST FOODS 261 CONCESSIONS-MAINTENANCE	02/09/26	32.37	32.37	2/26 Inventory		Accepted
-999032 2286 LOOKOUT SKI RESORT 235 SKI CLUB	02/09/26	916.00	916.00	2/26 1st Ski Trip		Accepted
-999031 2258 BLUE HAWK PIZZA 210 NHS-GENERAL	02/09/26	139.20	139.20	2/26 Pizza for NHS Party		Accepted
-999030 2218 COSTCO 210 NHS-GENERAL	02/09/26	389.12	389.12	2/26 Vending Machine Inventory		Accepted
-999029 2020 HUDD 225 LETTERMEN-BOYS	02/09/26	675.00	675.00	2/26 Subscription		Accepted
-999028 2192 US FOOD CHEF STORE 261 CONCESSIONS-MAINTENANCE	02/09/26	125.67	125.67	2/26 Popcorn		Accepted
-999027 2218 COSTCO 101 ATHLETIC PARTICIPATION 261 CONCESSIONS-MAINTENANCE	02/09/26	210.75	83.45 127.30	2/26 Ted Kato Hospitality Room Inventory		Accepted
-999026 2218 COSTCO 261 CONCESSIONS-MAINTENANCE	02/09/26	71.94	71.94	2/26 Inventory		Accepted
14743 181 KURT SPENCER 123 REFEREES 123 REFEREES	01/29/26	-239.96	-239.96	02/04/26 VOIDED Wrestling Mixer Mileage		Cancelled
14745 603 US FOODS 261 CONCESSIONS-MAINTENANCE	02/03/26	1,464.34	1,464.34	2/26 Inventory		Accepted
14746 1564 SCOTT ERICKSON 123 REFEREES 123 REFEREES	02/04/26	239.96	80.00 159.96	2/26 Wrestling Mixer Mileage		Accepted
14747 3 COCA COLA BOTTLING COMPANY 261 CONCESSIONS-MAINTENANCE 328 CLASS OF 2028	02/04/26	1,323.50	1,043.50 280.00	2/26 Inventory Machine Refill		Accepted
14748 885 ALEX ANSLER 123 REFEREES 123 REFEREES	02/05/26	304.04	120.00 184.04	2/26 BB vs. Plains Mileage		Accepted

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THOMPSON FALLS HIGH SCHOOL
Check Register for 02/01/26 to 02/28/26

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Check # / Vendor #/ Vendor Name Account Account Name	Date	Check Amount	Account Amount	Period Cleared/ Cancelled Date Description	Requisition #	Status
14749 2390 ZACH LEVITT	02/05/26	154.24	34.24 Mileage	2/26		Accepted
123 REFEREES			120.00 BB vs. Plains			
123 REFEREES						
14750 741 JASON SONJU	02/05/26	344.04	160.00 BB vs. Plains			Accepted
123 REFEREES			184.04 Mileage			
123 REFEREES						
14751 865 JOSH NELSON	02/05/26	194.24	34.24 Mileage	2/26		Accepted
123 REFEREES			160.00 BB vs. Plains			
123 REFEREES						
14752 34 DAVID REESE	02/05/26	194.24	34.24 Mileage	2/26		Accepted
123 REFEREES			160.00 BB vs. Plains			
123 REFEREES						
14753 2268 JODI KENNEY	02/06/26	30.90	30.90 Lotus Bar Supplies	2/26		Accepted
210 NHS-GENERAL						
14754 2336 THOMPSON FALLS SCHOOL DISTRICT #2	02/06/26	96.00	24.00 Senior Banners	2/26		Accepted
225 LETTERMEN-BOYS			72.00 Senior Banners			
228 LETTERMEN-GIRLS						
14755 688 ST. REGIS SCHOOL	02/06/26	50.00	50.00 JHBB Tournament Fee			Accepted
101 ATHLETIC PARTICIPATION						
14756 149 CROWDER DESIGN	02/09/26	220.00	220.00 State Qualifier Shirts			Accepted
224 LETTERMEN-WRESTLING						
14757 2336 THOMPSON FALLS SCHOOL DISTRICT #2	02/09/26	350.00	350.00 Individual & Team Banners	2/26		Accepted
224 LETTERMEN-WRESTLING						
14758 639 ARLEE HIGH SCHOOL	02/11/26	200.00	200.00 Divisional Wrestling Tournament			Accepted
101 ATHLETIC PARTICIPATION						
14759 2290 GAME ONE	02/12/26	288.00	288.00 Warm Up Shooting Shirts	2/26		Accepted
228 LETTERMEN-GIRLS						
14760 2381 SHYLON STEWART	02/12/26	267.92	120.00 BB vs. Troy	2/26		Accepted
123 REFEREES			147.92 Mileage			
123 REFEREES						
14761 1402 LENNY PAGE	02/12/26	258.04	98.04 Mileage	2/26		Accepted
123 REFEREES			160.00 BB vs. Troy			
123 REFEREES						
14762 2391 LANDON WALKS OVER ICE	02/12/26	147.52	27.52 Mileage	2/26		Accepted
123 REFEREES			120.00 BB vs. Troy			
123 REFEREES						

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THOMPSON FALLS HIGH SCHOOL
Check Register for 02/01/26 to 02/28/26

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Check # / Vendor#/Vendor Name Account Account Name	Date	Check Amount	Account Amount	Period Cleared/ Cancelled Date Description	Requisition #	Status
14763 713 JACK (JOHN M.) DUFFEY 123 REFEREES 123 REFEREES	02/12/26	178.24	18.24 160.00	Mileage BB vs. Troy		Accepted
14764 2382 TYLER KRELL 123 REFEREES 123 REFEREES	02/12/26	98.24	18.24 80.00	2/26 Mileage BB vs. Troy		Accepted
14765 2392 JAMIE RIDER 123 REFEREES 123 REFEREES	02/12/26	98.24	18.24 80.00	Mileage BB vs. Troy		Accepted
14766 2268 JODI KENNEY 210 NHS-GENERAL	02/18/26	22.90	22.90	2/26 Lotus Bar Supplies		Accepted
14767 2268 JODI KENNEY 210 NHS-GENERAL	02/19/26	109.84	109.84	2/26 Lotus Bar Supplies		Accepted
14768 2172 JOE BILAU 123 REFEREES 123 REFEREES	02/20/26	319.04	135.00 184.04	BB vs. Deer Lodge Mileage		Accepted
14769 2279 ROBERT RILEY 123 REFEREES 123 REFEREES	02/20/26	169.24	34.24 135.00	2/26 Mileage BB vs. Deer Lodge		Accepted
14770 2393 BRET RALSTON 123 REFEREES 123 REFEREES	02/20/26	169.24	34.24 135.00	Mileage BB vs. Deer Lodge		Accepted
14771 1575 DUANE DIERENFIELD 123 REFEREES 123 REFEREES	02/20/26	344.04	160.00 184.04	2/26 BB vs. Deer Lodge Mileage		Accepted
14772 1499 VANGIE PETERSON 123 REFEREES 123 REFEREES	02/20/26	192.34	32.34 160.00	2/26 Mileage BB vs. Deer Lodge		Accepted
14773 2394 NATHAN KING-BROWN 123 REFEREES 123 REFEREES	02/20/26	192.34	32.34 160.00	Mileage BB vs. Deer Lodge		Accepted
14774 2336 THOMPSON FALLS SCHOOL DISTRICT #2 261 CONCESSIONS-MAINTENANCE	02/24/26	388.35	388.35	2/26 Fall Concessions Profit Sharing		Accepted
14775 2336 THOMPSON FALLS SCHOOL DISTRICT #2 261 CONCESSIONS-MAINTENANCE	02/24/26	1,343.59	1,343.59	2/26 Fall & Winter Profit Sharing		Accepted
14776 2395 THOMPSON FALLS PTO 261 CONCESSIONS-MAINTENANCE	02/24/26	609.30	609.30	2/26 Fall & Winter Profit Sharing		Accepted

