



Lawndale Elementary School District
MANAGEMENT & CONFIDENTIAL
 ANNUAL SALARY SCHEDULE
 2025-2026

Effective: July 1, 2025

POSITION	Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	DAYS
CERTIFICATED MANAGEMENT Schedule M								
Director of Special Education	006	167,770	173,494	179,211	184,931	190,650	200,183	246
Director of Special Projects	006	167,770	173,494	179,211	184,931	190,650	200,183	246
Director of Student Support Services	006	167,770	173,494	179,211	184,931	190,650	200,183	246
Director of Teaching and Learning	006	167,770	173,494	179,211	184,931	190,650	200,183	246
Middle School Principal	005	159,784	165,245	170,687	176,128	181,582	190,662	*215
Elementary School Principal / Admin on Sp Assign	003	154,575	159,854	165,117	170,393	175,667	184,449	*210
Assistant Principal-Middle School	016	140,985	145,088	149,195	153,300	157,404	165,275	*205
Assistant Principal-Elementary / Admin on Sp Assign	004	138,875	142,920	146,963	151,008	155,050	162,803	*205
21st Century Learning Coordinator	020	138,875	142,920	146,963	151,008	155,050	162,803	*205
Coordinator of Special Projects	020	138,875	142,920	146,963	151,008	155,050	162,803	*205
Community Schools District Coordinator	020	138,875	142,920	146,963	151,008	155,050	162,803	*205
District Social Worker	042	130,164	134,070	138,093	142,237	146,503	153,827	*205
Director of Preschool & Early Education	013	154,080	159,480	164,737	170,000	174,782	183,521	*225
Program Specialist	045	145,649	149,891	154,133	157,293	162,614	170,745	*215
Early Education Coordinator	045	145,649	149,891	154,133	157,293	162,614	170,745	*215
CLASSIFIED MANAGEMENT Schedule M								
Director of Budgeting and Accounting	006	167,770	173,494	179,211	184,931	190,650	200,183	246
Director of Information Technology	012	150,654	156,059	161,076	166,218	170,896	179,441	246
Director Maintenance and Operations	008	139,761	144,524	149,297	154,047	158,292	166,207	246
Director of Nutrition & Wellness	036	128,620	132,797	137,112	141,571	146,170	153,479	246
Director - Extended Day Program	008	139,761	144,524	149,297	154,047	158,292	166,207	246
Director of Purchasing	015	122,983	127,164	131,491	135,959	140,581	147,610	246
Safety & Risk Management Coordinator	014	89,869	94,603	99,581	104,820	110,336	115,852	246
District & Community Communications Coordinator	014	89,869	94,603	99,581	104,820	110,336	115,852	246
Information Technology/Network Coordinator	014	89,869	94,603	99,581	104,820	110,336	115,852	246
Custodial Services Coordinator	014	89,869	94,603	99,581	104,820	110,336	115,852	246
RAP Program Manager	034	105,478	110,752	116,286	122,103	128,207	134,618	246
RAP Program Supervisor	037	59,755	62,442	65,165	67,890	70,611	74,141	236
Community Wellness Outreach Coordinator	043	88,376	93,027	97,678	N/A	N/A	N/A	246
Community Wellness Health Educator	044	77,910	81,399	84,887	N/A	N/A	N/A	246
Nutrition Operations Manager *	029	84,688	88,924	93,368	98,039	102,941	108,088	246
CONFIDENTIAL MANAGEMENT Schedule A								
Asst. Superintendent's Secretary	002	69,036	72,478	76,153	79,980	83,961	88,209	259
Executive Assistant to Superintendent	003	81,233	85,057	89,040	93,287	97,776	102,388	259
Executive Assistant II	005	72,478	76,153	79,980	83,962	88,210	92,621	259
CONFIDENTIAL MANAGEMENT Schedule H								
Human Resources Technician	002	68,268	71,677	75,265	79,028	82,981	87,130	259
District Receptionist	003	50,760	53,299	55,964	58,762	61,699	64,784	259

* THE WORK CALENDAR FOR THESE POSITIONS ARE BASED ON CONTRACTUAL DAYS.
 THEREFORE, THESE POSITIONS ARE NOT ENTITLED TO HOLIDAY AND VACATION BENEFITS.

For employees who have served in an administrative position with the District, a stipend of \$1,000 will be added to their annual salary beginning with the 11th year of service, and continuing each year. An additional payment of \$3,000 will be added to their annual salary with 16th year, and \$6,000 beginning with the 21st year. Said stipend will be calculated based upon service as an administrator in the Lawndale Elementary School District.

For employees who have served in a confidential position with District, a stipend of \$700 will be added to their annual salary beginning with the 11th year of service, and continuing each year. An additional payment of \$2,100 will be added to their annual salary beginning with the 16th year, and \$4,200 beginning with the 21st year. Said stipend payments will be calculated based upon service as a confidential employee in the Lawndale Elementary School District.

All management employees with a Doctorate Degree will receive a \$1,000 annual stipend