



NEGOTIATIONS WITH CHENEY EDUCATION ASSOCIATION (CEA)

District Mission:
Cheney Public Schools exists to guarantee a safe and caring environment where ALL students learn at high levels and graduate with options for post-secondary education, careers, and civic engagement.

Completed Sessions: 1

Upcoming Sessions:

- April 30, 2026
- May 7, 2026
- May 14, 2026
- May 21, 2026
- May 28, 2026
- June 4, 2026

NEGOTIATIONS TEAMS

Cheney Education Association

- Meridth Lemelin, CEA President
- Katherine Potter
- Justine Winn
- Stacy Ann Kvamme
- Dorian Byrd
- Julian Quinonez, WEA UniServ Director

Cheney Public Schools

- Tom Arlt, Assistant Superintendent
- Jamie Reed, Finance Director
- Angela Moses, Human Resources Director

UPDATE

On April 16th, the CEA and District negotiations teams held their first of seven scheduled negotiations sessions. Based on contract language, each group presented their three language openers.

- District Proposals: Article V, Section 6 - Jury Duty and Court Appearance; Article V, Section 12 - Other Leaves; Article IV, Section 12 - Voluntary Transfers and Reassignments
- CEA Proposals: Article IV, Section 9 - Assignments, Transfers, and Vacancies; Article IV, Section 25 - Class Size/Caseload; Article IV, Section 17 - Length of Contract

SCHOOL BOARD PARAMETERS

- Maintain Fund Balance of 10% in 26-27 and 7% Beyond
- Sustainable Contract Without Reductions in Staffing Levels
- Incorporate Strategic Plan Feedback Where Applicable