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THOMPSON FALLS HIGH SCHOOL
Check Register for 02/01/26 to 02/28/26

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Check #/ Account	Vendor#/Vendor Name Account Name	Date	Check Amount	Account Amount	Period Cleared/ Cancelled Date Description	Requisition #	Status
14777	2336 THOMPSON FALLS SCHOOL DISTRICT #2 261 CONCESSIONS-MAINTENANCE	02/24/26	327.15	327.15	Winter Profit Sharing		Accepted
14778	2290 GAME ONE 225 LETTERMEN-BOYS	02/27/26	67.41	67.41	Freight for Shooting Shirts		Accepted
14779	603 US FOODS 261 CONCESSIONS-MAINTENANCE	02/27/26	375.97	375.97	Inventory		Accepted

Total Checks issued: 13,787.59
Total Checks cancelled from prior period: -239.96
Total: 13,547.63

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THOMPSON FALLS HIGH SCHOOL
Outstanding Check Register thru 02/28/26

Check #	Vendor#/Vendor Name	Date	Check Amount	Period Cleared	Requisition #
13924	999999 THOMPSON FALLS WRESTLING CLUB	03/08/23	68.00		
13938	2255 MICHAEL EARL	03/31/23	142.00		
13939	2255 MICHAEL EARL	04/03/23	267.00		
14029	1532 MONTANA TECH	09/12/23	100.00		
14081	999999 ALAYNA HOCKHALTER	10/18/23	35.00		
14089	999999 MACKENZIE ROBINSON	10/23/23	48.00		
14231	1191 UNIVERSITY OF MONTANA-MISSOULA	05/16/24	1,075.67		
14269	2301 SHANE MCCARPHY	09/05/24	85.00		
14275	2292 DEVIN HARBOUR	09/13/24	307.66		
14276	2296 ALAN HAFNER	09/13/24	148.64		
14280	2297 GAVIN HAFNER	09/17/24	78.64		
14287	2307 LUCAS ANDERSON	09/19/24	25.00		
14325	2312 STEYSON FANCHER	10/04/24	117.32		
14336	2318 JESSIE STEPHENS	10/08/24	84.72		
14668	2373 TOM HOLLERAN	11/10/25	60.00		
14677	2379 ANDY BROTHERRON	11/10/25	15.00		
14701	931 JAMES BUHR	01/02/26	170.08		
14703	2245 DAREN ENGELLANT	01/02/26	40.00		
14705	2246 BRYCE BAKER	01/02/26	14.24		
14725	2083 JON VERERUYSEN	01/20/26	192.32		
14736	82 THOMPSON FALLS SCHOOL FOOD SERVICE PROGR	01/28/26	48.00		
14744	82 THOMPSON FALLS SCHOOL FOOD SERVICE PROGR	01/30/26	260.00		
14750	741 JASON SONJU	02/05/26	344.04		
14755	688 ST. REGIS SCHOOL	02/06/26	50.00		
14756	149 CROWDER DESIGN	02/09/26	220.00		
14758	639 ARLEE HIGH SCHOOL	02/11/26	200.00		
14763	713 JACK (JOHN M.) DUFFEY	02/12/26	178.24		
14765	2392 JAMIE RIDER	02/12/26	98.24		
14768	2172 JOE BILLAU	02/20/26	319.04		
14770	2393 BRET RALSTON	02/20/26	169.24		
14773	2394 NATHAN KING-BROWN	02/20/26	192.34		
14777	2336 THOMPSON FALLS SCHOOL DISTRICT #2	02/24/26	327.15		
14778	2290 GAME ONE	02/27/26	67.41		
14779	603 US FOODS	02/27/26	375.97		

Total for checks: 5,923.96
Number of checks: 34

Document# 2026-02-24

Date 02/24/2026

Student Activity Account Transfer of Funds
Thompson Falls High School

Amount	Transfer From:		Transfer To:	
	Account#	Name	Account#	Name
\$445.95	261	Concessions	329	Class of 2029
\$560.70	261	Concessions	328	Class of 2028
\$427.84	261	Concessions	327	Class of 2027
\$438.41	261	Concessions	326	Class of 2026
\$910.76	261	Concessions	221	Letterman Football
\$440.10	261	Concessions	200	Student Council
\$354.60	261	Concessions	210	NHS

Reason for Transfer: Fall Concessions Profit Sharing

Approval: Principal *Ophi Morgan*

Treasurer *Anthony Bush*

Completed: Clerk *Cooper*

Date *2/24/2026*

66

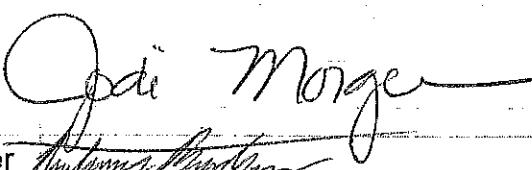
Document# 126-02-24-2

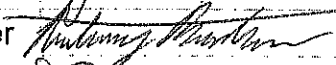
Date 02/24/2026

Student Activity Account Transfer of Funds
Thompson Falls High School

Amount	Transfer From:		Transfer To:	
	Account#	Name	Account#	Name
\$1,197.27	261	Concessions	221	Letterman Football
\$1,041.86	261	Concessions	224	Letterman Wrestling
\$1,900.58	261	Concessions	229	Letterman Golf
\$355.61	261	Concessions	200	Student Council
\$403.65	261	Concessions	210	NHS

Reason for Transfer: Winter Concessions Profit Sharing

Approval: Principal 

Treasurer 

Completed: Clerk 

Date 2/24/2026

Concession Sign-ups --Winter

Class/Group	Supervisor/cash box/adult	Golf master	Worker 1	Worker 2	Gross Sales	% of Total Sales	Net Profits
Wrestling							
Friday, January 23 Trails Mixer	Ashley				\$187.75	45.00%	\$84.49
Saturday, January 24, Ted Kato	Ashley				\$2,127.50	45.00%	\$957.38
Friday, January 30 Falls Mixer (Senior-Night)	Ashley					45.00%	
Basketball							
Friday, December 19 vs. Anacosta 2:30/4:00/5:30/7:00	Doree	Jodi M.	Lane	Worker 2 Billy	\$1,495.00	45.00%	\$674.55
Friday, January 2 vs. Loyola 1:00/2:30/4:00/5:30/7:00	Doree	Jodi M.	Lane/Jack	Thomas/Hank	\$1,507.25	45.00%	\$678.26
Saturday, January 17 vs. Eureka 1:00/2:30/4:00/5:30/7:00	Jess B.	None	Michael K.	Carsen K.	\$1,277.35	45.00%	\$574.81
Tuesday, January 20 vs. Noxon 2:30/4:00/5:30/7:00	Roseanne Lundberg				\$790.25	45.00%	\$355.61
Thursday, January 29 vs. Mission 1:00/2:30/4:00/5:30/7:00	Doree	Jodi M.	by/Akasha/Bryleigh and Cassidy/Dana	Bryleigh/Jessie/Akasha	\$1,217.26	45.00%	\$547.77
Thursday, February 5 vs. Plains 2:30/4:00/5:30/7:00	Brihany	Jodi M.	Kassidy/Dana		\$1,348.00	45.00%	\$606.60
Friday, February 13 vs. Troy 2:30/4:00/5:30/7:00	Jodi Kenney	Jess B./Ray P.	Michael K/Whyat B.	Sheri K/Kyystal B.	\$897.00	45.00%	\$403.65
Saturday, February 21 vs. Deer Lodge 1:00/2:30/4:00/5:30/7:00	Jess B./Ray P.				\$1,383.25	45.00%	\$622.46
Christmas Bazaar							
Saturday, December 6 9:00-3:00	Brittany	Worker 1	Worker 2	Worker 3	\$496.25	45.00%	\$223.31
JH Basketball							
Friday, December 12 JH GBB League Tournament	Adult Supervisor/cash box/adult		Worker 1	Worker 2	\$492.00	45.00%	\$221.40
Saturday, December 13 JH GBB League Tournament					\$553.00	45.00%	\$248.85
Saturday, January 10 vs. Troy/Superior					\$727.00	45.00%	\$327.15
Total							\$6,526.29

Class/Group	Wrestling	JH BB	Christmas Bazaar	Total Events	Total Payout
Football				2	\$1,197.27
Wrestling	2			2	\$1,041.86
Golf				3	\$1,900.58
Student Council				1	\$355.61
NHS				1	\$403.65
Music		1		2	\$829.91
JH Student Council		2		2	\$327.15
PTO				2	\$470.25
Total				14	\$6,526.29



PO Box 4506
Missoula, MT 59806



142056-04B**000356
THOMPSON FALLS SCHOOL DIST 2
HIGH SCHOOL ACCOUNT
206 HALEY AVE
THOMPSON FALLS MT 59873-8505



606



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Website: www.fsbmsla.com

Summary of Accounts

Account Type	Account Number	Ending Balance
BUSINESS INTEREST CHECKING	XXXXXX3285	\$69,451.18
3 MONTH CD	XXXXXX1063	\$20,015.91

Statement of Account

Account Title: THOMPSON FALLS SCHOOL DIST 2
HIGH SCHOOL ACCOUNT

Statement Dates 2/02/26 to 3/01/26 (28 days)

BUSINESS INTEREST CHECKING - XXXXXX3285

Previous Balance	\$77,102.41	Average Ledger	\$74,066.83
Deposits/Credits (7)	\$6,713.20	Average Collected	\$74,066.83
Checks/Debits (36)	\$14,365.00	Interest Earned	\$0.57
Service Charge	\$0.00	Annual Percentage Yield Earned	0.01%
Interest Paid	\$0.57	2026 Interest Paid	\$1.15
Ending Balance	\$69,451.18		

Transaction Activity

Date	Description	Debits	Credits	Balance
2/02	CHECK 14742	-\$192.32		\$76,910.09
2/03	CHECK 14738	-\$152.32		\$76,757.77
2/04	Montana In 10135 CTX HS Activity 042000019554004		\$112.00	\$76,869.77
2/04	CHECK 14728	-\$479.00		\$76,390.77
2/04	CHECK 14739	-\$152.32		\$76,238.45
2/05	Montana In 10139 CTX HS Activity 042000014951060		\$8.00	\$76,246.45
2/06	DDA Regular Deposit		\$830.10	\$77,076.55
2/06	DDA Regular Deposit		\$3,244.10	\$80,320.65
2/06	CHECK 14724	-\$333.72		\$79,986.93

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Transaction Activity

Date	Description	Debits	Credits	Balance
2/06	CHECK 14734	-\$448.72		\$79,538.21
2/06	CHECK 14737	-\$293.72		\$79,244.49
2/06	CHECK 14749	-\$154.24		\$79,090.25
2/09	CHECK 14747	-\$1,323.50		\$77,766.75
2/09	CHECK 14748	-\$304.04		\$77,462.71
2/09	CHECK 14752	-\$194.24		\$77,268.47
2/10	CHECK 14746	-\$239.96		\$77,028.51
2/10	CHECK 14753	-\$30.90		\$76,997.61
2/11	Montana In 10155 CTX HS Activity 042000010234949		\$132.00	\$77,129.61
2/12	VISA PAYMENT WEB milner stacy 043000094574748	-\$2,775.14		\$74,354.47
2/13	CHECK 14741	-\$192.32		\$74,162.15
2/13	CHECK 14745	-\$1,464.34		\$72,697.81
2/13	CHECK 14762	-\$147.52		\$72,550.29
2/17	CHECK 14707	-\$50.00		\$72,500.29
2/17	CHECK 14716	-\$152.32		\$72,347.97
2/17	CHECK 14751	-\$194.24		\$72,153.73
2/17	CHECK 14760	-\$267.92		\$71,885.81
2/17	CHECK 14764	-\$98.24		\$71,787.57
2/18	DDA Regular Deposit		\$2,363.00	\$74,150.57
2/18	CHECK 14717	-\$152.32		\$73,998.25
2/18	CHECK 14754	-\$96.00		\$73,902.25
2/18	CHECK 14757	-\$350.00		\$73,552.25
2/20	CHECK 14766	-\$22.90		\$73,529.35
2/23	CHECK 14759	-\$288.00		\$73,241.35
2/23	CHECK 14767	-\$109.84		\$73,131.51
2/24	CHECK 14689	-\$400.00		\$72,731.51
2/25	CHECK 14761	-\$258.04		\$72,473.47
2/25	CHECK 14769	-\$169.24		\$72,304.23
2/25	CHECK 14771	-\$344.04		\$71,960.19
2/25	CHECK 14776	-\$609.30		\$71,350.89
2/26	Montana In 10193 CTX HS Activity 042000013894754		\$24.00	\$71,374.89
2/26	CHECK 14772	-\$192.34		\$71,182.55
2/26	CHECK 14774	-\$388.35		\$70,794.20
2/26	CHECK 14775	-\$1,343.59		\$69,450.61
3/01	Interest Deposit		\$0.57	\$69,451.18

SUMMARY BY CHECK NUMBER

Date	Check No	Amount
2/24	14689	\$400.00
2/17	14707 *	\$50.00
2/17	14716 *	\$152.32
2/18	14717	\$152.32
2/06	14724 *	\$333.72
2/04	14728 *	\$479.00
2/06	14734 *	\$448.72
2/06	14737 *	\$293.72
2/03	14738	\$152.32
2/04	14739	\$152.32
2/13	14741 *	\$192.32
2/02	14742	\$192.32

Date	Check No	Amount
2/13	14745 *	\$1,464.34
2/10	14746	\$239.96
2/09	14747	\$1,323.50
2/09	14748	\$304.04
2/06	14749	\$154.24
2/17	14751 *	\$194.24
2/09	14752	\$194.24
2/10	14753	\$30.90
2/18	14754	\$96.00
2/18	14757 *	\$350.00
2/23	14759 *	\$288.00
2/17	14760	\$267.92

DATE	02/06/26
CHECK NO	830
AMOUNT	830.10

DEPOSIT TICKET TOTAL \$830.10

SCHOOL PROPERTY OF THOMPSON FALLS HIGH SCHOOL
200 HALEY AVE W
THOMPSON FALLS, MT 59073

First Security Bank

Date 02/06/26 Check No Amount \$830.10

DATE	02/06/26
CHECK NO	3244
AMOUNT	3,244.10

DEPOSIT TICKET TOTAL \$3,244.10

SCHOOL PROPERTY OF THOMPSON FALLS HIGH SCHOOL
200 HALEY AVE W
THOMPSON FALLS, MT 59073

First Security Bank

Date 02/06/26 Check No Amount \$3,244.10

DATE	02/18/26
CHECK NO	2363
AMOUNT	2,363.00

DEPOSIT TICKET TOTAL \$2,363.00

SCHOOL PROPERTY OF THOMPSON FALLS HIGH SCHOOL
200 HALEY AVE W
THOMPSON FALLS, MT 59073

First Security Bank

Date 02/18/26 Check No Amount \$2,363.00

THOMPSON FALLS HIGH SCHOOL
200 HALEY AVE W 403-827-3301
THOMPSON FALLS, MT 59073

014689

DATE CHECK NO
14689 12/23/25

PAY Four Hundred Dollars and zero Cents

PAY THIS AMOUNT \$400.00

WILL PAY TO OUR CLASSIC WESTLAND TOMORROW
C/O 693 - PALMA BYRD
PO BOX 2429
GREAT FALLS, MT 59405

Jodi M. Morgan

Date 02/24/26 Check No 14689 Amount \$400.00

THOMPSON FALLS HIGH SCHOOL
200 HALEY AVE W 403-827-3301
THOMPSON FALLS, MT 59073

014707

DATE CHECK NO
14707 01/06/26

PAY Fifty Dollars and Zero Cents

PAY THIS AMOUNT \$50.00

WILL PAY TO VALERIE RUBENLO SCHMIDT
PO BOX 324
VILLIER, MT 59486

Jodi M. Morgan

Date 02/17/26 Check No 14707 Amount \$50.00

THOMPSON FALLS HIGH SCHOOL
200 HALEY AVE W 403-827-3301
THOMPSON FALLS, MT 59073

014716

DATE CHECK NO
14716 01/16/26

PAY One Hundred Fifty-Two Dollars and Thirty-Two Cents.

PAY THIS AMOUNT \$152.32

WILL PAY TO JOSH KEITHEN REFEAR

Jodi M. Morgan

Date 02/17/26 Check No 14716 Amount \$152.32

THOMPSON FALLS HIGH SCHOOL
200 HALEY AVE W 403-827-3301
THOMPSON FALLS, MT 59073

014717

DATE CHECK NO
14717 01/16/26

PAY One hundred Fifty-Two Dollars and Thirty-Two Cents

PAY THIS AMOUNT \$152.32

WILL PAY TO TIM MORAN
35908 RAINIER VALLEY CREEK
ARMBL, MT 59821

Jodi M. Morgan

Date 02/18/26 Check No 14717 Amount \$152.32

THOMPSON FALLS HIGH SCHOOL
200 HALEY AVE W 403-827-3301
THOMPSON FALLS, MT 59073

014724

DATE CHECK NO
14724 01/28/26

PAY Three Hundred Thirty Three Dollars and Seventy-Two Cents

PAY THIS AMOUNT \$333.72

WILL PAY TO CHRIS DEB
1176 HAYSON WAY SE
BAGG, MT 59847

Jodi M. Morgan

Date 02/06/26 Check No 14724 Amount \$333.72

THOMPSON FALLS HIGH SCHOOL
200 HALEY AVE W 403-827-3301
THOMPSON FALLS, MT 59073

014728

DATE CHECK NO
14728 01/23/26

PAY Four Hundred Seventy-Nine Dollars and Zero Cents

PAY THIS AMOUNT \$479.00

WILL PAY TO QUAD B ANAKOD
P.O. Box 315
ZEPHAN MT 59861

Jodi M. Morgan

Date 02/04/26 Check No 14728 Amount \$479.00

THOMPSON FALLS HIGH SCHOOL
200 HALEY AVE W 403-827-3301
THOMPSON FALLS, MT 59073

014734

DATE CHECK NO
14734 01/23/26

PAY Four Hundred Forty-Eight Dollars and Seventy-Two Cents

PAY THIS AMOUNT \$448.72

WILL PAY TO HANS LOVE
2236 OXLEY CREEK RD
MUSKOGEE, MT 59864

Jodi M. Morgan

Date 02/06/26 Check No 14734 Amount \$448.72

THOMPSON FALLS HIGH SCHOOL
200 HALEY AVE W 403-827-3301
THOMPSON FALLS, MT 59073

014737

DATE CHECK NO
14737 01/23/26

PAY Two Hundred Ninety-three Dollars and Seventy-Two Cents

PAY THIS AMOUNT \$293.72

WILL PAY TO TIM SEALSKY
PO BOX 1822
MUSKOGEE, MT 59866

Jodi M. Morgan

Date 02/06/26 Check No 14737 Amount \$293.72

THOMPSON FALLS HIGH SCHOOL
200 HALEY AVE W 403-827-3301
THOMPSON FALLS, MT 59073

014738

DATE CHECK NO
14738 01/23/26

PAY One Hundred Fifty-Two Dollars and Thirty-Two Cents

PAY THIS AMOUNT \$152.32

WILL PAY TO KARE MORGAN
1599 HEDENBERG WAY, APT 210
MUSKOGEE, MT 59861

Jodi M. Morgan

Date 02/06/26 Check No 14738 Amount \$152.32

lab

THOMPSON FALLS HIGH SCHOOL
208 HALEY AVE W 400-827-3561
THOMPSON FALLS, MT 59073

014757

DATE CHECK NO.
14757 02/18/26

PAY Three Hundred Fifty Dollars and Zero Cents

WILL PAY TO THOMPSON FALLS SCHOOL DISTRICT #2
206 HALEY AVE N
THOMPSON FALLS, MT 59073

9350.00

Jodi M. Morgan

Date 02/18/26 CheckNo 14757 Amount \$350.00

THOMPSON FALLS HIGH SCHOOL
208 HALEY AVE W 400-827-3561
THOMPSON FALLS, MT 59073

014759

DATE CHECK NO.
14759 02/12/26

PAY Two Hundred Eighty-Eight Dollars and Zero Cents

WILL PAY TO OMBE ONE
PO BOX 734633
DALLAS, TX 75273-4833

9288.00

Jodi M. Morgan

Date 02/23/26 CheckNo 14759 Amount \$288.00

THOMPSON FALLS HIGH SCHOOL
208 HALEY AVE W 400-827-3561
THOMPSON FALLS, MT 59073

014760

DATE CHECK NO.
14760 02/12/26

PAY Two Hundred Sixty-Seven Dollars and Ninety-Two Cents

WILL PAY TO SKYLOR STEWART
21994 CEDAR ST
BOLAND, MT 59822

9267.92

Stacy M. Jones

Date 02/17/26 CheckNo 14760 Amount \$267.92

THOMPSON FALLS HIGH SCHOOL
208 HALEY AVE W 400-827-3561
THOMPSON FALLS, MT 59073

014761

DATE CHECK NO.
14761 02/12/26

PAY Two Hundred Fifty-Eight Dollars and Four Cents

WILL PAY TO LARRY ROSE
2472 Hwy. 28
Hot Springs MT 59845

9258.04

Stacy M. Jones

Date 02/25/26 CheckNo 14761 Amount \$258.04

THOMPSON FALLS HIGH SCHOOL
208 HALEY AVE W 400-827-3561
THOMPSON FALLS, MT 59073

014762

DATE CHECK NO.
14762 02/12/26

PAY One Hundred Twenty-Seven Dollars and Fifty-Two Cents

WILL PAY TO LAUCH NILES OYER ICE
REFRESH

9147.52

Stacy M. Jones

Date 02/13/26 CheckNo 14762 Amount \$147.52

THOMPSON FALLS HIGH SCHOOL
208 HALEY AVE W 400-827-3561
THOMPSON FALLS, MT 59073

014764

DATE CHECK NO.
14764 02/12/26

PAY Ninety-Eight Dollars and Twenty-Four Cents

WILL PAY TO TYLER KRELL
4139B PLATTEHEAD VIEW DR
BOLSON, MT, 59860

998.28

Stacy M. Jones

Date 02/17/26 CheckNo 14764 Amount \$98.24

THOMPSON FALLS HIGH SCHOOL
208 HALEY AVE W 400-827-3561
THOMPSON FALLS, MT 59073

014766

DATE CHECK NO.
14766 02/20/26

PAY Twenty-Two Dollars and Ninety Cents

WILL PAY TO JOJO KIRNEY

922.90

Jodi M. Morgan

Date 02/20/26 CheckNo 14766 Amount \$22.90

THOMPSON FALLS HIGH SCHOOL
208 HALEY AVE W 400-827-3561
THOMPSON FALLS, MT 59073

014767

DATE CHECK NO.
14767 02/19/26

PAY One Hundred Nine Dollars and Eighty-Four Cents

WILL PAY TO JOJO KIRNEY

9109.84

Jodi M. Morgan

Date 02/23/26 CheckNo 14767 Amount \$109.84

THOMPSON FALLS HIGH SCHOOL
208 HALEY AVE W 400-827-3561
THOMPSON FALLS, MT 59073

014769

DATE CHECK NO.
14769 02/25/26

PAY One Hundred Sixty-Nine Dollars and Twenty-Four Cents

WILL PAY TO ROBERT RILEY
436 CHESTNUT RD
KALISPELL, MT 59901

9165.24

Jodi M. Morgan

Date 02/25/26 CheckNo 14769 Amount \$169.24

THOMPSON FALLS HIGH SCHOOL
208 HALEY AVE W 400-827-3561
THOMPSON FALLS, MT 59073

014771

DATE CHECK NO.
14771 02/20/26

PAY Three Hundred Forty-Four Dollars and Four Cents

WILL PAY TO TANE DEANWELDO
533 PATRIOT WAY
KALISPELL, MT 59901

9344.04

Jodi M. Morgan

Date 02/25/26 CheckNo 14771 Amount \$344.04

THOMPSON FALLS HIGH SCHOOL
208 HALEY AVE W 400-827-3561
THOMPSON FALLS, MT 59073

014772

DATE CHECK NO.
14772 02/20/26

PAY One Hundred Ninety-Two Dollars and Thirty-Four Cents

WILL PAY TO VAGIE PETERSON
1875 Rayline Gulch
KALISPELL, MT 59901

9192.34

Jodi M. Morgan

Date 02/20/26 CheckNo 14772 Amount \$192.34

THOMPSON FALLS HIGH SCHOOL
208 HALEY AVE W 400-827-3561
THOMPSON FALLS, MT 59073

014774

DATE CHECK NO.
14774 02/24/26

PAY Three Hundred Eighty-Eight Dollars and Thirty-Five Cents

WILL PAY TO THOMPSON FALLS SCHOOL DISTRICT #2
206 HALEY AVE N
THOMPSON FALLS, MT 59073

9388.35

Jodi M. Morgan

Date 02/24/26 CheckNo 14774 Amount \$388.35

1212

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Elem/JH SAA Balances
Last Balanced 03/19/2026

#	Accounts	Balance
10	Elem/JH Ski	\$1,974.81
15	Children's Theater	\$845.51
35	Elem Student Council	\$2,345.89
100	JH Athletics	\$2,686.30
210	JH Student Council	\$1,521.12
330	Class of 2030	\$564.98
331	Class of 2031	\$564.98
898	Misc Earnings	\$0.08
	Bank Balance	\$10,503.67
	Minus Outstanding Balance	\$35.00
	Balance	\$10,538.67



PO Box 4506
Missoula, MT 59806

666



142056-04B**000355
THOMPSON FALLS SCHOOL DIST 2
ELEMENTARY ACCOUNT
206 HALEY AVE
THOMPSON FALLS MT 59873-8505



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Member Lender

MEMBER FDIC
NMLS #472212

Customer Service: 406-728-3115

Website: www.fsbmsla.com

Statement of Account

Account Title: THOMPSON FALLS SCHOOL DIST 2
ELEMENTARY ACCOUNT

Statement Dates 2/02/26 to 3/01/26 (28 days)

BUSINESS INTEREST CHECKING - XXXXXX3760

Previous Balance	\$16,628.27	Average Ledger	\$12,511.10
Deposits/Credits (5)	\$578.00	Average Collected	\$12,511.10
Checks/Debits (2)	\$6,667.70	Interest Earned	\$0.10
Service Charge	\$0.00	Annual Percentage Yield Earned	0.01%
Interest Paid	\$0.10	2026 Interest Paid	\$0.19
Ending Balance	\$10,538.67		

Transaction Activity

Date	Description	Debits	Credits	Balance
2/04	Chargeback/Return Deposit Item	-\$84.00		\$16,544.27
2/10	DDA Regular Deposit		\$84.00	\$16,628.27
2/12	VISA PAYMENT CCD 043000094574512 043305139477942	-\$6,583.70		\$10,044.57
2/18	DDA Regular Deposit		\$101.00	\$10,145.57
2/18	Montana In 10170 CTX Cost of Sale 042000011137906		\$120.00	\$10,265.57
2/20	Montana In 10178 CTX Cost of Sale 042000013108865		\$37.00	\$10,302.57
2/27	Montana In 10197 CTX Cost of Sale 042000018754122		\$236.00	\$10,538.57
3/01	Interest Deposit		\$0.10	\$10,538.67

Interest Rate Summary

Date	Rate
2/01	0.01%



United States
Department of
Agriculture

Forest
Service

Anaconda Job Corps

1384 Foster Creek Road
Anaconda, MT 59711
406-563-8700

60

12 February, 2026

RE: MOU Agreements

To Whom It May Concern:

Enclosed is the current MOU agreement to be signed between Anaconda Job Corps and Montana School Districts. Please have a representative from your district sign the enclosed document and return the executed agreement to us for our files. Please send it in care of Kim Richards, Academic Instructor, to the above address if mailing or email directly to richards.kim@jobcorps.org. If you have any questions or concerns, please notify Kim at (406)-563-8706. Thank you for your effort and attention to this matter.

Sincerely,

/s/ Kim Richards

Kim Richards
Teacher
Anaconda Job Corps

Cc: Matthew Couch, AJCCC Center Director



60C

MONTANA JOB CORPS AND MONTANA SCHOOL DISTRICTS

INTERLOCAL COOPERATIVE AGREEMENT

This Memorandum of Understanding (MOU) is entered into as of this 27 day of February, 2026, between the Montana Anaconda Job Corps Center and the Trustees of Thompson Falls School District.

WHEREAS, the local governments are authorized to enter into an interlocal agreement pursuant to Title 7, Chapter 11, Part 1, M.C.A. (the "Interlocal Cooperation Act), to make the most efficient use of their powers by enabling them to cooperate with each other on a basis of mutual advantage and thereby to provide services and facilities in a manner and pursuant to forms of governmental organization that will accord best the geographical, economic, population, and other factors influencing the need and development of local communities; and between the above-mentioned parties.

OBJECTIVE:

Montana Job Corps Centers may provide educational and vocational services to eligible youth to supplement the districts educational programs.

SERVICES TO BE PROVIDED:

Montana Job Corps centers agree to provide academic, vocational, and social skills training to qualified students. Credits earned will be reported to the district. Credits earned will be counted toward graduation requirements. If sufficient credits are earned, the student may choose to receive his/her high school diploma from the district.

Montana Job Corps Center must be accredited by Cognia (formerly Advance Ed. and Northwest Association of Schools and Colleges), meet CCSS and NGSS standards, and Instructors must have either a current and appropriate Montana Secondary certification or Vocational certification.

This is a reciprocal agreement between Job Corps Centers and the school district.

HOW COSTS WILL BE FUNDED:

Job Corps students are funded through the Department of Labor, Employment and Training Administration. There is no cost to students or school district.

The district of residence is not responsible for transportation costs.

Any Montana student who chooses to receive educational and/or vocational services at a Montana Job Corps center must be enrolled in his/her school district of residence for purposes of calculating average number belonging (ANB).

METHOD OF REFERRING:

Montana school districts may refer candidates to the Job Corps Admission and Placement Counselors. The Montana Job Corps Admissions Counselor will determine eligibility and the optimum center placement within the Department of Labor, Region IV. The individual student's vocational and academic needs are taken into consideration in this placement.

ROLES AND RESPONSIBILITIES:

This cooperative agreement applies only to those students who are legally enrolled in their school district of residence.

The cooperating school district will review and approve the attained credits offered at the Montana Job Corps center prior to the student's enrollment in this program; to include Transformational Learning opportunities/credits at the district's discretion.

Montana Job Corps centers provide academic, vocational and social skills training preparing students for future employment success through our Career Development Services System.

If a student does not wish to receive a diploma from his/her home high school, he/she will receive the diploma from the individual Montana Job Corps center upon graduation.

DURATION OF INTERLOCAL COOPERATIVE AGREEMENT:

The interlocal cooperation agreement is effective on the _____ of _____ 2026 and shall terminate on the 30th day of June 2027. Either party to this MOU may request modification. Either partner may withdraw, giving written notice of its intent to withdraw thirty (30) days prior to the ensuing fiscal year of operation.

CONDITIONS OF PARTICIPATION:

Students must meet the Department of Labor guidelines and standards for enrollment in Job Corps. Once enrolled, students must maintain Department of Labor and Center standards for continued enrollment in the program.

It is understood and supported by all parties that the Job Corps Program has a **zero-tolerance policy** concerning violence and drug use. Students must test drug free within 45 days of enrollment into Job Corps. It is understood that any drug related incident, positive drug test, or violent incident on or off the Center may be grounds for termination from the program, subject to Department of Labor and Center policy.

The terms of this agreement will be discussed with each student before they enter into the program by both the school district and the center.

Students who have coverage by medical card, insurance, or through the school or other programs will continue to receive and utilize said coverage. All other medical and dental coverage will be provided by the Center in accordance with Department of Labor guidelines and with the coordination of the Center's wellness staff.

Neither the Montana Job Corps nor Thompson Falls district shall discriminate, in violation of law, against any citizen for the provision of services based upon race, ancestry, color, physical or mental disability, religion, national origin, sex, age, marital or familial status, creed, ex-offender status, physical condition, political belief, public assistance status or sexual orientation, gender identity, or expression.

The parties will not be liable for any damages proximately resulting from the negligence or wrongful acts or omissions of the other parties' employees or agents in the performance of this agreement. Each party shall indemnify, defend, and save harmless the other party from any such damage of liability.

In no event shall this Agreement be construed to impose any obligation on TFDS or it's employees, other than those require by law.

In WITNESS WHEREOF, the parties hereto have caused the Agreement to be executed on the latest date noted below

SIGNATURES:

<hr/>		
Chairperson of the Board of Trustees	Name of School	Date
<u>Matthew C. [Signature]</u>	<u>2/12/26</u>	
Anaconda Center Director	Date	

JOB CORPS
Success lasts a lifetime!

Thompson Falls Public Schools

2026-27

July 26

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



Academic Year Calendar

September 26

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			20

October 26

Su	M	Tu	W	Th	F	Sa
		1	2	3		
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
	19					22

November 26

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		18

January 27

Su	M	Tu	W	Th	F	Sa
			1	2		
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	19					20

February 27

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					20

March 27

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		16

May 27

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	20				20

Oct 24 State XC Billings
 Nov 5-7 Divisional VB
 Nov 12-14 State VB Bozeman
 Nov 22 State Football Finals

Sports dates subject to change

June 27

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			4

Feb 13-14 Divisional Wrestling May 15 District Track
 Feb 18-20 State Wrestling Billings May 21-22 Divisional Softball
 Mar 4-5 Divisional Basketball May 22-23 Divisional Track
 Mar 11-13 State Basketball Butte May 17-19 State Golf Hamilton
 May 27-29 State Softball Glasgow
 May 28-29 State Track Laurel

DRAFT

August 26

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	6				10

December 26

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		14

April 27

Su	M	Tu	W	Th	F	Sa
			1	2	3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
					22	22

August 27

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		7

Events

Date	Event	# school days
Aug 17	PIR 6 hrs	
Aug 18-19	Staff TDD - 8 hour days	
Aug 20	PIR 6 hrs	6
Aug 20	K-12 Open House PIR 3hrs	
Aug 24	First Day of School	20
Sept 4-7	Labor Day Weekend No School	19
Oct 15-16	No School - MEA Days PIR 12 hrs	17
Oct 23	End of 1st Quarter	14
Oct 26	Record Keeping PIR 3 hrs	19
Oct 29	K-12 P/T Conferences PIR 3 hrs	19
Oct 30	K-12 P/T Conferences PIR 3 hrs	16
Nov 13	PIR 6 hrs	22
Nov 25-27	No School Thanksgiving Break	20
Dec 21-Jan 1	No School Holiday Break	20
Jan 15	End of 2nd Quarter/1st Semester	4
Jan 18	Staff TDD - 8 hour day	176
Feb 15	Staff TDD - 8 hour day	41
Mar 4-5	No School	45
Mar 22-26	Spring Break - No School	46
Apr 2	End of 3rd Quarter	44
Apr 2	176 Student Days	
May 30	HS Graduation	
May 31	No School - Memorial Day	11 TDD/PIR Days
Jun 4	8th Grade Promotion Parade	187 Teacher Contract Day
Jun 4	Last Day of School	PIR - 42 hrs
	11:00 a.m. Dismissal	Aug 17 PIR 6 hrs Aug 18 8 hrs
		Aug 20 PIR 9 hrs Aug 19 12 hrs Jan 18 3 hrs Feb 15 32 Total Hours
		Oct 26 3 hrs Oct 29 3 hrs Oct 30 3 hrs Nov 13 6 hrs
		PIR Total Hours 42 required

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Professional Development 2026-27

June

June 10	Mandt Training	Paras/Teachers	7th recertification
June 11	SoR - Student & Class Engagement 8-3		
June 12	SoR - Writing Revolution 8:00-3:00		

August TBD	Mandt Training - TBD For new Paras		
TBD	Special Education Teachers		
TBD	CPR		
TBD	Special Education Teachers - Paperwork Training		
August 13	Mentor/Protege Trainings		

			Lunch Provided		
August 14	Protege work in classrooms - optional		Sub Training - expectations (Substitute Handbook?) OPI/HUB Training		
August 17 (All Staff) TDD 8 Hrs	8:00 - 8:30 Breakfast/Socialize 8:30 Introductions of New Staff - Welcome Back	EIS/Character 8:30-11:30	12:00 Lunch Provided	12:00-4:00 4 hours Love & Logic	6:00 Parent Love & Logic
August 18 (All Staff) PIR 6 Hrs	SoR - Vocabulary Strand Day 1 8:00-12:00		12:00 Lunch on your own	SoR - Vocabulary Strand Day 1 1:00-3:00	6:00 District BBQ & Potluck @ Power Park (District provides burgers/soda/water)
August 19 (All Staff) TDD 8 Hrs	AI - MTDA 8:00-10:00 - <i>Might need to be 8/20 depends on their prior commitments to other districts</i>	IEFA ???	Lunch Provided	Billi-SSoM Standards based grading 1:00-4:00	
August 20 (All Staff) PIR 6 Hrs	8:00-9:00 Principals meet with all staff	10:00 - 12:00 Safety Videos/Work in classrooms	12:00 Lunch on your own	Certified Staff Only 1:00-3:00 Teachers time in classrooms - 2	5:00-8:00 pm: Open House -- staggered EI/JH/HS 5-6 pm; 6-7 pm; 7-8 pm 3 Hours PIR

September 16	Joslyn virtual planning with HS ELA/SS all day		
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October 15-16 (Cert K-12) PIR 12 Hrs	MFPT Education Conference Days - No School		
October 26 (Cert K-12) PIR 3 Hrs	K-12 Recordkeeping 4-7pm		
October 29 (Cert K-12) PIR 3 Hrs	K-12 Parent Teacher Conferences 5-8pm		
October 30 (Cert K-12) PIR 3 Hrs	K-12 Parent Teacher Conferences 8-11am		

November 9-10	all day	Joslyn onsite	
November 11-12	all day	Tayna onsite	
November 13 (All Staff) PIR 6 Hrs	SoR - K-6 Foundations of SoR & Disciplinary literacy, planning, teacher talk TBD 7-12 8:00-12:00	EIS or collaboration 1:00-3:00	
November 17	K/1 teachers Standards Based Grading--Billi Taylor	8:00-3:00	subs needed
November 18	2/3 teachers Standards Based Grading--Billi Taylor	8:00-3:00	subs needed

January 18 (All Staff) TDD 8 Hrs	This day would be reserved for: grading, collaboration, data segregation, RTI and interventions		
January 28-29	all day	Joslyn onsite	coll: pd extended day on Friday?

February 15 (All Staff) TDD 8 Hrs	SoR - Vocabulary Strand Day 2 8:00-4:00				
February 16-17	all day	Tayna onsite			
TBA	K-2 teachers Standards Based Grading--Bill Taylor	4 hours	subs needed		
March 8-9	all day	Joslyn onsite			
April 5-6	all day	Tanya onsite			

**TRANSPORTATION SERVICE AREA AGREEMENT
BETWEEN
NOXON SCHOOL DISTRICT
AND
THOMPSON FALLS SCHOOL DISTRICT**

This agreement made and entered into by and between NOXON SCHOOL DISTRICT, hereinafter referred to as "NOXON" and THOMPSON FALLS SCHOOL DISTRICT, hereinafter referred to as "THOMPSON FALLS".

1. **TERM:** NOXON and THOMPSON FALLS agree that, for the safety and welfare of the students they serve, they will permit each other's buses to enter into their respective transportation service areas to permit the buses to pick up, drop off and turn around in a safe manner for a period of one (1) school year, beginning August 1, 2026, and ending June 30, 2027.

2. **SERVICE AREAS:** NOXON agrees to permit buses from THOMPSON FALLS to enter its territory to pick up, drop off and turn around at the Local Store, a business located in Trout Creek, Montana, which is part of the NOXON transportation service area. THOMPSON FALLS agrees to permit buses from NOXON to enter its transportation service area to pick up, drop off and turn their buses around at the White Pine Cemetery, which is part of the THOMPSON FALLS transportation service area. All school buses shall in all respects fully comply with the provisions, requirements, rules and regulations of the State Highway Patrol and the State Department of Transportation permitting operation of the vehicle as a school bus as set forth in MCA §§ 20-10-101, 20-10-102, and 20-10-104 and in the Office of Public Instruction's booklet on minimum standards for school buses.

3. **NO WAIVER:** This Agreement does not constitute a waiver by either District of the authority to preserve the right to grant or withdraw permission of any other school district to enter their transportation service areas.

4. **ASSIGNMENT:** This Agreement shall be binding upon the parties and their respective successors and assigns. Neither party shall assign its interest in the Agreement without the prior written consent of the other party, which shall not be unreasonably withheld. Either party may condition its prior written consent on the inclusion of reasonable additional contract language in the Agreement to protect its interests.

5. **EXTENSION AND MODIFICATION:** The parties hereto may extend or otherwise modify the terms of this Agreement in whole or in part as circumstances may justify by mutual written agreement. Such modifications may be made in letter form and shall have the same force and effect as a formal addendum or amendment if executed by duly authorized representatives of the parties.

6. **ENTIRE AGREEMENT:** This contract shall constitute the whole agreement between the parties and shall supersede any prior verbal or written agreement or understanding related to this transaction.

IN WITNESS WHEREOF, the parties hereto have caused this agreement to be executed by the signatures and dates below:

NOXON SCHOOL DISTRICT

Chairman of the Board of Trustees Date

THOMPSON FALLS SCHOOL DISTRICT

Chairman of the Board of Trustees Date

ATTESTED TO BY:

By: _____
Clerk of the Board of Trustees of the Noxon
School District

ATTESTED TO BY:

By: _____
Clerk of the Board of Trustees of the
Thompson Falls School District

THOMPSON FALLS PUBLIC SCHOOLS

Bud Scully
SUPERINTENDENT
406.827.3323
bscully@tfalls.org

Len Dorscher
K - 8 PRINCIPAL
406.827.3592
ldorscher@tfalls.org

Rebecka Sawyer
7 - 8 SUPERVISING TEACHER
406.827.3593
rsawyer@tfalls.org

Jodi Morgan
HIGH SCHOOL PRINCIPAL
406.827.3561
jmorgan@tfalls.org

4/15/26

Mr. Scully:

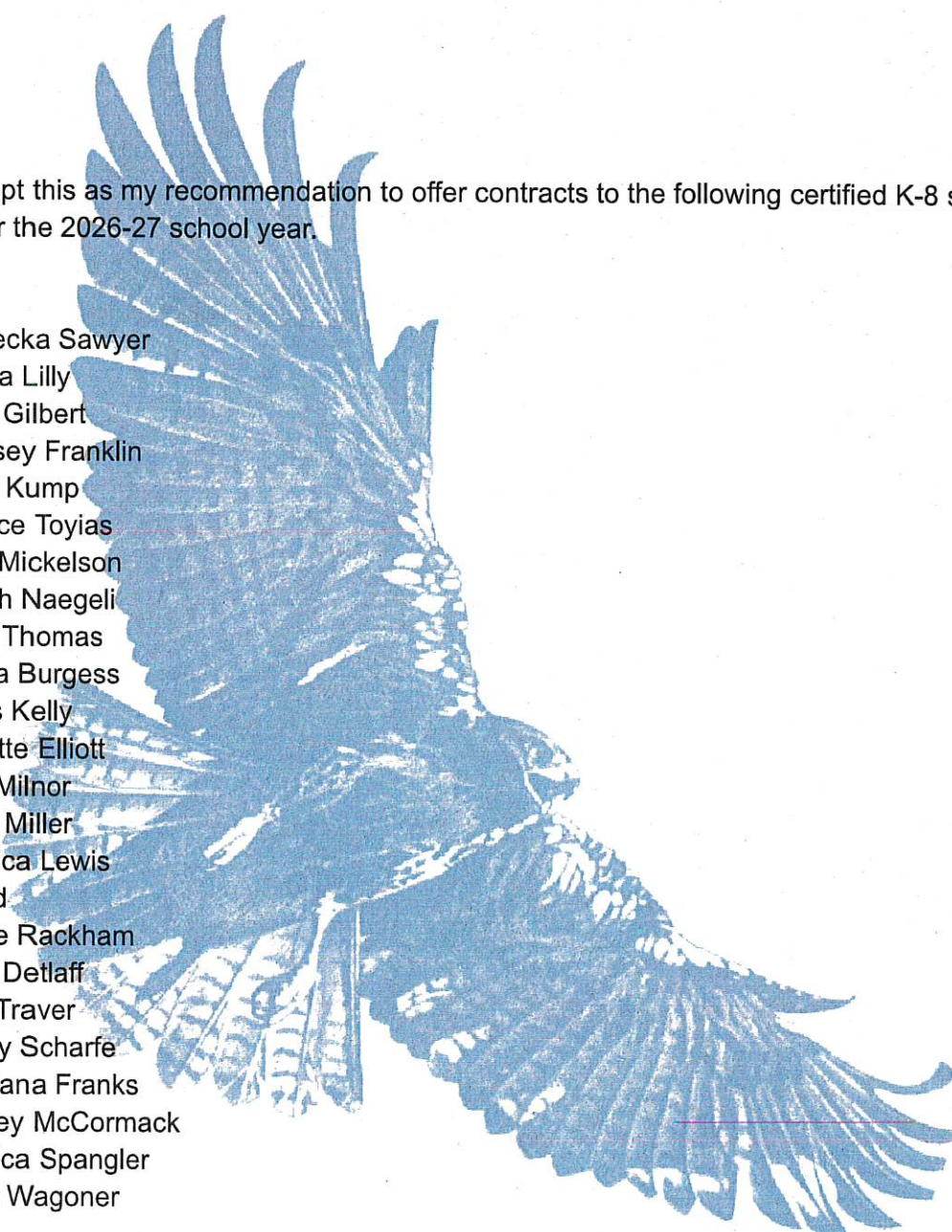
Please accept this as my recommendation to offer contracts to the following certified K-8 staff members for the 2026-27 school year.

Tenured

- Rebecka Sawyer
- Sierra Lilly
- Amy Gilbert
- Lindsey Franklin
- Cory Kump
- Danice Toyias
- Lisa Mickelson
- Sarah Naegeli
- Karli Thomas
- Kaela Burgess
- Chris Kelly
- Lynette Elliott
- Kim Milnor
- Jase Miller
- Jessica Lewis

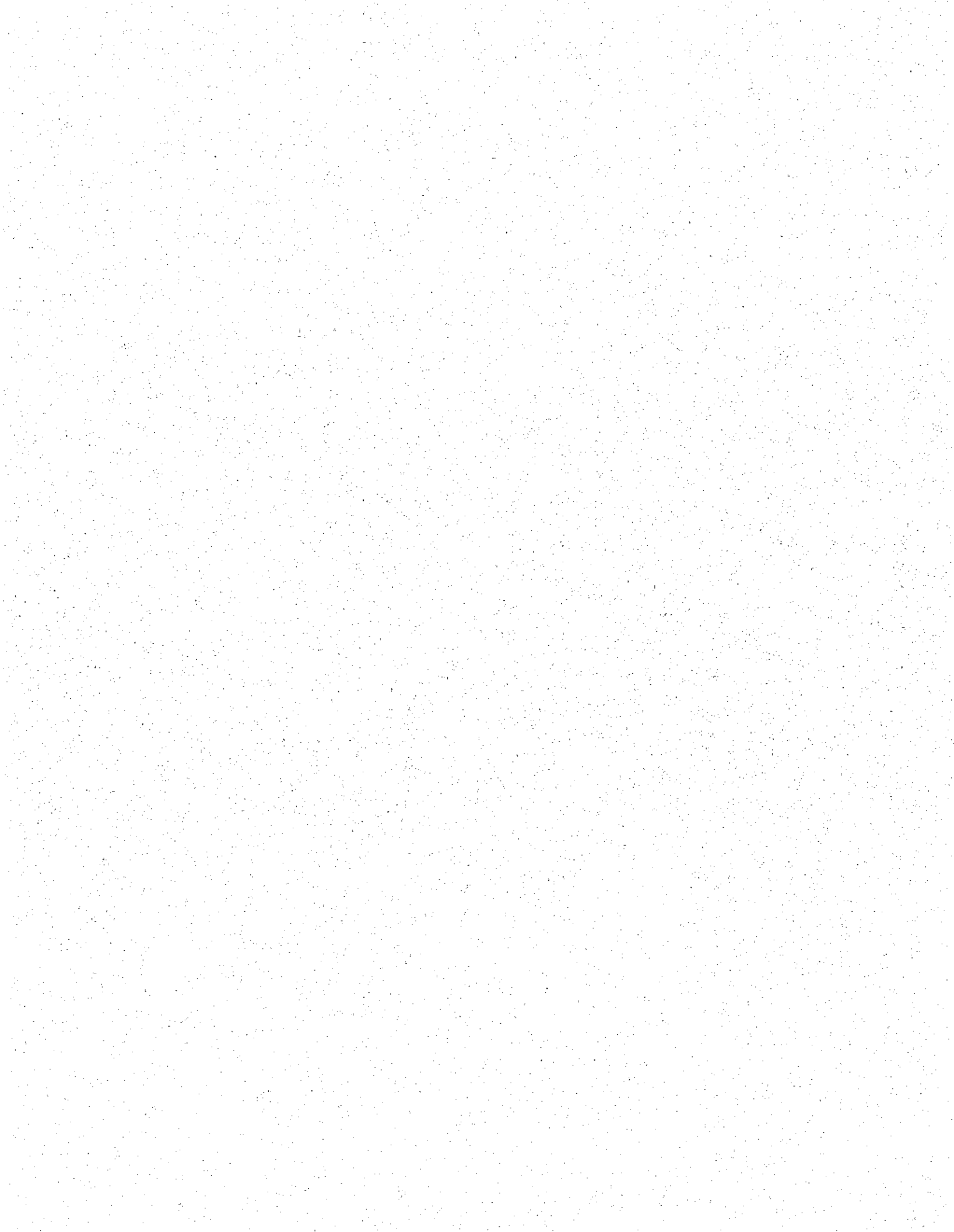
Non-Tenured

- Angie Rackham
- Julie Detlaff
- Erin Traver
- Lacey Scharfe
- Montana Franks
- Britney McCormack
- Jessica Spangler
- Faith Wagoner



Sincerely,

Len Dorscher, K-8 Principal



THOMPSON FALLS PUBLIC SCHOOLS

Bud Scully
SUPERINTENDENT
406.827.3323
bscully@tfalls.org

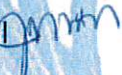
Len Dorscher
K - 8 PRINCIPAL
406.827.3592
ldorscher@tfalls.org

Rebecka Sawyer
7 - 8 SUPERVISING TEACHER
406.827.3593
rsawyer@tfalls.org

Jodi Morgan
HIGH SCHOOL PRINCIPAL
406.827.3561
jmorgan@tfalls.org

Date: April 15, 2026

To: Thompson Falls School District Board of Trustees

From: Jodi Morgan, HS Principal 

Re: 2026-27 Teacher Contracts

Please consider my recommendation to offer contracts for the 2026-27 academic year to the following employees:

Tenured

Rob Christensen

Darcy Farlan

Trenna Ferris

Micah Grossberg

Bill McGuire

Jake Mickelson

Brittany Nichols

Eric Nygaard

Katrina Nygaard

Doree Thilmoney

Jeri Walker

Non-Tenured

Chris Hart

Jodi Kenney

